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# THE OFFICIAL WORD NEWSLETTER



## We ARE Family

*By Kathy Ferraraccio*  
*AVP, USA National Referee Commission*

How many times have we heard that the volleyball family is a supportive one, made up of our co-workers and mentors, and friends, who are there in time of need? We have all signed the cards in the workroom at a USAV event, or at an OTP clinic. We have all sent flowers, donations, and emails in a compatriot's time of need. We have lent a hand to others in our volleyball family when necessary to ensure that work is done in a timely manner.

I have heard all that; I have participated in those efforts; I have reached out to help those who needed a little boost for whatever reason. But until recently, I had never been the recipient of that amazing family-oriented compassion and support. My mom had been ill for quite some time, and finally passed away just a short time ago. The overwhelming support and love I and my family received, and continue to receive from the volleyball family was simply astounding. My dad could not believe the cards, flowers, donations, and emails that came pouring in from all over the world. They continue to fill both my mailbox and his, and are all greatly appreciated.

I believe this volleyball family is a unique and special one. We don't make a great amount of money working as volleyball referees. In fact, I'm sure that many of us have actually lost money working some events, whether volunteering for a spring collegiate tournament to practice our techniques or refereeing a USAV tournament for more days than we care to remember. And yet we find resources to give when a member of our "family" needs help.

We are a varied group of people. There are teachers, self-employed workers, computer technicians, lawyers, engineers...men and women of every race and creed.

What ties us together? Is it the love of the sport? Is it the joy of being chewed out by overzealous coaches? Is it the camaraderie we feel with those we work with? Is it the joy of traveling all over the country, and sometimes, the world?

I believe it is a little of all those - even being yelled at by that coach!!! We all strive to be the best we can be, and we all work together to ensure that the athletes receive the best officiating they can on any given day. There is no other family like ours. If you talk to an umpire, or basketball referee, you might hear stories of cutthroat tendencies to get to the head of the pack. Volleyball referees are solid in their support of the sport, each other, and the athletes. We hear of congratulations and gratitude. We hear about each other's families, and of the vacations we took (or wished we had taken if we weren't working volleyball). We hear of travails and tragedies, and we support each other through all of them, the good and the bad.

I would guess that most volleyball referees are also supporters of their churches, schools, and local communities. They quietly take care of what needs to be done, never asking for anything in return, just doing the job because someone has to. They don't worry about the time, the money; they just believe in doing something because it is the right thing to do.

Volleyball referees ARE different. From first hand experience, I can state this. And I wouldn't wish to be part of any other family unless they could prove to me they are as unique as the volleyball family I have come to know and love.

Thank you for your support.



## REGISTRATION UNDERWAY FOR 2008 PAVO OFFICIALS' CONVENTION

**"Dig Omaha in December"**

*By Dale Goodwin  
PAVO Interim Board Member*

Expect beautiful blue skies and temperatures hovering around 80 degrees when the 2008 PAVO Officials Convention takes place in Omaha, Neb. Dec. 18-20.

That weather report may be just a little fabricated, but the 13th annual PAVO Officials' convention promises to be a hot time. At this annual get-together, referees from all over the country will engage in professional development sessions, network with some of the country's top volleyball officials, and have a chance to visit with friends before the holidays. And you can take in the volleyball mania in the area.

Communication will be a key topic in the year's programming as will conflict resolution and calling the game. Event organizers expect to have some good interplay between volleyball officials, coaches and a sports psychologist.

The Doubletree Hotel, just six blocks from the Qwest Center, site of the 2008 NCAA Division I semifinal and championship matches, will serve as headquarters for the 2008 extravaganza.

Registration for the 2008 convention is available by calling 888/791-2074, or by returning the enclosed registration form with your payment. Registration



should also be available online soon at the PAVO Estore ([www.pavo.org](http://www.pavo.org)). The cost is \$125 for PAVO members before Nov. 15, and \$150 for others. All registration fees after Nov. 15 are \$175. Convention goers may also register for a room at the newly-renovated hotel online by going to <http://doubletree.hilton.com/en/dt/groups/personalized/OMAH-DT-AVC-20081215/index.jhtml>. Cost is \$109 per night.

It's not too late to suggest a session topic, either. Send your ideas to Dale Goodwin at [past.president@pavo.org](mailto:past.president@pavo.org), or call at 1-509- 313-6133.

See you in sunny Omaha.



## PATCH-WEARING POLICY

**Wear them if you got them**

*By Marcia Alterman  
PAVO Executive Director*

Should patches be worn at all? What if the referees have different certification levels? What if one line judge has earned Line Judge Certification, but the other has not?

Each year PAVO fields several questions about the proper protocols for wearing patches on the uniform shirt, and the PAVO Board of Directors tackled this topic when it met in March. The board adopted the following guidelines:

Referees should wear their PAVO referee certification patch unless the entity that hired them for a particular match has asked them to wear a conference patch or no patch.

Both of the referees who are working a match can choose independently to wear either the patch that indicates their certification level (State, National, Local, etc.) or the "generic" patch offered by PAVO - even if the referees' certification levels are different.

Line judges who are certified should wear that patch at all matches, unless the hiring entity asks them not to. Even if one line judge is certified and the other is not, the certified line judge can and should wear the certification patch. Certification means successfully completing the Line Judge Certification program.

So wear your certification proudly!



## BALL HANDLING DIRECTIVE FOR 2008

By Marcia Alterman  
NCAA Rules Interpreter

We are well into August, so many of you have already been to a PAVO OTP Clinic in preparation for the 2008 season. Hopefully those of you who haven't attended a clinic yet are prepared to take that step in the next two weeks. A great deal of the clinic content this year is focused on the new *Ball Handling Directive* that the NCAA Women's Volleyball Rules Committee developed.

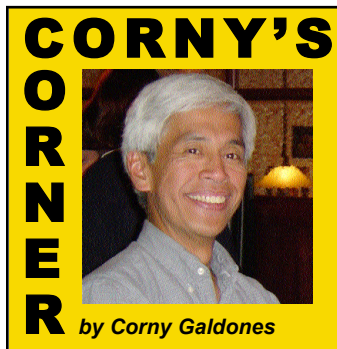
There are rumors on the street that the directive gives referees permission to not call anything. That's simply not true. Part of the Directive is simply a reiteration of the message we've been delivering for several years. Don't call ball handling faults based on spin, technique, or other assumptions. Don't let the presumptions of the coaches, players or fans influence you. Only blow your whistle when you actually **see** ball handling that breaks a rule - that means the ball is caught or thrown, or you actually **see** two non-simultaneous contacts on a second or third team contact. None of that has changed, but the directive is instructing us to be vigilant about our ball handling judgments in those terms.

There is a part of the Ball Handling Directive that **is** new information. The directive now gives us permission to be more lenient in certain situations, and is to be particularly emphasized on second team contacts that are not sent to the opponent. Referees are encouraged to be "less severe" when a player makes an athletic play, particularly if they make that play from a "less than ideal" position. We have all had those times when a really spectacular play had to be "shot down" with a whistle because of a slight double contact. Most of us had that sinking feeling when we had to make that call - we hated to kill the exciting play. Well, now we don't have to. We can allow the great athletes on the court to keep the ball in play with an extraordinary effort, even if the result is a slight double contact.

This change does not mean that ball handling calls are a thing of the past! The player must earn the leniency. As the directive says, "clumsiness or lack of skill must not be confused with athleticism". The intent is not to reward a setter who is late getting to the ball or who makes a minimal effort to make a good set.

Does this change make you uncomfortable? You're not alone! Will you have to step up and apply even more judgment to an already subjective area of officiating? Absolutely! But can we do this? YES, we can! Sometimes the very nature of referees' personalities tends to put us in a black/white world. We live by rules, we perfect techniques that make us look like everyone else. But in virtually every sport, there are some areas where the excellent officials are those that can use the rules **plus** their best judgment to make decisions. Basketball referees do it every night regarding fouls. They don't call a foul when there is contact between players the same way under the basket as they do at the top of the key. And that's not in the rules - it's trained. I've heard football officials say "there is a hold on every play". But they start teaching those officials from the earliest entry-level which holds are to be called.

If all of volleyball officiating were black and white, then anyone could be a referee. And that's simply not true. We must be judicious and true students of the game in order to make this change, but we can do it. Watch other referees, and every chance you get, discuss why they made (or did not make) certain calls. Get out before the season starts, and practice at your local college or university scrimmage. Start now developing your judgment. It may take us a while to develop the new standards and establish consistency, but in the long run, the referees that are able to make this transition will be those who rise to the top of our game.



## EVEN THE LONE RANGER WORKED AS A TEAM

*By Corny Galdones*

Do you know how many officials are needed for a regular volleyball match? One. That's how a few officials in their own little world operate in some matches regardless of who's working with them. These lone rangers act as though they're good enough to get by without much help from anyone else. Hello! These people definitely need help. No one is that good. The Lone Ranger himself was good, but even he didn't work alone.

Attitude makes a big difference. A normal match has at least six officials - first referee, second referee, scorekeeper, libero tracker and two line judges. All functions are essential and dependent on one another. Sure, everyone wants to be a star. Sorry folks, this isn't Hollywood. Park that ego. It's not about you, it's not about me, it's about us. It's a team, only as strong as its weakest member, similar to an orchestra. All must mesh together as one to produce the sweetest sounds. If one or two wander off on their own, the chemistry is ruined. If the team fails, all share the blame. If the team shines, all share the bravos.

The first referee conducts the show and sets the tone. A smart R1 lets everyone do their job and keeps them in tune. A one-man band of an R1 trying to do everything is foolish if not blind. Three other pairs of eyes and hands are on board. Trust them. The second referee and line judges are motivated to work harder when treated as peers, not lackeys.

An R1 is wise to glance at the R2 right away for possible signaled input when certain situations arise during a rally: 1) a ball handling error screened from view, 2) "2" or "4" hits after an attack

rebounds back from the top of the net, 3) "ball down" on a pancake, 4) "reaching over the net" by a player, 5) "illegal back row block or attack" by a back row player at the net, or 6) "illegal back row attack" at the attack line by a back row attacker or a libero setting the ball with finger action. Often, violations are missed or calls disputed because the R1 ignored the R2 in these instances. In extreme cases, the R2 gave up on the R1.

Communication between the R1 and line judges is vital. Line judges are of all abilities, from wide-eyed pre-teens who can walk upright under a net to eagle-eyed referees drafted for duty. Sometimes, the youngsters pay more attention, but that's beside the point. Line judges are only as good as the R1 makes them. Why does an R1 instruct the line judges for five minutes or more before the match then seldom make eye contact with them unless absolutely needed during the match? Go figure. Anyway, that R1 will probably get consistent reactions from the line judges who may go to sleep in the briefing and match. Use them or lose them.

The scorekeeper can save the R2 from many sticky score-related issues and vice versa. Therefore, the scorekeeper can't hang onto the score sheet like a private prize while the R2 mustn't look down on the scorekeeper. Children, you need each other. Let's get in sync to run things smoothly. The same can be said between the scorekeeper and libero tracker.

At least six officials make up a match crew. To be most effective, there can't be any lone rangers among them doing their own thing. Teamwork is what gets the job done best.





## 2007 PAVO EXAMINATIONS REPORT

*By Mara Wager  
PAVO Director of Examinations*

More PAVO officials opted for the online exam option in 2007, a year in which several changes to the examination process were implemented.

Although the exam is still a joint PAVO/USAV project, there were actually two separate Form A/B versions developed, one for each rule code. Whenever possible, questions were paralleled from one version to the other, changing terminology (and the correct answer) when necessary. Test-takers no longer had the option of taking the test one time and have it count for both organizations.

This change allowed for the elimination of the five "rules specific" questions at the end of the joint exam, which was the norm before 2007. Those questions were replaced with a short section of optional technique/procedure questions. The technique portion of the test was taken by 911 of the 1,122 officials who took the on-line exam.

The average scores for the question on the proper signal sequence to end a rally and the question on the signal to indicate a center line fault were answered correctly by 97 percent of test takers. However, the average scores on the three remaining techniques questions ranged from 63 to 78 percent. Results such as those are passed on to the PAVO OTP clinicians to help determine topics to be covered in the clinic curriculum.

The online exam option continues to grow in popularity in

2007. A total of 1,122 PAVO's 2,200 members opted to take the test online, up from 703 in 2006. Let me encourage you to go now to your online member record, and opt for the online examination format. It's a user-friendly process, and you can take the examination when you are best prepared. You still can have discussion groups about examination topics, or use the examination in formal interpretation meetings. The actual task of taking the exam and getting the score to your board chair and any coordinators/assignors that you work for can be taken care of quickly and easily.

Having more members take the test online provides us great data to use to analyze test questions and results to increase the efficacy of future exams. We can determine which test questions were missed the most, and review those for clarity and readability.

Many of you have already taken the 2008 examination, and others still have that task to do. As you take this year's test (or review your results before working your first match), please remember to thank those who work hard to make sure the examination is an effective teaching and testing tool.

Those who helped develop and review the 2008 examination: Brian Hemelgarn, Kathy Ferraraccio, Leisa Jordan, Tom Blue, Mike Carter, Joan Powell, Anne Pufahl, Marcia Alterman and Steve Thorpe.



## NEW NATIONALS

Certified in Sandy, UT

*By Mary Blalock  
Director, National Referee Certification and Evaluation*

A total of 27 new National referees were certified in Sandy, Utah, at the USAV Boys National Championships! In addition to rating these candidates the rating team was also kept busy re-evaluating existing Junior National referees as well.

Our newest National referees will complete their certification when they attend the U.S. Open tournament next year in Minneapolis, MN. Congratulations go to:

Bob Bayless (Heart of America), Thomas Borek (Hoosier), Terry Bush (Ohio Valley), Marlene Dubowski (Keystone), Ross Erickson (North Country), Doug Fagan (Carolina), Sharon Harris-Higgins (Lakeshore), Donna Hess (Southern California), Christopher Johnson (New England), Neal Kenzakowski (Keystone), Chad Klunck (North Texas), Felix

Madera (Great Lakes), Gary Merrill (Lakeshore), Phil Meyer (Southern California), Robert Miller (Southern), John Newland (Western Empire), Dale Obermeyer (Gateway), Donald Orvis (Southern California), Luis Ramos (Lone Star), Owen Reiley (KRVA), Miller Salima (Arizona), Robert Tang (Arizona), Christopher Tobey (North Texas), Gary Urkevich (Heart of America), Tom Van Someren (Heart of America) and Louis Ventura (Southern California).

A big thank you to the ten raters that were able to get all this accomplished in 3 days! Those raters were: Head Rater, Mike Carter, Marcia Alterman, Scott Atkinson, Kevin Cull, Brian Hemelgarn, Verna Klubniken, Steve Kenyon, Keith Murless, Carlos Rodriguez, and Steve Webster.



## “GOOD BYES and THANK YOUS.....”

by Kathy Ferraraccio  
AVP, National Referee Commission

As we end a new quad and begin a new one, I would like to thank the Directors who have served so well in their positions for the Referee Commission during the last quad.

Mary Blalock served as Director of National Ratings and Evaluations, and did so with professionalism and consistency. She worked hard to bring new raters onto the rating team and bring all National referees up to date with techniques and rules. She ensured that all USAV national referees were evaluated on a regular basis, and worked hard to get strength ratings where they needed to be for those referees. She hopes to complete this before October, when her stint as director officially ends.

Charles Ezigbo served as Director of Junior National Ratings and Evaluations with integrity and professionalism. He worked hard with Mary to introduce new raters onto the team and made sure that each of those raters had a chance to work with veterans to give them a solid foundation for their future place on the rating team. He made sure the ratings for the incoming Junior Nationals were fair and above board, and worked hard to get all information online for easier access to both raters and candidates.

Brian Hemelgarn served as Director of RVA with intensity and professionalism. His communications

with the regional referee chairs and other directors was consistent and well received. He worked hard on the joint exam, ensuring that USAV pulled their fair share of the weight - most of it being his weight!! He kept everyone up to date with the development of clinic and camp material; and made sure that we were all on the same page.

This is just a short listing of what each of these people has accomplished. I know that the Referee Commission could not have functioned as well as it did without these individuals giving of their time and expertise, over and over again. Each of them has a real job, a family, and even enjoys some down time once in a while! They are my co-workers, my mentors, and most of all my friends. Please keep in mind that they were not paid a penny for all the work they did on behalf of all USAV referees across the country. I will miss them as co-workers, but know that I will continue to see them on the courts in the future.

This season, when you see any of those listed above, thank them for the work they have done for you. Without them, the Referee Commission would not have advanced as far as it has.

I personally would like to thank each of you - I cannot begin to repay you for the work you have done. Know that I am forever in your debt.



## PAVO ANNOUNCES NEW WEBSITE LOOK

By Marcia Alterman  
PAVO Executive Director

If you haven't visited the PAVO website lately, take a look now ([www.pavo.org](http://www.pavo.org)). The site has a whole new look, and many more changes are on the horizon. Soon there will be a page of video interpretations where anyone who visits the site will be able to view actual clips and hear a voice over with remarks about the play or interpretation being demonstrated. For members only, plans are to take that one step further for a “You Make The Call” training page inside the members area of the website. Outside parties like schools, conferences, or coaches will soon be able to

do searches on the database to find PAVO-certified officials (including line judges and scorekeepers) in a particular area. And, each board will be offered a “mini-website” of their own for announcements, officiating opportunities, etc.

Improved communication and opportunities to learn - those are some of the goals of this new effort. Please send your comments about the site to me at [executive.director@pavo.org](mailto:executive.director@pavo.org). PAVO continues to work for our members through better technology.



## LAST CHANCE

### TO NOMINATE FOR PAVO BOARD POSITIONS

**Deadline extended to Sept. 1;  
elections in October**

*By Dale Goodwin  
PAVO Past President*

The PAVO Board of Directors has extended the deadline for nominations for its fall election to Sept. 1. Two positions are open: president-elect and director at large.

In October, PAVO members will be asked to vote via electronic ballot for these two positions.

The president will serve four years, from 2009-2012. The first year will be as president-elect, the second and third years as president, and the fourth year as past president. As president-elect and past president, this officer will chair the Nominating and Honor Award committees and carry out other duties as assigned by the president. As president, the successful candidate will direct the affairs of the board, preside at all meetings, set agendas, and represent PAVO at other volleyball and officiating gatherings. The president must have previous board experience or have served in leadership positions on his or her local PAVO boards.

The director at large will serve a three-year term, from 2009-2011. This officer is required to attend annual meetings (held in February or March), foster positive relationships with local PAVO boards by addressing local board and member issues that arise, and undertake other assignments as directed by the president.

Both positions require a PAVO member in good standing.

Please consider nominating yourself or a member you know who would serve the organization well. To self-nominate yourself or to nominate another member, send a letter of application and a brief volleyball resume to [past.president@pavo.org](mailto:past.president@pavo.org). For more information call Dale Goodwin at 1-509-313-6133.



## CAMPERS BENEFIT

### FROM TRAINING CAMP EXPERIENCE

**32 Campers at Inaugural "Happy Volley" Camp**

*By Julie Voeck  
PAVO Camp Director*

In the last issue of the Official Word, a few names of those who attended the PAVO Happy Volley Camp May 23-25 at Penn State University in State College, PA were omitted. Here's the corrected list:

#### Campers:

Tonja Ayala	PA	Anthony Marshall	TN
Susan Beckly	NY	Deb Martin	PA
Jerome Best	NY	Holly Meckley	SC
Paul Coltrin	AZ	Ergys Myselimi	NY
Bob Cummings	NY	Kevin Norton	NY
Frank Cwiklinski	NY	Carl Olson	CT
Caryn Davis	WA	Charles Riddell	TN
Andy Echeguren	NY	Angel Rivera	NY
Barbara Ferriter	NY	Andy Robble	NY
John Frankl	NY	Tim Rough	NJ
Stephanie Fuller	WA	Mike Russell	NY
Art Garcia	CA	Arnis Serhati	NY
Ben Kaszeta	MI	Steve Silvia	CT
Ping-Ho Lee	PA	Ben Tanglao	NJ
Rob Livingston	CO	Tom Tedro	PA
Rich Lopez	NJ	Derek Woertendyke	NY

#### Staff:

Dave Carson	ME
Dan Houser	IN
Ann Hutchins	MI
Travis Karlin	MN
Don Miller	NY
Peggy Schaefer*	NC

Head Referees: Steve Thorpe, Chuck Gojmerac.

A BIG THANK YOU" goes out to all of the staff who helped to make the camps a success again this year.

Another thank you goes out to all of you, including local boards and conference coordinators who support the PAVO camp program. For further information about the camp program, please contact Julie Voeck at (414) 305-7454 or [OTP.camp.director@pavo.org](mailto:OTP.camp.director@pavo.org).



## NATIONAL TOURNAMENTS

by Kathy Ferraraccio  
AVP, National Referee Commission

The USAV season has once again drawn to a close, and most referees will have a bit of time to relax and enjoy the summer with family and friends before once again digging out their uniform and equipment for the start of the collegiate season.

The National Open tournament, and the Girls and Boys JOVC ran, for the most part, smoothly and with just a few hitches. This is due to the fact that officials once again pulled together to work hard, without complaint, whenever they were called upon to do so.

Each of these events had their unique situations arise, and all referees and staff rose to the occasion so that the players and coaches had no idea that problems might have occurred.

I would like to take a moment to thank the staff which worked so tirelessly and without complaint at each of the events.

At the Open Nationals:

In the assigning room:

- o Corny Galdones
- o Tim Harlow
- o Margie Ray

Head Referees:

- o Leisa Jordan
- o Steve Robb

At the Boys JOVC:

In the assigning room:

- o Margie Ray
- o Corny Galdones
- o Roger Ozima

Head Referees:

- o Eric Hoffman
- o Donnie Goodwin

At the Girls JOVC:

In the assigning room:

- o Al Herbert
- o Randy Cummings
- o Tim Harlow

Head Referees:

- o Glenn Reid
- o Leisa Jordan

I would also like to thank the referees who worked so tirelessly to make the experience for the teams a positive one. Under some very stressful situations, all those at the tournaments pulled together to ensure consistency and professionalism at all times. The long days and very short nights made officiating more difficult as the tournaments progressed, but each of you at the events (especially the GJOVC) stepped up to the plate time and time again and did what was asked of you, and more.

The volleyball referee family has shown numerous times their capacity for hard work and dedication, along with their support of each other both on and off the court. Each of you deserves much more than just the mere thanks that we give each time you step forward to take on more tasks. At this time, that is all I have is my thanks to each of you - for your friendship, support and dedication to the sport.



USA Volleyball

[www.volleyballreftraining.com](http://www.volleyballreftraining.com)

USA VOLLEYBALL REFEREE TRAINING VIDEOS AND EDUCATION MATERIALS



# 2008 PAVO Officials' Convention – December 18 - 20 REGISTRATION

Your Name \_\_\_\_\_

PAVO Board Name \_\_\_\_\_

Your Address \_\_\_\_\_

City \_\_\_\_\_ St \_\_\_\_\_ Zip \_\_\_\_\_

Home Phone \_\_\_\_\_ Work Phone \_\_\_\_\_

E-Mail Address \_\_\_\_\_

Can we release the above information to other convention attendees &/or sponsors?      YES      NO

	PAVO Members Before 11/15/08	PAVO Members After 11/15/08	Non-PAVO Members Before 11/15/08	Non-PAVO Members After 11/15/08	Amount You Are Paying
<b>Convention Registration *</b>	\$125	\$175	\$150	\$175	
<b>Includes all PAVO sessions and AVCA Marketplace admittance (dates &amp; times TBD)</b>					[Hatched Box]
<b>"Mini" Convention Registration *</b>	\$75	\$100	\$75	\$100	
<b>Includes PAVO Social &amp; Semi-final Analysis on Friday evening, and all Saturday sessions</b>					[Hatched Box]
<b>Extras and Options:</b>					--
<b>NCAA Championship Match Tickets **</b>	Tickets are not included with convention registration. Matches are on Thursday, Dec. 18 and Saturday, Dec. 20. All tickets sold in sets for both days, and are all in the <b>lower bowl</b> of the Qwest Center. Limited quantity available – <b>maximum 2 per registrant</b> . Non-registrants may not place ticket orders. <b>\$ 62 x _____ (No. of tickets)</b>				
<b>AVCA/Jostens Coaches Honors Banquet</b>	Thursday 12/18, 11 am – 1:30 pm. <i>May overlap some PAVO Convention sessions.</i> <b>\$ 45 x _____ (No. of tickets)</b>				
<b>AVCA All-America/ Player-of-the-Year Banquet</b>	Friday 12/19, 5:30 – 7:30 pm. <i>May overlap some PAVO Convention sessions.</i> <b>\$ 45 x _____ (No. of tickets)</b>				
<b>Guest attendance</b>	Friday 12/19. PAVO Social and Semi-Final Analysis (Guest ticket only required for NON-convention registrants, maximum of TWO per registrant) <b>\$ 30 x _____ (No. of guest tickets)</b>				
<b>TOTAL DUE</b>					
<b>Make checks payable to PAVO; submit to P.O. Box 780, Oxford, KS 67119, or complete credit card information below and mail or fax to 620/455-3800</b>					
Visa    MasterCard    Discover (circle one)    Credit Card Number _____					
Expiration Date: _____      Security digits (3) on back of card _____					
Signature _____					

\* Requests for convention registration refunds received before December 1 will be charged a \$25 service fee. Requests for convention registration refunds received after December 1 will be charged a \$40 service fee.

\*\* NOTE: NCAA match tickets are **not** refundable under any circumstances.



## PAVO OPT CLINIC SCHEDULE

Remaining clinics: Aug 16 - Aug 24

The PAVO clinic season is in full swing! Eighteen clinics have taken place since July 26, and eleven more sites will host between August 16 and August 24. The remaining sites and hosts are listed below. For details regarding locations and start times, contact the host directly, or refer to the information available on the PAVO website ([www.pavo.org](http://www.pavo.org)) via the online registration process. The 2008 clinic fees remain the same as in previous years:

CATEGORY		PRE-REGISTERED, PRE-PAID ONLINE	WALK-IN (Payable at the door)
Current PAVO Member		\$15 + local charges	\$25 + local charges
Non-PAVO member, non-collegiate referee		\$20 + local charges	\$30 + local charges
Non-PAVO member, women's collegiate referee		\$75 + local charges	\$85 + local charges
16-Aug	Parkersburg, WV	Karen King	kkingsb@verizon.net
16-Aug	Omaha, NE	Bill Stanley	hopsinc@cox.net
16-Aug	Baltimore, MD	Arlene Geppi	ageppi@aol.com
17-Aug	Phoenix, AZ	Jim Feickert	jwfeickert@aol.com
17-Aug	Wichita, KS	Linda Frazier	linfraz@swbell.net
23-Aug	Boston, MA	Steve Webster	steve@srwebster.com
23-Aug	Austin, TX	Carlos Rodriguez	losref@aol.com
23-Aug	Tacoma, WA	Marc Blau	blau marc@qwest.net
24-Aug	Albany, NY	Mara Wager	mara_97@hotmail.com
24-Aug	Spokane, WA	Dale Goodwin	goodwin@gu.gonzaga.edu
24-Aug	Lorain, OH	Diane Plas	jplas@prodigy.net

# ROOF SPORTSWEAR

**CERTIFIED OFFICIAL VOLLEYBALL CLOTHING & ACCESSORIES**



### Including Many Accessories:

Whistles, Gauges, Pumps,  
Cards, Bags, Flags, Jackets & Much More

**Look at Colors, Styles, and Varieties  
then use our Easy Online Ordering**

**CHECK OUT OUR ONLINE CATALOG AT**  
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## NEW JUNIOR NATIONAL REFEREES

Charles Ezigbo  
National Commissioner  
Director, Junior National Ratings and Evaluations

Please join me in extending congratulations to 50 new Junior National Referees. Their long, hard work paid off as they displayed their officiating skills during the rating session of the Girl's Junior Olympic Volleyball Championships at the Dallas Convention Center in Dallas Texas this past July.

If you know any one of these new Junior Nationals listed below, please congratulate them on their hard work and success!!!

I would also be remiss if I didn't acknowledge the extraordinary team of raters that performed the evaluations during the tournament. Few people know the "other" side of the rating process. Hours and hours are spent at meetings that can last in the wee hours of the morning. The raters then get up the next day to start the process all over again. What a team of committed individuals!

On another note, although I will remain on the rating team, I will no longer serve in the capacity of the Director of the program. I have held this position since 2003 and it has proven to be a tremendous personal growth experience for me. I have worked with some great people during this time and I am entirely a better person because of it. I want to say THANKS to all of those that have helped me in

any way, no matter how big or how small. I would not have been able to do it without you, and the program would certainly not have been successful without the help of all who accompanied and worked with me over these last several years. I expect to still be active in assisting the Official's Division so I will see you on the courts or in a "workroom" somewhere.

### New Junior Nationals - Class of 2008!

Baehr, Andrew	NO
Beasley, Donna	FL
Beck, Michael	AZ
Benasaraf, Roy	KE
Bennett, Shelda	IM
Black, Mary	OV
Brands, Jerry	OK
Cohen, Don	NE
Cwiklinski, Frank	WE
Deason, Les	CH
Freeman, Robyn	FL
Goldenshtern, Mikhail	OV
Gonzalez, Sergio	SC
Hairston, Chris	OD
Henthorn, Jim	RM
Jackson, Elvis	GC
Kelchner, Helen	GC
Kildew, Linda Sue	EV
Kirkpatrick, James	SO
Kocour, Kent	IA
Krueger, Greg	NT
Lands, Tom	GC
Limeres, Jorge	NE
Madrigal, Harvey	LS
Madson, Craig	BG
McNeil, Michael	IE
Momsen, Jim	BG
Nelson, David	GC
Pedersen, John	SC

Perkins, Gregory	GW
Plaisance, David	LS
Pop, Cornelius	AZ
Rodriguez, Russell	GE
Russell, Michael	WE
Schnoes, Dean	IA
Segarra, Robert	HA
Spivey, Alecia	OD
Stolarski, Lawrence	OD
Storm, Matt	LS
Sutherland, Perry	LK
Tan, Rachana	SC
Whitekettle, Larry	KE
Wyatt, Todd	CH
Zaldivar, Jack	LS
Zimmerman, Chad	KE
Abadie, Donald	BY
Akers, Mark	GP
Bastin, William	HO
Gutierrez, Inez	LS
Travis, Tracy	FL

### 2008 Junior National Raters

Denis Bergstedt
Ken Cain
Larry Dolvig
Brian Hemelgarn
Michael Hertz
Thomas Hoy
Tom Joseph
Daniel Leake
Crystal Lewis
Pat Martin
Michael McPoyle
Michelle Prater
Clark Radcliffe
Dave Spencer
Ron Stahl
Barb Strome
Mara Wager
Charlie Yang



## NAIA CHAMPIONSHIPS CHANGING FORMAT

**36 teams will qualify for this year's post season tournament**

*By Joan Powell  
PAVO President*

Officials will have more opportunities to participate in the NAIA National Championships under a new post-season playoff format that will go into effect this season.

Under the change, the NAIA will scrap its regionally-based qualifying system and invite various conference/independent champions to its championships and grant at-large births to others to round out its field of 36 teams, the NAIA said.

The top 12 qualifying teams will be seeded one through 12 and get an automatic pass to the championship site in Sioux City, Iowa. The remaining teams, 13 through 36, will face off in head-to-head competition at 12 opening-round sites played at campus sites across the nation on Nov. 22. The winners of those matches will join the 12 ranked teams for pool play and a championship bracket Dec. 2-6 to determine the NAIA national champion.

Selection of teams and opening-round sites will be take

place on Nov. 16. With competition just six days later, PAVO officials - especially those with a National rating - may get a short-notice call to work a match if a school near them is chosen to host an opening-round match. Officials should not bail on previously-accepted assignments, but may want to keep that date open, especially if they referee NAIA matches.

Having the opportunity to work at this championship is a great motivation for obtaining a PAVO National Referee certification. It is a well-run and exciting volleyball event, and has proven to be a real character-builder for many of our top-notch officials.

PAVO and the NAIA have had a great working relationship for decades. PAVO continues to be involved in the selection of referees for the NAIA National Championships, which provides a terrific venue for our National Referees to "make us proud" as they represent the cadre of PAVO officials at this prestigious event.

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## USA-INTERNATIONAL REFEREE COMMISSION

By Tom Blue,  
AVP, USA-International Referee Commission

The 31st FIVB World Congress was held in Dubai this past 16th and 17th of June. Among other items, the Congress approved several changes in the Rules of the Game. Several other Rules will be amended as a consequence of other specific decisions of the Congress. Most of these Rule changes will go into effect immediately following the Olympic Games in Beijing. Others will go into effect as of January 2009.

Remember that the Domestic Competition Regulations will not be amended to conform to the FIVB Rules until the next competition year begins in August 2009. The following are the changes made in the FIVB Rules of the Game:

### TEAM COMPOSITION

4.1.1 - A team consists of a maximum of 14 players.

4.3.3 - For Senior FIVB World and Official Competitions, players' jerseys must be numbered from 1-20 as registered in the O-2 form.

### ABSENCE OF COACH

5.3.2 - Should the coach have to leave his/ her team for any reason including sanction, the assistant coach may, at the request of the game captain and with the authorization of the first referee, assume the coach's functions for the duration of the absence.

### MODIFICATION TO CENTER LINE RULE

11.2 (in pertinent part) - The modification to the center line (to be taken in conjunction with "Interfering with play"): to touch the opponent's court with any part of the body above the feet is permitted provided that it does not interfere with the opponent's play.

### CONTACT WITH THE NET

11.3.1 - Contact with the net by a player is not a fault, unless it interferes with the play.

### INTERFERING (PLAYER'S FAULTS AT THE NET)

A player interferes with the opponent's play by (amongst others):

- touching the top band of the net or the antenna during his/her action of playing the ball, or
- touching the net simultaneous with playing the ball
- creating an unfair advantage over the opponent, or
- making actions which hinder an opponent's legitimate attempt to play the ball.

11.3.2 - Players may touch the post, ropes, or any other object outside the antennae, including the net itself, provided that it does not interfere with play.

### INJURED PLAYERS

15.7 - A player (except the Libero) who cannot continue playing due to injury or illness should be substituted legally. If this is not possible, the team is entitled to make an EXCEPTIONAL substitution, beyond limits of Rule 15.6.

### SUBSTITUTION PROCEDURES

15.10.3a - The request for substitution is the entrance of the substitute player(s) into the substitution zone, ready to play, when the ball is out of play and before the whistle for service.

15.10.3.b - If that is not the case, the substitution is not granted and the team is sanctioned for a delay.

15.10.3c - The request for substitution is acknowledged and announced by the scorer or second referee, by use of the buzzer/ whistle respectively.

For FIVB World and Official Competitions, numbered paddles are used to facilitate the substitution.

15.10.4 - If a team intends to make simultaneously more than one substitution, all players being substituted must report to the substitution zone at the same time to be considered in the same request. In

this case, substitutions must be made in succession, one pair of players after another.

In conjunction with the above,

- o It is still, therefore, possible to request substitution - e.g. in the case of an injury/ before the match starts/ for exceptional substitution or in non-FIVB competitions with no access to buzzers.
- o Whether verbally requested or not, the actual request is the entry of the player into the substitution zone; this prevents confrontation between the second referee and the coach, or the imposition of delay sanctions.
- o The second referee is still responsible for authorizing all substitutions - even with the new procedures; the scorer is empowered to acknowledge them, and announces them with the buzzer. The scorer - not the assistant scorer - is in charge of the buzzer for substitutions and rotation faults. Conversely, the assistant scorer is in charge of the buzzer for the Libero replacement faults - but not until the service hit.

## LIBERO PLAYER

19.1.1 - Among the final list of 14 players (O-2bis Form), the National Federation MUST register 2 specialist defensive Libero players.

19.1.2 - Liberos must be recorded on the score sheet before the match in the special lines reserved for this.

19.1.3 - For any match, the coach must register the actual Libero to be used in the match at the same time as delivering the line up sheet.

19.3.2.3 - A replacement made after the whistle for service but before the service hit should not be rejected but must be the object of a verbal caution after the end of the rally.

Subsequent late replacements shall result in the play being interrupted immediately and the imposition of a delay sanction. The team to serve next will be determined by the result of the delay sanction.

19.3.2.4 - The Libero and the replacing player may only enter or leave the court by the "Libero Replacement Zone".

19.3.2.5 - The consequences of an illegal Libero replacement are the same as for a rotational fault.

19.3.3.1 - The coach has the right to replace the acting Libero with the reserve Libero, but only once in the

match, and only after the regular replacement player has returned to court.

Injury Situations:

In case of illness or injury to the new (re-designated) Libero, he/she may be replaced accordingly:

- o By another player who the coach decides to play as a re-designated Libero.
- o In this case the injured Libero may not return to play in this match.
- o This player may be any player on the bench at the moment of the re-designation

Subsequent matches:

The original Libero or the reserve Libero may play in a subsequent match.

*NOTE - With respect to the changes in the Rules concerning the Libero player, the Rules of the Game Commission has been directed to conduct tests to analyze the impact on the game.*

19.3.3.1b - The team captain may relinquish all leadership privileges to be re-designated as the Libero, if so requested by the coach. Exchanges due to injury or illness of the Libero or re-designated Libero are not counted as replacements.

## MISCONDUCT

21.2.3 - Aggression: actual physical attack or aggressive or threatening behavior.

21.3.3.2 - The first physical attack or implied or threatened aggression is sanctioned by disqualification with no other consequences.

## REFEREE COOPERATION

22.2.3.3 - In the case of an attack hit fault by back row or Libero players, **both** referees indicate according to 22.2.3.1 and 22.2.3.2 above.

Note: First Referee whistles (amongst other things):

- a) the ball crossing completely the lower space under the net; and,
- b) the completed block by back row players or the attempted block by the Libero



## USA-INTERNATIONAL SCOREKEEPER COMMISSION

By Janet Blue,  
AVP, USA-International Scorekeeper Commission

### Newly Qualified USA-International Scorekeepers

Congratulations to our three new qualified scorekeepers who completed their requirements at the U.S. Open in May. They are: **Donna Beasley**, Florida; **Roy Benasaraf**, Keystone; and **Peri Copeland**, Sun Country. Welcome! We look forward to working with each of you in the upcoming years.

### Thanks to Assistant Scorekeepers

For all individuals who volunteered to act as an assistant scorekeeper for the Open matches in Atlanta, please accept my heartfelt thanks. I especially want to convey my gratitude to **Michael McNeil**, Qualified USA-International scorekeeper from Iroquois Empire, who assisted more times that I can count. As I began reviewing scoresheets after my arrival home, I was totally astounded by how many times I saw his name. Way to go Michael!

It is my sincere desire that we will be able to assign and pay assistant scorekeepers for Open matches beginning in 2009. I am working on some figures to present to **George Egan**, USAV Events Department Manager, with the hope that we can have this place for all future Open Tournaments.

### Scorekeepers for U.S. Open Tournament Finals

My thanks to **Nancy Funk**, Pioneer, and **Jeff Hoppen**, Carolina, primary scorekeepers for the Women's and Men's Finals, respectively, and to **Cathy Hoy**, Lone Star, and **Becky Brockney**, Rocky Mountain, who were assigned as their assistants. Those receiving these primary scorekeeper assignments for the Finals are being recognized for their excellent abilities and accomplishments, and it is always a pleasure to make these selections.

### Summer Events

This is the busiest summer I can remember in my 12-year tenure as the AVP for this Commission. We began with an exhibition match in Anaheim between the USA Men and Argentina conducted while most of us were still in Atlanta. I want to thank **Terry Lawton**, Southern California, who served as primary scorekeeper.

The next event was in Colorado and consisted of three matches between the USA Women and Brazil. My thanks to **Margie Mara** and **George Egan**, both of Rocky Mountain, for acting as the primary and assistant scorekeepers.

USAV conducted three World League Events (two matches each) in June and July. **Amber Fulk**, Carolina, was the primary scorekeeper in Hoffman Estates, IL, where the USA Men played Bulgaria. **Roger Ozima** and **Randy Leaver** (both of Great Lakes) each worked as the assistant scorekeeper for one match.

The next two matches were conducted in Green Bay, WI. The opponent was Finland and **Cathy Hoy**, Lone Star, was the primary scorekeeper with a local assistant.

The final weekend took place in Bloomington, IL. The men played Spain and **Emi Vishoot**, Ohio Valley, was the primary scorekeeper. **Felix Madera**, National scorekeeper from Great Lakes, served as her assistant.

Next up will be the Annual High Performance Event to be held in Tucson at the end of July. Certified USA-International scorekeeper, **Donna Wigton**, Rocky Mountain, will serve as the

*Continued on page 15*

*International Scorekeeper Commission  
continued from page 14*

Scorekeeper Supervisor for the premier (training) court. Qualified scorekeepers, **Nicki Fisaga**, Gateway, **Jimmy McKinzey**, Ohio Valley, and **Thang Nyguen**, Lone Star, will be the scorekeepers for that court.

**Sue Mailhot**, Certified scorekeeper from Great Plains, will be the Head Scorekeeper for the remainder of the courts. Scorekeepers for these courts will come from both our Certified and Qualified cadre of USA-International scorekeepers. Certified scorekeepers attending were: **Becky Brockney**, Rocky Mountain; **Terry Lawton**, Southern California; and **Kim Williams**, Puget Sound. Qualified scorekeepers attending: **Rob Brecheisen**, Gulf Coast, **Dan Kitchel**, Lakeshore; **Sonny Fernandez**, Lone Star, **Margo Juergens**, Oklahoma; **Renee Paser-Paull** and **Debra LaValley**, Western Empire; **Roger Thinnes** and **Roger Ozima**, Great Lakes; **Nancy Funk**, Pioneer; **Jenny Vogt**, Puget Sound; and **Mary Uhlmann**, Pioneer.

The final U.S. event for the summer will be the NORCECA Boys' Youth Championship in Miami, FL, at the beginning of August. Individuals assigned to that event are **Debbie Reed** (Head Scorekeeper) and **Dixie Collins**, Chesapeake, and **Emi Vishoot**, Ohio Valley.

This is a great summer for both the Certified and Qualified USA-International scorekeepers. We have never had so many events in one season nor been able to assign so many individuals from so many different regions! The opportunity for each of these individuals to use and improve their skills bodes well for the future of our program.

### USA-FIVB International Scorekeeper Manual

Prior to our National Tournament, I revised and updated our manual. A copy was sent to each of our Qualified and Certified individuals via e-mail. If you did not receive one, please contact me via e-mail at JBB4vbirtc@aol.com and I will forward one to you. Any National scorekeeper may make the same request. For all our International Referees, I will forward a copy to you after the new rules take effect in the fall, and I will send updated pages to all those who already have a manual.

### Rule Changes

Several new rules for international competition will go into effect after the upcoming Olympics. For information regarding these, please see the article by **Tom Blue** included in this newsletter.

*International Referee Commission  
continued from page 13*

Second Referee whistles (amongst other things):

The completed block by back row players or the attempted block by the Libero, or the attack hit fault by back row players or by the Libero.

25.2.2.3 - The Scorer: (in cooperation with the Second Referee)

Is empowered to acknowledge and announce requests for player substitutions by use of the buzzer, controlling their number, and records the substitutions and time-outs, informing the second referee.

Clarifications to wording:

1. New definition: Libero Replacement Zone - the sideline in front of the team bench between the attack line and the end line.
2. Rallies where a point is scored are called "completed rallies". "Loss of rally" becomes "a point and service to the opponent".
3. Clarification: The ball that is heading towards the opponent's court through the lower space may be kept in play provided that it has not completely crossed the vertical plane of the net at the moment of the hit.
4. An "interruption" is the time between one completed rally and the next.



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