

Vol. 9 No. 1 • FEBRUARY 2007

THE OFFICIAL WORD

NEWSLETTER



A Word from Glenn

from Glenn Sapp
Vice President, USAV Officials Division

Intriguing. Apprehensive. Exciting. All three of these words swirled around inside my head (and many would tell you there is plenty of open space in there) at the USAV Board of Directors meeting held this last January. The subject was restructuring of the USAV Board of Directors and establishment of new governance for USAV. The Board will be reduced from 30+ members down to 16 Board members with 15 votes.

Please note near the bottom of "Attachment A" that the "Officials" will have 1 person with 1 vote. The person to fill this role will be selected from all of the "officiating" constituencies of USAV (USAV Officials, PAVO Officials and Federation

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MOTION #7. It was **M/C (Executive Committee)** to approve the restructure of the Board effective subsequent to the conclusion of the 2008 Summer Olympic Games, such that there shall be sixteen (16) Directors with fifteen (15) votes originating from those constituencies specified in the table presented on Slide 5, as amended a copy of which is attached as Attachment A. **{This is a partial excerpt of the Motion}**

ATTACHMENT A

Governance Restructure RECOMMENDED BOARD STRUCTURE

Athlete Directors	4 persons with	4 votes
Independent Directors	3 persons with	3 votes
RVA's	2 persons with	2 votes
Indoor High Performance (NCAA)	1 person with	1 vote
Junior Elite (indoor)	1 person with	1 vote
National Beach Tour (AVP)	1 person with	1 vote
Elite / Developement (Beach)	1 person with	1 vote
Coach	1 person with	1 vote
Official	1 person with	1 vote
AT LARGE MEMBER	1 person with	0 vote

*** 16 Directors and 1 at large member with no vote

*** Chair Selected by the Board from within the Board



PRESIDENT'S MESSAGE

Control what you can,
enjoy the game

By Joan Powell
PAVO President

Well, we rang in another new year. Many of us made new resolutions and some old resolutions were revived. Some of these resolutions were short-lived accompanied by excuses or lack of discipline.

Personally I am attempting to adhere to deadlines - and so here I am in front of the computer the night before my newsletter message is due!!! Procrastination is a bad habit. Change is difficult.

Speaking of change . . . 'Tis the season for change. All three volleyball rule codes will be conducting their meetings within the first two months of the new year. I have the honor of attending all of them as the representative from PAVO. It is interesting, as a non-voting member, to be involved in the dialogue with professionals from all walks of life representing coaches, officials and administrators. All are interested in the safety and growth of the game at their level.

Criticism continuously runs through the officiating circles - ultimately it would be much easier to have one set of rules. We need to get over that notion - it just is not going to happen. Can we all help link the three codes? Absolutely. Those involved in two or three rules bodies can assist in suggesting change. Many of us remember when the annual Rules Comparison sheet was a front-and-back helpful document. Now it is a bulky 11-page manuscript that can no longer fit in our referee bags.

It still amazes me that the players are so resilient to the changes, much more than the coaches and referees. When I was coaching, the high school and club rule differences were used as a team building activity; it was a fun way for the players to learn the rules for that season. At our annual out-of-town team camp, the three

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Officials) and will be elected from a slate of candidates that will be chosen and vetted by the Transition Commission which has been created by President Al Monaco. The Transition Commission will develop a slate of candidates to be presented to the Board of Directors in May of 2008 at which time that position as well as a number of other positions noted in "Attachment A" above will be voted into office. With this last act, the old Board will be dissolving and the new Board selected to taking its place.

At this time I do not know what the Officials Division of USAV will resemble or how any of the substructures will be put into place as they have yet to be developed. This will all happen over the next year leading up to the next quadrennial after

the 2008 Olympics. As you can imagine, there is much work to be accomplished. I do think we are in for changes that will be both challenging and exciting!

Speaking of exciting, the Officials Division budget was approved along with all of the programs for growth and development! The Officials Division experienced a modest growth of 9.8%. Not enough but going in the right direction. Please remember, with our USAV seasons having started and the Qualifier's about to begin, please look for and mentor those new officials. I would challenge you and state that by mentoring, you will improve and you will help someone else improve making us all better.



PAVO NRT Sites Announced

By Mike Carter, NRT Director

The PAVO National Rating Team sites have been determined for 2007. They are:

- o Aug 24-25 - University of Toledo
- o Aug 24-25 - Missouri State University (Springfield)
- o Aug 24-25 - Temple University (Philadelphia)
- o Aug 31 - Sep 1 - University of Northern Colorado (Greeley)
- o Nov 23-24 - Virginia Commonwealth University (Richmond)

The application process to be a candidate for National Referee Certification is detailed on the PAVO web page (www.PAVO.org/natcert.html). The deadline for registration is **March 15, 2007**.



Spring Training Opportunities; Register now!

By Julie Voeck, OTP-camp Director

Several 2006 OTP training camp sites have been confirmed, and registrations are now being accepted.

- o **March 23-24 - University of Virginia - Charlottesville (Traditional Camp)**
- o **March 30-31 - University of Central Florida (UCF) - Orlando, FL (Traditional Camp)**
- o **April 11-12 - NIRSA Championships - Louisville, KY (Traditional Camp)**
Must have a PAVO State or USAV Regional rating to attend
- o **April 12-13 - NIRSA Championship - Louisville, KY (Advanced Camp)**
- o **April 13-14 - SPRI-hosted Division I tournament - Chicago (Traditional Camp)**

Training camps offer on-court evaluations in an educational atmosphere. You'll receive advice and tips from experienced Division I referees, and videotape review is a part of the camp experience.

More information regarding registering for a camp is available on the PAVO web page (www.PAVO.org), or by calling the PAVO central office (888/791-2074). Registrations for the Traditional Camps are taken on a first-paid basis.

*Presidents Message -
Continued from page 1*

teams of four players each would compete to see which team could come up with the most rule differences. The club players assisted the non-club. Occasionally they would question a particular rule and why there was a difference, but mostly they just adapt - they just want to play.

And as difficult as it is to accept all the annual differences, the tweaks in the rules, the addition or deletion of techniques and the dissimilarity in protocol, we all need to take the lead from the players. It is not too late to make a resolution - it doesn't have to be made on New Year's Day! Control the things you can control and enjoy the game.



**National Scorekeeper
Application Available**

by Nancy Funk
Director Scorekeeping
Certification & Evaluation
NFunk@insightbb.com

The USA Volleyball National Scorekeeper application for the 2007 season is available on the USA Volleyball website. The due date for the application and the \$150 fee is March 15, 2007.

Remember each region may have one candidate per season. If your region has more than one candidate, please see that you rank them in some order. I hope we have a full candidate class again this year.

The mandatory candidate meeting begins on Tuesday, May 29, 2007 at 2:00PM in Austin, Texas.



**Linda Frazier honored with PAVO's
Excellence in Service Award**

The 2006 PAVO Excellence in Service Award was bestowed on Linda Frazier, chair of the Kansas Association of Volleyball Officials (KAVO). Several members of KAVO were present in Omaha to see Linda receive this prestigious award - Linda was surprised when fellow KAVO-member, Mary Faragher, took the dais with a seasonal poem to laud Linda and her accomplishments:

*'Twas the end of the season, and all through the board,
Many referees were stirring, to give an award.
The criteria were set, by the committee with care,
In hopes that a nominee, soon would be there.
The members were huddled, arm in arm, hand in hand,
With visions of their chair, approaching the stand.*

The testimonial poem went on to describe Linda's long-term dedication to KAVO - she has served in various leadership positions for over 20 years, and is currently in her second term as chair. The poem also referred to Linda's willingness to host the 2006 Kansas City OTP clinic when there was no one locally who could take on that task.

Linda got on board enthusiastically when PAVO developed line judge and scorekeeper training tools, working hard to entice local colleges and universities to send individuals to line judge/scorekeeper training clinics that she arranged. She constantly seeks to recruit and encourage new referees in the area. She drives the KAVO referee training efforts and leads the KAVO board as they continue to accomplish on-court ratings and required meetings and clinics in a sometimes-resistant culture.

According to the PAVO central office staff, Linda ensures that KAVO is in compliance with timely dues and reports, and always responsive to requests. Her dedication to referees, KAVO and the sport make her a deserving recipient of the PAVO Excellence in Service honor.

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**USA Volleyball
2006-07 Rules Interpretation Bulletin #1
November 30, 2006**

1. Improper Requests

Rule 16.1 specifies "Types of Delays." Rule 16.1.4 states that "repeating an improper request" in a match is a team delay.

CLARIFICATION: If a team has received a delay sanction but has not made an improper request during the match, then their first improper request is still just that -- the FIRST improper request even if a team delay sanction has already been assessed. Until an improper request has been repeated in a match, an improper request and delay warning or sanction are to be treated separately. It is only after the second improper request that the two "interact." This is listed as difference #26 in the NCAA/USAV 2006-2007 "Comparison of Significant Rules" document found on the USAV web site.

SCENARIO: Team A received a team delay warning in Set 1 for delaying a substitution. Later in Set 1, the Team A coach asks for the team's third time-out. This is an improper request by the Team A coach. A delay penalty should not be issued, as this is Team A's first improper request. Later in the match, a team member (coach, captain or other player) clearly makes any request which is improper (late, excess time-out or substitution, etc. See Rule 15.11). Since this is the team's second improper request in the match, it constitutes a delay. Since this is the team's second delay in the match, it should be sanctioned as a delay penalty.

2. Indication of Libero on Lineup Sheet - USAV 19.1.2 Deletion

CLARIFICATION: By deleting USAV 19.1.2, the Rules Testing Commission only meant to eliminate a perceived redundancy in the rules language. The procedure remains unchanged for the coach/captain to indicate the Libero, if one is to be used, on the line-up sheet of EACH set. If a Libero is not indicated, good refereeing technique requires the second referee to inquire of the coach/captain whether or not a Libero will be playing in the upcoming set. If one is not indicated, and the second referee or scorer does not notice the omission, use of a Libero will not be allowed during that set.

3. Playing a Ball Above the Opponent's Court/Playing Area - USAV 11.1.2 Deletion

CLARIFICATION: This USAV clarification stated, "A player is not permitted to pass hands beyond the net inside the antennas and contact the ball over the opponent's court." By deleting USAV 11.1.2, the Rules Testing Commission only meant to eliminate a perceived redundancy in the rules language. The application of this rule remains unchanged from last year. Please reference Rule 9, which states that each team must play within its own playing area and space, and Rules 11.1.1 and 11.1.2, which gives the exceptions for blocking and attack-hits, respectively.

MEETING NOTICE

The annual meeting of the PAVO Board of Directors will be March 9 - 11, 2007. If there are topics that you feel should be on the agenda of the Board, please notify any of the directors listed on the back page of this newsletter. Remember that the Board Delegates and the Directors-at-Large are your elected representatives to this leadership group, and are eager to talk with you about the direction you feel PAVO should be going. They are:

Kathy Ferraraccio
(413/ 569-6970, BoardDelegate2@PAVO.org)

Verna Klubnikin
(562/ 927-2267, DirectorAtLarge1@PAVO.org)

Carlos Rodriguez
(512/ 444-2559, DirectorAtLarge2@PAVO.org)

Crystal Lewis
(850/277-4558, BoardDelegate1@PAVO.org)



2006 CHAMPIONSHIP ASSIGNMENTS

Congratulations to all officials who were selected to work in post-season events! It is indeed an honor and privilege to be involved in any conference tournament or any stage of the championship tournaments - NCAA, NAIA, and Junior/Community College.

The following officials were selected for participation at the events noted:

NCAA DIVISION I Championships

All of the individuals listed below were referees at a first/second round site; those with one asterisk were selected to referee at a regional site as well; those with two asterisks were also selected to referee the Division I Championship Semifinals and Final in Omaha.

Paul Albright*	Daryl Korinek
Eric Asami*	Hansen Leong
Mary Blalock**	Crystal Lewis
Michael Blalock**	Patsy Malta**
Wade Brence	John Martin
Donna Carter*	Tana Martin*
Syd Church	Mark Nash
Gloria Cox	Rick Olmstead*
Larry Dolvig	Bob Oshita*
Lara Donaldson	Steve Owen
Mary Faragher	Tom Pingel
Mike Farrish	Joan Powell*
Kathy Ferraraccio**	Marty Prochko
Ami Filimaui	Margie Ray
Bill Forrester*	Patty Salvatore
Kurt Fulmer	Glenn Sapp
Tom Given	Larry Schwartz
Don Goodwin	Wanda Stahl
Marvin Hall	Ed Thornburgh
Brian Hemelgarn*	Emi Vishoot
Dan Houser	Julie Voeck*
Steve Kenyon*	Stacey Weitzel
Kent Kitade	Rick Welch
Verna Klubnikin*	Kim Wishum



Division I Championships Officials
Front: Tom Ulibarri, Patsy Malta, Mary Blalock, Michael Blalock.
Back: Tina Spann, Brian Brink, Kathy Ferraraccio, Robin Filimaui

All of the individuals listed below were line judges at a regional site; those with an asterisk were also selected as line judges for the Division I Championship Semifinals and Final in Omaha.

Brian Brink*
Tony Chan
Charity Kay
Robin Filimaui*
Jeff Kushaney
Matt Manliquirs
Diane Miller
Robert Owen
Darrell Pakele
Heather Pickett
Nikki Resch
Chris Saunders
Tina Spann*
Dean Tamura
Chris Tan
Tom Ulibarri*



NAIA Championships

Corny Galdones, Head Referee
John Cline
Erik Fisaga
Mike Hamilton
Tim Neels
Bonnie O'Connor
Marsha Rupert
Dave Spencer
Bill Stanley
Barb Strome

NCAA DIVISION II Championship

Mike Carter
Ernie Ho
Ann Hutchins
Pat Martin

NCAA DIVISION III Championship

Dave Carson
Steve Kenyon
Michael Rolfes
Sally Wise

NJCAA Championship

DIVISION I

Tim Neels, head referee
Art Bowden
Erika Derra
Larry Dolvig
Mike Gibbs
Marty Prochko

DIVISION III

Julie Voeck, Coordinator
Bill Petersen - head referee
Eileen Alt
Maria Mader
Roger Ozima
Shauna Rhinesmith
Bob Stanek
April Sutor

DIVISION II

Syd Church, Coordinator
Mike Beck
Earl Capps
Pat Damiani
Jim Feickert
James Gibson
Matt Larsen
Andres Lopez
Peter Meyer
Jerry Moews
Larry Neidich
Juli Nuttall
Alyson Parry
Ron Pelham
Chip Pop
Terry Ray
Brad Rinehart
JR Salima
Julie Smaelie
Bob Tang
Ed Vasquez
John Walton



Pati Rolf PAVO's Honor Award Winner; Inducted in Hall of Fame

By Anne Pufahl



Pati Rolf, who has served the sport of volleyball at its highest levels as player, coach, official and PAVO Board member, was recognized Dec. 15 with PAVO's highest honor, the Honor Award, and with it comes induction into the PAVO Hall of Fame.

The Honor Award recognizes outstanding achievement and service by persons of high moral character and personal integrity who, by their leadership and effort, have made an outstanding and noteworthy contribution through officiating.

Service, commitment, honor and excellence have been just a few of the words used to describe Rolf throughout her lifetime. Rolf bloomed from a four-year letter winner at North Dakota State University and NCAA Division II record holder, into a coach. Somewhere in the middle of it all she developed an all-round love for the sport. While developing a passion for

watching, playing and coaching volleyball, Pati embarked on another journey that would take her to distant places such as Russia, Guatemala and Tunisia. That journey was officiating.

Pati developed her love for officiating the way most of us do, working endless junior tournament and high school matches. She began working as a Big Ten Conference official in 1991. She also served on PAVO's Board of Directors as director of principles and techniques. She has moderated several convention sessions and sat on many coaches' panels. She has more than given back to her sport and PAVO.

Pati best sums up her own philosophy of officiating.

"When I get up there (on the stand) I don't really feel anything," she said. "I just enjoy being up there and letting

the kids play the game, and making sure that I don't do anything to ruin the game for anyone. I really like to generate a perfect match in a sense that I think officiating allows me the opportunity to allow the teams to play. I enjoy watching from above. For me it's almost like I'm "in a zone". I almost get into a place that is so quiet when I am officiating; it is so smooth. I know that I am good at it and I think that is what makes me keep doing it. I really feel like being an official is a gift and I think my gift is volleyball."

Officials Convention on DVD



PAVO has put together a set of four DVDs that include 11 recorded sessions from the 2006 Omaha Officials Convention. The set sells for \$18, including shipping, and may be ordered by calling Miki Kennedy at 888-791-2074. The recorded sessions are:

1. *Our Game* - keynote address by Kathy DeBoer
2. *Your Most Important Tool: YOU! Sleep, exercise, diet and stress*
3. *Opportunities for Referees* by Crystal Lewis and Carlos Rodriguez
4. *Emphasis on the High School Game* by Sheryl Solberg, Ruth Rehn and Gina Mazzolini
5. *Perceptions* by Dave Yeast
6. *PAVO-NCAA/USAV Comparisons* by Marcia Alterman and Brian Hemelgarn
7. *Officiating Misconceptions* by Marcia Alterman
8. *Techniques Update* by Mike Carter and Anne Pufahl
9. *Coaches Panel*
10. *Conference Coordinators Panel*
11. *How, Why, What's in the Future* by NCAA Rules Committee Representatives



TRAINING CAMPS

Training camp registration forms have now been posted on the USAV website (www.usavolleyball.org). The link can be found by selecting "Rules/Officials" from the menu on the left, then selecting "Training Materials," and then choosing "Training Camps." Along with the camps at the qualifiers, we will continue the joint camps with PAVO at NIRSA and the Girls' Invitational; and also the USAV advanced camp at the Girls JOVC event. Registration for the NIRSA camp closed on February 15th and information for the camp at the Girls' Invitational will be posted soon.

Please remember that all referees are strongly encouraged to work for the USAV tournaments after the camp has concluded. Referees will be paid for ALL matches worked at these events. There is a registration fee of \$200 for the traditional camps, and a \$250 registration fee for the advanced camp at the Girls JOVC but each camper will be keeping all pay for matches worked!!!!

Lastly, the Training Camps at National Qualifiers are targeting Provisional and Regional referees, and Junior National candidates. That doesn't mean we won't accept a Junior National or National referee, but these will not be "advanced camps". The Girls' JOVC in Minneapolis will host the USAV Advanced Camp, which will be beneficial for Junior National candidates, or prospective Junior National or National referee candidates, or experienced Junior National or National referees who would like to continue enhancing their officiating skills. A Regional referee who wishes to attend the advanced camp MUST have the signature of their Regional chairperson to attend the camp.

Here are the sites and dates for our Qualifier Camps:

Colorado Crossroads	March 16-18	March 15 arrival
Mid East Qualifier	March 30-April 1	March 29 arrival
Northern Lights Qualifier	April 20-22	April 19 arrival
Far West Qualifier	April 27-29	April 26 arrival

Here are the dates for the joint USAV/PAVO Camps:

NIRSA	April 12-14	April 11 arrival
Girls' Invitational	June 7-10	June 6 arrival

The USAV Advanced Training Camp will be in Minneapolis at the Girls' JOVC:

Girls' JOVC	June 29-July 8	June 28 arrival
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The dates listed above include the actual competition days at each of the tournaments. The Training Camps will take place during the first two days of Qualifier events and NIRSA; during the first three days of the Girls' Invitational; and from June 29 until July 3 at the Girls' JOVC.

Campers will need to arrive the afternoon/evening prior to the first day of competition in order to attend necessary pre-tournament meetings as indicated above. They may leave after the second day of competition if they are not staying to work as paid referees for the tournament.

The appropriate registration forms can be found on the USAV web site, but spaces are limited, so download and send in your application today to ensure a space at the camp of your choice!!!!



USA-International Scorekeeper Commission

by Janet Blue, AVP
USA/International Scorekeeper Commission

Retirement

Brenda McIntosh, Southern Region, has retired as a certified USA-International Scorekeeper. She received her certification in 1995 at the Centennial Cup in Atlanta and worked as a scorekeeper at the 1996 Olympics in Atlanta, the 2000 NORCECA Women's Olympic Qualifier in Lakeland, FL, and a number of other events and tours. I was personally pleased to have the opportunity to work with Brenda at the three aforementioned events. Brenda was an excellent scorekeeper and representative of our commission. I will miss Brenda as I know many others will and wish her well on behalf of the Commission.

World League/Quick Substitution Method

The U.S. will participate in World League again this summer with three competition sites in the states. The first two dates are during Nationals, but unfortunately, will not be contested near Austin. May 25-27, will be in Portland, OR, where the men will take on France. The site of June 1-3 has not been confirmed, but Japan will travel to the U.S for the competition. The final site is

Chicago, June 15-17, where matches will be contested against Italy. I will begin assigning these matches once this final site has been confirmed. Certified and qualified scorekeepers who do not plan to attend the National tournament, but would be available for a possible World League assignment, should contact me via e-mail.

In conjunction with World League, FIVB will be testing the "Quick Substitution" method. The coach or captain no longer will make a request by buzzer or verbally or show any hand signal to request substitutions. Instead, the assistant scorekeeper or scorekeeper will sound the buzzer/horn when a player carrying a paddle enters the substitution zone. From that point forward, the substitution will be carried out in the current method with legality check and appropriate hand signals by the scorekeeper. And the second referee, while standing at the scorekeeper table, will authorize entry with a hand signal. This method will be discussed at the IRTC Clinic in Austin with written instructions available at that time.



Update PAVO National Renewal Points

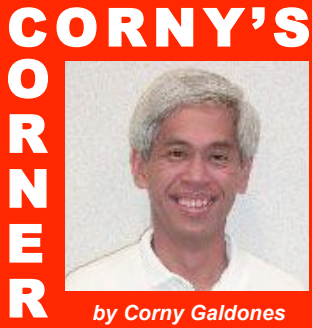
By Mike Carter, NRT Director

Thanks so much for your patience! The technical problems with the PAVO website have finally been fixed, and you can now enter your National Referee renewal points on the web page. Just log into the database and click on "National Referee Renewal Points" on your home page. You'll see your personal contact information at the top -

please review it first to make sure that it is current. Then, add any new point activities by clicking on the link at the bottom of the page.

If you have any technical problems, please contact Miki Kennedy in the PAVO central office (888/791-2074). If you have questions about the renewal process or the validity of points, contact Mike Carter, NRT Director (NRT.Director@PAVO.org).

Please enter all renewal points earned in 2006 by **February 28, 2007** for consideration. Thank you.



Tunnel Vision

By Corny Galdones

What problem is most common to second referees? Some might say a sore back, probably from carrying our partner or some extra weight. In either case, something that could apply is coaches chewing our butts off about questionable decisions by the first referee. My educated guess would be tunnel vision. Don't take my answer as gospel, however. I once flunked out of college by carousing too much in my spirited youth. I wouldn't call that educated. Neither did my parents.

By gluing our eyes as second referees to the net during rallies to catch every net and centerline violation, we lose sight of what else is happening on the court. Zoning in on the net leads to missing calls because without the big picture we aren't aware of or fail to anticipate all sorts of violations. Fixations aren't good for anyone except psychiatrists. Open up that vision. Spectators have the best view in the house. They see the entire court and all the action. It's too bad we aren't spectators. In fact, we must be exactly that to do our second referee job right.

Helping the first referee on concealed ball handling errors, four team contacts, libero in front of the attack line, illegal attacks or blocks by back row players at the net, players reaching over the net, jousts, failed pancakes, and especially illegal back row attacks from the attack line are other duties as assigned for a second referee. That's more reason to tune in

on the action instead of just concentrating on the net and centerline.

Pay little attention during play to the net and centerline until the ball enters the vicinity. Relax. The blockers aren't going anywhere. Meanwhile, we should enjoy the game but be on our toes to assist the first referee on calls. Take in everything occurring on the court. Transfer those eyes over to the action and identify what could happen next. That's important. To eliminate any doubt in detecting a violation and signaling it to the first referee, look through the net directly at the playing scene with peripheral vision on the net activity, not the other way around.

As the attack unfolds, watch the game, not the net. Once the attacker is determined to be legal or illegal, or when a player could contact the net to play the ball, that's the proper time to shift our second referee eyes to the net and centerline. Focus on the blockers without ignoring the offensive players. Don't follow the ball as it passes to the other side beyond the blockers' reach. Keep those eyes front and center until no player at the net can commit a violation. When all is clear, track down the ball quickly while transitioning sideways to the blockers' side with either side steps or a crossover first step but not a Sunday stroll. Set in position before the second team contact and start the process anew with a broad scope to observe the entire attack develop.

Tunnel vision? Oh, my aching back!



CONVENTION REVIEW/PREVIEW

Big O! draws biggest group, rave program reviews

By Dale Goodwin
PAVO Interim Board Member

Have you ever attended one of PAVO's 11 Officials Conventions, which began back in 1996 at Cleveland? If not, you're missing out.

The 2006 Convention at the Big O! in Omaha was attended by a record-150 officials, who came in December to learn from presenters at 12 sessions about how to be better referees and better professionals.

National Coordinator of NCAA baseball officials, Dave Yeast, talked about perceptions that sport participants have about us as officials, and how to conquer some of the misperceptions. His sessions drew the convention's highest marks. Marcia Alterman talked about coaches' misconceptions about rules and officiating in a joint session with coaches attending the nearby AVCA Convention, and her session received the next highest marks. Volleyball legend and AVCA Executive Director Kathy DeBoer was the convention's keynote speaker and she talked about "Our Game" and how it has morphed over the years. Her session, and one on techniques review and update by Mike Carter and Anne Pufahl, also received high marks from convention goers.

The convention also provided a forum to share ideas and concerns, meet fellow officials and the leaders in

volleyball officiating, connect with conference assigners and enjoy the semifinal and final matches of the NCAA Division I tournament.

One official commented on his/her evaluation sheet: "I was surprised at how much information was available. I wasn't expecting sessions all three days." Another said, "This is the best professional development opportunity available to officials in the volleyball world."

The 2007 PAVO Officials Convention in Sacramento, Calif., "Bee There or Bee Square" is scheduled Dec. 13-15. Some of the topics being considered for inclusion in this year's convention include ball handling, perhaps from the coaches' and players' point of view; the value and essence of mentoring; officials' team communication with partners and participants; essence of quality line judging; interactive session with coaches; keys to recruiting officials; conflict resolution techniques; sports psychologist and veteran official bantering about keys to good mental preparation; professionalism from a pro sports official's perspective; another coaches' misperceptions session; PAVO organizational overview-what we do, and who does what?

Plan now to join us in Sacramento!



Just a Thought!

Have you ever grumbled about attending your yearly referee clinic for USAV? Sometimes we believe that attending a 2-4 hour clinic each year is overkill and more time used than we need to in preparing for the upcoming season.

In comparison, each year about twenty or more referees from American military bases all over Germany attend a five-day referee clinic in which they learn all facets of officiating. Their experience ranges from never having seen the game of volleyball to 10 or more years experience. The Germany clinic has grown from an evening clinic to four full days of classroom work followed by a rating and training session on the fifth day. Some of the attendees take vacation time to attend this clinic, while others attend as part of their job. Representatives from USA Volleyball have been conducting these clinics in January for approximately 12 years.

Until this year, a few representatives from American bases in Italy had also attended this clinic given in Schwetzingen, Germany. This year, the USAV representatives gave the week long clinic in Germany, and then flew to Vicenza, Italy for another week of training. In Italy, it was exciting to have over 16 attendees for 5 nights of classroom work. Most of the people worked their regular jobs and then attended the clinic from 6:00 to 9:30 each night. After giving up a week of evenings, a dozen of them joined the clinicians for 3 hours of on court training on Saturday. The referees in Italy did not have the experience of their counterparts in Germany, but their enthusiasm to learn rivaled any clinic participants ever seen by the clinicians.

Some of the attendees are working officials, while others run the volleyball programs on their bases and are expected to give clinics to the referees who work in those programs. The knowledge and experience of each of the referees continues to grow each year, so that those who return to work and live in the United States will be a welcome addition to any region.



**USA Volleyball
Officials Complimentary Room Program
(OCRCP)**

The Officials Complimentary Room Program is being offered by the USAV Events Department as a reward for those officials who commit the most time and effort to making each national event successful. Officials that meet the minimum criteria will be eligible for a room at no cost.

OCRCP ELIGIBILITY REQUIREMENTS

USA OPEN CHAMPIONSHIPS

Any Official that has been confirmed through the Officials Division application process and has committed to the following:

- o Minimum commitment of six competition days
- o Minimum commitment of six matches per day
- o Cannot 'conflict out' of the minimum competition or match commitment (other than for "official meetings" - those listed on the Annual Meeting Schedule)

USA JUNIOR OLYMPIC CHAMPIONSHIPS (Boys & Girls)

Any Official that has been accepted through the Officials Division application process and has committed to the following:

- o Minimum commitment of six competition days
- o Minimum commitment of six matches per day
- o Cannot 'conflict out' of the minimum competition or match commitment

USA JUNIOR OLYMPIC GIRLS INVITATIONAL

Any Official that has been confirmed through the Officials

Division application process and has committed to the following:

- o Minimum commitment of all four days of competition
- o Minimum commitment of six matches per day
- o Cannot 'conflict out' of the minimum competition or match commitment

Roommate Requests?

- o Two officials (that meet the criteria) will be assigned to a room.
- o Officials may request a specific roommate provided the roommate meets the same commitment level. If no specific roommate is requested, a roommate of the same gender will be assigned by the USAV Events Department or designee.
- o Requests for spouses, family members, friends or any non-assigned personnel will NOT be considered.

Additional Requirements:

- o USAV will only cover room rate and tax; all incidental expenses are the responsibility of the Individual(s).
- o USAV Official Complimentary Room Program will NOT accommodate requests for 50% cost reimbursement for non-assigned personnel.
- o Any abuse of the policy (ie, guests in room that do not fit the OCRCP criteria, etc) will constitute immediate removal from the program.
- o Any accumulated room expenses will be extracted from tournament match fees. If there is a balance due, an invoice will be sent to the individual(s) and the Officials Division will be copied.
- o Additionally the individual(s) will not be eligible for OCRCP at future events.

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MEMBER PROFILE

Don't mistake age for maturity; this official on fast track

By Karen Gee

Last September, the West Coast Conference took a chance on assigning Ben Goodwin, a line judge who was new to Division I volleyball, and it turned out to be well worth the risk. One coach's evaluation awarded him a perfect score and first referee Barbara Farnsworth emailed these comments to the conference coordinator:

"Well, I don't know how it could have been a bigger test for Ben Goodwin than it was tonight. Eastern Washington and Gonzaga, slugging it out for FIVE games. Gonzaga BEATING Eastern for the first time in 15 matches. A packed gym with lots of boisterous fans. And I'm pleased to report that Ben Goodwin came through with flying colors. He was professional, accurate, took direction, gave me information I needed to make some very tough calls and did not appear nervous for even one minute."

"Thank you for giving me the opportunity to work with this up and coming linesperson. I would be pleased to work with him any time."

At this point, you're probably thinking this is an account that's repeated all over the country every year and that it's no big deal. What makes this a special story is that Ben Goodwin was only 12 years old when he made his stellar debut last fall. Let's meet this seventh grader from Spokane, Wash., an official who is very likely the youngest member in PAVO.

Ben has the advantage of inheriting good officiating genes from his father, Dale Goodwin, a dual PAVO/USAV National Referee. He's also blessed with a mature 5'7" frame that makes him appear much older than his years. Coupled with his physical attributes, Ben carries himself with the confidence and maturity that many adult officials still strive to develop.



It's hard not to be influenced when your dad has officiated volleyball for 27 years. The Goodwin household boasts a picture of Dale and his wife Mary holding Ben on a referee stand when he was just two years old. In 2005, Dale took his son to a Division I spring tournament, where many of the local officials practice their skills during the college off-season. When given the



chance to try line judging, 11-year old Ben eagerly accepted the challenge and even weathered the scrutiny of one of the feistiest college coaches in the Spokane area. He was hooked immediately, and the next day he called lines on eight matches that his dad refereed at a junior tournament.

What attracts such a young person to the world of volleyball officiating? For Ben, it's "Camaraderie with other officials and the chance to do something with my Dad. That's the best part, being with Dad." When asked if he gets nervous before a match, Ben's response is, "Not really. I've watched my Dad do it for so long, I'm confident I know how to do my job."

Don't think that Ben Goodwin is a one-dimensional officiating prodigy. He's a straight A student at Chase Middle School and manages to compete in three sports. A strong arm earns him a spot as a baseball short stop and pitcher as well as a quarterback position in football. Between those seasons, Ben plays on more than one basketball team as a forward. With so many sports and volleyball officiating, he recently had to give up Gojuryu, an Okinawan style of karate in which he trained for seven years to earn a black belt.

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Member Profile - Continued from page 12

As for Ben's plans to advance in officiating, he says, "Because I play football in the fall, I don't know how much I can really officiate. But eventually, I want to become a National Official and reach what my Dad has accomplished." When time allows, Ben has been trying his hand at refereeing in a local middle school parochial league. He has also been selected to line judge some top high school matches in post-season play.

What does Dale Goodwin think of all this? "I never really intended to get him involved in volleyball officiating. I've done this for 27 years, and there's nothing in volleyball that warms my heart the way that working with my son does." Mary Goodwin, sees the practical benefits of officiating. When Ben showed her his \$75 paycheck for working a

Division I match, she remarked, "If you can make that kind of money, I think I'll start line judging too."

It's been quite a year-Ben picked up a Pac-10 match at Washington State in November and has gained the respect of many Spokane middle school coaches when he's on the stand as a referee. But even though Ben is on an officiating fast track, he's a level-headed guy who's able to take everything in stride. After all, in March he'll just be turning 13 and he's still got eighth grade, high school, then college ahead of him. With this kind of jump start, don't be surprised if you see Ben Goodwin's name on the list of officials for the 2032 Olympic Games. It may seem like a long way off for most of us, but at that point Ben will still only be 38 years old.



The Junior National Referee Process

by Charles Ezigbo - Director, USA Jr. National Referee Certification & Evaluation

Evaluations of new Junior National Referee candidates will take place at the Minneapolis Convention Center in Minneapolis Minnesota, the home of the 2007 USA Junior Olympic Girls Volleyball Championships. The dates for this tournament are June 29, 2007- July 8, 2007. The exact days during this event for the rating process are: Tuesday, July 3, 2007, 4:00 PM through the end of the day on Saturday, July 7, 2007. The clinic times on July 3 2007 are: 4:00 PM [Candidate's Session], 7:00 PM [General Clinic], and 8:00 PM [Tournament Procedures]. NOTE: attendance at ALL clinic sessions is required by ALL candidates, i.e. candidates must make arrangements to attend the first meeting starting at 4:00 PM through the last meeting around 8:00 or 9:00 PM on July 3 2007.

It is recommended that potential candidates attend a Qualifier in order to gain experience at that level, and to become accustomed to the procedures used at the Girls' Championships. Candidates who are selected are highly encouraged to apply to officiate or attend the National Training session at the first half of the Girls' Championships. Working as an official during the first half will provide first-hand experience with the environment where the ratings will occur. If a candidate chooses instead to attend the training session, he/she will have the opportunity to receive personalized, last minute instruction from members of the National Training Team - many of whom are also National raters themselves. You can find out more about this and other training opportunities by contacting your Regional Referee Chairperson.

Application deadline to be considered as a Junior National Referee candidate is April 1, 2007. Candidates will be notified via email of their acceptance by May 1, 2007. The application can be found on the USAV website under the

"Officiating" sub-link of "Applications". Acceptance is not automatic however. In order to be considered, a candidate must be recommended by his/her Regional Referee Chair. Additionally, the Commissioner and Regional Scorekeeper Chair must sign off on the application. A fee of \$150 must accompany the application. At the time of application, the candidate must have taken this season's USAV referee exam, and corrected it as required by the exam guideline. All new candidates will be required to complete and pass a practice score sheet at the event. Additionally, the candidate may be required to verbally display a basic knowledge of the rules during the debriefing session(s).

At the tournament, the candidates will be evaluated for three days, being rated in both the R1 and R2 positions. Those who successfully complete the process will be awarded their Junior National patch before leaving the event. For those who are already Jr. National referees, the Girls' and Boys' National Junior tournaments will continue to be used as opportunities for review. The intent is to continue to provide feedback for improvement and advancement!

Candidates will not receive any pay for matches worked during the rating session of the Girls' Championships. This may be another reason for a candidate to attend the first session since they will be paid for all matches worked during the first session. There is also the possibility they will be observed by the head referees of the tournament and offered advice on techniques in order to help them in their rating sessions.

If it is your desire to be a candidate for a Junior National referee, it is a good idea to start working now with your

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Libero Allowed to Serve in High School Volleyball

This article is an edited summary of the NFHS news release announcing rule changes for 2007, by Dale Goodwin

The National Federation of High School Associations took an important step toward closing the gap between high school and college rules by adopting the libero serving rule, effective in the fall.

This was one of several changes made by the Federation Volleyball Rules Committee at its January meeting in Indianapolis.

Several other rules related to the libero were altered. The penalty for an illegal libero replacement found in the game will now be an alignment infraction rather than unnecessary delay. In Rule 8-1-5, a libero replacement shall not take place during a re-serve. In Rule 10-4, the libero replacement shall be completed prior to the whistle and signal for serve, and the libero can be replaced once a time-out is completed and all players have returned to the court.

Three changes were made in Rule 4 regarding player equipment and uniforms. A penalty was revised in Rule 4-1-6 to ensure that jewelry is not worn in warm-ups and competition to minimize the risk of injury.

Regarding uniforms, bare midriff tops will be prohibited and the uniform top shall be tucked in or hang below the waistband of the uniform bottom.

A change to Rule 4-2-4c will permit more than one color to be used in the trim surrounding the uniform number. A uniform will be in compliance with the rules if either the color of the trim completely surrounding the number or the number itself is in sharp contrast to the uniform top. The number may now be made clearly visible by the trim and/or the body of the number.

Regarding officials uniforms, the state association adoption to modify officials uniforms will be deleted from the body of the rules, effective with the 2009 season. Uniform requirements in Rule 5-2-1 consist of a white-collared polo shirt, black slacks, black shoes and socks. In Rule 7, the method of submitting the lineup will be changed next year. The previous policy of submitting the lineup using a player floor position method will be replaced by listing the uniform numbers of the starting players in proper serving order.

Regarding back-row play, a change in Rule 9-5-4 makes it illegal when a back-row player, on or in front of the attack line, contacts the ball completely above the height of the net and completes an attack.

In other changes, Official Signal No. 17 was changed to extend the arm in the direction of the team that will serve. There is no longer a need to signal point with rally scoring in high school volleyball, since each rally ends in a point. In Rule 1-8, the committee clarified when music and sound effects may be used and prohibits the use of artificial noisemakers at all times.



USA OFFICIALS SELECTED FOR SPECIAL OLYMPICS WORLD SUMMER GAMES (SOWSG)

by Joe Sharpless

GONGXI (Mandarin Chinese for CONGRATULATIONS) are extended to Joe Campbell, Corny Galdones, Rick Laskey and Bob Stanek for their selection as Technical Officials for volleyball in the 2007 SOWSG, scheduled to be held in Shanghai, China in October.

Three USA referees were also selected as alternates. In the event any of the selected officials have cause to withdraw, the alternates will be called upon to take their place. Ron Buchanan, from Old Dominion Region; Chuck Ellis, of the Rocky Mountain Region and "Rich" Richardson of the Lone Star Region were all selected for the pool of six alternates.

Also representing the United States at these games will be Nancy Sommer as Head Referee and Debbie Reed as Head Scorekeeper.

Nancy is a retired FIVB and National USA Referee who resides in Pasadena, MD, and has served the Games in this capacity in 1995, 1999 and 2003. This will be her retiring effort. She also served as the Head Referee at the Inaugural National Special Olympic Games in Ames, Iowa, this past summer.

Debbie Reed, of Baltimore, Maryland, is a currently rated USA International Scorekeeper and an active leader within the Scorekeeper's Commission of the Official's Division of USA Volleyball. This will be her first World Games competition. The Games will be operating out of three different venues using a modified International scoresheet to fit Special Olympic rule modifications of the FIVB rules. Debbie will be working with a cadre of Chinese scorekeepers so is boning up on her Mandarin Chinese.

Both Nancy and Debbie are members of the Chesapeake Regional Volleyball Association and past Chairs of Referees and Scorekeepers in the Region, respectively.

Joe Campbell, out of the Lone Star Region, who currently holds a National Rating as both a Scorekeeper and Referee and an International Disabled Referee certification, will be returning for his 3rd assignment to this event, having served also in 1999 and 2003. Bob Stanek, from North Country RVA, who currently holds a National Referee rating and an International qualification as a scorekeeper; and Rick

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USA-International Referee Commission



by Tom Blue, AVP, USA-International Referee Commission

On October 12, 2006, **Dr. Endré Holvay** of Hungary was inducted into the Volleyball Hall of Fame in Holyoke, Massachusetts, the birthplace of volleyball. Dr. Holvay was the FIVB Referee instructor responsible for the international refereeing education of almost all of USA Volleyball's International Referees who attended courses prior to 2000. He is revered as the President of the FIVB Refereeing Commission from 1961 to 2002 and has the respect of volleyball participants around the world for his activity at the top levels of the sport. The induction was attended by several past and present USA International Referees, as well as International Referees from Canada and Japan, all of whom were educated by Dr. Holvay.

The annual induction event also featured the inductions of **Edward Skorek** of Poland, leader of the Polish 1976 Olympic Gold Medal team; beach volleyball legend **Jackie Silva** of Brazil; Soviet women's national team Gold Medalist from 1968 and 1972, **Nina Smoleeva**; California beach player since 1935, **Bernie Holtzman**; and **Shigeo Yamada** of Japan, who led Japanese teams to international success in the 1960s and 1970s.

It is a rare occasion when a referee is honored with such a prestigious award, but there is no disputing the worldwide effect Dr. Holvay has had on refereeing in our sport. His induction was celebrated with congratulatory messages from referees and colleagues from around the globe.



From left to right: Norio Yamagishi (JPN), Guy Bradbury (CAN), Joel Reinford (USA), Neill Luebke (USA), Peter Henry (CAN), Wink Davenport (USA), Dr. Endré Holvay (HUN), Doug Wilson (USA), Tom Blue (USA).

Special Olympics World Summer Games - Continued from page 14

Laskey, who is a National referee from the Carolina RVA, will also be returning for their 3rd Games, having first served in the 1999 Games in North Carolina. Corny Galdones, a long-time member and National Referee and Scorekeeper out of the Chesapeake Region, and an established leader within the Officials' Division is the fourth member of the USA contingent. This will be his first International assignment. All of these officials were on the volleyball officials' staff in Ames last July.

The six USA representatives will join with officials from Bahrain, China, Denmark, India, Ireland, Korea and Russia to officiate an expected 40 team field in three divisions of competition. Special Olympics is dedicated to establish an officiating team as International as possible. Nine other highly qualified USA National referees applied for the competition. More than 40 applications were received from Countries around the World.

Joe Sharpless and Daniel Leake, co-Technical Delegates for Volleyball, stated that the decision making process was most difficult, as the applicants were all highly qualified and many had refereed in past Games as well as in the National Games. The numbers prohibited the selection of as many USA officials as in past Games. They extend their thanks to Kathy Ferraraccio, Officials' Division AVP, who assisted with the rating process for final selection.

The Officials' Division extends their heartiest CONGRATULATIONS and best wishes for success to these representatives of United States Volleyball in their newest assignment. We are confident they will be outstanding ambassadors for USA Volleyball.



Board Chair Assembly Provides Great Networking

By Marcia Alterman, PAVO Executive Director

The third annual Board Chair Assembly (BCA) was held during the PAVO Convention in Omaha. Thirty-two individuals representing PAVO affiliated boards attended, and had the chance to discuss issues regarding board chair responsibilities, interactions with the PAVO central office, and initiatives that are planned by the PAVO Board of Directors.

Specifically, the board representatives in attendance asked for several tweaks regarding use of the online database and associated reports. In the effort to make the board chairs' job easier, the central office will work diligently to comply.

The PAVO staff and directors who were present mentioned several topics that are in development or on the agenda for the upcoming Board of Directors meeting, such as:

- ❖ Online quizzes over rules and techniques, perhaps including video reviews
- ❖ Continued development of the online casebook (which is now functional)
- ❖ A possible raise in membership dues effective with the 2008 fiscal year
- ❖ Online membership registration

Original plans were for the online membership registration to be activated for 2007; however, in order to thoroughly test and implement the system, it will not be implemented until at least 2008.

The BCA provides a great opportunity for board representatives to gather ideas from other board leadership, and to interact with the PAVO staff and directors. It is recommended that all PAVO boards ensure that they are represented at this important event, which next will be staged in Dec. 15 in Sacramento.

Junior National Rating Process - Continued from page 13

regional leadership to make your intentions known. Your Referee Chair can guide and prepare you with the requirements for consideration as a candidate. Then get out on the courts and work, work, work-- especially in the R2 position!

Another good place to receive these training opportunities is at a National Training Camp. There are several offered at various locations in the country and these camps are listed elsewhere in this newsletter.

Those who are applying as a Junior National candidate and have the go-ahead of their Referee Chair can go to the USAV website under the "Officiating" sub-link of "Applications" to apply.

To sum up, here is a time line of events for the candidates:

April 1, 2007: Applications must be filled out online by midnight. Mailed applications must be postmarked by this date. Included in the envelope should be the application with the referee chairperson, scorekeeper chairperson and

regional commissioner signatures. It also must include the \$150 application fee. At the time of application, the candidate must have taken this season's USAV referee exam, and corrected it as required by the exam guideline.

May 1, 2007: Candidates are advised of the status of their applications.

July 3, 2007: Mandatory meeting for all candidates - Minneapolis Convention Center in Minneapolis Minnesota starting at 4PM

June 28, 2007: Attendance at the 7pm referees' clinic IF a candidate chooses to work the first session of the national tournament.

June 29 - July 3, 2007: First session of the girls' national tournament, IF candidate chooses to work.

July 3 - 7, 2007: Mandatory rating session for all candidates at the Minneapolis Convention Center in Minneapolis, Minnesota.



NCAA Rule Changes Proposed for 2007

By Marcia Alterman, NCAA Rules Interpreter

A change in the substitution procedure is being recommended by the Women's Volleyball Rules Committee. During the committee's annual meeting January 22-23 in Indianapolis, the committee voted to allow only one incoming substitute in the substitution zone at a time when multiple substitutions are being made.

"We do not believe this will significantly slow down the substitution process, but it will give our scorekeepers a chance to record substitutions more accurately," Kelly Sheffield, committee chair and head coach at University at Albany. "In the end a scorekeeper error could be even more time consuming."

This and all rules-change proposals must be approved by the Playing Rules Oversight Panel (PROP) before being implemented into the rules book. The complete list of rules changes will be sent to all coaches and commissioners for comment before being submitted to PROP for review in March.

The committee will recommend to PROP again this year that a minimum overhead clearance height of 25 feet be added to the rules. A minimum is not currently listed, and 25 feet is already listed in the basketball rules. The rules proposal was denied by PROP last year and more information was requested. The change would be administrative, allowing institutions to play on a court without the minimum clearance height with mutual consent of the coaches.

"Our survey results indicate that about 10 percent of our institutions are playing in a facility that does not have a 25-foot overhead clearance," Sheffield said. "It is still the committee's opinion that 25-feet is a reasonable minimum requirement, although 30 or more is optimal."

The current rules book recommends that net poles be located at least one meter from the sideline. The committee is recommending that this distance be required for all facilities built after 2008. The proposal to require net poles in all facilities to be at least one meter from the sideline by 2010 was denied by PROP last year.

If approved, only one coach per team would be allowed to address the referee at a time. This is meant to

encourage one-on-one communication between the coach and referee. The new rule would not require the same coach to be designated to speak to the referees through the match, but would limit the communication to one coach at a time.

When media timeouts are used, the current rules recommend a length of 75 seconds. The 2007 proposal also includes a maximum 90 seconds, which has not been mentioned in previous rules books.

Officials will be asked to arrive on site at least 45 minutes before the match and arrive on the court at least 30 minutes before the start of the match. The jurisdiction of the officials begins when they arrive on the court. The arrival time was not stated in prior editions of the rules.

Because of the frequent presence of logos at the center court line, a new rules proposal would allow for shadow-bordered lines and interrupted lines for the first time. Without this change, only a 2-inch solid center line is required.

Other rules-change proposals include:

- If numbers are worn on the shorts, the number on each player's shorts shall match the number on the jersey.
- An improper substitution request will result in a team delay sanction if the request is recognized by a referee.
- An improper request should be assessed for the first improper request, even if a team delay has already been assessed in the current game.
- The penalty for a request for entry of an illegal player will be penalized with an improper request (rather than the previous team delay), unless recognized by the referee.
- A team delay penalty will not be assessed if the game is stopped because necessary player equipment is lost on the court.
- The referees' signal for a point will be an extended arm indicating which team will serve next.
- The referee's signal for the ball crossing under the net will be pointing at the center line area with an extended index finger.

ELECTION RESULTS



**Ferraraccio, Rodriguez
elected to PAVO Board;
Wager, Lewis appointed**

In the fall election, Kathy Ferraraccio, from Southwick, Mass., was elected to the PAVO Board of Directors as board delegate, and Carlos Rodriguez, Austin, Texas, was elected as member-at-large. Both will serve three-year terms through 2009.

Meanwhile, Mara Wager, Delmar, N.Y., has been appointed director of exams by PAVO President Joan Powell, replacing Ben Jordan, whose appointment had expired. Wager had one year left on her term as board delegate. Powell appointed Crystal Lewis, Lynn Haven, Fla., to fill Wager's unexpired term.

In the fall 2007, one board delegate position will be up for election, the position currently held by Lewis. Nominations may be submitted to past.president@pavo.org anytime before Aug. 1.

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