

Vol. 15 No. 2 • April 2013

THE OFFICIAL WORD

NEWSLETTER



USA Volleyball.

by Devonie McLarty
Officials' Assembly Chair

NEWS FROM THE OFFICIALS' ASSEMBLY

As most of you know, there have been many changes within the Officials Commission this year. In February, nearly everyone on the commission came together for annual meetings (though heavy snowfall in Denver tried to keep us apart, and some were unfortunately not able to get into town at all).

Though I wish I had been able to sit in on all meetings for all Commissions, scheduling allowed me to be present for only part of the National Indoor Officials Commission meetings, as well as the Administrative Council. However, I was able to speak with people from all Commissions and let me just say – WOW, there is so much going on! To say it is overwhelming is an understatement.

The amount of conversation with new ideas and ways to improve existing conditions was amazing and inspiring. Every single person involved in these meetings is so passionate about you (us!), the Assembly, and how things can be changed for the better. From registration to strength ratings, from budgets to the evaluation process, from dues to uniforms, from voting procedures to clinics, from officials' awards to scoresheet makeovers – it was all discussed thoroughly.

As the elected Officials' Assembly Chairperson, it is my responsibility to preside over the Administrative Council meetings. A great deal of what was discussed during these sessions

centered on the Administrative manual. As you may know, this manual details all positions within each commission (appointed and elected), due process, work schedule, and more. In a nutshell, this manual describes how everything "works" with regards to the Officials' Assembly. After our meetings, and the most recent round of changes (it is a work in progress, please be patient), it was sent to USAV's Structure & Function Department. Please, stay tuned for more information on this manual. I believe it will provide transparency and help everyone understand the inner workings of the Assembly.

If you are in Louisville at the Open National Championships, I do hope you will make every effort to attend the Officials' Assembly meeting on Thursday evening, May 23, before competition starts. At this meeting we will discuss in greater detail what transpired at the Officials Commission annual meetings. I look forward to seeing you there!

NEXT OFFICIAL WORD
PUBLICATION DATE:
JUNE 30, 2013



USA Volleyball.

*by Thomas Hoy
Director, Camp Development*

USAV PREMIER REFEREE CAMP

The 2013 USAV Referee Camps program is going well and we are getting great feedback from our premier campers this season. At this time we want to announce that there is only one remaining camp available to members this year. This camp will be held at the 2013 Girls Junior National Championships (GJNC) and focuses on candidates for the USAV Junior National referee certification, but other referees may be eligible and are welcome. Please take advantage of this opportunity and invite your co-officials to get involved as well.

**June 28-July 1
GJNC Tournament
Dallas, Texas
USAV Premier Training Camp**

Visit the www.volleyballreftraining.com site (under the 'Events' tab) or contact Thomas Hoy, USAV Referee Camp Director, at thoy@satx.rr.com for more information.



USA Volleyball.

by David Oughtred

ONE REFEREE CAMPER EXPERIENCE

I recently attended the premier camp at the NCVF. As a National referee I was looking to get some feedback and to have someone give their opinion on things I could be doing better.

Prior to the camp we were all sent a schedule of meetings and events that would take place at the camp. I found this to be very helpful as I have never attended a camp.

We started with an introduction session and were greeted by the staff and were asked to introduce ourselves. I found that this immediately put me at ease. Knowing that Mary Blalock, Pati Rolf and Kathy Ferraraccio were on staff I have to admit I was a little nervous. Along with introductions everyone was asked to tell an amusing story that happened to them during a match. We all had a great time with that.

Mary, Pati, and Kathy were all very up front with us on what they expected from us and assured all of us that they were just there to help.

We were given some tasks to perform during the camp and deadlines were given to complete these tasks. One of them was to evaluate another referee during a match (not another camper). I have found through evaluating others we learn about ourselves.

We were given a warm-up match and then observed by one of the staff. My first match was observed by

Pati and although the nerves kicked in a little I was very confident in knowing that I would receive some great feedback. On the second set of matches I was observed by Thomas Hoy (Camp Director) who was gracious enough to share his time with us to help us in our journey. Both had some great feedback for me. On the last day I had the honor to work an up and a down with Kathy Ferraraccio. Because we were never pressured by any of the staff or given the impression that we might fail at something, I felt very relaxed and comfortable working with her.

Prior to our matches we sat and observed another referee. Kathy asked me to give her feedback on what I saw during the match. She then asked me to debrief with that official. Once again through the evaluation and debrief I learned.

Kathy then gave me some very valuable feedback of what she saw during our matches then asked me to give her feedback on what I noticed of her (more learning).

Overall the staff was very professional and was always available to us if we had any questions or concerns. I would recommend this camp to anyone new or veteran.

I truly believe that by putting our hand out to assist another official in their journey makes us all stronger. Keep reaching for your goals and helping someone else reach theirs.



by Julie Voeck
President

PRESIDENT'S MESSAGE

Are you motivated?

For many of us, officiating is a year-around activity, often with limited periods of down-time to recover from busy periods or with just enough time off to “miss” officiating. Sometimes it is challenging to stay motivated to continuously give our best effort each time we officiate.

What motivates officials? Each official has their own personal reasons for officiating – being around the sport, receiving extra spending money, spending time with officiating friends or traveling to interesting places.

Motivation can come from internal or personal reasons such as enjoyment or pride in doing a job well. Motivation also can come from external factors such as money or recognition. Usually, motivation to continue with an activity such as officiating comes from a combination of external and internal reasons.

To continue to learn and grow as a referee, individuals need to be motivated and find value in spending time improving their skills. What will be the benefits of improving officiating skills? Better game assignments and higher level matches? Recognition from referees, coaches and players of a job well done? Personal satisfaction of knowing you are doing a good job? More money?

People who are motivated to continue to improve see a variety of benefits – both personal and external – in spending time to improve. Motivated referees approach matches with confidence, will persist during difficult periods, and will accept more difficult matches or situations. These referees often have high energy and enthusiasm. They are also able to accept less positive feedback more constructively. Energy and enthusiasm often also transfers to the rest of the officiating team.

There are also individuals who may lack the motivation to improve their officiating. There are many reasons that can impact motivation – family, health, financial, job, and schedule. Referees may not have received the officiating opportunities they expected, struggled with difficult situations in their local officiating

association, have observed peers or less-experienced officials advance more quickly, or have been faced with other challenges to their motivation.

As volleyball continues to grow as a sport, the need for officials grows as well. To meet this growth, we need to find ways to keep existing officials motivated. We also need to bring on new officials. New officials also need motivation to continue to stay in the sport and to continually improve their officiating skills.

What are ways to motivate current and new officials? Provide constructive and effective feedback that officials can use to improve. Provide rewards and praise – be complimentary on work well done. Encourage ideas – don't be dismissive. Focus and encourage on successes and avoid over-focus on failure.

Each of us needs to focus on what motivates us to continue officiating and improve our skills. I encourage you spend some time thinking about what motivates your interest in officiating and continued growth. Focusing on those motivations can lead to great officiating experiences for you and your crew.

See you on the courts.

Become a USA Volleyball Official



Official Training & Education

Indoor Officials Training Materials -
 Training Modules & Training Clinics
 The latest Rules & Interpretations
 Officials Training Blog & Resources to Succeed

Start Training Today!



2013 NCAA/PAVO CLINIC SCHEDULE

by Anne Pufahl
NCAA/PAVO Clinic Director

PAVO will host 29 clinics this summer over five weekends. The clinic sites and host contact information are listed below. You may contact the site host directly to get clinic start times. The clinic schedule will also soon be posted on the PAVO website as well, and clinic details may be obtained there.

online. Online registration will be available on the PAVO website around June 15. The registration fees for 2013 have not been increased – **however, the additional charge for “walk-ins” (those who fail to pre-register) was increased to \$50 last year.** The fees are detailed below.

As in previous years, clinic registration will be handled

Thanks for your support and we look forward to seeing you at a clinic!

<u>CATEGORY</u>	<u>PRE-REGISTERED, PRE-PAID ONLINE</u>	<u>WALK-IN - \$50 surcharge** (Payable at the door)</u>
Current PAVO Member	\$25 + local charges	\$75 + local charges
Non-PAVO member, non-collegiate referee	\$30 + local charges	\$80+ local charges
Non-PAVO member, women's collegiate referee	\$75 + local charges	\$125 + local charges

** Pre-registration is highly recommended. Clinics are not required to accommodate attendees who are not pre-registered, and will do so on a space-available basis only.

Full Schedule on Page 5

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Office: 562-927-2267 • Fax: 562-372-7800

12138-1/2 Woodruff Ave • Downey CA 90241



2013 NCAA/PAVO CLINIC SCHEDULE

<u>Date</u>	<u>Site</u>	<u>Host Name</u>	<u>Host Email</u>
27-Jul	Savannah, GA	Lester Hayman	lesterhayman.svoa@comcast.net
27-Jul	Los Angeles/Orange County, CA	Verna Klubnikin	vernaref@aol.com
28-Jul	Minneapolis, MN	Tim Harlow	tim3407@msn.com
28-Jul	Murfreesboro, TN	Elaine Mitchell	elainesports@att.net
3-Aug	Phoenix, AZ	Norma Carr	carrvb@msn.com
3-Aug	Pensacola, FL	Kim Wishum	kimwishum@gmail.com
3-Aug	Harrisburg, PA	Steven Cooper	cooperef@comcast.net
4-Aug	Kansas City, MO	Mike Hamilton	michael.w.hamilton@gmail.com
4-Aug	Chapel Hill, NC	Michael O'Connor	boty007@yahoo.com
4-Aug	Rochester, NY	Jeff McKinney	jeff.mckinney@gmail.com
10-Aug	Omaha, NE	Bill Stanley	hopsinc@cox.net
10-Aug	Chicago, IL	Jen Mahler	jmahler@bigten.org
10-Aug	Newark, NJ	Alan Sowa	vbref@msn.com
11-Aug	Louisville, KY	Nancy Funk	nfunk@insightbb.com
11-Aug	Fargo, ND	Perry Holweger	holwp@yahoo.com
11-Aug	Austin, TX	Carlos Rodriguez	losref@aol.com
11-Aug	Atlanta, GA	Bob Hume	bhume@charter.net
11-Aug	Lakeland, FL	Eric Vlahov	evlahov@ut.edu
17-Aug	Spokane, WA	Dale Goodwin	goodwin@gonzaga.edu
17-Aug	Washington D.C.	Charles Ezigbo	charles.chrva@verizon.net
17-Aug	Indianapolis, IN	Bill Thornburgh	wthornbu@yahoo.com
18-Aug	East Lansing, MI	Ann Hutchins	annhutchins@hotmail.com
18-Aug	Boston, MA	Steve Webster	steve@srwebster.com
18-Aug	Bay St. Louis, MS	Rob Brecheisen	febrkr@bellsouth.net
24-Aug	Tacoma, WA	Marc Blau	blaumarc@qwest.net
24-Aug	Albany, NY	Mara Wager	mara_97@hotmail.com
25-Aug	Denver, CO	Glo Bailey	bailey.glo@gmail.com
25-Aug	Santa Clara, CA	Ray Mink	raymink@aol.com
25-Aug	Lorain, OH	Diane Plas	jplas@prodigy.net



CURRENT SWEATER BEING PHASED OUT

New outer garments approved

*by Marcia Alterman, Executive Director and
Devonie McLarty, Officials Assembly Chair*

The USAV/PAVO Interface Committee recently met via conference call to give final approval to new outer garments that can be worn over the uniform jersey if the hiring entity permits.

The sweater that has been approved in the past is no longer being manufactured, and will not be available for much longer. The action taken by the Interface Committee permits the sweater and the currently approved vest to be worn through Dec. 31, 2014.

In place of those garments, a white ¼ zip cadet fleece pull-over will be allowed, as will a white full-zip jacket made of 100 percent polyester. These garments are approved for immediate wear. Both garments will have the "Volleyball Certified Official" logo on the sleeve, just like the uniform jersey, and **only** those outer garments bearing the official logo may be worn on the court. The certification patch will be worn on the right chest-area of the outer garment unless another patch or no patch is mandated by the hiring entity).

Any hiring entity can, of course, restrict wearing of these garments. Very specific guidelines have been established by the Interface Committee for their use:

- An approved uniform shirt must be worn underneath.
- The zipper must be zipped to an appropriate location to allow the collar to be worn "polo-style" (not zipped to the top and not completely unzipped).
- The sleeves may not be pushed up.
- Nothing may be stored in the pocket(s).
- If the jacket has "thumb holes," the holes may not be used.
- It is recommended that both referees be alike in their choice of outer garment.

Check with one of the approved vendors (below) for availability of these new garments.

Great Lakes Apparel

Mary Malpede

(630) 691-8170

www.greatlakesapparel.com

Time Out For Sports

Nancy Sommer

(888) 594-4884

www.timeoutforsports.net

The Ref Shop

Michael Hertz

(727) 392-7294

www.TheRefShop.com

Roof Sportswear

Verna Klubnikin

(888) 830-8374

www.roofsportswear.com



WHAT DOES THE DIRECTOR OF MEMBERSHIP DEVELOPMENT DO?

by Donna Carter

Board Delegate & Membership Development Director

Having recently been appointed as your new Membership Development Director, you may be wondering what it is exactly that I do for PAVO. Well, that is the \$64,000 question!

The position was created in response to inquiries from the NCAA and AVCA asking what PAVO was doing to help identify up-and-coming talent for women's collegiate officiating. A preliminary job description was created, with the understanding that the first couple of years will include refinement of the job description.

I have a several ideas, and there is a lot of help being offered. Initially the goal is to embrace social networking, and the benefits it offers with information dissemination. There are many people out there who have no idea what PAVO is or does. There also are also many people out there who don't know how to get into volleyball officiating, or even that they would be good officials.

PAVO plans to partner with the National Federation of High School Sports, local city recreation departments, USAV Regions along with club coaches, college

coaches, college intramural departments, and possibly associations from other sports.

One of my main areas of focus will be working with the chairs of the 91 PAVO Boards across the county. I hope to develop fresh new ideas to help local boards identify and develop new officials, while retaining existing officials.

There is no "one size fits all" with this group, as each board has its own unique challenges and hurdles. I plan to develop a varied set of mentoring programs that can be modified to fit the needs of the user, along with ideas to market them in their local area. PAVO also wants to be sure to assist those officials who need help after moving from one geographic location to another – not just with finding their new PAVO board, but other places for them to work as well.

It's a big challenge, and I'm excited to get it started. So, those of you on Facebook, keep an eye out for our debut, and LIKE us, and share with your friends. We will be in touch!

Have you seen the new modules on using the 'Libero Control Sheet' or 'Getting Rated'?

Have you seen all the training modules regarding USAV play?



USA Volleyball.

Visit the
Volleyball Referee Training Site
<http://www.volleyballreftraining.com/>



USA Volleyball.

Do you have a question on a USAV rule?
Do you want to know a correct USAV technique?
Are you wondering if you handled the situation in your last match correctly?
Do you wonder what USAV tournaments there are to work?

Visit the
Volleyball Referee Blog
http://volleyballreftraining.com/usavreftrainingblog/?page_id=2
We'll do our best to answer your questions and address your concerns.
See you there!!!!



PAVO DUES & MEMBERSHIP POLICIES UPDATE

by Marcia Alterman
Executive Director

The first two years of NCAA registration are now behind us, and, even with the significant changes that it brought, they went by relatively smoothly.

This year's process will not bring a lot of changes. If anything, it will be smoother and more user-friendly.

The emphasis will remain on the importance of the NCAA Central Hub information for **all** women's collegiate officials. Anyone who calls matches using NCAA women's volleyball rules will need to have access to the information on the NCAA site. Even if you are an official who works only junior/community college or NAIA, or even high schools that use NCAA rules, you need to join PAVO and register on the Central Hub.

The 2013 process will look much the same as last year, and your dues amounts will not change. One difference is in nomenclature. The PAVO Board of Directors recently approved a structure of membership "classifications":

- **STANDARD** members join through a local board, and pay \$110 dues plus local board dues and fees. Standard members have full access to the NCAA Central Hub, including the Form A/B exams and full PAVO-provided insurance coverage. The NCAA "Welcome Packet" will be sent to all standard members as well. Standard members may become certified (by meeting all requirements) at any level as a referee, line judge, or scorekeeper (or any combination).
- **ASSOCIATE** members join through a local board and pay \$20 dues plus local board dues and fees. Associate members have access to the educational materials on the Central Hub and have full PAVO-provided insurance coverage. Associate members will not receive an NCAA "Welcome Packet". Associate members may become certified (by meeting all requirements) as a scorekeeper, and/or either a basic or national line judge.

- **AFFILIATE** members join PAVO directly and pay \$20 dues. Affiliate membership is intended for inactive officials who want to continue to receive PAVO publications, review information on the Central Hub, and enjoy PAVO discounts. Affiliate members will not receive an NCAA "Welcome Packet" or insurance coverage.

The 2013 "Welcome Packet" will consist of a 2012-13 "NCAA Women's Volleyball Rules" book and vendor coupons. The *PAVO/NCAA "Volleyball Officials Manual"* will not be reprinted for 2013, and will not be included in the "Welcome Packet." However, all 2013 PAVO members who were not members in 2012 will be sent a copy of the 2012-13 "PAVO/NCAA Volleyball Officials Manual" at no charge. Additional copies of the rule book can be purchased on the NCAA publications website, and additional copies of the officials manual can be purchased on the PAVO E-store at pavo.org.

As always, your PAVO board chair has been given the option of allowing individual members to pay PAVO dues online, or collect the dues themselves and submit them in bulk to PAVO. Contact your PAVO board chair about which process your board is using.

IF YOUR PAVO BOARD OPTS FOR ONLINE DUES PAYMENT:

- When you pay your referee-dues online in the PAVO E-store, you will pay PAVO dues online (\$110 or \$20) plus your local board dues. PAVO will rebate the local dues amount back to your board chair, and submit the NCAA registration fee (which is included in the \$110 or \$20) to the NCAA.
- The online-dues payment process will include the same steps as in recent years, which require you to electronically agree to the waivers. Those documents are being reviewed and edited for 2013, so please review them when you see them online.

Continued on page 9



SEATTLE, HERE WE COME

PAVO will hold its annual convention in the Emerald City

This year's PAVO convention will be held Dec. 19-21 in the great Northwest, in Seattle, Washington!

The annual convention is held in conjunction with the NCAA Division I Volleyball Championships, and the AVCA Convention.

The primary hotel will be the Grand Hyatt, with overflow rooms at the Olive-8 next door. Rooms will be \$119 per night.

The playing site, Key Arena, is not within walking distance of our hotel, but is a 3 minute trip by

monorail. PAVO has obtained a group rate of \$3.50 for the monorail.

PAVO is currently working on building a lineup of engaging and dynamic speakers, geared towards making us all better officials. There also will be the Board Chair Assembly to assist PAVO board chairs to better service their members. In addition, we expect to have a USAV National Referee Clinic during the weekend.

Education, networking, fun with friends, making new friends and great volleyball, great reasons to attend! PAVO will have special rates for early registrants, so keep an eye out for future newsletters for details.

PAVO Dues & Membership Policies continued from page 8

- You will then be prompted to go to the NCAA Central Hub. If you have completed the online-dues payment process, you will be permitted to complete NCAA registration at no additional cost.
- Complete your NCAA registration. Paying your PAVO dues and completing your NCAA registration are two separate steps.
- If, for some reason, you do not complete your NCAA registration when you pay your PAVO dues, you will be able to go back and complete that step later.
- Use the link to complete your NCAA registration. If your PAVO dues have not been processed by the PAVO Central Office, you will not have access to the Central Hub.

IF YOUR PAVO BOARD OPTS TO NOT PAY DUES ONLINE:

- Write a check for your dues and give it to your board chair or their designee. Your board chair will submit \$110 for STANDARD members and \$20 for ASSOCIATE members to PAVO, and retain the local dues amounts.
- Once your board chair submits your dues to the PAVO Central Office, you will receive an e-mail with a link to the NCAA Central Hub and the PAVO waivers. Your dues will not be processed until you have agreed to the waivers.

Exams: The Form A/Form B exam for referees can ONLY be accessed from the Central Hub. Form A/B is the test to be taken by all PAVO National-, State-, and Local-rated referees, and will be available online from July 1 to October 1. However, all PAVO National referees and any referee who wants to be eligible for NCAA postseason assignment must submit a Form A or B score of at least 90% by **September 1** (please note this new deadline).

The Form C exam is used exclusively for entry-level referees (PAVO Apprentice- or Intramural-rated referees). Form C can be taken on the PAVO website ("Welcome" page) or on paper, available from your board chair.

More examination details will be distributed via email announcement, and will also be on the PAVO website – be sure to look for that information.



IMPRESSIONS OF A BOARD MEETING

*by Donnie Goodwin
Board Delegate*

So, what all happens at a PAVO board meeting, and what is it like to talk volleyball for three days. Here is my take on the board meeting March 15-17 in Kansas City.

To be honest, I was very impressed with the group and their dedication to volleyball. The meetings start around 8:30 a.m. each day. We meet for breakfast, at which time we talk about our families and personal life experiences including basketball scores and “just sports” in general.

After that, we get down to business. Discussions include everything from uniform issues to the point renewal process. Each board member has his or her personal opinions, but in our heart, we do what is best for the members. We have passionate discussions and get caught up in long debates. However, at the end, we make a motion, discuss and then vote. We also realize that we cannot solve every problem or make everyone happy.

We cannot really talk publically about all of our discussions, but you need to know that with all of the

members, there is certainly a diversity of opinions. The group works hard at it and we share conversations and e-mails we have received from the members. So yes, you are heard!

Another thing that impressed me was the amount of time we spend talking about future growth and preparing for what the future. The group at times was very perplexed and seemed diligent about having our members represented in the best possible light.

The meetings can last as late as 7 or 8 p.m. After that we try to go somewhere for dinner. Time to unwind and relax with some good conversation. Of course, at that point we are all a little goofy!

Please feel free whenever you see any board member to ask us about how we can help or bring your concerns to the meetings and conference calls.

In closing, I hope that someday you have the pleasure to experience the camaraderie and friendship we all share along with the passion to make the Professional Association of Volleyball Officials the best it can be.



PAVO NATIONAL RATING SITES

Referee-candidate applications due April 30

*by Mara Wager
NRT Director*

The PAVO National Rating Team sites for 2013 have been determined, and referee-candidates' applications are now being accepted. The deadline for referee-candidate applications is April 30.

The 2013 NRT sites are:

- 8/30-31 University of Central Florida (Orlando)
- 8/30-31 Denver University
- 9/13-14 Tulsa University
- 9/20-21 University of Louisville

The University of Central Florida site and the Louisville site will also be used for National Line Judge evaluations. Line judge candidate applications are due 5/15/13.

The UCF site (8/30-31) will require a Thursday evening arrival, as matches begin on Friday morning. The complete schedule on each site will be determined as soon as possible.

Application forms and instructions are available on the [PAVO website](#). Please read the instructions thoroughly. Those applicants who comply with all instructions and present a professional, complete application will be given consideration for that effort.

NRT sites are limited in available space, and typically fill quickly. Apply now!



by Donna Wigton
Director, International Indoor Scorers

INTERNATIONAL SCORERS

Opens in Louisville

The mandatory clinic for those wishing to receive Open assignments will be held during the Open/PVL Instruction meeting on Thursday, May 23, from 4:00 to 5:15. The Open referee-only portion starts at 3:00; the joint portion is 4:00 to 4:45, and the scorer-only portion is from 4:45 to 5:15. It is imperative that those attending review the manual and the power point presentation and practice prior to the clinic. Consult the February Official Word article for important information concerning this as well as National scorers wishing to become candidates for qualified status. **The 2013 International Manual is online on the VRT site – there are many changes you are responsible for knowing!** Here is the link again: www.volleyballreftraining.com, then click on “Resources,” then “Indoor Scoring Materials,” and finally “International Scorer Manual” and “International Scoresheet Clinic.” Many, many thanks to my advisors Debbie Reed, Dixie Collins, and Becky Brockney, and especially to Lynne Updegraff (IA) for her help and expertise in this endeavor.

Electronic Scoresheet Information

After many e-score training sessions in the past, we are moving toward self training using resources (and each other) to become competent in this skill, which is becoming even more important in the future. Therefore there will be no specific e-score training sessions this year in Louisville. We will have four computers to be used at the four Open courts; two used by the assigned assistant scorer, and two for practice.

Please plan your time to take advantage of this! If you want to bring your own laptop, we can see about loading the program (to expire on May 29) into your computer. Here are some links sent by James Wilroy from DataProject. To visit the official FIVB version, go to www.dataproject.com/fivb. For additional educational materials please visit <http://www.facebook.com/notes/dataproject-usa/data-project-usa-powerpoints/140654389312663>.

2013 Assignments

Primary scorers for the FIVB World League events this summer will be Cathy Hoy (LS) in Wichita (June 7 & 8), Kim Williams (PS) in Tulsa (June 14 & 15) - both assisted by Margo Juergens (OK); and Dixie Collins (CH) in Reno (June 28 & 29), assisted by Rose Atkinson (KE). A USA/Japan Tour July 10-12 in the Los Angeles area is assigned to Terry Lawton (SC) and Jane Dong (SC). Scorer assignments are in process for the High Performance Championships (HP) in Ft. Lauderdale, Florida, July 23 – 27. The Head Scorer for HP is Dixie Collins (CH), Training Court Supervisor is Emi Vishoot (OV), and Carlos Rodriguez (LS) fills a new position in which he will help with both. And finally, scorers for the Women's NORCECA event on Omaha in September are Donna Wigton (RM), Debbie Reed (CH), Sue Mailhot (GP), and Becky Brockney (RM).

Each of us is responsible for upholding the high standards of this cadre. Thank you for practicing and being ready to do excellent work!



PAVO BOARD OF DIRECTORS MEETING SUMMARY– 2013

*by Julie Voeck, President and
Marcia Alterman, Executive Director*

The PAVO Board of Directors met in Kansas City from March 15-17. Over the 2 ½ day meeting, the board members addressed a variety of issues with a focus on YOU – a PAVO member.

During the meeting, the board focused on ways PAVO can improve services and programs for members. Here are a few highlights on issues the board addressed at the board meeting this year:

- The PAVO board approved new nomenclature for membership classifications: standard, associate and affiliate. The different levels of membership will provide a structure for PAVO to provide different levels of products and services. Please refer to an additional article in this newsletter and the PAVO website for details.
- The board also approved several changes to the operating code with a goal of providing improved services to members. For example, the board approved a committee structure for the program directors instead of a single associate director. The new committee structure is expected to provide program directors with additional resources to enhance PAVO programs.
- The board also developed an education committee consisting of the directors of the NRT, camp, clinic and exam programs to collaborate on enhance training and education products and programs for members.
- To ease administration of basic line judge and scorekeeper renewals, the board also approved distribution of the year pin as soon as the appropriate clinic & exam requirements are met. Board chairs will be expected to follow up on the required recommendation signatures.
- To continue a coordinated uniform policy with USA Volleyball, the board approved PAVO interface committee members to support uniform options being considered by USA Volleyball. The PAVO board continues to support an approved joint uniform policy for both organizations.
- The board also reviewed the point renewal system for national PAVO certification. The directors made changes to the categories to reflect expectations for renewing a national PAVO certification. Updates to the point renewal categories will be posted on the PAVO website.
- A new timeline for PAVO elections was finalized. The nominations period is now scheduled to end on July 1, and the actual voting “window” will be August 15-31.
- The board members made the decision to not develop a hard-copy casebook for distribution to members, but will instead invest resources in an improved online casebook, perhaps developing a mobile app as well.
- In an effort to standardize fundamental education for volleyball referees, resources were committed to developing an online educational tool for the near future. Watch for more details on this effort in future communications.

The PAVO directors work very hard to represent the constituency and create a professional organization that is responsive and representative of the cadre of members. If you have suggestions regarding PAVO policies or programs, please contact one of the member representatives or program directors (see back cover).



PAVO BOARD SEEKS NEW DELEGATE

Nominations due July 1

A PAVO board delegate position is open and an election to fill it will be held this summer.

The successful candidate will serve a three-year term from 2014-2016.

A board delegate is a member of the Board of Directors who solicits PAVO membership input, serves as a liaison with local boards, helps coordinate planning for the annual officials convention and writes articles for The Official Word.

Delegates also participate in all activities of the board, including attending its annual meeting and participating in board conference calls.

Candidates for this position must have held a local

board leadership position within the past five years. Written nominations must include a letter of interest outlining why they would be a qualified candidate and a volleyball resume.

Nominations are due by July 1, and must be submitted via email to past.president@pavo.org. The Board of Directors has moved up the election process beginning this year, with review of nominees in July, and the online election to be held Aug. 1-15.

The successful candidate will fill the position formerly held by Donna Carter, who was appointed Director of Membership Development in January. Her term was to expire Dec. 31. Her position will remain open until it is filled through the election.

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2013 NCAA RULES AND TECHNIQUE CHANGES

by Anne Pufahl-NCAA Secretary-Rules Editor
Joan Powell-NCAA National Coordinator

The information below is a brief outline of the changes and tweaks that will be discussed in detail in future publications and at the NCAA/PAVO clinics this summer. You should plan on attending a clinic and carefully reviewing the additional information provided via the Central Hub in order to be prepared for the 2013 season.

Several years ago the NCAA decided to print the rule book every two years. The fall of 2013 is a non-rule change year which means no new rule changes will be in effect with one exception. The solid-color jersey rule that we have been talking about since 2011 will go into effect this fall.

Solid-Colored Uniform Rule

12.1.3.1-Solid Color Uniforms: It will be required that either the libero or her teammates wear a solid-colored jersey. The solid-colored uniform must clearly contrast from the predominant color(s) of the teammate(s) jerseys. Predominant colors are those that appear on approximately half of the body of the uniform. To be considered –colored:

12.1.3.1.1-Sleeves must be the same color as the body of the jersey.

12.1.3.1.2-Piping/trim not exceeding 1 inch in total at its widest point may be placed along the seams and be a different color(s) than the uniform top.

12.1.3.1.3-Lettering and collars can be a different color than the body of the jersey.

12.1.3.1.4-Numbers must be a contrasting color and meet all other specifications.

The clinic curriculum will also include topics such as handling illegal uniforms, net play and better defining “playing action” at the net, lineup submission and libero replacement actions.

Techniques

The following techniques will be covered in detail at the NCAA/PAVO clinics as well. Be sure to stay tuned!!

- During the pre-match lineup check, the second referee will indicate the captain to the first referee with an open hand. The captain will raise her hand and acknowledge the first referee.
- During timeouts, the libero tracker will verbally verify the status of each libero - in or out of the game.
- When the second referee whistles a net fault, she/he will show the fault signal and the number of the offending player. The first referee will then indicate which team wins the point, followed by the number of the player at fault. The second referee will mimic the point signal.

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UPDATES FROM NANCY

by Nancy Funk

Associate Chair, National Indoor Officials Commission, Scorers

The Officials' Commission had a week of very productive meetings to get ready for the 2013-14 volleyball seasons. The Scorer Sub-Commission had three days to work on materials for next season and we could have used a month. This group took great effort to put the scorer section of the Domestic Competition Regulations (DCR) together so it can go to print. Before I get into changes though, I want to thank Jen Williams, Ric Washburn, Marcia Costley and Lynne Updegraff for all the hard work and dedication they put into these meetings.

High on your list is do not print lots of scoresheets for this season thinking you will use them next season...that is not going to happen. The commission felt that this would be a good time to revamp the scoresheets to reflect some of the many requests we have received. Apologies to some of you who requested to get rid of the score at change section when a substitution occurred. Due to one of the rule changes that section has taken on more importance.

Sanctions for next season have changed. The yellow card, no longer a penalty, has now become a warning. The scorer will need to remember once a warning (yellow card) has been assessed to any individual on a team, that no point will be given to the opponent. This will now be the only individual warning the team will receive for the match. If another warning is given to any team member it will become a penalty (red card) and a point to the opponent.

In the past everyone knew that exit scores always had to go up a minimum of one point...well, that is still true EXCEPT in cases of an infraction that is found at a later time. In the past, once the opposing team served the offending team, the offending team kept all points scored--not any longer. With the new rules going into effect an exit score could go down from the previous recorded score. There will be more explanations with examples coming forward.

The commission has decided to go to a four-year cycle for renewal of a National Scorer certification, in keeping with all national-level officials being on the same cycle. The requirements will be presented at the yearly May meetings in Louisville for input by the region representatives before they are finalized.

National Scorer Requirements – Four-Year Term

1. Remain a USA Volleyball registered member and active scorer in good standing within his/her RVA.
2. Remit annual dues as levied by the Officials Commission of USA Volleyball by the date established by the Officials Commission.
3. Annually view the online National Scorer Clinic and obtain a passing score on the National Scorer Exam.
4. One year during this term scorer must attend the USA Volleyball Open National Championships and score two matches.
5. In an alternate year during this term must attend any of the following events in the capacity specified.
 - USA Volleyball Open National Championships and score two matches
 - GJNC or BJNC as a Scorer Monitor
 - GJNC or BJNC and score two Open level approved matches (with or without pay)
 - National Special Olympics Championships and score two matches.
 - High Performance Championships and score two matches.
 - International Event as a Primary Scorer
 - Score two matches at any other event approved by the Associate Chair of The National Indoor Officials' Commission for Scorers

Hope to see many of you in my hometown of Louisville, Kentucky, in May. Everyone have a safe trip!



by Christina Fiebich
Board Delegate

IN REMEMBRANCE

José Jones
1956-2012

Last June, the volleyball community unexpectedly lost nationally respected official, coach, assignor, mentor and friend, José Jones.

Jones, of Minneapolis, died from complications from diabetes. He was 56.

Jones will be remembered for more than his distinctive and infectious laugh, his mastery of storytelling, his culinary skills, and his fatherly diatribes. His legacy will continue for generations to come because he didn't just touch the lives of those he knew, he shaped them, those who knew him said.

He was a pioneer in boys' and men's volleyball throughout the Midwest. With the goal of growing and promoting the sport of volleyball, he founded Team 'Sota, an elite junior boys' club in the early 1980s. In 1985, he founded the Northern Intercollegiate Volleyball Conference, a league for men's college club teams. He served as commissioner for the Midwest Plains Volleyball Conference and was an original member of the group that created the National Collegiate Volleyball Federation (NCVF). He served as the championship tournament scheduler of that event for two decades.

Jones also college club teams at Bethel University in Arden Hills, Minn., and at the University of Wisconsin-Eau Claire.

Jones, a national PAVO and junior national USAV, was a respected volleyball official at every collegiate level. He officiated on several NCAA Division II and Division III regional and championship crews. He was the volleyball officials' assignor for the Minnesota Intercollegiate Athletic Conference (MIAC), Upper Midwest Athletic Conference (UMAC) and the Northern Sun Intercollegiate Conference (NSIC).

Outside of volleyball, Jones worked as a corporate human resource manager specializing in compensation, union negotiations, job evaluations, 401(k) programs, and mergers and acquisitions. He held executive positions in a number of firms and was

founder and Managing Director of Gold Bracket Sports. He earned a bachelor's degree from the University of Northern Alabama and a master's of science degree from Iowa State University.



But it was through volleyball that touched the lives of many.

"He lived and loved life, finding humor in each and every day," said Anne Pufahl, an officiating colleague who served with Jones in her role as vice president of the NCVF. "It was always wonderful to see that grin and hear that laugh. As an official José brought and expected respect from the participants for the game. Volleyball was his passion and he generously shared it with everyone who entered into his life. I feel blessed that José was my friend."

Bob Stanek met Jones more than 30 years ago while playing against him in a Twin Cities area volleyball league, and the two became fast friends.

"I remember him being one of those larger than life players across the net," said Stanek, a retired PAVO and National USAV referee. "We talked before, during and after the match, as only José could. You'll meet few people as unique as José and even fewer who can weave a tale like he could. He had a distinctive laugh that made you just want to laugh with him. His laugh was something you could never forget and will be missed forever."

Jones was also well-known for his charity work, singing ability and for teaching and educating others. He was a huge Minnesota Vikings fan, world class traveler, Olympic spectator and huge spiritual and family man. He also was a baseball umpire, Stanek said.

Former player Tim Bomgren recalls Jones' unwavering commitment to volleyball.

Continued on page 17



NOMINEES SOUGHT FOR ANNUAL AWARDS

PAVO is accepting nominations for its Honor and Excellence in Service awards through Aug. 1.

Each year PAVO presents its highest award, the Honor Award, at the annual convention in December. This award recognizes a PAVO member who goes well above the ordinary in his or her contributions to the organization and its members. The award winner also conducts him or herself with integrity and represents high moral character.

Through their leadership, committee work, writing or research, speaking or teaching, officiating or rating, or efforts to promote PAVO, the Honor Award recipient promotes PAVO to the volleyball community. Honor Award recipients are enshrined in the PAVO Hall of Fame. Written nominations should be sent via e-mail to past.president@pavo.org. Questions may be

directed to Dale Goodwin at this email, or by phone at 1-509-313-6133.

Each year, PAVO also recognizes a PAVO member who has demonstrated dedication, commitment and service to PAVO and/or its members, on a local, regional or national level.

The Excellence in Service Award honors a person who has served in a leadership position in the past 12 months, and continues to actively demonstrate support to his or her board.

The nominee must be in good standing with PAVO. To nominate a worthy candidate, submit a written nomination to PAVO at pavo@pavo.org. For more information contact Miki Kennedy at this email, or call 1-888-791-2074.

José Jones

continued from page 16

"I was fortunate enough to be coached by José and I saw firsthand his passion for the game," said Bomgren, now an AVP player. "José Jones impacted and influenced thousands of volleyball players, coaches and referees on all types of levels and stages. He will be truly missed, but we must look back and appreciate the effort and commitment that José brought to the game. We can only hope to continue the legacy that he carried and do our best to continue promoting the sport of volleyball as José Jones so dearly did."

Jeff Hall played for Jones' Team 'Sota in the 1980 and went on to appear in two U.S. Olympic Festivals and play four seasons professionally on the AVP. He is now the associate head men's volleyball coach at the University of Hawaii.

"José Jones is the reason that I am coaching volleyball for a living," Hall said. "I can feed my two young daughters by doing something I love, because of his

desire to teach the game of volleyball to some athletes in the Twin Cities who had never played the game competitively. . I am who I am because of you José and I am forever grateful. I can never repay what you have given to me but I will continue to perpetuate the love of the game you gave to me. Mahalo Nui loa José."

Jones also mentored many officials and helped them succeed in that arena.

"He promoted officials to other assignors," said Ross Erickson, longtime friend and PAVO and USAV National referee. "José made sure that when the uniform was worn, you always knew you were representing him and every other official before you. For those of us who were fortunate to have had him as a mentor, our greatest tribute will not be our successes, but what knowledge and experience we continue to pass on to new officials."

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