

Vol. 16 No. 2 • April 2014

# THE OFFICIAL WORD

## NEWSLETTER



### PRESIDENT'S MESSAGE

**Officials needed to keep up with volleyball's growth**

*by Julie Voeck  
President*

One club director I recently talked to at a spring event told me his club expanded from three girls' 12's teams last year to 10 this year. It's a familiar story playing out across the country as hundreds of thousands of high school, middle school and even elementary school girls and boys are playing volleyball.

As volleyball continues to experience incredible growth in just about every area of the sport, more and more junior volleyball events being added to keep-up and existing events are growing larger. End of season junior-level junior championship events such as those sponsored by USAV and AAU have continued to increase and add teams. USAV has also added additional qualifying events for national championship events to accommodate more teams.

Volleyball is growing in other areas as well. Men's collegiate volleyball continues to grow with new teams being added each year at all levels. Three years ago the NCAA added a championship for Division III men and this year has expanded the Division I/II tournament to include additional teams. Women's collegiate sand volleyball is also continuing to grow and is soon expected to reach the magic number of 40 teams needed to hold an NCAA national championship.

So how does this growth impact officiating organizations such as PAVO that help train, develop and certify volleyball officials? With the continued growth of our sport, the demand to recruit and train volleyball officials is as high as ever.

PAVO has responded to this growing demand in a

number of ways. Last year the board created the Membership Development position currently held by Donna Carter. A major focus of this position is to develop programs to recruit, retain, and develop the skills of PAVO officials at the local and national levels.

This year, PAVO will launch the first phase on our on-line e-learning system for training new officials. I am excited that we are offering this tool at a time when our sport is experiencing such tremendous growth and with it the demand for more trained referees. More information on the e-learning system will be out later this year.

Local boards and individual officials all need to be part of the effort to recruit, train and develop new officials to meet the increasing demand for volleyball officials. If each current referee could recruit one new referee this year, we could double the number of officials in our cadre. Local boards also need to be part of the plan to provide leadership and training to potential new officials so they get started on the right foot.

I'm asking every volleyball official to reach out and bring in one new referee this year and help volleyball continue to grow.

See you on the volleyball courts.

**NEXT OFFICIAL WORD**

**PUBLICATION DATE:**

**JUNE 30, 2014**



## UNIFORM INFORMATION – 2014

by Marcia Alterman  
Executive Director

There have been several changes and clarifications made by the PAVO/USAV Interface Committee recently regarding the officials' uniform specifications, and those modifications have now been consolidated and organized into a single document that is posted on the PAVO website ([www.pavo.org/Home/Resources/UniformsApprovedVendors.aspx](http://www.pavo.org/Home/Resources/UniformsApprovedVendors.aspx)), the VRT website ([www.VolleyballRefTraining.com](http://www.VolleyballRefTraining.com)), and various publications as needed.

**IMPORTANT:** The uniform shirt and the approved outer wear carry a copyrighted logo ("Volleyball Certified Official") that can **only** be sold by the four currently approved vendors. A list of the approved vendors is available on the PAVO website and on VRT.

### REFEREE UNIFORM:

- A PAVO/USAV volleyball uniform shirt that is all white, polo-style, and has the following specifications:

- Approved official embroidered designation on the left sleeve ("Volleyball Certified Official").
- Long or short sleeves.

*NOTE: Uniform shirts may only be sold by those vendors approved by PAVO/USAV. Complete specifications for the uniform shirt are available from the PAVO central office ([pavo@pavo.org](mailto:pavo@pavo.org)) or the USAV office ([margie.mara@usav.org](mailto:margie.mara@usav.org)). The only fabrics (weight and type) and styles allowed are those approved by the PAVO/USAV Interface Committee. The approved logo for the uniform shirt is protected by copyright.*

- For matches played with NCAA rules, appropriate PAVO patch, worn on the right side of the chest (a conference or assignor may override this specification and require a conference patch or no patch).
- For matches played with USAV rules, appropriate USAV/FIVB patch, worn on the right side of the chest.
- Dark navy blue slacks that are pressed and in good repair (not faded)

- Black or dark navy blue leather belt (if slacks are made for a belt)
- Shoes and socks that meet the following specifications:
  - All white leather or leather-like athletic shoes
  - Non-marking rubber soles
  - No exposed "coils" (for example, the "Z-Coil" style)
  - All white socks, at least crew length
- Optional outerwear that may be worn while officiating a match, if permitted by conference (NCAA) or tournament director (USAV)\*:
  - (Approved through 12/31/14 only) Approved white V-neck sweater in 100% cotton or Orlon with the approved official embroidered designation on the left side of the chest.
  - (Approved through 12/31/14 only) Approved white sleeveless vest worn over the approved uniform shirt.
  - Sport-Tek ¼ Zip Sweatshirt (F253) - white, with approved official embroidered designation on the left sleeve ("Volleyball Certified Official"). Complete specifications are available from the PAVO central office.
  - Alo lightweight Jacket (Men's-M4009, Women's-W4009) - white, with approved official embroidered designation on the left sleeve ("Volleyball Certified Official"). Complete specifications are available from the PAVO central office ([pavo@pavo.org](mailto:pavo@pavo.org)), or the USAV office ([margie.mara@usav.org](mailto:margie.mara@usav.org)).
  - **Guidelines for wearing outerwear.** Both the fleece-cadet and the jacket will be worn following these guidelines:
    - If a certification or conference patch is worn per the instructions of the conference (NCAA) or tournament director (USAV), it should be affixed in the right chest area.
    - Uniform shirt must be worn underneath.
    - Zipper should be placed in an appropriate location to allow the collar to be worn "polo-

*Continued on page 3*



## 2014 MEN'S NAIA CHAMPIONSHIP CREW



Front row - Don Pemberton, Candida Mallo, Amber Ellis, Chuck Ellis and Mike Hamilton,  
Back row - Augie Werner, Pii Aiu, Mike Breza, Dan Lass and Adam Drewry.

### *Uniform continued from page 2*

- style" (not zipped to the top).
- Sleeves will not be pushed up.
- Nothing stored in the pocket.
- It is recommended that both referees be alike in their choice of outerwear.
- Other equipment:
  - Whistle attached to a lanyard.
  - Red and Yellow sanction cards concealed from view.
  - Timing device that can track seconds and minutes.
  - Ball gauge.
  - Ball pump.
  - Net measuring device.
  - Tossing coin.
  - Current rule book for appropriate rules code.

### **LINE JUDGE AND SCORER UNIFORM:**

Line judges and scorers who are certified by PAVO or USAV must wear the uniform that is described above for referees. Line judges and scorers who are not

certified by PAVO or USAV are encouraged to wear the same shirt as referees. Non-certified (non-player) line judges and scorers can wear a plain white polo-style shirt with no visible school logos (conference logos are permitted). The remainder of the uniform (slacks, belt, shoes, and socks) is identical to the referee's uniform.

If referees opt for outerwear, scorers and line judges are not required to wear the same outer garments. However, for televised or webcast matches, identical outerwear is recommended.

NCAA institutions and tournament directors are responsible for providing the items needed by line judges and scorers. However, it is good practice for line judges to carry their own flags if they have a set. All scorers should bring their own writing instruments and a watch, and USAV scorers should carry a small bag with correction tape, straight edge, scratch paper, and the current rule book.



## NCAA RULES/TECHNIQUE CHANGES 2014

by Anne Pufahl, NCAA Secretary Rules Editor and  
Joan Powell, NCAA Coordinator of Officials

A number of new rules and technique changes will be in place for the 2014 and 2015 seasons, changes the NCAA Women's Volleyball Rules Committee adopted in January after reviewing rules survey results and proposals submitted by NCAA coaches. The committee also reviewed data collected during the 2013 season on injuries, sportsmanship, uniform rules and pre-match protocol in making rule changes for the next two seasons.

Here is a summary of those changes. Note that rule references listed below may change. Information on how those changes will be applied and the nuances of the rules will be explained during the 2014 NCAA/PAVO National Clinics. See page 7 for this year's schedule.

### Major Rules Changes for 2014 and 2015

**Playing Surface** (1.1.1)-For facilities constructed after 2016, a free zone of 3 meters (9 feet, 9 inches) is required. **Rationale:** Increases player safety and lessens the interference of fans. This change may also allow for longer rallies with increased free space.

**Assessment of Sanctions** (6.4)-Delete the sanction level of expulsion (dismissal for the remainder of the current set). A further sanction after a penalty (red card) or the first instance of extremely offensive conduct would result in disqualification (dismissal for the remainder of the match). **Rationale:** Places a greater emphasis on sportsmanship by not allow allowing coaches or players to return after being expelled.

**Rally and Completed Rally** (8.1.3.1)-Modify the definition of a rally as follows:

*Current definition:* "A rally is the sequence of playing actions from the moment of the service contact by the server until the ball is out of play. A rally is completed when the playing actions result in a point awarded to either team."

*New definition:* "A rally begins from the moment of the service contact by the server until the ball is out of play. A rally is completed when a point is awarded to either team."

**Rationale:** This will allow a coach the option of substituting when play is stopped to issue a penalty (red card). Prior to this change, if play was stopped to issue a penalty point, it was not considered "playing actions," so the rally was not considered "complete". A substitution would not have been allowed.

**Pre-Match Warm-up Protocol** (9.1.1.1) The pre-match warm-up protocol (Table 2) may be adjusted by conference policy for the first 20 minutes (until the 40-minute mark on the clock). The adjustment to the current protocol may only be made on a conference level and may not be used for non-conference matches. The NCAA championships will follow the default warm-up protocol (Table 2). **Rationale:** This change allows conferences to alter their warm-up protocol due to facility space constraints.

**Accident or Injury** (11.3.5.1) Allow coaches the option of replacing the injured libero with the player she came in for and then allow one substitution for the replacement player (only). **Rationale:** For all other injured players, the coach may substitute any legal substitute. Currently, if play is stopped because the libero is injured, the coach may only return the player that the libero came in for to continue play. This would allow the coach to replace the injured libero with the player she came in for and then allow one substitution for the replacement player.

**Solid-Colored Jersey** (7.1.1.9) The sleeve(s), and front and/or back of the jersey can each contain a single mascot and or school reference. The mascot/team reference should not exceed 3" x 5" or 4" x 4". **Rationale:** Allows for displays of school spirit while keeping the integrity of the solid-colored uniform rule.

**Player Contact with Net** (15.2.1)-Contact with the net outside the antenna is legal provided it does not interfere with the play or is not used as a means of support while playing the ball. **Rationale:** Allows for more consistency by officials when calling net violation and aligns with other volleyball rules codes.

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**USA Volleyball.**

by Devonie McLarty  
Officials Assembly Chair

## NEWS FROM THE USAV OFFICIALS' ASSEMBLY

It was another jam-packed week in Denver at the annual Officials Commission meetings last month. Based on phone calls, emails, and discussions, I brought forth a list of topics to the National Indoor Officials Commission. Work continues to be done in all Commissions to improve training materials, documents, clinics, uniforms, everything! Many documents will be updated and posted on VRT pertaining to certification requirements, re-evaluations, etc., in the coming months.

Additionally, in an effort to have more elected representation on the National Indoor Officials Commission, two new positions will be added. One

position will be elected by National-level Referees, and the other will be elected by National Scorers. These elected representatives will also be voting members on the Officials Assembly Administrative Council. Stay tuned as details on these new positions and voting procedures are finalized.

The Officials Assembly will meet on Thursday, May 22, 2014, in Phoenix, prior to the start of the USAV Open National Championships. There will be Officials Awards and an Open Forum discussion. Stay tuned as times and locations are finalized. Please attend if you are able – your voice is important! See you there!

*NCAA Rules  
continued from page 4*

### **Significant Editorial Changes**

**Uniform Numbers (7.1.2.6)** Uniform shirts may be numbered from "0" through "99".

**Timeout Length (11.2.2)** Change the default length from 60 seconds to 75 seconds. A timeout may be less than 75 seconds if both teams are ready to play.

**Libero Uniform (12.1.3.3)** It is not required that the libero's shorts be identical to her teammates.

**Terminology Modification (18.4)** Change the terminology from "scorekeeper" to "scorer".

### **Summary of Changes and Points of Emphasis in Officiating Techniques and Mechanics**

**Officials' Arrival Time** The referees should arrive at least one hour prior to the scheduled match time, and shall be courtside 45 minutes before match time. Line judges and scorers should be courtside 30 minutes prior to match time.

**Indicating Net Fault for Player Number "0"** When a player wearing "0" commits a net fault, the referees will form an open "0" with the appropriate hand.

**Ending Timeouts Early** The horn indicates the end of all timeouts. Except for televised matches, if both

teams are ready before the clock reaches "0:00", the timeout will end with a horn.

**Officials Exit Plan** The officials should discuss their exit plan during the pre-match briefing. This plan should be communicated with the event manager. If there is an intermission between sets two and three, the officials will use the same exit plan, unless the intermission meeting is in a different location than the locker room.

**Intermission Warning** If an intermission is used between sets two and three, the scoreboard operator will sound the horn at the three-minute mark. If there is no horn, a whistle is not used as an alternative.

**Deciding Set Court Switch (Televised Match)** During a televised match that has a deciding set, if a timeout has not been called by either team, the referees will administer the court switch at eight points and then sound the horn for the media timeout.

The techniques described above will be explained in detail at the NCAA/PAVO clinics, along with other points of emphasis. Be sure to watch for the clinic schedule on the PAVO website and Central Hub, and make your plans to attend!





## 2014 NCAA/PAVO CLINIC SCHEDULE

by Anne Pufahl  
NCAA/PAVO Clinic Director

PAVO will host 29 clinics over five weekends in July and August. The clinic sites and host contact information are listed below. You may contact the site host directly to get clinic start times. The clinic schedule will soon be posted on the PAVO website as well, and clinic details may be obtained there.

As in previous years, clinic registration will be handled online. Online registration will be available on the PAVO website around June 15. The registration fees for 2014 have not been increased – **however, the additional charge for “walk-ins” (those who fail to pre-register) was increased to \$50 last year.** The fees are detailed below.

Thanks for your support and we look forward to seeing you at a clinic!

CATEGORY	PRE-REGISTERED, PRE-PAID ONLINE	WALK-IN - \$50 surcharge** (Payable at the door)
Current PAVO Member	\$25 + local charges	\$75 + local charges
Non-PAVO member, non-collegiate referee	\$30 + local charges	\$80+ local charges
Non-PAVO member, women's collegiate referee	\$75 + local charges	\$125 + local charges

\*\* Pre-registration is highly recommended. Clinics are not required to accommodate attendees who are not pre-registered, and will do so on a space-available basis only.

See full schedule on page 7

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## 2014 NCAA/PAVO CLINIC SCHEDULE

The schedule below is still tentative.

Please refer to the information on the PAVO website for the most up-to-date information.

<b>Date</b>	<b>Site</b>	<b>Host Name</b>	<b>Host Email</b>
26-Jul	LA/Orange Cnty, CA	Verna Klubnikin	vernaref@aol.com
26-Jul	Savannah, GA	Lester Hayman	lesterhayman.svoa@comcast.net
26-Jul	Birmingham, AL	Dawn Dismukes	dawndismukes1968@gmail.com
27-Jul	Oklahoma City, OK	Tracey Harrison	volleyballref4life@gmail.com
27-Jul	Philadelphia, PA	Michael Albright	michaelwalbright@gmail.com
27-Jul	Murfreesboro, TN	Elaine Mitchell	elainesports@att.net
2-Aug	Phoenix, AZ	Norma Carr	carrvb@msn.com
2-Aug	Rochester, NY	Jeff McKinney	jeff.mckinney@gmail.com
2-Aug	Omaha, NE	Bill Stanley	hopsinc@cox.net
3-Aug	Minneapolis, MN	Tim Harlow	tim3407@msn.com
3-Aug	Lakeland, FL	Eric Vlahov	evlahov@ut.edu
3-Aug	Chapel Hill, NC	Michael O'Connor	boty007@gmail.com
9-Aug	Boston, MA	Steve Webster	steve@srwebster.com
9-Aug	Pensacola, FL	Kim Wishum	kimwishum@gmail.com
9-Aug	Santa Clara, CA	Ray Mink	raymink@aol.com
10-Aug	Louisville, KY	Nancy Funk	nfunk@twc.com
10-Aug	San Antonio, TX	Carlos Rodriguez	losref@aol.com
16-Aug	Baltimore, MD	Arlene Geppi	ageppi@aol.com
16-Aug	Bismarck, MD	Dorothy Lick	dorothy@ndba.com
16-Aug	Chicago, IL	Eddie Thiebe	ethiebe@bigten.org
17-Aug	East Lansing, MI	Ann Hutchins	annhutchins@hotmail.com
17-Aug	Dallas, TX	Carlos Rodriguez	losref@aol.com
17-Aug	Elyria, OH	Diane Plas	jplas@prodigy.net
23-Aug	Spokane, WA	Dale Goodwin	goodwin@gonzaga.edu
23-Aug	Albany, NY	Mara Wager	mara_97@hotmail.com
23-Aug	St Louis, MO	Joe Flannigan	hofvbref@yahoo.com
24-Aug	Tacoma, WA	Marc Blau	mhblau@comcast.net
24-Aug	Indianapolis, IN	Bill Thornburgh	wthornbu@yahoo.com
24-Aug	Denver, CO	Glo Bailey	bailey.glo@gmail.com



**USA Volleyball**

by Suzanne Lowry  
Beach Officials Commission

## COLLEGIATE SAND VOLLEYBALL IN FULL SWING FOR 2014

Explosive growth projected in future years



One of the most exciting opportunities in volleyball today is the explosive growth of Women's Sand Volleyball as an emerging sport with the NCAA. Sand Volleyball is in the third year of competition and with continued expansion, is on-track to become a NCAA Championship sport during the spring of 2016.

The emerging sport of Sand Volleyball is unique as it combines the standard beach doubles format with a team competition. A typical collegiate sand volleyball competition is called a DUAL - this is where two schools compete head to head. Each school fields five PAIRS (a doubles team) to complete a full squad. Coaches rank their pairs from 1 through 5 based on ability. Much like a team tennis competition, the pairs ranked at the same level play a match against each other (Pair 1 vs. Pair 1, Pair 2 vs. Pair 2, etc.). The school that wins at least three of the five matches wins the DUAL event.

Some sand volleyball events are focused on PAIRS competition. The PAIRS competition is very similar to the standard beach volleyball event - either a single or double elimination tournament that crowns one pair as the tournament champion at the end of the competition.

Sand volleyball is a spring sport and competitions take place in March and April. The AVCA National Championships will occur from May 2 – 4, 2014 in Gulf

Shores, Alabama. The AVCA National Championships crown BOTH a Team Champion (DUAL format - best of 5 pairs) and a PAIRS Champion (the top pair).

The growth of Sand Volleyball is staggering. Fifteen schools competed during the 2011-2012 season, 44 schools are competing during the 2013-2014 season, and an additional 59 schools are considering adding Sand Volleyball in the near future.

- **2011 - 2012: 15 schools competed (all NCAA Division 1)**
- **2012 - 2013: 30 schools competed**
  - 29 NCAA D1 & 1 NCAA D2
- **2013 - 2014: 44 schools competing**
  - 41 NCAA D1 & D2, 3 NAIA
- **Future Seasons:**
  - Projected over 100 schools competing!!!**
  - 33 **NEW** Division 1 schools considering adding Sand Volleyball
  - 22 **NEW** Division 2 schools considering adding Sand Volleyball
  - 4 **NEW** NAIA schools considering adding Sand Volleyball

For the most up to date information on Sand Volleyball, including a detailed list of schools competing in your area, go to <http://www.avca.org/sand/>.

If you are interested in becoming certified as a Beach Volleyball official, please contact your USAV Beach Officials chair regarding certification opportunities in your area. Also, stay tuned to future issues of The Official Word for details on upcoming Beach Volleyball Officiating Camps and Clinics.





## MY FIRST PAVO BOARD MEETING: SIMPLY INSPIRING

*by Chuck Fleet  
Director-at-Large*

On a brisk sunny day in Kanas City, Mo., I walked into a room to begin three days of meetings. In attendance was a law firm office manager, a government consultant, a director of regulatory and legislative affairs, a marketing communications director, a director of publications in marketing and communications for a university, a graduate Student, a sixth grade teacher, the owner of a flooring company, a retired financial advisor, a retired school teacher, the volleyball coordinator for Referee magazine, a budget director and a social service coordinator.

And then there was me, a resident service coordinator.

I took my seat, got my computer set up and wondered what was in store for me. I have been to a multitude of meetings, work sessions and conferences for work. Heck I even attended a hearing in front of a sub-committee on aging in Washington, D.C., so I had a notion of what might happen.

I expected it would go something like this: We'd go over a couple of items on the agenda, chat about family and vacations, break for lunch, then return to tackle more agenda items. Finally, it would be fun time with some Kansas City nightlife. Well, nothing like that happened. Day one brought of 10 straight hours in the room (no exaggeration). We worked through our delivered lunch and dinner was at 7 p.m. It was like I had been officiating at a USAV qualifier.

Despite the long hours, what stood out was the members' level of knowledge and commitment to PAVO. The unbelievable passion and dedication which each member in this room exhibited for the good of all PAVO members was mind-blowing. Nobody pushed a personal agenda. As each item on the agenda was presented, the group discussed it from every angle possible to make sure that the final decision was made for the benefit of the membership.

While many groups often zip over the financial report, the PAVO board scrutinized the spending of every penny and emphasized that the board carefully consider what the membership wants.

Jung Park, the board's finance director, detailed every line item to show that PAVO doesn't spend money frivolously. Interestingly enough, it was a surprise to learn that PAVO offices where Member Services Director Miki Kennedy works is in a room of a funeral home. (I would be remiss if I did not mention that she took care of us for the entire three days. She made sure we had whatever snacks we wanted, arranged lunch and took meeting minutes. She is simply amazing!)

As the weekend closed, it was eye-opening and inspiring to see a board composed of people from across the country and with wide-ranging talents gave up three personal days to do serve and lead the PAVO membership.

### USAV Premier Referee Camp at 2014 GJNC



A Premier Referee Camp for USAV will be held at the Girls Junior National Championships (GJNC) in Minneapolis, Minnesota, prior to the beginning of the Junior National Referee Candidates rating session. The camp will be held starting the evening of June 26, 2014, and will continue through June 29, 2014, until around 4:00 p.m. For registration information, please visit [www.VolleyballRefTraining.com](http://www.VolleyballRefTraining.com) and use the "Events" tab for training camp details.



## PAVO DUES & MEMBERSHIP POLICIES UPDATE

*by Marcia Alterman, Executive Director &  
Joan Powell, NCAA National Coordinator*

The PAVO dues-payment and NCAA registration processes will be available beginning May 5, 2014! We're now several years into the collaborative arrangement between PAVO membership and NCAA registration, and each year improvements are made that facilitate the process. You won't see a lot of changes in this year's process. If anything, it will be smoother and more user-friendly. Please remember that the due date for PAVO dues is June 1, and a \$45 late fee goes into effect on July 1.

The most important piece of this collaboration is the need for **all** women's collegiate officials to have access to the information on the NCAA Central Hub. Even if you are an official who works only junior/community college or NAIA, or even high schools that use NCAA rules, you need to join PAVO and register on the Central Hub. And remember – the **only** way to access the current-year examination is via the Central Hub.

The 2014 process will look much the same as last year, and your dues amounts will not change. Please familiarize yourself with the nomenclature changes that the PAVO Board of Directors approved last year, which established membership "classifications":

- **STANDARD** members join through a local board, and pay \$110 dues plus local board dues and fees. Standard members have full access to the NCAA Central Hub, including the Form A/B exams and full PAVO-provided insurance coverage. The NCAA "Welcome Packet" will be sent to all standard members. Standard members are eligible for PAVO certification (by meeting all requirements) at any level as a referee, line judge, or scorer (or any combination).
- **ASSOCIATE** members join through a local board and pay \$20 dues plus local board dues and fees.

Associate members have access to the educational materials on the Central Hub and have full PAVO-provided insurance coverage. Associate members will not receive an NCAA "Welcome Packet". Associate members are eligible for certification (by meeting all requirements) as a scorer, and/or either a basic or national line judge.

- **AFFILIATE** members join PAVO directly and pay \$20 dues. Affiliate membership is intended for inactive officials who want to continue to receive PAVO publications, review information on the Central Hub, and enjoy PAVO discounts. Affiliate members will not receive an NCAA "Welcome Packet" or insurance coverage.

The 2014 "Welcome Packet" will consist of a 2014-15 *NCAA Women's Volleyball Rules* book, the 2014-15 *PAVO/NCAA Officials Manual*, and vendor coupons. Welcome Packets will be distributed beginning around July 1. Additional copies of the rule book can be purchased on the NCAA publications website, and additional copies of the officials manual can be purchased on the PAVO E-store at [pavo.org](http://pavo.org).

For 2014, your PAVO board chair has been given the option of allowing individual members to pay PAVO dues online, or collect the dues themselves and submit them in bulk to PAVO. Contact your PAVO board chair about which process your board is using. And, please note that in 2015, the online method will be required for all boards, so **all** PAVO members will be paying dues on the PAVO E-store!

### **IF YOUR PAVO BOARD OPTS FOR ONLINE DUES PAYMENT:**

- Dues payments are made on the PAVO website,

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## PAVO ANNOUNCES NATIONAL RATING SITES

Candidate applications due May 15

by Mara Wager  
NRT Director

Candidates seeking to earn their National PAVO certification have until May 15 to submit applications. Ratings will be conducted at four sites this fall, the PAVO rating team said.

The sites are: University of Central Florida in Orlando the University of Kentucky in Lexington, Aug. 30-31; Missouri State University in Springfield, Mo., Sept. 5-6, and Northwestern University in Evanston, Ill., Sept. 12-13.

National line judge evaluations will be held in conjunction with the tournaments at Missouri State and Northwestern.

Some sites will require a Thursday evening arrival, as matches begin on Friday morning. The complete schedule on each site will be determined as soon as possible.

Application forms and instructions are available on the PAVO website, [www.pavo.org](http://www.pavo.org). Please read the instructions thoroughly. Applicants who comply with all instructions and present a professional and complete application will be given consideration for that effort.

NRT sites are limited in available space, and typically fill quickly.

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### *PAVO Dues & Membership Policies continued from page 10*

**not the Central Hub.** On the PAVO E-store, you will pay PAVO dues online (\$110 or \$20) plus your local board dues. PAVO will rebate the local dues amount back to your board chair, and submit the NCAA registration fee (which is included in the \$110 or \$20) to the NCAA.

- The online-dues payment process will include the same steps as in recent years, which require you to electronically agree to the waivers. Those documents are being reviewed and edited for 2014, so please review them when you see them online.
- You will then be prompted to go to the NCAA Central Hub. If you have completed the online-dues payment process, you will be permitted to complete NCAA registration at no additional cost.
- Complete your NCAA registration. Paying your PAVO dues and completing your NCAA registration are two separate steps.
- If, for some reason, you do not complete your

NCAA registration when you pay your PAVO dues, you will be able to go back and complete that step later.

### **IF YOUR PAVO BOARD OPTS TO NOT PAY DUES ONLINE:**

- Write a check for your dues and give it to your board chair or their designee. Your board chair will submit \$110 for STANDARD members and \$20 for ASSOCIATE members to PAVO, and retain the local dues amounts.
- Once your board chair submits your dues to the PAVO Central Office, you will receive an e-mail with a link to the NCAA Central Hub and the PAVO waivers. Your dues will not be processed until you have agreed to the waivers.
- Use the link to complete your NCAA registration. If your PAVO dues have not been processed by the PAVO Central Office, you will not have access to the Central Hub.



## THE TRICKY TASK OF ASSIGNING TACKLED AT 2013 NASO CONVENTION

**Editors note: A first-person account from a first-time attendee**

*by Ann Hutchins  
PAVO member from Michigan*

Assignors in any sport from high school to the professional ranks have a tough job. Not only do they have to get officials for every match or game, it's critical that they have the right officials on the right contest.

It's an elaborate and painstaking process that is critical to the success of any contest. That was the message delivered loud and clear during the 2013 National Association of Sports Officials (NASO) last summer in Michigan, an event I had the privilege of attending thanks to a scholarship provided by PAVO to defray my registration fee.

"Awesome" is how I'd describe the event, which had "Game Assignments-Right People, Right Place, Right Time-The Right Way" as its theme and featured speakers from Major League Baseball, the National Football League, the National Basketball Association, Major League Soccer and PAVO.

Punctuated by funny stories and quips, speakers such as Joey Crawford (NBA official who has worked 49 games in the NBA finals), Mike Pereira (Fox Sports and NFL rules analyst), Mike Reilly (MLB umpire with 4 World Series and 4 All-Star Games) and Gene Steratore (current NFL referee and NCAA Division I basketball official), talked about the "It Factor" and what that means for officials. Assignors from professional sports talked about "How the Pros Make their Assignments" while another session called "Let's go to the Video" put referees on the spot as videos of calls they made during games and reviewed at the time were shown.

A similar session named "Let's Hit the Play Button" included 10 speakers from many sports, including PAVO's Marcia Alterman. It featured video clips of officials who had made outstanding calls, no-calls, and deftly handled situations.

Of course those officials were on those contests because of their assignors. PAVO's Joan Powell and

speakers from high school and college ranks identified the skills they utilize to put the right official on the right assignment from a balanced and planned approach.

Perhaps the most poignant was led by Terry Gregson, an NHL referee who worked for 23 years in the league including eight Stanley Cup finals. His "'When It's Time To Go" was a heartwarming and emotional presentation that even had many men in tears! Gregson, who is now the NHL's senior vice president and director of officials, talked about how officials must decide when is the right time to retire and the difficulty in making that decision. He said that it should be a celebration and not just "riding off into the sunset." The NHL recognizes that, he said, and allows the retiring referee to choose the arena, the teams involved and the partner of his choice to work the last game of their career. There is also an announcement and award presentation made to the referee during that last game!

Gregson shared his own personal story of his last game and became visibly emotional thinking back to that moment. All of us will at some point in time also have to make that difficult and ultimate decision.

Being from the Detroit area and a Red Wing fan, he even mentioned his time officiating in the "D" during one of his Stanley Cup Finals! I was so fortunate to have had my picture taken with him later in the day, a nice moment for me.

There were many other highlights during the three-day convention, which I highly recommend attending. ! This year's summit is July 27-29 in Albuquerque, NM. You will benefit from not only the terrific speakers and topics, but the opportunity to interact and experience being in the same environment with the very best officials in various sports in both the collegiate and professional associations.



**USA Volleyball.**

*by Dave Spencer*  
*Associate Chair, Natl Indoor Referees*

## UPDATE FROM THE INDOOR REFEREE COMMISSION

The entire USAV National Official's Commission, Officials' Assembly Administrative Council, and the Rules Commission met in Denver the first week of March. There was a lot of good discussion and interaction between the indoor, beach, and international commissions. It was my first chance to interact with everyone face-to-face at the same time—very educational and to me at least, energizing (weird, I know).

A summary of items of interest to USAV National-level referees follows. Details were emailed earlier and can also be seen at [www.volleyballreftraining.com](http://www.volleyballreftraining.com).

**Concussions.** Many states have passed laws that may require referees to take certain actions if they suspect a player has sustained a concussion. Often these laws require training, typically the CDC or NFHS online presentations. Because the laws vary widely between states, USAV Staff is looking into a comprehensive awareness and training program for coaches and officials. Meanwhile, referees are encouraged to check the laws for states where they officiate. Search for "concussion" and the state name on the internet.

**Uniforms.** The uniform shirt and outer-wear garment requirements have not changed. However, at any of the USAV championship events, referees may not wear any outer-wear while officiating championship matches or matches played on highlight courts where video is being streamed or televised.

A proposal to require "white leather, or leather-like athletic shoes with non-marking soles; without exposed coils" was discussed at the meeting, and sent to the USAV/PAVO interface committee for a vote. The interface committee voted on the shoes, so in the future, Crocs, Z-Coils, and other similar shoes will not be allowable shoes to be worn when officiating by either USAV or PAVO officials. Shoes such as Nike Shox, with small, covered coils will still be allowed.

**Evaluations.** Referees who are unsuccessful on two successive re-evaluations in the same position and

wish to maintain their certification will be required to successfully complete the applicable full certification process the following year. They will not be accepted to referee at any USAV Championship event until then. Referees who are otherwise eligible to retire may do so at any point in the process. Referees who failed at least one evaluation last year will enter the process this year with only one failure on their record.

Referees who have been evaluated at recent USAV Open (Open/PVL divisions) or High Performance Championships will have the year of that evaluation added to their records.

**2015 training, clinic, and exam deadlines.** The National-level referee curriculum requirement will continue with an earlier deadline of January 2nd. The curriculum will be a short explanation of rule changes, interpretations, and points of emphasis referees need to know before officiating their first USAV match. It will not include the National-level Exam.

The deadline for both the National Rules Clinic and Referee Exam will be March 1st. We're using the same DCR, so you will have the option of viewing the online clinic if you haven't already done so during your current term.

**National referee representative.** National-level referees will soon be electing a new representative to the Indoor Officials Commission and the Officials' Assembly Administrative Council. Nominations and the election will be conducted electronically after the May meetings.

**Rating team members at additional events.** Pending approval of requested USAV funding, rating team members will be sent to Girls' JNQs and Boys' Bid Tournaments having 16&Under and older age divisions and to selected Region-hosted events to educate and train officials of all certification levels. This should also allow National Referee Candidates to be observed and ease the process of obtaining required recommendations.





USA Volleyball.

by Thomas Hoy

## PREMIER REFEREE CAMP OFFERED AT GJNC

It has been our custom to offer a USAV Referee Camp at the tournament that has the largest gathering of national-level referees in one place. Again this year we will host a Premier Referee Camp at the Girls Junior National Championships (GJNC) in Minneapolis, Minnesota. The camp will start on the evening of June 26, 2014, and will continue through June 29, 2014. The registration fee for this USAV Premier Training Camp is only \$250. All campers must have a minimum USAV Regional rating (and be approved by their regional referee chair to officiate at this level of tournament). We anticipate that most campers will be Junior National candidates as the camp is planned just prior to the beginning of the Junior National Referee Candidates' rating session. Registration is accepted on a first-paid, first-accepted basis only. Campers are responsible for their own travel costs, meals and lodging expenses during the camp. Past participants have universally praised the event, particularly in preparation for the Junior National candidacy. If you have talked to those who took this camp in the past, you know this is the one to register for. Also, a USAV National Referee Clinic is required and it must be taken prior to arriving at the camp. We will not offer a clinic for regional refs at the GJNC. Anyone who did not attend one of the in-person clinics that were held this season will need to register for and take the online USAV National Referee Clinic. Instructions for registering for and taking the on-line clinic are given later in this article.

Campers will attend a classroom session Thursday evening and then be observed and evaluated in the first and second referee positions on the following days. Campers will also have the opportunity to officiate with training staff members, work with scoresheets, and round out the training with other

activities to help prepare them for the opportunity of advancement. After each set of matches, the campers will be debriefed and have the opportunity to discuss the matches and ask questions of the National Trainers. Members of the training staff may be available throughout much of the GJNC to answer questions. Don't miss this opportunity to learn the latest techniques and rules from some of the top trainers and officials in the country. The camp has limited space, so register for the camp now! To register, please complete the short form at the end of this article and mail with fee to USAV as instructed. If you have questions, please contact Thomas Hoy (thoy@satx.rr.com).

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To register for the required '2013-14 National Referee Clinic' online, log into Webpoint--the USAV membership data base at <https://webpoint.usavolleyball.org/>; then complete two steps:

- 1) - Click on "event registration" tab on the left
  - Click on "USAV ref/score clinics"
  - Click on "National Referee Clinic – Online"

There is a \$25.00 fee for taking this clinic, so please fill out the information completely to pay for the clinic on the screens that follow the initial registration.

- 2) After registration is complete, go to [www.usavolleyballacademy.org/](http://www.usavolleyballacademy.org/) and enter the SAME user ID and password you used to log into Webpoint. You will find the national referee clinic in your 'My Courses' folder and can begin taking the coursework.

## USAV Premier Referee Camp - 2014

Fill out this form and return it to George Egan at USA Volleyball - Premier Camp, 4065 Sinton Road, Suite 200, Colorado Springs, CO 80907. Checks should be made out to "USA Volleyball Referee Camps."

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I wish to attend the USAV Premier Training Camp, June 26 – June 29, 2014, at the GJNC in Minneapolis at the cost of \$250. I understand the requirements of the camp as outlined above.

Name \_\_\_\_\_

Address \_\_\_\_\_

Email Address \_\_\_\_\_ Cell Phone \_\_\_\_\_

Current USAV Rating \_\_\_\_\_ Region \_\_\_\_\_

Your registration will not be considered and is not complete until the \$250 fee is received by George Egan at the USAV offices.



The new USAV rules interpretation newsletter can be found at [https://www.volleyballreftraining.com/rules\\_interpretations\\_indoor.php](https://www.volleyballreftraining.com/rules_interpretations_indoor.php). Make sure you check out the latest interpretations on Libero rules, illegal player on the court, center line penetration, and many more.

### NCAA/PAVO EXAMINATION INFORMATION:



The NCAA/PAVO Form A/Form B exam for referees can ONLY be accessed from the Central Hub. Form A/B is the test to be taken by all PAVO National-, State-, and Local-rated referees, and will be available online from July 1 to October 1. However, all PAVO National referees and any referee who wants to be eligible for NCAA postseason assignment must submit a Form A or B score of at least 90% **by September 1** (please note this new deadline).

The Form C exam is used exclusively for entry-level referees (PAVO Apprentice- or Intramural-rated referees). Form C can be taken on the PAVO website ("Welcome" page) or on paper, available from your board chair.

More examination details will be distributed via email announcement, and will also be on the PAVO website – be sure to look for that information.



## CARTER'S JOB IS ALL ABOUT RECRUITING AND RETENTION

by Donna Carter  
Board Delegate

Many people have wondered what the job of the Membership Development Director covers, and in short it's finding ways to recruit and train up and coming officials. But existing officials are not getting short shrift. The job also focuses on keeping new and veteran officials in the fold.

PAVO created the membership development position partly because the NCAA asked PAVO what it was doing to identify future top officials. That's important in any organization and PAVO is no different. The position is designed to make members be the best that they can be, and improve to their potential. Retaining officials is an equally important aspect of the job.

In a survey of high school officials conducted by the National Association of Sports Officials, it was found that many officials leave the fold due to aging along with family and career demands, factors that are outside the control of PAVO and its board chairs. But poor sportsmanship or the lack of the ability to deal with it and a perception of a lack of opportunities to advance were also frequent responses about why officials leave the profession - and those are factors that PAVO has some ability to impact.

Confronting poor sportsmanship can be a scary issue for inexperienced officials. Control of match participants and spectators is a daunting task for those who have never learned the best way to deal with unsporting behavior. New officials need to be trained in match management, including communication skills, attention to detail, non-verbal communication, teamwork, using the language of the rules, and focus.

Training is not just the responsibility of the board

chairs and officials, raters or evaluators. It is the responsibility of each and every partner who works with a less experienced official. Mentoring a newer official, even if it is for one match, is priceless. New officials who have strong mentors can learn and lean on their mentor, and realize that things can and will get better, rather than getting frustrated with issues that every official has had to deal with at some point in their career. Learning how to get out of trouble before having to get to a red card is essential to the retention of officials.

Mentors can help an inexperienced official understand the "ins and outs" of how an official advances from a lower level of play to higher levels of play. Newer officials need to learn how to communicate with current and potential assignors. They need to know the importance of teamwork, on and off the court. They need to know the unwritten "do's and don'ts" in the officiating profession. They need to know how to get the most out of a rating or evaluation session. And they need to learn how to be patient. Having a mentor who will observe, listen and counsel, will help keep the official from becoming frustrated by a lack of knowledge of how to advance.

While we can't control many of the reasons that officials leave the profession, we can all help address some of the more common issues. Seek out or become a mentor. Work on your communication skills, and help a new official work on theirs. Take each match as an opportunity to teach and to learn. Board Chairs, assignors and members should all embrace the opportunity to work with someone new, and help them become comfortable with the game, their new skills, and our great cadre of wonderful people.



*PAVO now has a Facebook page!  
If you "like" PAVO on Facebook, you  
will receive immediate notifications of  
upcoming opportunities, officiating pix  
that have been submitted, and other  
announcements. Stay informed &  
involved through Facebook!*



**USA Volleyball**

*by Katrina Meyer  
Beach Official's Commission*

## THE JUNIOR BEACH TOUR (JBT) OF USA VOLLEYBALL

[usavjuniorbeachtour.com](http://usavjuniorbeachtour.com)

The Junior Beach Tour (JBT) of USA Volleyball is made up of 42 events across the country and offers tournament play opportunity to both boys and girls ages 10 to 18. The age divisions are 12 and under, 14 and under, 16 and under and 18 and under, in open and club categories for this tour.

In 2014, the JBT competition schedule will include an increased number of events (up from 28 events in 2013) in 24 states (up from 19 states in 2013) and 25 USA Volleyball regions (up from 19 regions in 2013). Tournaments are one to two days in length with pool play and playoffs. Pools consist of four to five teams. Competing teams are comprised of two male or female players (no coed teams are allowed). Coaching is allowed under guidelines specified in the 2013-2015 Beach Domestic Competition Regulations (DCR). The top three finishers per division per gender receive a medal.

It is standard protocol for players to referee the opponent's games. However, in 2014 the JBT will, in limited capacity, begin incorporating the services of certified USA Volleyball Beach Officials at JBT Qualifiers and at the July 25-27 JBT Championships at Bradford Beach in Milwaukee, Wisconsin. The full schedule can be accessed on the web at [usavjuniorbeachtour.com](http://usavjuniorbeachtour.com). In 2013 the JBT Championship was host to 272 pairs teams who competed on 31 courts. When asked about the numbers for the 2014 championships, Veronica proudly reported that she anticipates a 10% increase in the number of teams participating and a 15% growth in numbers of courts utilized for competition. Initially, opportunities for certified officials will be limited;

however, any inquiries can be directed to Mr. Steve Owen, Chair, USA Volleyball National/International Beach Officials Commission at [swowen2@suddenlink.net](mailto:swowen2@suddenlink.net).

Players will have opportunities to earn bids (invitations) to the Junior Beach Tour Championships at these events. Open events give three bids per division per gender. Grand Slam events give five bids per division per gender. The USAV Beach Junior Rankings System allows participants to earn an increased number of ranking points at JBT events.

The designated and dedicated USA Beach Volleyball staff member tasked with managing

this expanding ("exploding" is actually the word she used...) beach volleyball tour is Veronica Sanchez. Veronica has been with the USA Volleyball Beach department for just about two years. She came in to this managing position in 2012 after having spent 14 years (since 1997) with the US Youth Volleyball League

(USYVL). During her tenure with the USYVL, a non-profit organization dependent upon volunteers and with whom she had served from its inception, the number of athletes served grew from 100+ to over 10,000. While Veronica stays quite busy in her role as the manager of the JBT, she also continues to coach on both the hard court and the sand. Should you, or someone in your region, have any inquiries regarding the USA Volleyball Junior Beach Tour, please contact Veronica directly at [veronica.sanchez@usav.org](mailto:veronica.sanchez@usav.org). All things JBT can be found by visiting the website at [usavjuniorbeachtour.com](http://usavjuniorbeachtour.com).





**USA Volleyball.**

*by Donna Wigton  
Director, International Indoor Scorer*

## UPDATE ON INTERNATIONAL SCORERS

**We hope to see many of you scoring in the Open Division at the USA Volleyball Open National Championships in Phoenix. There will be a mandatory clinic during the Open/PVL instruction meeting on Thursday, May 22, 2014, from 3:45 p.m. to 5:30 p.m., for those wishing to receive Open assignments.** (The Open referee-only portion starts at 3:00; the joint portion is 3:45 to 4:30, and the scorer-only portion is from 4:30 to 5:30 – the times stated allow for flexibility). It is imperative that those attending the clinic review the manual, go over the power point presentation and practice prior to the clinic. Consult the February Official Word article for important information concerning this process, and additional information for National scorers wishing to become candidates for qualified status. **The International Manual is online on the VRT site – you are responsible for knowing this information!** Here is the link again: [www.volleyballretraining.com](http://www.volleyballretraining.com), then click on “Resources,” then “Indoor Scoring Materials,” and finally “International Scorer Manual” and “International Scoresheet Clinic.”

**Electronic Scoresheet Information:** After many e-score training sessions in the past, we are moving toward self-training using resources (and each other) to become competent in this skill (which is becoming even more important in the future). NEW for this year - there will be no general e-score training class, but instead, individualized sessions required for assigned scorers in Phoenix. Many thanks to Jane Dong (SC) for providing this valuable resource! (More info to come for those assigned scorers). We will have four computers that can be used at the four Open courts; two used by the primary scorer (assistant on paper), one for the assistant (primary on paper) and one for

practice. If you want to bring your own laptop and thumb drive, we will check into loading the program (to expire on May 28) into your computer. Here are some links sent by James Wilroy from DataProject-- for the FIVB version: [www.dataproject.com/fivb](http://www.dataproject.com/fivb); and, for the “6-U sub version”: [http://support.dataproject.com/eScoresheet/eScoreSheet\\_Setup\\_USAV\\_Experimental.exe](http://support.dataproject.com/eScoresheet/eScoreSheet_Setup_USAV_Experimental.exe).

**2014 Assignments:** Primary scorers for the FIVB World League events this summer will be Terry Lawton (SC) and Jane Dong (SC) in Long Beach (vs Russia), Debbie Reed (CH) assisted by Felix Madera (GL) in Chicago (vs Serbia) and Becky Brockney (RM) and Travis Karlin (NO) in Chicago (vs Bulgaria). Scorers for the NORCECA World Cup Qualifier in Colorado Springs in May are Donna Wigton (RM), Becky Brockney (RM) and Kim Williams (PS). Assigned to the NORCECA Boys Youth Continental Championships in Tulsa this July is Cathy Hoy (LS), Amber Fulk (CR), and Carlos Rodriguez (LS).

The USA Volleyball Cups in July in Southern California are assigned to Terry Lawton (SC) and Jane Dong (SC), assisted by Rosie Sintop, Maureen Barbosa, Lyman Johnson, and Cathy Fisher (all SC). Scorer assignments are in process for the High Performance Championships in Tulsa, OK July 21 – 26. The Head Scorer is Donna Wigton (RM), training court Supervisor is Jennifer Williams (FL), and Becky Brockney (RM) fills the position which assists with both.

**Each** of us is responsible for upholding the high standards of this cadre. Thank you for practicing and being ready to do excellent work!





## NOMINATE THAT EXCEPTIONAL LEADER FOR PAVO AWARDS BY AUG. 1

That PAVO member who is always making an impact on officiating, either through their leadership, committee work or writing and teaching, or through their work rating, promoting or representing officials' interests in a variety of forums is worthy of recognition. Do you know him or her? If so, nominate them for PAVO's highest honor, the Honor Award.

This award, presented annually at the officials' convention held in conjunction with the NCAA Division Final Four tournament, recognizes a PAVO member who goes well above the ordinary by using his or her gifts to promote the organization and its members, conducts him or herself with integrity, and represents high moral character. Honor Award recipients are inducted into the PAVO Hall of Fame. Written nominations need to be received by Aug. 1 via email to

past.president@pavo.org. Questions may be directed to Dale Goodwin at this email, or by phone at 1-509-313-6133.

Each year, PAVO also recognizes a member who has demonstrated dedication, commitment and service to PAVO and/or its members on a local, regional or national level. The Excellence in Service Award honors a person who has served in a leadership position in the past 12 months, and continues to actively demonstrate support to his or her board. The nominee must be in good standing with PAVO. To nominate a worthy candidate, submit a written nomination to PAVO by Aug. 1 at pavo@pavo.org. For more information contact Miki Kennedy at this email, or call 1-888-791-2074.

Have you seen the new modules on using the 'Libero Control Sheet' or 'Getting Rated'?

Have you seen all the training modules regarding USAV play?



**USA Volleyball.**

Visit the  
**Volleyball Referee Training Site**  
<http://www.VolleyballRefTraining.com/>



**USA Volleyball.**

Do you have a question on a USAV rule?  
Do you want to know a correct USAV technique?  
Are you wondering if you handled the situation in your last match correctly?  
Do you wonder what USAV tournaments there are to work?

Visit the  
**Volleyball Referee Blog**  
[http://VolleyballRefTraining.com/usavreftrainingblog/?page\\_id=2](http://VolleyballRefTraining.com/usavreftrainingblog/?page_id=2)  
We'll do our best to answer your questions and address your concerns.  
See you there!!!!



**USA Volleyball.**

by Michelle Prater  
Director Referee Evaluation & Certification

## USAV TECHNIQUES CORNER

### New technique review

- Referees and scorer must be diligent in reviewing line-ups!
- An "X" must be placed in any unused Libero box on line-up sheet for each set
- When teams take court to start each set, one of three processes will take place:
  - After second referee authorizes Libero replacement, verify Libero jersey number matches line-up sheet then point toward Libero with open hand
  - If Libero will not play in first rally, second referee must look at Libero in bench area, verify jersey number with line-up sheet then point toward Libero with open hand

- If no Libero will be used by the team, second referee informs first referee by shaking head "no" and verbalizing "no Libero"

### Techniques refresher

- When the second referee gives discreet help to the first referee, second referee will use the hand on the side that committed the fault.
  - \* Ball down help is with whole hand
- Identification of game captain.
  - \* It is not necessary for the second referee to repeat this procedure at the start of sequential sets unless the game captain changes or the first referee request the information.
- For the deciding set, the coin toss takes place during the three-minute interval between sets

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## PAVO BOARD APPROVES FUNDING FOR NEW DEPUTY EXECUTIVE DIRECTOR AND NEW E-LEARNING PROGRAM

The board also discussed uniforms, equipment needs and due dates for national officials

by PAVO Staff

PAVO's Board of Directors approved funding for a new online training program for officials and for a new paid deputy executive director during its annual meeting last month in Kansas City, Mo.

The board also dropped one certification level for officials, changed the reporting period to national officials to submit points and modified dates for certified national line judges to pay their dues.

The actions passed during three days of meetings in which the board set priorities for the coming year and review the budget. Here is a summary of the issues that were addressed and passed.

**Deputy Executive Director** - Current PAVO Executive Director Marcia Alterman announced last year that she plans to retire in the next couple of years and wants a plan in place to insure a smooth transition. The board approved funding for a deputy executive director position. The position is expected to work with the executive director for 12 to 24 months and then move into the executive director role. The position was posted earlier this year and applications are being reviewed. Interviews will take place this spring and the position is expected to be filled later this year.

**Uniform** - The board approved a motion to adopt two additional colored uniforms, with white continuing to be the default uniform color. The remainder of the

uniform (pants/shoes) will remain the same. USAV and PAVO have formed a joint committee to select the two additional colors for the uniform.

**E-Learning System** – The board approved funding for a consultant to develop an on-line e-learning system for referee training.

**National Point Entry** – The board approved the window to enter points for national referee or line judge from Dec. 15 through Jan. 15.

**Intramural referee rating** – Has been eliminated as a referee rating level.

**Velcro on uniforms** – Velcro on uniform tops has been eliminated from uniform specifications. Vendors may sell any remaining inventory in stock with Velcro.

**National line judge dues** – Will now be due by June 1 with a late fee beginning July 1.

**National PAVO Referee Applicants** - Applicants for PAVO national referee certification will be given preference in the application process if they have attended a PAVO camp within the past three years, with higher priority given to referees who have attended an PAVO advanced camp.

**Computer Equipment** - The board approved funding to purchase new computer equipment for the camp program.



Front row: Jung Park, Marcia Alterman, Joan Powell, Dale Goodwin, Mara Wager, Chuck Fleet, Julie Voeck

Back row: Christina Fiebich, Doug Darling, Donnie Goodwin, Miki Kennedy, Donna Carter, Bill Thornburgh, Brian Hemelgarn



**USA Volleyball**

by Nancy Funk

*Associate Chair of National Indoor Officials, Scorers*

## BAD QUESTIONS ARE THE ONES I HAVE NOT HEARD YET

The first week of March was very productive for the scorer commission. There were official division meetings in Denver where we were able to meet and work on exams and other materials. We realized that some of the exam questions needed work and hope that we have fixed those with feedback we received from many of you. If nothing more happened at least everyone was talking about the questions and learned from the exam, so that was a good thing.

### 1. **Elected national scorer representative.**

Currently all members of the USAV National Indoor Officials' Commission, Scorer, are appointed except for the RVA At-Large Scorer Representative who is elected by the RVA Scorer Chairs (from within that group). A new At-Large National Scorer Representative will additionally be elected later this year by the national-level scorer cadre. Both of the elected representatives will serve on the Indoor Officials Commission and on the Officials' Assembly Administrative Council, where both will have voice and vote. Nominations will be solicited and the election conducted via email and online voting sometime after the May meetings.

**2. Uniform outer-wear for scorers.** The jacket and fleece that were approved as part of the uniform may be worn at USAV Championship events. If worn while actually officiating, the patch must be worn on the right chest. Approval of the old sweater (no patch) ends December 31st. The long-sleeved shirts are also still approved. Please purchase and wear garments that fit, and wear them as intended. Incorrectly sized uniforms, including jackets and fleeces, do not flatter us! We understand that it can be cold on some of the courts. However, scorers may be asked not to wear any outer-wear on championship matches or on matches played where television is being used. Typically these assignments are for only a single match—about an hour.

**3. National Scorer Clinic and Exam.** The deadline for viewing the National Rules Clinic and successfully completing the National-level Scorer Exam will be March 1st.

**4. DCR.** In the 'Instruction for Use' of the official indoor volleyball scoresheet section of the DCR, the scorers are going to set up a numbering system procedure to allow for easier reference. The hope is to make it easier to reference a section of the scorer instruction area in the DCR by using a system similar to that in the rules section.

**5. Strength Rating.** The question has come up, "why is my strength rating only 25 as a scorer?" Here is the explanation! There are no strength ratings for the National Scorers. Currently all National scorers are 25, International qualified scorers are 27 and International scorers are 30. The numbers only denote these levels. Some of these ratings online are incorrect and I am currently in the process of updating them. There have been discussions about using some type of a rating score, but from a scorer standpoint we have not been able to come up with a system that the scorer commission feels is fair to all concerned.

**6. Scorer Monitors.** There have recently been many questions regarding scorer monitor selection for the junior national events. The scorer commission does not hire these positions. They are independent contractor positions hired by USA Volleyball event staff with input from the scorer commission. National scorers only have been given first priority for these positions because of having few opportunities to work USAV events with their certification. Those with dual certifications are given the next priority to staff the scorer monitor positions. There is also an attempt to give more people the opportunity to staff these positions, and in doing so we do not always have the same people working as monitors. Remember the scorer commission only has input and not the final say as to who is hired for the positions.

We plan to see many of you in Phoenix at the Open National Championships. If you are a National Scorer and have been hoping to become qualified as an International Scorer, please see Donna Wigton's article about International Scoring in this same newsletter issue. Please have a safe trip to Phoenix!





## PAVO NOMINATIONS OPEN FOR PRESIDENT, DIRECTOR AT LARGE

by Dale Goodwin  
Interim Board Member

PAVO will accept nominations for president and director at large through July 1. Nominations must be submitted by email to [past.president@pavo.org](mailto:past.president@pavo.org). The Board of Directors will review nominations in July, select candidates in good standing and hold an online election from Aug. 1-15.

Julie Voeck is the current PAVO president, and has one more year in that position. The election for president will take place this summer with the successful candidate serving as president-elect in 2015 and take over as president in 2016.

This is a process established several years ago by PAVO to insure a smooth transition. The who is elected will serve a four-year term, the first year as president-elect, middle two as president, and last year as past president. The president-elect or past

president chair the Honor Award nomination and selection process, address new local board applications and coordinate story assignments for the Official Word. The president also leads the organization and serves as liaison with several national organizations.

The director-at-large must be a PAVO member in good standing. The director-at-large solicits PAVO membership input, serves as a liaison with local boards, writes articles for the Official Word, and participates in all activities of the Board of Directors, including attending the annual board meeting and participating board conference calls. This position also may help coordinate planning for the annual officials' convention. This position is for a three-year term, 2015-2017. It is currently held by Donnie Goodwin.

## 2014 PAVO Convention

December 17th-20th  
Oklahoma City

In conjunction  
with the:



Registration opens in August at:  
<http://pavo.org>



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## PAVO Board of Director/Staff

[www.pavo.org](http://www.pavo.org)  
1-888-791-2074

<b>Julie Voeck</b> , President	<b>Donna Carter</b> , Member Development Dir.	<b>Doug Darling</b> , Camp Director
<b>Christina Fiebich</b> , Board Delegate	<b>Chuck Fleet</b> , Board Delegate	<b>Dale Goodwin</b> , Interim Board Member
<b>Donnie Goodwin</b> , Director-at-Large	<b>Brian Hemelgarn</b> , Examinations Dir.	<b>Jung Park</b> , Finance Director
<b>Anne Pufahl</b> , NCAA/PAVO Clinic Dir.	<b>Bill Thornburgh</b> , Director-at-Large	<b>Mara Wager</b> , National Rating Team Dir.

### Staff

**Marcia Alterman**, Executive Director    **Miki Kennedy**, Membership Services



## USAV Officials Commission/Assembly

[www.usavolleyball.org](http://www.usavolleyball.org)

<b>Michael McPoyle</b> , Chair, National Indoor Officials Comm	<b>Devonie McLarty</b> , Chair, Officials Assembly
<b>Steve Robb</b> , Chair, Int'l Indoor Officials Comm	<b>Nancy Funk</b> , Associate Chair, Nat'l Indoor Scorers
<b>Donna Wigton</b> , Director, Int'l Indoor Scorers	<b>Jennifer Williams</b> , Director, Nat'l Indoor Scorer Cert & Eval
<b>Dave Spencer</b> , Associate Chair, Nat'l Indoor Referees	<b>Ric Washburn</b> , Director, RVA Indoor Scorer Development
<b>Chad Klunck</b> , Director, RVA Nat'l Indoor Ref Development	<b>Lynne Updegraff</b> , RVA At-Large Scorer Representative
<b>Thomas Hoy</b> , Director, Indoor Camp Development	<b>Steve Owen</b> , Chair, Int'l/Nat'l Beach Officials Comm
<b>Brian Hemelgarn</b> , Director, Nat'l Indoor Ref Clinic Development	<b>Keith Murlless</b> , Director, Beach Ref Cert and Eval
<b>Michelle Prater</b> , Director, Nat'l Indoor Ref Eval & Cert	<b>Steve Kenyon</b> , Director, RVA Beach Officials Development
<b>Michael O'Connor</b> , Asst Director, Nat'l Indoor Ref Eval & Cert	<b>Ryan MacDowell</b> , RVA At-Large Beach Representative
<b>Marcia Costley</b> , Director, RVA Nat'l Indoor Jr Official Development	<b>Marcia Alterman</b> , Member Organization Liaison
<b>Donnie Goodwin</b> , RVA At-Large Ref Representative	<b>Kathy Ferraraccio</b> , Indoor Officials Consultant