

Vol. 12 No. 4 • August 2010

THE OFFICIAL WORD NEWSLETTER



PRESIDENT'S MESSAGE: PREPARATION IS THE KEY TO BEING OUR BEST

"If you think little ... You will be little!"

*by Crystal Lewis
President*

It's that time of the year when we're all getting our schedules set for the fall officiating season. You go down the checklist of items: Did I get all my contracts sent into the conference offices? Have I made sure all my blocked dates are current on the assigning sites? Have I re-checked the websites to confirm play dates are correct? Did I send in my physical, signed contracts and anything else needed for the conference offices? Have I booked all my air flights, hotels and rental cars? WHAT AM I FORGETTING???

What about preparing ourselves! Attending an OTP clinic and staying current with all the rule differences, ordering the rule book and guide book, and attending the local meetings and clinics are vital preparatory steps. Rest assured that our local leaders are doing their job by overseeing that we take our tests and receive our on court evaluations before the season.

Are you sitting around waiting to accomplish all of these tasks during the week before your first scheduled match? I hope not. All this doesn't happen overnight. Most of us have already made these preparations by now and are ready to call that first match. Those who haven't will be stressed out, running around trying to get a-months worth of work done in a week! It's not hard work to prepare, it's just time consuming. But, it is necessary to take these steps to be the best at what you do.

I was having dinner with Verna Klubnikin and we were chatting about how we present ourselves as referees and the way others view us. She said "If you think or act little, you will be little."

I thought that was a perfect statement for all of us to remember about being our best on and off the court. We should always be aware of how others view us. Ask yourself how do you appear when attending a clinic or entering into a gym? Do you wear jeans and a t-shirt or are you in business casual dress? While doing your pre-match with your crew, are you thorough or just highlight items? Do you conduct a post-match discussion with your crew, or do you say "good job" and leave? Are you seeing a pattern here?

The top officials in our cadre will come to clinics well-dressed and they conduct themselves at the highest standard. At their matches they are thorough in their duties and always thank their crew while holding the post-match discussion. I know some of you are thinking that you may not even have a locker room at high school matches. I understand, but even at my high school matches I have taken my crew off to the side to go over a few things and thank them properly for being part of my team.

With all that said, I ask each of you to do three things this season:

- Make your assignor proud and project an appearance that would tell them that they hired the right person for the job.
- Make yourself proud that others want to be like you.
- Do a thorough pre-match and post-match discussion with your crew. Everything else will fall into place.

I hope all of you have a wonderful 2010 season!



PAVO SHINES DURING NASO SUMMIT

Printed Courtesy of NASO

PAVO was well represented when the National Association of Sports Officials (NASO) conducted its annual Sports Officiating Summit. The event took place July 25-27 at the Minneapolis Marriott City Center in Minneapolis, Minn.

On hand for PAVO were Marcia Alterman, Crystal Lewis, Verna Klubnikin and Joan Powell. They led a session to more than 25 officials, assigners, local association officers and state association leaders in a volleyball-specific breakout session during the Summit. The session was sponsored by PAVO. Alterman and Lewis reviewed a series of edited plays from various games played throughout the country. Plays were viewed and reviewed for the attendees which lead to tremendous discussion and teaching.

"The volleyball breakout session is one of my favorite time blocks at the Summit," said Alterman. "It's a very friendly, active interchange with volleyball officials who are there purely because they choose to be."

"It gave PAVO a chance to interact with a group of folks who might not know much about our organization, and we can establish common ground through our passion for volleyball officiating."

Powell also participated in one of the Summit's general sessions - "Great Calls: A Video Celebration." In that session, nine representatives from various levels of sports showed plays to the entire Summit audience of more than 350 officials and explained why they were examples of great officiating.

Powell showed three plays from this past season. The first was a game in which a player diving for a ball near the ground kicked it back into play. That was legal in high school play for the first time this past season and was a fantastic "no call."

The second play was Alterman's handling of a Big Ten coach as the second referee. The coach approached Alterman and made a comment, which immediately drew a caution from Alterman. Her comment was, "You don't come into my zone to dispute a call." Powell

praised Alterman's decisive action and how quickly she took care of a coach's improper dispute.

The third play was from an international match in which a setter actually set the ball to himself. Players scrambled in every direction and tried to deceive the match officials. This clip offered a light moment to the presentation.

Barry Mano, president of NASO, expressed gratitude for PAVO's support and participation in the Summit.

"For the second year in a row, we asked important officiating organizations in respective sports to take the lead in presenting the Summit sport breakout sessions," Mano said.

"The groundwork we laid in 2009 with four associations sponsoring sessions blossomed into all seven sessions being sponsored in 2010. For the second year in a row, the representatives of PAVO made the volleyball breakout session a highlight of the entire Summit for officials. It was a wonderful reflection on PAVO's long tradition of providing authoritative by-sport officiating information."

PAVO has been involved with the Summit for 11 years, first coming on board in 2000 when the Summit was held in Colorado Springs, Colo.

"PAVO's involvement with the Summit has been a total win-win," Alterman said. "This year, two members of our board of directors came for their initial experience and when I asked for their reaction, one said, 'It's an 11 on a scale of one to 10!'"

"The networking provided by the Summit has proven to be an invaluable recourse for PAVO in several facets, from technology to philosophy to legal issues," she concluded

Continued on page 4



UPDATE FROM THE CHAIR OF THE OFFICIALS ASSEMBLY

by Larry Dolvig
Chair, Officials Assembly

Hay, Hay, HAY!!!! Well here we are at a lull in our officiating seasons. Most of the USA Volleyball tournaments are completed and the High School/College seasons have not begun, so why am I writing this article? Someone somewhere told me that it was part of my new job description and responsibilities. So what job is this? I have been elected to the position of Chairperson of the Officials' Assembly. According to the Administrative Manual for the Officials' Assembly of USA Volleyball, my job description is as follows:

- 1.1.1. Serve as chair of the Executive Council
 - 1.1.1.1. Preside at and prepare the agenda for all Executive Council meetings
 - 1.1.1.2. Provide input to the budget for the Executive Council meetings
 - 1.1.1.3. Serve as or appoint liaisons to other USAV structures as required or requested
 - 1.1.1.4. Ensure the yearly review and maintenance of the Administrative Manual of the Officials Assembly of USA Volleyball and submit proposed changes to USAV staff
 - 1.1.1.5. Ensure that minutes for the Officials Assembly and Executive Council meetings are recorded and distributed in a timely manner
 - 1.1.1.6. Oversee the timely completion of any action items for the Officials Assembly
- 1.1.2. Serve as a member of the USAV Administrative Council
 - 1.1.2.1. Participate in conference calls and meetings of the USAV Administrative Council when scheduled
 - 1.1.2.2. Address officials issues with the USAV Administrative Council as requested by the Officials Assembly and Commissions
- 1.1.3. Appoint standing and ad-hoc committee members
 - 1.1.3.1. Standing Committees
 - 1.1.3.1.1. USAV/PAVO Interface Committee
 - 1.1.3.1.1.1. USAV and PAVO appoint three (3)

representatives each to meet at least once per year (conference call or online meetings are allowed) to discuss joint training efforts, reciprocal agreements, and other issues of mutual interest.

There you have it! Looks like a lot of stuff to do but I do not see that it includes writing any articles for the Official Word. On the other hand, one of the best ways to communicate with each of you is to hopefully have articles printed in the Official Word. In this manner I will be able to keep all of you informed as to what is going on in the Officials Commission. For me, like many of you, I do not really understand the administrative side of USA Volleyball or the Officials Commission. In many cases, I was just willing to go and officiate the matches assigned. However, as I have gotten older I realize that there is much more to being an official than just calling the match. There have to be people that do the administrative stuff. So here I am, trying to learn, helping you to learn and understand, as well as writing this article. In my new position, I want each of you to feel free to contact me about anything. I know at times I was a little (maybe a lot) reluctant to ask questions for fear of some sort of retaliation or career-ending circumstances. Well have no fear!! As you can see from the job description above it is now my job to address your issues. My e-mail address is Dolvig-vbr-cwd@att.net. I will try to answer your e-mail at sometime (I do not respond to e-mail everyday) or I will see that it gets to the right people for an answer without using your name if so directed. Sometimes it helps just to know whom to ask. In future articles (now that I am getting into it) maybe we can talk about other Officials Commission positions, duties, accountabilities and items you would like to understand better. Maybe, we can gain a little insight into the position of Officials' Director. The ODEC (how's that) will be looking for nominations for this position and the Assembly will elect someone to fill this position at the next Assembly meeting. Until the next Official Word..... talk to each other.



USAV STRENGTH RATING SYSTEM - UPDATE

by Brian Hemelgarn

Director - National and Junior National Referee Certifications & Evaluations

I would like to offer a brief follow-up to the Strength Rating article in our last issue of the Official Word.

First, I have received numerous questions via email since the article was published at the end of June, and I hope I have answered them satisfactorily. The most common question has been *"when will my strength rating be updated in Webpoint?"* And the answer is: "I'm working on it as we speak!" If you received a re-certification evaluation at one of the Championship events this summer, or you received your Junior National or National referee rating this summer, I am getting those updated now. I hope to have it completed by the end of the summer.

Referees have also asked *"can my strength rating increase even if I wasn't evaluated on a match?"* In order for a strength rating to be increased, each referee will need a re-certification evaluation by a member of the National Rating Team at a designated tournament (i.e., a National Championship event). We reviewed nearly 100 referees during our three National Championship events this year, so we're off to a good start! If you weren't re-evaluated in 2009 or 2010, you can surely drop me a note to request a "re-cert" in 2011. I will do my best to schedule your evaluation in a timely manner.

Another common question is *"how will my strength rating impact my match assignments?"* At least in theory, once strength ratings are updated for all of our active National and Junior National referees, the assignors will then be able to allow the computer

assigning system to select referees more freely without as much review by head referees and assignors. That will also require that each match level (i.e., Girls' 16-Open, or Men's 55's, or Boy's 14-Club) be assigned a corresponding match strength rating. As you can guess, this will take some time!

Second, I have assembled a committee of assignors, head referees, Officials' Commission members, and referees-at-large to review the strength rating system and the numerical assignments for matches. We are in the midst of that process now, and I thank the committee for their efforts thus far. It will be quite a daunting task, but once it is firmly in place I believe we will see the enhancements it offers to our tournaments (as well as the assigning system and our national cadre of referees).

And lastly, I would like to assure everyone that the Strength Rating System will be a positive program at the national level! It will offer referees a realistic perspective on their current body of work and will allow all of us to set goals so that we can reach our maximum potential. After all, growing and learning doesn't stop once we become Junior National or National referees. Our strength ratings will encourage us to continue working toward improvement so that we are performing at the highest levels. In an upcoming Official Word, I will publish the work of the Strength Rating Committee so that everyone has the chance to see the program and where it is headed. Again, if you have any questions drop me a note and I will respond as quickly as possible.

NASO Summit
continued from page 2

Mano said PAVO's presence on site added to the prestige of the event. "The Summit is the 'industry event of the year' for officiating. To be able to count PAVO among the supporters and participants in the Summit simply puts an exclamation point on that statement," he said. "Our theme for 2010 was 'Rights, Responsibilities, Risks: The Shared Responsibility of

Officiating.' With the assistance of associations like PAVO, we not only explored those topics in depth, but we helped sports officials to better fulfill their promise. The problems and issues that officials in every sport face are common, and the Summit, with the support of PAVO, helped not only explore those issues, but work for solutions."



OFFICIALS ASSEMBLY EXECUTIVE COUNCIL NOTES

by Larry Dolvig
Chair, Officials Assembly

The USA Volleyball Officials Assembly Executive Council met on Saturday, May 29, 2010 in Phoenix, AZ. Those present were: Margie Mara, Steve Owen, Alan Sowa, Emi Vishoot, Donna Wigton, Glenn Sapp, Kathy Ferraraccio, Larry Dolvig and Marcia Alterman. The meeting started with short reports given by the representatives from various Commissions. Of note was the upcoming certification process of officials by the Beach Commission, the full complement of candidates attending the certification process for both Junior National and National referees and/or scorekeepers, as well as the number of officials required to officiate at each of the National Championships.

The meeting then turned to a more business-like atmosphere. Work continues on the Assembly structure and Administrative Manual. One of the key points of discussion submitted by the current Indoor Referee Sub-Commission was to combine the two Sub-Commissions (Referee and Scorekeepers) into just one entity under the Indoor Officials Commission. Rationale for this change was to coincide with the other Commissions of the Assembly and to create a oneness within the indoor commissions. No action was taken until the current Scorekeepers Sub-Commission has time to reply.

Next was discussion brought forward to have some sort of hospitality room for the officials attending the

Girls Junior National Championships. All agreed that this was a good idea pending budgetary considerations. Another area looked at was the reception of the new criteria for selection of officials to attend the Open National Championships. Should the criteria used this past year remain or should it be changed? Should criteria remain in place for attending the Boys Junior National Championships? Finally, what can be done to increase the attendance at the Girls Junior National Championships? There were many ideas put on the table, and the group decided that the criteria that had been set forth in earlier meetings with other groups were steps to be taken for the next year.

Final discussions were to set the next meeting date and the possibility of a work date for Commissions. The plan at this time, pending budgetary consideration, is for the Commission Chairs, Directors, and Executive Council to meet at the beginning of March, with some meeting time for each Commission separately, as well as joint meetings. Rationale: commissions need additional time than that given at those meetings which coincide with the Open National Tournament to complete their work. The overlapping of work dates also allows a time for Commission Chairs and Directors to meet with the Assembly Executive Council.

Meeting adjourned

Go to PAVO RefSchool!

Use RefSchool to increase your knowledge of officiating and improve your score on the annual PAVO examination. The 2010 NCAA rule changes and points of emphasis are part of the curriculum.

And, every question from the PAVO 2010 Form A and Form B examinations is included in the *RefSchool* question bank.

Select brief study quizzes that cover specific NCAA rules, or take a complete 25-question practice examination. Get immediate feedback and rule references.

Subscription fees: PAVO members - \$10, non-members - \$15.
A subscription allows unlimited access from now until April 1, 2011.

Subscribe now, so you don't forget!
Look for the link on the PAVO home page to navigate to *RefSchool*!





KUDOS, KUDOS AND MORE KUDOS!

Brian Hemelgarn

USA Volleyball Director - National and Junior National Referee Certifications & Evaluations

If you are not sure, this article offers "Kudos"! And the Kudos goes to our new National and Junior National referees, as well as our National Rating Team. So let's get right to it...

The 2010 USAV Girls' Junior National Championships was hosted in Reno, Nevada, and served as our National Rating Tournament for this year's class of Junior National referee candidates (plus our USAV Premier Training Camp for referees). The tournament, training camp and rating process were all great successes! After three days of ratings the National Rating Team was excited to present the following 44 referees with **Junior National referee certifications** (an asterisk indicates participation in the Premier Training Camp):

*Bennett, Sallie (Lone Star)	Hatch, Perri (Inter Mountain)	Luenemann, Holly (Gateway)
*Bowden, Charles (Gateway)	Havig, Kelly (Columbia Empire)	Ngai, Eric (New England)
Buck, Ron (Northern Cal)	Hernandez, Sal (Lone Star)	Pakele, Darrell (New England)
Bush, Jacob (Ohio Valley)	*Holben, Duane (Southern)	Provost, Alicia (Columbia Empire)
*Chase, Linda (Western Empire)	Homsher, Landry (Arizona)	Robison, Toshiko "Toshi" (Florida)
Combs, Russell (Southern Cal)	Houser, Heather (Old Dominion)	Skinner, Brad (Iowa)
Corral, Kevin (Southern Cal)	Houston, Eric (Lone Star)	*Stewart, Tim (Iroquois Empire)
Courchane, Robyn (North Country)	Huffman, Nikki (Great Plains)	*Stuman, Courtney (Southern)
Cwiekala, Greg (Garden Empire)	*Jochner, Rich (Northern Cal)	*Vrzalik, Joe (Chesapeake)
Dalton, Steve (Florida)	Johannes, Rebecca (Chesapeake)	Wagner, Nathan (Great Plains)
*Davis, William "Dee" (North Texas)	Jones, Brian (Carolina)	Walters, Eddie (Great Plains)
*Dubois, Rick (Rocky Mt)	*Kaimimoku, Sterling (Ohio Valley)	*Webb, Brian (Carolina)
*Fetterhoff, Steve (Keystone)	*Kearney, Bill (Chesapeake)	*Young, Ian (New England)
*Fuentes, Tyrone (New England)	*Lizama, Joseph (Lone Star)	*Zientek, Ron (Oklahoma)
Funk, Steve (North Texas)	*Long, Chris (Old Dominion)	

The 2010 USAV Boys' Junior National Championships in Austin, Texas, served as the National Rating Tournament for our class of National referee candidates. The exciting competition provided an excellent setting for the rating process, and on July 6th, the National Rating Team awarded the following 26 referees with **National referee certifications**:

Baehr, Andy (North Country)	Hajek, Gary (Ohio Valley)	Riggs, Dan (Great Lakes)
Bird, Zack (Hoosier)	Hines, Anthony (Ohio Valley)	Rodriguez, Russell (Garden Empire)
Chapman, Michael (Great Lakes)	Koopman, Karl (Hoosier)	Shepherd, Stephen (Carolina)
Copeland, Peri (Lone Star)	Krueger, Greg (North Texas)	Slone, Tony (Ohio Valley)
Dawkins, Ken (Southern)	Kyle, Robert (Old Dominion)	Storm, Matt (Lone Star)
Doheny, Sean (Great Lakes)	Lopez, Andres (Arizona)	Tarara, Al (North Country)
Elliott, Tammy (Old Dominion)	Pierce, Sharon (Gulf Coast)	Ter Molen, Janna (North Texas)
Gale, Jennifer (Florida)	Pop, Cornelius "Chip" (Arizona)	Zimmerman, Chad (Keystone)
Gonzalez, Sergio (Southern Cal)	Renquest, Kim (Rocky Mountain)	

It was truly an honor and privilege for me and the candidates to work with an outstanding crew on the two National Rating Teams. Their knowledge, communication skills and expertise afforded everyone a great learning opportunity, and I can not thank them enough for "giving back" to our cadre of referees: **Marcia Alterman, Wade Brence, Wayne Clark, Kevin Cull, Charles Ezigbo, *Donnie Goodwin, Tim Harlow, *Eric Hoffman, Todd Karolczak, Steve Kenyon, Terry L. Miller, Keith Murlless, Steve Owen, *Joan Powell,**

Continued on page 7



2010 PAVO OFFICIAL'S CONVENTION IN KANSAS CITY

**As Dorothy said, "We're not in Kansas anymore..." But you could be close!!
PAVO official's convention slated for Kansas City**

*by Peggy Schaefer
Board Delegate*

We all remember Dorothy, from the movie, *"The Wizard of Oz"*, the girl who loved her Kansas home. During the movie, we all watched the magic unfold as she and her compatriots traveled to the Emerald City to help Dorothy get back home, get back to Kansas.

Well you won't have to have to obtain the wicked witch's broom to get to Kansas City, Mo. this year. All you need to do is click your white sneakers together three times and say, "There's no place like the Final Four, there's no place like the Final Four!"

Of course, you'll need to register to come to PAVO's 2010 Official's Convention, held in downtown Kansas City near the exciting Power and Light District. We have a lot of munchkin fun planned for all, with dynamic workshops and networking opportunities. Plus we will be partnering with the AVCA and able to attend the exhibition and vendor displays.



Your convention registration also provides you with a ticket to volleyball's "Emerald City" - the NCAA Division I Semi-Final and Final Championship matches. Our host hotel, the Crowne Plaza is located directly across the street from the convention center where the AVCA conference and exhibition show will take place, and within easy walking distance to the Sprint Center (the volleyball playing site.) Check out the details below to help plan your trip:

- o PAVO negotiated block hotel rate of - \$114/night for single/double/triple/quad, plus taxes
- o The reservation cut-off date is Nov. 21 to be assured of this exceptional rate, and note that once a reservation is made, any cancellation will result in a one night charge.
- o The Crowne Plaza is about 2 blocks from the Power & Light District - check out this exciting entertainment area at <http://www.powerandlightdistrict.com/>.
- o To learn more about Kansas City, in general, visit: <http://www.visitkc.com/index.aspx>.
- o Feel the spirit of the season when you visit the Kansas City Plaza area decorated with all the Christmas lights. You might be able to get some of your Christmas shopping done there!

So follow the "yellow brick road" all the way to Kansas City December 15-18, 2010, because "there is no place like the Final Four, no place like the Final Four!"

*New National Referees
continued from page 6*

Michelle Prater, *Clark Radcliffe, Dave Spencer, *Mara Wager, Stacey Weitzel and *Steve Webster joined us in Reno. Those with an asterisk also served on the training camp staff. In Austin, the rating team was comprised of: **Scott Atkinson, Mike Carter, Thomas Hoy, Tom Joseph, Crystal Lewis, Carlos Rodriguez, Glenn Sapp, Ron Stahl and Julie Voeck.**

On behalf of the USAV Officials' Commission, "Kudos and Congratulations" to our new Junior National and National referees. We wish them all the best as they move to the next level in their careers. Now the real work begins for them! They will continue to fine-tune their skills and strive to positively enhance each and every match that they officiate. And they will have opportunities to become the leaders in their respective regions by "giving back" to officials, sharing their experiences, mentoring referees, and being great role models.



2010 NCAA SIGNIFICANT RULE CHANGES

Details...Details

by Marcia Alterman
NCAA Rules Interpreter

The majority of the rule changes for 2010 are relatively inconsequential, but there are a few that deserve more discussion and examples. The questions and answers below will hopefully bring clarity to these topics and let you start the season with confidence.

Lineup submission for the first set.

Q – What is the process to be followed if the coach informs the second referee that a change is to be made after the lineup is submitted at the three-minute mark?

A – Tell the coach that, once the decision is made regarding which player(s) will be changed, the coach should just come to the score table and the lineup form will be adjusted there. Typically, most changes can just be marked with an “X” over the original player’s number and entry of the new player’s number. But, use common sense in these situations. If the circumstances include multiple changes that render the lineup form unreadable, just use a new lineup form instead.

Q – How should the scorekeeper note lineup changes that the coach makes between the three-minute mark and the one-minute mark on the scoresheet?

A – There is no hard and fast rule about this - common sense should again prevail. In most situations, there will be just one player’s number changed, or perhaps two. In that case, just “X” out the original number(s) and enter the new one(s), and make a note in the “Comments” section. If the entire lineup is being changed, it is permissible to just have the coach complete another lineup form.

Q – If the scorekeeper is experienced and confident, can s/he just wait until one minute remains to enter the lineups on the scoresheet, to avoid the possibility of recording changes?

A – This is not the preferred technique. Although experienced scorekeepers can certainly record two starting lineups in just a few seconds, even very seasoned scorekeepers have been known to make

errors. And, because the announcer or statisticians are often impatiently awaiting the lineups at that time as well, often the libero tracker simply records the lineups directly from the scoresheet rather than the lineup forms, so any mistakes that are made are perpetuated. Recording the lineups earlier gives the scorekeeper, libero tracker, and second referee all time to do a quick visual check that the lineups are legal and have been recorded correctly.

Damaged jersey necessitates number change.

Q – If a player’s jersey is damaged, can she use the jersey from a teammate who is not in the game at that time?

A – If there is a teammate on the bench who has not been in the **match** at all, the player with the damaged jersey can use that teammate’s jersey. The damaged jersey cannot be replaced with one that has been in the current match.

Q – Player #8’s jersey is damaged, and she changes to jersey #10. Between sets, the damage to jersey #8 is repaired. Can that player change back to #8?

A – No. Once the change is made and recorded, the player should retain the new number for the remainder of the match, and no other player can wear the repaired jersey.

Q – If a change of jersey occurs, do the referees have some additional responsibilities about informing other match participants?

A – Yes. The referees should make sure that the scorekeepers, announcer, opponent, and official statistics crew are aware of the change.

Q – How should the scorekeeper mark the changed number on the scoresheet?

Continued on page 9

2010 PAVO Officials' Convention – December 16 - 18 REGISTRATION

Your Name _____

PAVO Board Name _____

Your Address _____

City _____ St _____ Zip _____

Home Phone _____ Work Phone _____

E-Mail Address _____

Can we release the above information to other convention attendees &/or sponsors? YES NO

	PAVO Members Before 11/15/10	PAVO Members After 11/15/10	Non-PAVO Members Before 11/15/10	Non-PAVO Members After 11/15/10	Amount You Are Paying
Convention Registration *	\$175	\$225	\$200	\$225	
Includes all PAVO sessions and AVCA Marketplace admittance (dates & times TBD)					/ / / / /
"Mini" Convention Registration *	\$100	\$125	\$100	\$125	
Includes PAVO Social & Semi-final Analysis on Friday evening, and all Saturday sessions					/ / / / /
Extras and Options:					
NCAA Championship Match Tickets **	Tickets are not included with convention registration. Matches are on Thursday, Dec. 16 and Saturday, Dec. 18. All tickets sold in sets for both days, and are all in the lower bowl of the Sprint Center. Limited quantity available – maximum 4 per registrant . Non-registrants may not place ticket orders. \$ 64 x _____ (No. of tickets)				--
AVCA/Jostens Coaches Honors Banquet	Date and time - TBA. <i>May overlap some PAVO Convention sessions.</i> \$ TBA x _____ (No. of tickets)				
AVCA All-America/ Player-of-the-Year Banquet	Date and time - TBA. <i>May overlap some PAVO Convention sessions.</i> \$ TBA x _____ (No. of tickets)				
Guest attendance	Friday 12/18. PAVO Social and Semi-final Analysis (Guest ticket only required for NON-convention registrants, maximum of TWO per registrant) \$ 30 x _____ (No. of guest tickets)				
TOTAL DUE					
Make checks payable to PAVO; submit to P.O. Box 780, Oxford, KS 67119, or complete credit card information below and mail or fax to 620/455-3800					
Visa MasterCard Discover (circle one) Credit Card Number _____					
Expiration Date: _____ Security digits (3) on back of card _____					
Signature _____					

* Requests for convention registration refunds received before December 1 will be charged a \$25 service fee. Requests for convention registration refunds received after December 1 will be charged a \$40 service fee.

** NOTE: NCAA match tickets are not refundable under any circumstances.

FROM: _____

TO: PAVO
P.O. BOX 780
Oxford, KS 67119

NCAA RULE CHANGES
continued from page 8

A – Just mark an “X” over the original number and enter the new number being used, and enter information in the “Comments” section about when the change occurred and why.

Completed rally.

Q – If a rally is stopped during play and a replay results (errant ball on court, inadvertent whistle, etc.), is a lineup check allowed?

A – Yes, and this may differ from the earlier language that appeared on the announcements of rule changes for 2010. After the new rule was written, the interpretation was made that “interruptions” only included timeout and substitution requests. Lineup checks can be requested by a coach or captain any time the ball is dead, before the authorization for service.

Q – If the server is called for an illegal service (service delay, catching the service toss, toss hits an obstruction, etc.), has there been a completed rally?

A – Yes. Although the rules language states that a

rally begins with contact of the service, in these situations the current interpretation is that the rally has begun, and ended when the fault occurred. Since there has been a completed rally, all requests for interruptions are allowed.

Please also note the following two corrections in the 2010 NCAA Rulebook:

- Rule 6.3.2.3 – Failure to submit a lineup by the three-minute mark on the clock timing the pre-match warm-up periods or 30 seconds before the expiration of the intermission between sets;
- Instructions for Scorekeeping, page 119 – Note that libero replacements and requests for timeouts, or substitutions are only permitted after a completed rally. (See Rule 8.1.3.)

And the following correction to the 2010 NCAA Scorekeeping Examination:

- Question 43-46 Answer Key – should have point “6” in the GREEN team running score in a box.

THE REF SHOP

P.O. Box 3694
Seminole, FL 33775
727-392-7294
727-392-4050 fax
therefshop.com



Bags Uniforms Supplies



“Everything a Volleyball Referee Needs!”



"TEST TIME"

by Brian Hemelgarn
Director of Examinations

By the time you read this, the collegiate season will be upon us, and that means time to take the rules exam! We've made a few modifications that should prove to be beneficial for referees and local board chairs.

First, in the spirit of "going green", we encourage everyone to take the rules exam online. To "go green", log into the PAVO web site using your username and password associated with your account. Then select "My Preferences" from the top menu. Then select "Change My Information" just below your name. Scroll down the page to "PAVO Exam Method", and select "Online". Just above the exam method section, you'll also see "My Mailing Preferences" for the *Official Word* and *Rules Interpretation Newsletters*. With our "Go Green" campaign, please consider leaving the option for the *Official Word* as "e-mail"! Format of the *Rules Interpretation Newsletter* is no longer an option - e-mail is the only form of delivery. You can always print your own hardcopy of the *Official Word* and Rules Interps if you'd like them in print.

Second, the Form B rules exam will now be available online as well. Board Chairs will have the ability to allow those who need to take the Form B exam to access that exam online. Local Chairs will still have the option of administering the Form B exam via hardcopy if they choose.

Lastly, PAVO members should have received an e-mail from the PAVO central office in early July regarding *RefSchool* by RuleBox Software. *RefSchool*

allows you to take short quizzes that cover specific NCAA rules, or you may elect to take complete 25- or 50-question practice examinations. Feedback is immediate, and includes rule references so you can learn as you go. This rules testing website is a great benefit for referees by allowing us to brush up on NCAA rules in preparation for the season. And this year, ALL of the 2010 exam questions (Form A and Form B) are included in the *RefSchool* question bank! This will be an excellent way to prepare for the season and the Form A or B exams. If you aren't already a member of *RefSchool*, you can sign up online at: <http://www.ruleboxsoftware.com/pavo.aspx>. It costs only \$10 for PAVO members and \$15 for non-PAVO members.

The PAVO-USAV rules exam review committee spent countless hours preparing this year's exams, and I'd like to thank the committee for their work! We've put together another solid bank of questions that highlights this year's rule changes, and also draws attention to specific points of emphasis such as delay sanctions, common on-court situations, and other recent rules changes that need re-emphasized.

We hope the exams help you prepare for an excellent season. And don't forget to adhere to exam deadlines established by conference supervisors or local Board chairs! National Referee - remember that you are required to submit your exam score to the NRT Director by September 15. Good luck!



USAV CAMPS

by Gloria Cox
Director for Camps and Training

The USAV Camp season ended with two very successful camps. The Premier Camp in Reno had 22 campers, many of whom went on to obtain their Junior National certification at the Girls' National Tournament. A camp for Provisional and Regional officials was held in Phoenix, prior to the start of the Volleyball Festival and 19 people attended. Most of those campers worked at the Festival the week after the camp and

received further evaluation. All of the campers agreed that the camps helped them elevate their level of officiating.

We will begin our camp season again next year. If your region is interested in hosting a camp, contact Gloria Cox at gloria-cox@austin.rr.com for the details. Remember, we can design a camp to fit your needs!



PAVO FALL ELECTIONS

Nominations for president and board delegate due September 30

by Joan Powell
Past-president

Have you been involved in PAVO leadership on a local, regional or national or level? Are you a member of the National Rating Team or an OTP camp or clinic clinician? Why not run for president or another position on the Board of Directors? Serving on the Board of Directors offers a great opportunity to connect with some of the game's outstanding leaders.

This fall PAVO members will be asked to elect a president and a board delegate (the position currently held by Peggy Schaefer). While it is highly recommended that all presidential candidates have some PAVO leadership experience, the board delegate position requires only that the candidate has held a leadership position in a local PAVO affiliated board within the past five years. Both positions require the candidate to be a member in good standing.

The newly elected president will serve for a four-year term. In the first year, 2011, the successful candidate

will serve as president-elect, then as president in 2012-2013, then as past-president in 2014. To run for the position, the candidate should have previous board experience or have served in leadership positions on their local PAVO boards.

The Board Delegate will be elected to serve a three-year term, from 2011-2013. The director is required to attend annual board meetings usually held in February or March, foster positive relationships with local PAVO boards by addressing local board and member issues that arise, and undertake other assignments as directed by the president.

Please consider nominating yourself or a member you know who would serve the organization well. All nominations must be received by September 30. Address nominations to past.president@pavo.org. For more information, contact Joan Powell at 1-719-488-2745.

ROOF SPORTSWEAR

CERTIFIED OFFICIAL VOLLEYBALL CLOTHING & ACCESSORIES



Including Many Accessories:

Whistles, Gauges, Pumps,
Cards, Bags, Flags, Jackets & Much More

**Look at Colors, Styles, and Varieties
then use our Easy Online Ordering**

CHECK OUT OUR ONLINE CATALOG AT

WWW.ROOFSPOWERSWEAR.COM

Toll free: 888-830-8374 • E-mail: roofsport@aol.com

Office: 562-927-2267 • Fax: 562-372-7800

12138-1/2 Woodruff Ave • Downey CA 90241



LEWIS: "I GIVE THE NASO SUMMIT AN 11 OUT OF 10"

by Crystal Lewis
President

I have been "wowed" at previous conventions I've attended, but attending the National Association of Sports Officials (NASO) Summit in Minneapolis has shown me that there is still room for being impressed!



"Sports officials at all levels are subject to more requirements than ever before," said Barry Mano, NASO's founder and president. "Officials face more scrutiny and have a greater accountability, which means that poor performance or even the perception of poor performance is a risk to any officiating program."

Upon hearing that on the opening day, I knew that the following two days would be relevant not to just me, but to everybody in attendance.

PAVO had a big presence at the convention with an exhibit booth that attracted lots of attention. With an informational DVD developed by Alterman playing on a big screen TV, those who stopped by were introduced to the organization, its goals and mission. Handouts included flyers explaining how to become a volleyball official, candy and coin holders given away at past OTP clinics. (They happened to be all pink, but no one seemed to mind the color.) It was a great environment to meet and greet folks, and we were able to say hello to a majority of the conference participants.

After Sunday's opening ceremonies and gala welcome reception, sessions began Monday at 8 a.m. NASO puts on a great convention and time management was a key. Things started and ended on time so everything on the agenda got covered.

I wish all volleyball officials could go to this convention at least once during their career to see the camaraderie amongst all sports officials. It warmed my heart and humbled me to sit next to an NBA referee and NFL official on one side and a rodeo official on the other.

Along with meeting the nation's top officials, opening day was jam packed with panel discussions and videos. Among the topics were: *"Who's Responsible for What? Requirements Not Optional, Right On,"* and *Current Legal Issues: Your Questions Answered.* Attorney Alan Goldberger, recognized as the country's preeminent expert on sports officials, discussed the legal aspects of sports officiating, dispensed advice and had the audience ask questions. I could have spent the entire day listening to him.

The afternoon afforded the opportunity to attend break out sessions, including Alterman's discussion of ball handling and points of emphasis from the National Federation of State High School Associations. The day ended with "Break it Down," featuring a panel of four speakers who each brought a video clip from their sport:



Continued on page 13

NASO Summit
continued from page 12

Tony Corrente (NFL referee and Super Bowl XLI referee), June Courteau (WNBA Basketball official and seven-time NCAA Women's Final Four referee), Tim Tschida (MLB Umpire and three World Series), and



Brad Watson (NHL referee and five-time Stanley Cup Finals official). Each discussed their video clip so attendees could see the play in question and compare what should have been called with what actually happened. Can you imagine being in their shoes with all eyes on them knowing every call has potential to be replayed, reviewed and retracted? Yes it was a great first day.

Tuesday began with the informative "Protect your Local Association and You" presented by Goldberger and Drew Smith. They talked about how with today's business and legal environment local associations need to be operated on sound organizational principles

This day had many informative sessions such as:

- *Officials and Suspensions*
- *Conflicts of Interest: When in Doubt...*
- *Your officials, the media and you*
- *Great calls: Indisputable Video Evidence*
- *Joan Powell sitting on NASO panel.*
- *The Risk that is Social Networking*
- *You Don't Have to Be Sick to Get Better*

The evening highlight was the Gold Whistle Award celebration. Two awards were presented – the *NASO Gold Whistle Award* and the *Mel Narol Medallion Award*. It was humbling to watch the best of the best get their awards.

Emily Alexander was awarded the 2010 Gold Whistle award. She has been a softball umpire since 1974 and was inducted into the Amateur Softball Association (ASA) Hall of Fame in 2004. She umpired in the 1996 Olympics in Atlanta, worked the NCAA Division I College World Series 10 times and continues to work high school games. She has many accolades, including being named one of the 52 most influential in officiating history by *Referee* magazine. While listening to her acceptance speech, it was heartfelt knowing the struggles she had endured being a female in a man's world when she started, and now being so respected in the sports officiating world.

Dave Dodge received the Mel Narol Medallion award, which was created in 2000 to recognize an individual or organization that has made significant contributions to the betterment of sports officials and the officiating profession. It also recognizes the honoree for service to NASO. Dodge retired from men's college basketball officiating after a stellar career. He led NASO's outreach initiative during his time on the board of directors and led the Strategic Development committee. His passion for building partnerships shaped future policy and decision-making, and his impact still being felt today in the forms of Education Partners.

The next morning after it was all over Alterman asked me what were my thoughts of the NASO Summit. I told her "I give it an 11 out of 10!" If I had known years ago the impact that these two days could make on me I would have attended years ago! It is hard to explain just how much you can learn in two days until you go to this, but let me leave you in wonder and hope maybe next year I can sit by you in beautiful Atlanta, July 31- August 2, 2011. Next year will highlight "Image In Officiating" I hope to sit with you!



PAVO OTP CAMP PROGRAM WRAP UP 2010

by Julie Voeck
OTP - Camps Director

The PAVO OTP Camp program was a success again in 2010. This year 81 campers attended PAVO or joint PAVO/USAV referee training camps.

This year PAVO hosted seven camps throughout the country at a variety of venues offering a variety of camp opportunities for referees of all levels of experience. PAVO continues to offer several levels of camps that offer a variety of training opportunities for officials. Classroom sessions, on-court performance recording, and feedback from staff are the methods of training currently used at the camps.

- Two advanced camps were held again this year. One advanced camp was held in conjunction with a Division I spring tournament at the University of Central Florida in Orlando. The second advanced camp was held jointly with USAV at the National Collegiate Club Volleyball Championships (NCVF) in Louisville, Ky.
- One additional (PAVO/USAV) referee training camp was also held at the National Intramural Recreation Sports Association (NIRSA) championships in Dallas.
- Two collegiate referee training camps were held in conjunction with Division I spring tournaments (Drake University in Des Moines, Iowa, and the University of San Francisco.).
- Two referee training camps were held in conjunction with junior girls' tournaments (Las Vegas and Penn State).

Last year PAVO worked with the Iowa board to provide line judge training as part of a local line judge training camp at Drake. This year PAVO offered its first line judge training session at the referee training camp in Las Vegas. Campers had the ability to participate in both the referee camp and line judge training session.

There were seven participants in the line judge training session and two staff members to conduct the training sessions. Look for future line judge training opportunities at upcoming camps.

Scholarships Each year scholarships are offered to camp participants. This year the scholarship recipients were:

Lewis Development Scholarship: BJ Eble

Matt Manligius Memorial Scholarship: Rich Cooper

PAVO Scholarship: Diane Cranor, Jr., George Calton, Chris Haworth, Paul Jensen, Kelsi Jurik, Dianne Penner, Lisa Roberts, Greg Sanders and Emily Zayatz.

USAV Scholarship: JP Santasofia

Congratulations to all scholarship recipients!

Participants and staff for the 2010 Spring Camp program were:

Las Vegas, NV - Referee Training Camp and Line Judge Training Session

February 12-14

Referee Campers: Keith Aidun, Claude Baudin, Shelda Bennett, Sally Bulquerin, Jerilyn Clawson, Jim Cooley, David Dingell, Alma Garcia, Danny Johnson, Dennis Kinoshita, Dusty Orvis, Heather Pickett, Danny Sanchez, Jennifer Turchin and Louis Ventura.

Line Judge Participants: Keith Aidun, Sally Bulquerin, Jim Cooley, Danny Johnson, Dennis Kinoshita, William Robinson and Jennifer Turchin

Continued on page 15

*OTP Camp Program
continued from page 14*

Referee Camp Staff: Michael Blalock, Maile Jewkes, Verna Klubnikin, Shanon Knudtson, John Martin and Julie Voeck. Technical Staff: Jerry Moews.

Line Judge Camp Staff: Tom Ulibarri and Chris Saunders.

**University of Central Florida (Orlando, FL) -
Advanced Collegiate Training Camp**

March 27-28

Campers: Dave Carstensen, Tom Godart, Josh Huntley, Margo Juergens, Tom Lands, Diane Penner, Bill Stanger, JP Santasofia, Malafu Tiatia and David Weitzman.

Staff: Marcia Alterman, Donna Carter, Doug Darling, Wally Hendricks, Joan Powell and Julie Voeck. Technical Staff: Jerry Moews.

**NIRSA - Joint PAVO/USAV Referee Training Camp
(Dallas, TX)**

March 31 - April 2

Campers: Alston Cleary, Mike Medo, Melissa Perez, Lee Powell, Scott Spreen, Carlos Tamez and Clell Tarbet.

Staff: Gloria Cox, Daphne Nelson and Glenn Sapp.

**NCVF - Joint PAVO/USAV Advanced Camp
(Louisville, KY)**

March 31 - April 2

Campers: Mark Booker, Tom Borek, Jerry Brands, Jr. Calton, Rich Cooper, Marsha Goodwin, Doug Hong, Paul Jensen, Brenda Kirk, Bette Norman, Charles Riddell, Brien Rife, Lisa Roberts, Al Tarara, Jon Young and Lev Zavalkov.

Staff: Doug Darling, Clark Radcliffe, Joan Powell, Bill Thornburgh, Julie Voeck and Steve Webster. Technical Staff: Deanna Summers.

**Drake (Des Moines, IA) Collegiate Referee Training
Camp**

April 16-17

Campers: Dan Conway, Chris Haworth, Kelsi Jurik, Larry Neidich, Kathryn Quick, Katie Ressie, James Santee, James Trewick, Edward Vasquez and Craig Wiedel

Staff: Marcia Alterman, Ross Erickson, Kathy Ferraraccio, Mary Malpede and Carlos Rodriguez. Technical Staff: Felix Madera.

**Happy Volley Referee Training Camp (State
College, PA)**

May 28-29

Campers: Jerome Best, Wes Buchanan, Jenny Chen, Daniel Collins, Delee Dankenbring, John Frankl, Ginger Girard, Gordon Greer, David Griffin, Carole Hancock, Marcia Hobbs, Tom Kinder, Paul Kujawski, Greg Lane, Freeman Lee, Holly Meckley, John Meckley, Kevin Norton, Mike Pitchford, Greg Sanders, Archie Scott, Morgan Shannon, Tat Shiely and Emily Zayatz.

Staff: Wally Hendricks, Don Miller, Peggy Schaefer and Stacey Weitzel.

Head Referee: Mike Carter

A "BIG THANK YOU" goes out to all of the camp staff who helped to make the camps a success again this year.

Another thank you goes out to all of you, including local boards and conference coordinators who support the PAVO camp program. For further information about the camp program, please contact Julie Voeck at 1-414-305-7454 or OTP.camp.director@pavo.org.

The Official Word
P.O. Box 780
Oxford, KS 67119

Address Service Requested

PRSRT STD
U.S Postage
PAID
Wichita, KS
Permit No. 84



PAVO Board of Director/Staff

www.pavo.org
1-888-791-2074

Crystal Lewis, *President*

Brian Hemelgarn, *Examinations Director*

Joan Powell, *Past-President*

Peggy Schaefer, *Board Delegate*

Marcia Alterman, *Rules Interpreter*

Verna Klubnikin, *Director-at-Large*

Anne Pufahl, *OTP-Clinic Director*

Julie Voeck, *OTP-Camp Director*

Kathy Ferraraccio, *Board Delegate*

Jung Park, *Finance Director*

Carlos Rodriguez, *Director-at-Large*

Mara Wager, *National Rating Team Director*

Staff

Marcia Alterman, *Executive Director*

Miki Kennedy, *Membership Services*



USAV Officials Division

www.usavolleyball.org

Glenn Sapp, *Chair, National Indoor Officials Comm*

Tom Blue, *Chair, Int'l Referee Sub-Comm*

Doug Wilson, *Assistant, Int'l Referee Sub-Comm*

Donna Wigton, *Chair, Int'l Scorekeeper Sub-Comm*

Janet Blue, *Assistant, Int'l Scorekeeper Sub-Comm*

Kathy Ferraraccio, *Chair, National Indoor Referees*

Michelle Prater, *Director of RVA Referee Development*

Gloria Cox, *Director for Camps and Training*

Michael McPoyle, *Director for National Clinic Program*

Brian Hemelgarn, *Director for National/Junior National Referee Cert. and Eval.*

Larry Dolvig, *Chair, Officials Assembly*

Emi Vishoot, *Chair, National Indoor Scorekeepers*

Nancy Funk, *Director for National Scorekeeper Cert. and Eval.*

Steve Crane, *Director of RVA Scorekeeper Development*

Alan Sowa, *At-Large Representative – Regional Volleyball Assoc.*

Steve Owen, *Chair, Beach Officials Division*

Keith Murlless, *Director for National Beach Referee Cert. and Eval.*

Steve Kenyon, *Director for RVA Beach Referee Development*

Marcia Alterman, *Member Organization Liaison*