

Vol. 16 No. 4 • August 2014

THE OFFICIAL WORD NEWSLETTER



PRESIDENT'S MESSAGE

Becoming Great

by Julie Voeck
President

I can't believe the collegiate season is already upon us! Like most of you, I have already begun preparations for the fall season. I have presented two of the PAVO/NCAA clinics already – and I am looking forward to getting back on the court in a few weeks.

A focus in the clinics this year was on performance enhancement – what can each of us do individually and with our partners to be the best official we can be. There are a number of tools available to work on rules knowledge, mechanics and the nuts and bolts of officiating. I personally like to study the individual sections of the rule book and then use RefSchool to quiz myself on each of the sections before moving on.

Each of us learns in different ways, and just knowing the rules and acing the test sure doesn't mean we are going to be able to perform well when we are put under the pressure of a match situation. Working on our communication, people-skills and management skills during pressure situations are key to being successful on the court.

I had the opportunity to attend the National Association of Sports Officials (NASO) convention this summer in New Mexico. This conference brings together sports administrators, sports associations and officials across a wide variety of amateur and professional sports. At the conference, representatives from various sports discussed the issues facing their sport and what it takes to be a successful official.

At NASO, I was invited to participate in a panel where officials from a variety of sports (mostly professional

sports), went through a clip of a play from their sport. Each of the panelist described what happened in the clip and what they and their fellow officials had learned from the situation that had occurred. What fun it was to discuss the video clips and the lessons learned from the situations that were presented.

At every level, both amateur and professional, across nearly all sports, officials need to communicate with partners, players and coaches. Thus, communication and people skills are important and play a big role in an official's success. Officials are also required to correctly administer the rules of each sport, making management skills a critical component to becoming an accomplished official.

As you prepare for the upcoming season, think about what you have done since last season not only to better understand the rules, mechanics and techniques – but what have you to enhance your skills in the other areas? Will you be a better teammate with the officiating crew? Will you be able to interact better with the coaches and the teams? Have you spent some time reviewing when things went wrong last year, so you can learn from mistakes/poor decisions to have a better outcome next time?

Here's to a great season this year! See you on the volleyball courts.

NEXT OFFICIAL WORD
PUBLICATION DATE:
SEPTEMBER 30, 2014



POWELL'S TIPS FOR BEING TECHNICALLY AND MECHANICALLY SOUND

by Joan Powell
NCAA National Officials coordinator

Last December, I presented a session at the PAVO convention in Seattle on "Techniques and Mechanics." This is a summary of the on-court presentation, with some additional observations.

My intention is not to turn officials into robots. Rather, it is my responsibility as the National Coordinator to provide a consistent message regarding techniques. The coaches, teams and even spectators have an expectation that officials' signals and techniques are consistent from match to match and night to night, no

matter the location.. Officials have an obligation to demonstrate the standardized techniques in order to present a consistent product.

Certainly, coaches, players and spectators likely don't care whether the referees' thumbs are tucked in while showing an out or touch signal, but they care deeply about the tempo, pace and clear communication via the signals.

Click [[HERE](#)] for the rest of Joan's Tips.

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NCAA RULE UPDATES AND EMPHASIS

by Anne Pufahl
NCAA Secretary-Rules Editor

By now all of you have already attended an NCAA/PAVO clinic or are least signed up for one. For those of you who have already attended a clinic this will serve as a refresher and those who have not attended a clinic get a sneak peak.

Solid-Colored Uniforms

The NCAA implemented the solid-colored uniform in the fall of 2013. Many of the schools were not ready and I have to give all of you a pat on the back for informing the teams and reporting the non-compliant institutions. Your diligence educating teams helped to enlighten those non-compliant schools. The teams have had a full year to order compliant solid-colored jerseys and you should enforce that rule.

What do you do if a team is not compliant with the solid-colored jersey rule on the first day of a tournament? Inform the coach of the uniform issue. Ask the team to correct the problem as soon as it is brought to your attention. Ask the libero or her teammate(s) to change into a solid-colored jersey. If the team does not have a solid-colored jersey then they may not play with a libero.

Head Gear

Any player wearing headgear not listed under rule 7.2.3 must present a waiver from the Secretary-Rules Editor in order to participate with headgear. Headgear is not limited to soft helmets. Concussion headbands

(worn as concussion prevention) would also need a waiver from the Secretary-Rules editor in order to participate.

Please note that the NCAA will not provide medical waivers for the use of soft headgear for the prevention or management of concussion, or in order for a student-athlete to be medically cleared to play sports.

Lineup Submission

Lineup submission prior to the first set of the match must be submitted no later than the 3-minute mark on the clock timing the pre-match warm-ups. The referees are in charge of making sure that only the scorer and assistant scorer have access to the lineups. The lineups are not to be shared with the announcer, media, stats or anyone else until the 1-minute mark on the clock.

The NCAA rules committee talked at length about changing the lineup submission back to the 1-minute mark because the officials (including the scorers) were not protecting the lineups. The rules committee is expecting the lineups to be protected at all costs. Let's be diligent and handle the lineups. I think we can all agree that getting the lineups in early is positive and helps the scorers and officials.

Hope this helps prepare you for the 2014 season! Look for the first rule interpretation newsletter coming out soon.

PAVO RefSchool

The 2014 version of *RefSchool* is up and running! The feedback from those who have used *RefSchool* in the past few years has been extremely positive!! Use *RefSchool* to both improve exam scores and increase officiating confidence.

Once again, nearly **all** 2014 Form A/B examination questions have been included in the bank of *RefSchool* questions.

Select brief study quizzes that cover specific NCAA rules, or take a complete 25-question practice examination. Get immediate feedback and rule references.

Subscription fees: PAVO members - \$10, non-members - \$15.

A subscription allows unlimited access from now until April 1, 2015.

Subscribe now, so you don't forget! Look for the link on the PAVO home page to navigate to *RefSchool*!





USA Volleyball.

RE-EVALUATION PROCESS AT THE JUNIOR NATIONAL CHAMPIONSHIPS

by Michelle Prater

Director Referee Evaluation & Certification

The USAV National Rating Team was able to complete 102 referee re-evaluations at the Girls Junior National Championships (GJNC) and Boys Junior National Championships (BJNC) this summer. Michael O'Connor and I would like to thank the following raters

for their expertise in evaluating our national-level officials: Doug Darling and Alan Sowa at the BJNC, and Michael O'Connor, Eric Hoffman and Clark Radcliffe at the GJNC. We appreciate the cooperation of everyone involved.

Have you seen the modules on using the 'Libero Control Sheet' or 'Getting Rated'?

Have you seen all the training modules regarding USAV play?



USA Volleyball.

Visit the
Volleyball Referee Training Site
<http://www.VolleyballRefTraining.com/>

Do you have a question on a USAV rule?
Do you want to know a correct USAV technique?
Are you wondering if you handled the situation in your last match correctly?
Do you wonder what USAV tournaments there are to work?



USA Volleyball.

Visit the
Volleyball Referee Blog
http://VolleyballRefTraining.com/usavreftrainingblog/?page_id=2
We'll do our best to answer your questions and address your concerns.
See you there!!!!



IN MEMORIAM OF GREGORY BOYD FLETCHER

by Suzanne Dodd



USA Volleyball.

One of the most dedicated members of our volleyball officiating cadre passed away on June 24, 2014 doing what he loved the most: officiating girls volleyball at the AAU National Championships in Orlando. Greg Fletcher is survived by his two sisters, Cynthia Petrea and Pam Kerr, and many nieces and nephews.

Greg's memorial service was held on July 5 at United Methodist Church in his hometown of Kannapolis, NC. The visitation included an open casket, with Greg dressed as many of us will remember him: in his AAU officiating uniform. Many officials from the MAVOB and the high school officiating community were in



attendance to pay their respects. Greg was eulogized by good friend Doug Fagan who combined humor with a meaningful recollection of the many ways that Greg touched his friends and family. Doug captured the very essence of who Greg was: a man of humility, service, and hard work. Doug shared with us stories of Greg's service as an Eagle Scout, his service to our country as a Photographic Specialist in the United

States Air Force, and his 20+ years of service as a lumber on the loading dock of Best Loading Services.

Click [[HERE](#)] for the rest of Greg's memorial.



LAST CHANCE TO GET TO AN NCAA/PAVO CLINIC

by Anne Pufahl
NCAA/PAVO Clinic Director

Time is running out to attend the NCAA/PAVO National Clinics. The remaining clinics are listed below. As always, clinic registration will be handled on line at www.pavo.org. Please remember that on-line registration closes the Tuesday prior to the clinic at 11:00 p.m. Also pre-registration is highly recommended as a hefty late fee is assessed to those who don't register in advance. Clinics are not required to accommodate attendees who are not pre-registered.

CATEGORY	PRE-REGISTERED, PRE-PAID ONLINE	WALK-IN - \$50 surcharge** (Payable at the door)
Current PAVO Member	\$25 + local charges	\$75 + local charges
Non-PAVO member, non-collegiate referee	\$30 + local charges	\$80+ local charges
Non-PAVO member, women's collegiate referee	\$75 + local charges	\$125 + local charges

** Pre-registration is highly recommended. Clinics are not required to accommodate attendees who are not pre-registered, and will do so on a space-available basis only.

Date	Site	Host Name	Host Email
16-Aug	Baltimore, MD	Arlene Geppi	ageppi@aol.com
16-Aug	Bismarck, ND	Dorothy Lick	dorothy@ndba.com
16-Aug	Chicago, IL	E. Thiebe	ethiebe@bigten.org
17-Aug	East Lansing, MI	Ann Hutchins	annhutchins@hotmail.com
17-Aug	Dallas, TX	Carlos Rodriguez	losref@aol.com
17-Aug	Elyria, OH	Diane Plas	jplas@prodigy.net
23-Aug	Tacoma, WA	Marc Blau	mhblau@comcast.net
23-Aug	Albany, NY	Mara Wager	mara_97@hotmail.com
23-Aug	St. Louis, MO	Joe Flannigan	hofvbref@yahoo.com
24-Aug	Indianapolis, IN	Bill Thornburgh	wthornbu@yahoo.com
24-Aug	Denver, CO	Glo Bailey	bailey.glo@gmail.com
24-Aug	Spokane, WA	Dale Goodwin	goodwin@gonzaga.edu
30-Aug	Honolulu, HA	Wayne Lee	wayne.lee45@gmail.com
31-Aug	Hilo, HA	Mark Osorio	biroots14@yahoo.com

2014 PAVO Convention

December 17th-20th
Oklahoma City



In conjunction
with the:

Registration opens in August at:
<http://pavo.org>



NCAA/PAVO EXAMS READY TO GO

by Brian Hemelgarn
Director of Examinations

The NCAA/PAVO Forms A, B and C online rules exams are up and running, as are the PAVO line judge and scorer exams. These wouldn't be possible without the help of the joint PAVO/USAV exam review committee and our technical gurus. Let me take a moment to extend a BIG "thank you" to the committee for their work this year: Paul Albright, Marcia Alterman, Gloria Cox, Thomas Hoy, Kathy Ferraraccio, Joan Powell, Anne Pufahl, and Julie Voeck. A special thanks to the technical staff that makes the online exam features work: Tom Sweeney and Tim Stevens. Sweeney has provided technical expertise and customer service at an unparalleled level for more than a decade, presenting the exams to our constituents in a user-friendly, convenient format.

Now, as we start the season, here are a few important exam reminders:

- The Form A and B rules exams are only available to currently registered members of the NCAA Central Hub.
- PAVO National referees, as well as referees who wish to be eligible for NCAA postseason assignments, must complete the Form A (or B) exam online by **Sept. 1**. Officials must attain a minimum raw score of 90 within the 90-minute time allotment. The Form B exam is only taken if the minimum score is not attained on the Form

A exam, with the same score requirement and time restriction.

- PAVO Local and State referees must take Form A to be certified, via the NCAA Central Hub. These referees can take Form A online, correct to 100 percent, and submit those corrections to the local board chair. The exams will be available until **Oct. 1**; however, those wishing to be eligible for postseason assignments must adhere to all requirements in the bullet above, including the Sept. 1 deadline.
- The PAVO Form C exam is a 50-question true/false test intended for entry-level and Apprentice-rated referees, and may be used as a refresher by existing referees. This exam is available online via a link on your PAVO Welcome page when you log into your PAVO member account. Local board chairs can also provide a hardcopy of the Form C exam.

So start digging into your rule book, be sure to attend an NCAA/PAVO national clinic, and then tackle those exams! And don't forget to visit PAVO RefSchool via the PAVO website (www.pavo.org). The \$10 subscription is well worth the cost and includes questions from this season's Form A and B exams. Good luck with your test-taking and have a successful 2014 season!



Find us on
Facebook

PAVO now has a Facebook page! If you "like" PAVO on Facebook, you will receive immediate notifications of upcoming opportunities, officiating pix that have been submitted, and other announcements. Stay informed & involved through Facebook!



'DIG PINK' THIS OCTOBER

And take time to do a personal health assessment

by Christina Fiebich
Board Delegate

October is Breast Cancer Awareness month and it's likely that teams will be wearing pink jerseys, hair ribbons, shoelaces and socks. As officials, we may need to be a bit lenient for the cause. Please use common sense regarding the contrast between pink shirts and white numbers on jerseys worn during these contests.

While officials may not alter their uniforms - shirt, pants, shoes, belt - to support organizations, political beliefs, or other causes, officials can show their support for breast cancer research by wearing a pink whistle and lanyard or wearing a pink ribbon label pin. These are the only equipment adjustments officials are allowed make for such events. If asked by match organizers to wear a pink shirt, politely decline.

Breast cancer is the most common cancer in women worldwide, with one in eight women likely to be diagnosed with the illness during their lifetime, according to www.breastcancer.org. Those numbers serve as a stark reminder for women to do their monthly self-exams and visit their doctors annually.

Regardless of gender, October's breast cancer awareness campaigns and promotions can prompt all of us to a quick self-health evaluation. Am I eating right? Am I getting enough sleep? Am I exercising? Am I procrastinating about something at work or home that's causing me anxiety? If you're falling short, do something about it. Everyone around you will be better off for it.

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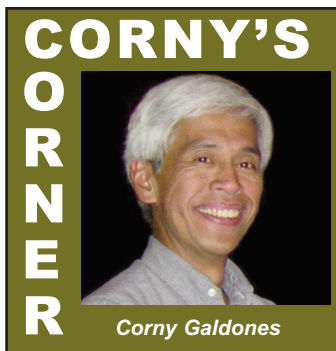
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The Psychology of Being A Second Referee

by Corny Galdones

Of all the officiating skills, dealing with a coach who isn't pleased with a call is arguably the hardest to master. Serving and protecting the first referee (R1) is a dynamic science with myriad intangibles for a second referee (R2) to learn. The better R2s make it an art, thinking fast on their feet and calming matters down right away without need for a sanction. Agility with words, awareness and finesse are paramount for an R2, attributes many an aspiring official is yet to be practiced in. More often than not, this is the major downfall in their quest for advancement.

Start off with a proper tone by being cordial and not social in greeting each coach short and sweet before the match. After that, friends or not, address them by "Coach." During every rally, know all and see all that's going on as an R2, avoiding tunnel vision syndrome. Gluing your eyes to the net makes no sense when nothing is happening there. Instead, widen your view to the playing of the ball to assist the R1 on ball handling errors, failed pancakes and illegal back row attacks from the three meter line. By watching the offense develop, you'll be prepared when you narrow your vision as the action comes to the net. What's more, you'll be on top of developments open to question and have a convincing answer ready if either coach asks about the ruling.

When the rally ends, be on the alert. Walk toward a coach likely to question a call to condition the coach to always seek you out rather than the R1. If a coach approaches the sideline to dress down the R1 across the court, step in between the coach and the R1. You can't afford to be passive or timid. Get out there and assert yourself! Open up to be face-to-face with the coach. Hear what the coach has to say before speaking.

It's imperative to know exactly what occurred during the situation in question and what rule was applied. Never make things up or else you'll lose all credibility. Never say anything negative about your partner either for you and the R1 succeed as a team, fail as a team. Explain the officiating decision. If the coach pursues the matter, use your powers of diplomacy to redirect the coach's attention to the next play, being subtle in ending a discussion by walking the coach toward the team's bench as you talk.

Early on, establish the boundaries of conduct you'll accept from coaches. Let them coach. If they don't like a call, let them vent to look after their team's best interest. If they erupt, start to coach you, keep on complaining or cast aspersions, they've crossed the line. Put a stop to it with a suitable warning to prevent the situation from escalating or discipline them with a sanction if the situation is beyond repair. Let it be known right off the bat you won't put up with any nonsense. Otherwise, the match can get out of hand in a hurry.

How to address a coach who disagrees with a call varies. Each encounter is different. Besides, personalities are not alike. Words of conciliation or tactics that work for one R2 may not work for another. For judgment calls, emphasize the R1 has a different angle from the coach or is being consistent with the calls. Or support and reinforce the R1 with, "That was a good call, coach. Let's play." "I'll keep an eye out for it" will do when potential violations are pointed out. If you made an obvious error, admit it. However, you best do this only once. Waste no time in gauging the situation and figuring out what to communicate to the coach so the match isn't delayed any further.

Worst of all is a controversial decision you can't defend. Regardless, you still have to protect the R1 and limit the damage. An R2 once replied to an upset coach with, "Coach, trust me, he wishes he would have called it too!" Another responded, "It will get better, I promise." A third one said, "I understand coach, but we're moving on." One coach was so furious he was speechless. He knew that I knew. I looked him in the eyes, nodded my head and walked away. Saying nothing at all sometimes is effective for a coach who just wants to air one's frustrations. Humoring, distracting or throwing a coach off track could also work. Then again, it may not.

"Shut up and sit down, coach!" We wish we could blow off a coach this way, don't we? Sorry, it won't fly. An able second referee has to be a psychologist with a nimble, quick mind to take care of a dissatisfied coach.

2014 PAVO Officials' Convention – December 17 - 20

REGISTRATION-OKLAHOMA CITY

Your Name _____

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Your Address _____

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E-Mail Address _____

Can we release the above information to other convention attendees &/or sponsors? YES NO

	PAVO Members Before 11/15/14	PAVO Members After 11/15/14	Non-PAVO Members Before 11/15/14	Non-PAVO Members After 11/15/14	Amount You Are Paying
Convention Registration *	\$175	\$225	\$200	\$225	
Includes all PAVO sessions and AVCA Marketplace admittance (dates & times TBD)					//////////
"Mini" Convention Registration *	\$100	\$125	\$100	\$125	
Includes PAVO Social & Semi-final Analysis on Friday evening, and all Saturday sessions					//////////
Extras and Options:					--
NCAA Championship Match Tickets **	Tickets are not included with convention registration. Matches are on Thursday, Dec. 18 and Saturday, Dec. 20. All tickets sold in sets for both days, and are all in the lower bowl of the Chesapeake Energy Arena. Limited quantity available – maximum 4 per registrant . Non-registrants may not place ticket orders. \$80 x _____ (No. of tickets)				
AVCA/Jostens Coaches Honors Luncheon	Thursday, Dec 18-noon-2:00pm. <i>May overlap some PAVO Convention sessions.</i> \$ 45 x _____ (No. of tickets)				
AVCA All-America/ Players-of-the-Year Banquet	Friday, Dec 19-10:45am-12:45pm. <i>May overlap some PAVO Convention sessions.</i> \$ 45 x _____ (No. of tickets)				
Guest attendance	Friday 12/19. PAVO Social and Semi-final Analysis (Guest ticket only required for NON-convention registrants, maximum of TWO per registrant) \$ 40 x _____ (No. of guest tickets)				
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* Requests for convention registration refunds received before December 1 will be charged a \$25 service fee. Requests for convention registration refunds received after December 1 will be charged a \$40 service fee.

** NOTE: NCAA match tickets are **not** refundable under any circumstances.

FROM:_____

TO: PAVO
P.O. BOX 780
Oxford, KS 67119



2014 ANNUAL PAVO CONVENTION – BE THERE!

by Christina Fiebich
Convention Committee



The Annual PAVO Convention is being held this December 17-20 in Oklahoma City in conjunction with the NCAA DI Volleyball Championships. Following our best-ever feedback from attendees in Seattle last year, the convention committee is working to improve this year's event by balancing it with sessions for all levels of officials.

Convention registration opens online at pavo.org in mid-August. If you've

attended in the past, you know how invaluable the convention is. If you haven't asked someone you know about their experience. It's a tax-deductible professional development. A certain number of convention attendees will get to be part of the action as a member of the floor crew working the event. All attendees get to network with officials of all levels including members of the PAVO board, assignors, coaches, sports marketing and manufacturing representatives, and other volleyball enthusiasts. And you get to watch the semi-final and final matches.

Highlights of this year's convention will include:

- Joan Powell – The NCAA National Coordinator will discuss new techniques and cover common errors she sees while observing across the nation.
- Anne Pufahl – The NCAA Rule Interpreter will do a presentation on unusual situations that have crossed her desk this fall, plus other challenging interpretations.
- Coaches Panel – Listen to observations of volleyball coaches at different levels of the game, and enhance your understanding of the coach-referee exchange.
- Semifinal analysis – Watch highlights of the Championship semifinal matches, with video replay and slow motion of officiating volleyball at its highest level.
- Reception and Awards Banquet – Network and share in the successes of many of our fellow referees.
- Wednesday night social hosted by the Oklahoma Region.
- Network, network, network – The convention offers a multitude of opportunities for you to network with officials of all levels, members of the PAVO board, assignors, coaches, sports marketing and manufacturing representatives, and other volleyball enthusiasts. There will be plenty of time for interaction, both structured and spontaneous.
- Board Chair Assembly – Board chairs, or their representatives attend the convention at a reduced price if they participate in the board chair session on Saturday afternoon. This special session shares with local boards all the latest developments and projects PAVO has been working on.

Believe it or not, Oklahoma City is an amazing tourist town. Both the state capital and state's largest city, the downtown area has a myriad of opportunities for group or individual outings. The headquarters hotel, the Skirvin Hilton, is just a few blocks away from a number of attractions and dining options, as well as the playing site (Chesapeake Energy Arena) and the convention center. Enjoy restaurants, dance clubs and more in Bricktown entertainment district's historic brick warehouses perched along the edge of a meandering canal. And with the average mid-December highs around 50 degrees, the weather is warm enough to enjoy the outdoors.

Visit www.pavo.org for more information.



USA Volleyball

*by Jennifer Williams
Director, Nat'l Indoor Scorer Cert & Eval*

USAV SCORER EVALUATION UPDATE

Many USAV scorer re-evaluations were completed during the USA National Open Championships in Phoenix, Arizona. Thanks to our rating team of Rose Atkinson and Jane Dong for a job well done!

Congratulations to the NEW National Scorers who struck GOLD in Houston at the USAV Boys Junior National Championships! Thank you to our rating team of Steve Crane, Carlos Rodriguez, and Kim Williams for all of your hard work! Hopefully all candidates walked away with some great feedback and things to continue to improve on!

Charles	Dietrich	(BY)
Rick	Dubois	(RM)
Augusto	Dumlao	(LK)
Angelica	Garcia	(SU)
Jill	Garnett	(EV)
Trisha	Giacomazzi	(SU)
Landry	Homsher	(AZ)
Diane	Hood	(OV)
Adell	Kemper	(PR)
Patrick	Loebig	(GC)
John	Pederson	(SC)
David	Plaisance	(LS)
Melissa	Robinson	(GW)
Jenny	Ward	(NT)

With all the re-evaluations being complete, please find below a list of common mistakes that all national scorers and future national scorers could work on:

- Practice with a narrative Exam (there is one in the rule book). We hope to get at least one up and posted online for next season;
- Illegal Libero Replacement = team delay (#1 missed thing on the narrative exam!);
- Removing points = do not change any prior exit scores, only remove the running points and start from there;
- Work on comments for weird situations (point removal, exceptional substitution, re-designation of the Libero, etc);
- Don't forget to include any "EX SUB" in the extra substitution section with a circle around them in any remaining sets (so you can immediately know they are not a legal entry); and,
- Practice often!



*by Julie Voeck
President*

DEPUTY EXECUTIVE DIRECTOR UPDATE

PAVO is still in the process of selecting a Deputy Executive Director. A job description was created and posted at numerous job sites earlier this year. The applicants were reviewed by a search committee and reduced to a short list. The candidates on the shortlist were contacted with initial questions. From that list, five candidates were selected for interviews with the search committee. The search committee then

selected candidates from the initial interviews for second interviews.

The search committee expects to meet with the PAVO board in the next few weeks to discuss the remaining candidates. With board approval, PAVO expects to make an offer to a candidate in the very near future.



USA Volleyball

*by Joe Campbell
President, Pan America Zone*

PARAVOLLEY NEWS

USA SENDS FEMALE REFEREES TO WORLD PARAVOLLEY INTERNATIONAL REFEREE COURSE

Christina Fiebich and Gigi Brenay became the first USA female referees to attend an International Referee Course with World ParaVolley (formally WOVD), in Kuala Lumpur, Malaysia; October 23 – 30, 2013. The course included a total of 12 candidates from 5 countries and it was held in conjunction with the Asian Youth Para Games. Congratulations to both of them for successfully completing the 7-day course.



Gigi Brenay

CANDIDATES EARN INTERNATIONAL REFEREE BADGE

The Sitting Volleyball World Championships were held June 15-21, 2014 in Elblag, Poland and Dan Apol was nominated as the USA referee to attend this event. This event marked another milestone for Dan as he earned his World ParaVolley International Referee Badge along with six of his fellow officials. Congratulations go out to Dan as he did an outstanding job on and off the court representing USA.



Dan Apol



USA Volleyball

*by Michelle Prater
Director Referee Evaluation & Certification*

USAV REFEREE TECHNIQUES CORNER

1. When to start your initial transition as a second referee?
2. Finger wag or not?

The PAVO technique is to start transition on the contact of serve. **The USAV technique is to arrive on the blockers side by the time the setter sets the ball.** You can leave on service contact or contact of the first ball being passed as long as you arrive on time.

The finger wag is not a preferred technique to warn a participant of bad behavior. The preferred technique is to either call the offending player or the captain (if it is a team member on the bench being warned) to the stand and tell the player that "this is your official warning."



2014 ROBERT L. LINDSAY MERITORIOUS SERVICE AWARD RECIPIENTS

*by Bill Thornburgh
Director-at-Large*

Named in honor of Robert L. Lindsay, the eighth president of USA Volleyball, 1981-1984, and a former regional commissioner, who was instrumental in the success of the national-team-in-residence program in the 1980s. This program set a new standard for all National Governing Bodies in the United States.

COMMISSION: This vehicle recognizes individuals who have made a significant contribution to volleyball at the local, regional, national and/or international levels through USA Volleyball or one of its Affiliate Organizations. The award is administered by national office staff.

CRITERIA:

1. Active participation and leadership in volleyball during the current playing season as a coach, official and/or administrator.
2. Promotion of volleyball and/or the corporation with the nominating Member Organization.
3. Contribution of articles on volleyball in special or regular communication vehicles of the corporation and/or the nominating organization or other such publications having national and/or international distribution.
4. Speeches or scholarly presentations that serve to promote volleyball play.
5. Research that enhances the coaching, teaching or analysis of volleyball play.
6. An active role in major volleyball programs or projects.
7. Former recipients are not eligible to receive this award from the same Affiliate Organization but are eligible to receive the recognition from other/another Affiliate Organization(s).

Bill Stanley - A long-time National referee, Bill remains active at all levels of volleyball. Over the years, Bill has gone beyond the court to improve the Official Word. His extra efforts on customer service, creating the layout, and meeting short-notice deadlines have improved our signature publication.

Donna Carter - Donna has provided invaluable leadership to her local PAVO Board, the National PAVO Board of Directors, and recently took on the appointment of the Director of Member Development. She has put in countless hours of effort into this new post and our presence in social media.

Anne Pufahl - Anne has been a long-time leader in the volleyball community. This award is in honor of the many roles she has served in on the Board of Directors over the years and the excellence in which she does her job.

Kim Wishum - Kim was instrumental in supporting the PAVO convention as a volunteer and she has provided the Gulf Coast PAVO Board with strong leadership, acting as their local Board Chair.

Lloyd Stevens - Lloyd provided outstanding technical support to PAVO at the most recent convention by providing the online video share site at no cost to our organization. His technical expertise was much appreciated and improved the convention experience, as well as established our video library.

Congratulations to each of these recipients on your hard work and dedication to the game!



FEEDBACK SHAPING 2015 PAVO CAMPS

Seven camps in 2014 drew 84 officials

by Doug Darling
Camp Director

From Villanova University in the east to Gonzaga University in the west and sites in between, PAVO ran seven camps in 2014 attended by 84 officials seeking to improve their game.

A new format debuted at the joint PAVO/USAV Advanced/Premier Camp at the National Collegiate Volleyball Federation in Reno, and bigger and better opportunities are in the works for 2015. Planning for camps next winter and spring is underway.

In 2015, PAVO is looking to hold a camp in New York City for the first time and a camp featuring Division I teams from the Big Ten, Big Twelve, ACC, SEC and Big East conferences is on the drawing board.

Feedback from campers who attended the 2014 events are helping to shape the training. We will continue to refine our approach to ensure both the collegiate players and our officials have a positive experience," said camp director Doug Darling.

Officials with ideas should "keep the cards and letters (email really) coming," Darling said. "We are listening." In 2014, PAVO made a concerted effort to introduce new staff to the cadre and provide camps that were easily accessible and geographically diverse.

Here is a summary of this year's camps:

Marquette University Club Tournament Referee Training Camp	2/28-3/1 11 Campers	Milwaukee, WI
University of Delaware Club Tournament Referee Training Camp	3/21-22 11 Campers	Newark, DE
NCVF Collegiate Club Volleyball Championships Joint Advanced/Premier PAVO/USAV Camp	4/3-5 10 Campers	Reno, NV
Villanova University Collegiate Referee Training Camp	4/11-12 10 Campers	Philadelphia, PA
Gonzaga University Advanced Collegiate Referee Training Camp	4/11-12 14 Campers	Spokane, WA
University of Michigan Collegiate Referee Training Camp	4/18-19 6 Campers	Ann Arbor, MI
Penn State University "Happy Volley" Referee Training Camp	5/24-26 22 Campers	State College, PA

Darling sends a shout-out to the wonderful camp staff that took red-eye flights and drove hundreds of miles because they believe in this program and want to mentor.

Marquette Staff: Tim Harlow – Crew Chief, Pati Rolf, Jim Momsen, Nancy Nester

Delaware Staff: Corney Galdones – Crew Chief, Carla Bunner, Charles Ezigbo, Kathy Ferraraccio, Bonnie O'Conner, Michael O'Conner

NCVF Staff: Kathy Ferraraccio – Crew Chief, Verna Klubnikin, Daphne Nelson, Pati Rolf, Jerry Moews – Technical

Villanova Staff: Marcia Alterman – Crew Chief, Leisa Jordan, Pati Rolf, Steve Thorpe, Wally Hendricks – Technical

Gonzaga Staff: Margie Ray – Crew Chief, Ross Erickson, Verna Klubnikin, Donna Hess, Jerry Moews – Technical.

Michigan Staff: Marcia Alterman – Crew Chief, Joan Powell, C.J. McAbee-Reher, Jerry Moews and Shelly Bruegman – Technical.

Penn State Staff: Peggy Schaefer – Crew Chief, Ann Hutchins, Don Miller, Carla Bunner, Nicki Fisaga



USA Volleyball

by Michelle Prater

Director Referee Evaluation & Certification

THE USAV NATIONAL RATING PROCESS IN MINNEAPOLIS, MN

Thanks to everyone for another referee rating process completed and "in the books." We had 30 National Referee candidates and 47 Junior National Referee candidates go through the process this summer at the 2014 USAV Girls Junior National Championships. Michael O'Connor and I would like to thank the following raters for their hard work and extra efforts (especially at those times when we did not even have to ask):

National Rating Team--

Michael O'Connor, Steve Kenyon, Keith Murlless, Marcia Alterman, Stacey Weitzel, Eric Hoffman, Michael McPoyle, Ross Erickson, Brad Aaberg, and Brian Hemelgarn.

Junior National Rating Team--

Michelle Prater, Thomas Hoy, Carla Bunner, Jung Park, Devonie McLarty, Jeff McKinney, Bill Thornburgh, Steve Webster, Mark Prater, Dave Spencer, Todd Karolczak, Ryan Tighe, Darin Clark, Clark Radcliffe, Bob Kyle, and Wade Brence.

New Indoor National-level Officials

Congratulations and welcome to the new indoor national-level referees who were recently certified at the USAV Girl's Junior National Championships!

Junior National Referees

LAST NAME	FIRST NAME	REGION
Adams	Tyler	Southern
Allen	Michael	North Texas
Bradley	Patrick	Southern California
Brokenbough	Brian	Southern California
Brown	Travis	North Country
Burns	Patrick (Pat)	New England
Cheltenham	Torand	Southern California
Clifton	Angela	Pioneer
Colley	Mary (Ellen)	Gulf Coast
Colson	Wade	Arizona
Costa	John	Inter-Mountain
Cragun	Kaylene	Inter-Mountain
Crosby	Dustin	Old Dominion
Daigle	Scottie	Bayou
Davis	Paul	Iowa
Dawson	Patti	Badger
Goodson	Mark	Southern
Hayes	Michelle	Great Plains
Hemmer	Candyce (Candy)	Great Plains
Jordan	Derwin	Southern California
Kelly	Kim	Florida
Kiel	Tyler	North Country
King	Antonio	North Country
Krause	Jeff	North Country
Lambert	Steve	Puget Sound

Lane	Kevin	Heart of America
Lockley	Gregory (Greg)	Keystone
Mallo	Candida	Rocky Mountain
Marrero	Rodolfo	Florida
Martin	Andrew (Andy)	Gateway
Nester	Dale	Keystone
Parham	Steve	Southern
Rendina	Philip (Phil)	North Country
Roberts	Leigh Ann	North Texas
Sanders	Lisa	Ohio Valley
Simon	Rene Marcellus	Southern California
Stringer	Rachael	Florida
Tate	Richard (Rick)	Arizona
Thompson	William (Dave)	North Texas
Toth	Kathie	Lakeshore
Truckenbrod	Steve	Carolina
Watson	Bob	Southern

National Referees

Aiu	Piimauna (Pii)	Rocky Mountain
Cant	Chris	Chesapeake
Clark	Danelle (DJ)	Florida
Colon	Anibal	Lone Star
Courchane	Robyn	North Country
Dodd	Suzanne	Palmetto
Droesch	Zach	New England
Eaton	Erin	Columbia Empire
Hall	Joshua (Josh)	Ohio Valley
Hoskin	Dean	Great Lakes
Jones	Brian	Carolina
Kaimimoku	Sterling	Ohio Valley
Kathol	Nicole (Nikki)	Great Plains
Martinez	Luis	Palmetto
Moxley	Shera	Chesapeake
Myres	Brett	Iowa
Pangborn	Michael	North Country
Steiner	Brian	Arizona
Stewart	Timothy	Iroquois Empire
Stuman	Courtney	Southern
Sutor	April	North Country
Teter	Joya	Florida
Willis	Daniel	Southern California

On behalf of the USAV Officials' Commission, everyone please join me in giving a great big "Congratulations" to all of our new Junior National and National referees.

New national-level referees, your journey has just begun but we encourage you to continue working hard to improve your officiating skills and to reach other officiating goals. Remember you did not do this on your own, so make sure to thank the people that helped you along the way.



NASO SUMMIT – A TRULY UNIQUE EXPERIENCE!

*by Christina Fiebich
Board Delegate*

I was transported into a world of who's who in officiating. Before I'd even made my way to my seat, I'd had quick conversations with Joe Crawford who began officiating in the NBA in 1977, Dean Blandino the NFL vice president of officiating, and Chris Gambino one of the Louisiana high school football officials who had been unlawfully arrested during a game last year. The ironic thing is, even after briefly visiting with each of them I didn't realize who these famous officiating legends were. They were just other officials attending the National Association of Sports Officials (NASO) Sports Officiating Summit. Like me, they were milling around in the exhibit area looking at what was for sale and visiting with others who passed by.



L-R: Christina Fiebich, Julie Voeck, Marcia Alterman, Joan Powell

Held in Albuquerque, New Mexico the last weekend of July, the theme of the 32nd annual conference was, "A Whole New Ballgame: Safe, Secure, by the Rules". The Summit addresses critical topics impacting officials in all sports. NFL, NBA, MLB, and NHL officials, collegiate assignors, association officers, high school officials, state association staff, and conference administrators from around the world rub elbows and share officiating knowledge.

PAVO was well represented. Joan Powell moderated an audience-interactive session about keeping officials safe. She shared how volleyball officials toot-and-scoot with an exit plan that keeps us in pairs and exit together. Julie Voeck was a member of a panel where each member broke down video of a call frame-by-frame and explained the lesson they learned. Marcia Alterman moderated a panel called "Calls Worth Talking About" where 12 supervisors from

different sports showcased great calls made by their crews. I joined Marcia and Julie presenting at the Sports Specific breakout session where we dissected video for a volleyball-centric audience.

Other PAVO officials in attendance included Kathy Ferraraccio, Nora Carter (NM), Steve Franco, Geoff Freeze, and others.

One of my favorite sessions was the heart wrenching story of Chris Gambino and James Radcliffe - two Louisiana State High School Athletic Association football officials who were arrested after asking a local law enforcement officer to help them clear rowdy fans from the sideline. The fans were interfering with their chain crew during a district playoff game. The experienced officials—who also work college football—correctly

followed the rulebook and manual for such a situation, by requesting assistance, yet they were arrested for Police Intimidation and spent a night in the Parish Prison.

Of course there's more to the story. The arresting officer was the father of a kid on the losing team; that officer had let those rowdy fans onto the restricted sideline; and rightfully so, that officer was eventually fired for his unethical actions. But the nightmare experience still happened to them. And is a reminder to all officials that we have to know the rules and protocols and that the only one really on our side during a match is our partner.

Next year's Summit is in St Louis, MO July 26-28. I encourage you to attend, especially if the St Louis area is accessible to you. It's definitely a worthwhile investment!



USA Volleyball.

by Dave Spencer

Associate Chair, Indoor National Officials–Referees

NOTES TO USAV NATIONAL INDOOR REFEREES

I am writing this article while watching some of the Finals at the High Performance Championships in Tulsa. It is the third championship tournament I have attended this summer and it reminds me again to congratulate and thank all of you for officiating thousands of matches and contributing to the success of the USAV Open Championships, Girls' Junior National Championships, Boys' Junior National Championships and High Performance Championships in the last few months. Many of you were away from home and family for several days, and some of you endured some long, hard days. Hopefully you also spent time and shared experiences with your volleyball friends and colleagues, as that is what has been bringing me back for thirty years.

Special congratulations go to the sixty-five of you who earned National and Junior National Referee certifications in Minneapolis. In addition, 140 of you were re-evaluated over the summer—perhaps for the first time in several years. I hope you found the feedback helpful and will be able to incorporate some of the suggestions into your officiating at all levels.

Following are some important dates for next season (more details later):

September 1

- Register with your Region and USAV and pay the appropriate fee before your first match.
- Pay your National Officials Commission (NOC) Dues (\$40+\$20 National Clinic Registration fee).
- Register for the National-level Referee Curriculum.

November 1

- Deadline for payment of NOC Dues.

November 15

- Late fee of \$40 assessed if NOC Dues if still unpaid.

December 31

- Deadline for National-level Referees to register with Region and USAV.

January 2

- Deadline for completing National-level Referee Curriculum.

March 1

- Deadline for attending or viewing National Referee Clinic.
- Deadline for completing National-level Referee Exam.

2015 USAV Championships

- May 22-27 – Open National Championships – Detroit
- June 23-July 2 – Girls' Junior National Championships – New Orleans
- June 28-July 5 – Boys' Junior National Championships – Columbus
- July 21-25 – High Performance Championships – Des Moines

2016 USAV Championships

- June 24-July 3 – Girls' Junior National Championships – Indianapolis
- TBA – Boys' Junior National Championships – Dallas

Enjoy the few weeks of summer left before again immersing yourselves in to your high school and college seasons.

Please let me know if you have any ideas, suggestions, or comments related to your experience or involvement as a USAV Indoor Referee. The Commission is always looking for ways to improve.

I will talk to you soon, and I hope to see you again next season.

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