

# THE OFFICIAL WORD

## NEWSLETTER



### GLENN'S NOTES

#### Changes for the Officials Structure?

by Glenn Sapp  
VP Official's Division

At first glance, it appears there are changes – but upon further study, nothing really significant or unexpected. While many other aspects of USAV are changing with the new structure, the Officials Division leadership in meetings last March was proactive in putting forth the vision for the future “Officials Commission” which was pretty much adopted by the new USAV Board of Directors. There are some minor changes from the past but these changes were not imposed upon the Officials Commission but rather were changes the Commission thought best for the next quadrennial.

There will now be three separate “Commissions”.

- The “Beach Officials Commission” chaired by Steve Owen with Steve Kenyon heading up RVA Development and Keith Murlless in charge of Training and Evaluations.
- The “International Indoor Officials Commission” chaired by Tom Blue, is comprised of Doug Wilson, Neill Luebke, and Fred Buehler with Kathy Ferraraccio as an ex-officio on the Referee side of things. On the Scorekeeper side of this commission there will be Donna Wigton, Janet Blue and Debbie Reed with Emi Vishoot serving ex-officio.
- The “National Indoor Officials Commission” with Glenn Sapp as the chair. Since this aspect of the “Officials Commission” has a greater number of constituents, it will have two Sub-Commissions.
  - The “Scorekeeper Sub-Commission” is chaired by Emi Vishoot with “Rating and Evaluations” headed by Nancy Funk, “RVA Development” – Steve Crane, “RVA at Large” – Alan Sowa and ex-officio is Donna Wigton.
  - The “Referee’s Sub Commission” is chaired by Kathy Ferraraccio with “Ratings and Evaluations”

- Brian Hemelgarn, “RVA Development” - Glenn Reid, “Camp Development” - Gloria Cox, “National Clinic Development” - Michael McPoyle, “RVA at Large” – Larry Dolvig, and ex-officio is Marcia Alterman and Tom Blue.

- This group is large enough to warrant an “Administrative Council” which is comprised of Glenn Sapp as Chair along with Kathy Ferraraccio, Emi Vishoot, Marcia Alterman, Alan Sowa and Larry Dolvig.

The entire “Officials Commission” is governed by an “Executive Council” which is comprised of Steve Owen, Tom Blue, Glenn Sapp, Kathy Ferraraccio, Emi Vishoot, Marcia Alterman, Alan Sowa and Larry Dolvig.

The chair of the “Officials Commission Executive Council” will also be the chair of the “Officials Assembly” which will meet in May. This “Officials Assembly will be comprised of the

- “RVA Referees Sub Assembly” chaired by Glenn Reid, the
- “RVA Score Keepers Sub Assembly” chaired by Nancy Funk, the
- “Interface Sub-Assembly” (PAVO, AAU, etc.) chaired by Marcia Alterman, and the
- “RVA Beach Officials Sub Assembly” chaired by Steve Kenyon.

This group will have a “Joint Admin Council” chaired by a person selected by the “Officials Commission Executive Council” and be comprised of all of the “RVA Referees” chairs, all of the “RVA Score Keepers” chairs, ALL USAV National & Junior National Officials, All Member Organization Representative and all above noted members of the Officials Commission. This will be an open forum for all that attend with an opportunity for dissemination of

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## SCOREKEEPERS

*by Nancy Funk*  
*Director for Scorekeeping Certification*  
*& Evaluation*

### National Scorekeeper Applications

The USA Volleyball National Scorekeeper application for the 2009 season is available on the USA Volleyball website. The due date for the application and the \$150 fee is March 1, 2009.  
<http://www.usavolleyball.org/content/index/3214>

Remember each region may have one candidate per season. If your region has more than one candidate, please see that you rank them in order for me.

The mandatory candidate meeting begins on Tuesday, May 26, 2009.

For all of you who are sending candidates (and any of you planning on being a National Scorekeeper candidate), please do the following:

- Be sure candidates work matches in your region
- Be sure candidates are mentored by another National Scorekeeper to get information concerning National Scorekeeping techniques
- Be sure candidates are prepared!!

On a side note...I want to thank Sue Mailhot for all the assistance she has given me over the past four years and I wish her well. She has given a great deal to the scorekeeper community and I know she will always be there as a resource to all of us when asked.

Welcome to Emi Vishoot, in her new position, and I know she will make Sue proud and will represent the scorekeeper cadre well!



## PRESIDENT'S MESSAGE

**May humor and inspiration flow in 2009**

*by Joan Powell*  
*President*

As I replaced the 2008 calendars in my home with those for the new year, I could not help reflecting on how quickly the previous year seemed to slip away.

It is refreshing to start anew, with promises and resolutions, even though they may not continue past the first month! Once again, we have those private moments (sometimes shared) when we promise to give more attention to our health, family, relationships, and finances and to bring more balance to our lives, just to name a few.

We are inundated with junk e-mail and scams, but every once in awhile we are forwarded an inspirational PowerPoint that gives us pause, and allows us to escape the realities of our everyday lives. I don't mean to sound hokey, but I save them in a folder and every now and then I will pull one up and view the gorgeous pictures and listen to the inspiring music.

Sometimes our friends send some pretty funny e-mails as well that momentarily give us a chuckle - some are so good that we laugh out loud. I save those in a special folder, too.

So in this new year, I wish you all more inspirational moments as well as more humor in your lives. Don't be afraid to create it - then share it!!



## BETTY NEAR EARNS EXCELLENCE IN SERVICE AWARD

Award given annually to a PAVO member in a leadership role

by Marcia Alterman  
Executive Director

Betty Near of the Michigan Board of Volleyball Officials (MBVO) was honored as the winner of the 2008 PAVO Excellence in Service Award, which is given annually to a current PAVO member who has served as a PAVO board chair or in another leadership role in the past 12 months. Near was given the award during the Semifinal Analysis and Social at the PAVO Officials' Convention in Omaha, NE.

To be considered for the award, the recipient must:

- Demonstrate active support of PAVO missions and objectives.
- Actively pursue additional training opportunities for members of the local board.
- Utilize all available resources to provide a mentoring program for new officials.
- Actively seek new members to join PAVO through local boards.

As an active official, leader in her board, and mentor to many officials through the years, Near met those criteria, and more. Near has been a member of MBVO since 1971, and has served as Secretary/Treasurer since 1994. She has been a collegiate referee since 1979, and a USAV Regional referee since 1981. She currently serves as the Director of Officials for the Michigan Community College Athletic Association (Western Conference). In that role, she actively recruits, trains and assigns officials, making over 200 assignments per season.



**Excellence in Service Award Recipient 2009:**  
**From left, Marcia Alterman, Betty Near, Joan Powell, and Ann Hutchins (MVBO Chair)**

Near's knowledge of computers, spreadsheets, financial reporting, and organization allow her to provide valuable services to the MBVO membership, and she has served the organization tirelessly through the years. Near's skills and leadership were called upon as the MBVO recently overhauled the organization's Operating Code/Bylaws – a huge task that requires good communication, writing skills, and organization.

Congratulations to Betty Near, the 2008 Excellence in Service award recipient!

### **Glenn's notes** **continued from page 1**

information and exchange of opinions germane to the Officials Commission of USA Volleyball.

As many of you know, Mike Carter now represents "Officials" on the USAV Board of Directors. He is our representative and understands our perspectives but with that stated, his first responsibility, regardless of the Officials Commission, is to promote and develop volleyball in the U.S. He of course is ex-officio on all Commissions and Assemblies within the "Officials Commission".

On another topic, I would like to express my gratitude, and

that of all USAV Officials, to Sue Mailhot who has stepped down as the Scorekeeper Chair. She and Kathy Ferraraccio have been the back bone of our organization. We might not have always agreed on the direction or decisions that were made (we kindly agreed that we could disagree at times), but be assured she always had the best interest of the Officials (and in particular, her constituency, the scorekeepers) at heart. While I know that she is just a phone call away should we need counsel or support, her presence on the Commission will be missed. Emi, you have some pretty big shoes to fill (figuratively of course).





## NEW INTERNATIONAL SCOREKEEPER CHAIR

*by Donna Wigton*

*Chair, International Scorekeeper Sub-Commission*

As the new Chair of the International Scorekeeper Sub-Commission, I am looking forward to serving our cadre of certified and qualified scorekeepers as well as meeting the challenges of staffing numerous events which use the FIVB score sheet. At the same time, I am humbled to be filling the enormous shoes of a person who has served us for 12 years and worked so hard and so well to advance the Commission to the excellence we experience today. Janet Blue has been a superior leader, a tireless administrator, at times a stern taskmaster, a mentor, and a friend. I know you join me in thanking her for her service and her dedication.

Janet will continue serving as a member of my advisory committee as will Chesapeake Region's Debbie Reed. Debbie is a past AVP for National Scorekeepers, International certified scorekeeper since 1990, and was the scorekeeper for the Men's Gold Medal match in the 1996 Olympics. I will rely heavily on their experience and expertise, along with input from many sources, including other members of the Officials Assembly as well as our own cadre. My goal is to uphold our high standards and contribute to the success and excellence of the International Indoor Officials Commission.

Although there is no National team tours scheduled, we have many opportunities for our certified and qualified members to contribute this year. USA is scheduled to host the VII Pan-American Cup for Women in Miami from June 26 to July 4, basically at the same time that the Girls' Junior Olympic Volleyball Championships are held in Miami. A four-team NORCECA World Championship qualifying tournament will follow in Orlando. The USA Men's team will compete in World League events on the weekends of 26-28 June v China (San Jose, CA), 10-12 July v Italy (Chicago suburbs) and 15-18 July v Netherlands (Wichita, KS).

Reports from the High Performance event indicate

that the use of certified and qualified International Scorekeepers contributed to the success of that event, and we will continue that practice for this year's event. Of course, many opportunities will exist to serve as the primary or assistant scorekeeper on Open matches in Minneapolis. The ultimate goal is to assign and pay the assistant scorekeepers on Open matches. I do not know as yet if that will happen in 2009. I will share additional information with you as it becomes available.

The differences in the new FIVB score sheet are minor, but significant. There are now 14 lines for the regular players on the team list instead of 12, and two lines for Libero players, reflecting the increase in the number of players as established by the new rules. A place to record an Improper Request is now included near the Sanctions box in the lower left corner. The instructions on the reverse of the sheet have been modified to reflect these changes as well as the manner in which the results are recorded at the end of sets and the end of match. (Yes, we use zeros now!)

Both our manual and the power point presentation will be updated and available on the USA website. I do not have an exact date when that will occur so I will send an email with specific changes in order that you may update your current manual. My expectation is that every International certified and qualified scorekeeper will take the responsibility to review the Power Point presentation and the manual before reporting for an assignment.

And looking to the future, sharpen your computer skills and get ready for the e-scoresheet – it will be here soon!

With help from each one of you, I pledge to serve both our cadre of scorekeepers and the Commission to the best of my abilities.



## TWO PAVO BOARD POSITIONS TO BE ON FALL BALLOT

Nominations due Aug. 15

by Crystal Lewis  
President-elect

PAVO is accepting nominations for two open positions on its board of directors. Members will vote in October to fill a Board Delegate position currently held by Kathy Ferraraccio and the Director-at-Large currently held by Carlos Rodriguez. The successful candidates will serve a three-year term on the 12-member board from 2010 through 2012.

The Board Delegate must have held a position of leadership within a local PAVO-affiliated board within the past five years. The Director-at-Large must be a member of a PAVO board, but not a board which is currently represented by another director or board delegate.

All candidates must be a PAVO member in good standing and be able to attend the annual board meeting, usually held in February or March. Their main roles will be to foster positive relationships with local PAVO boards by addressing issues that arise with members or local boards. They also will complete tasks assigned by the PAVO president.

PAVO members may nominate themselves or other members. Nominations must be sent by Aug. 15 to [past.president@pavo.org](mailto:past.president@pavo.org). For more information contact Joan Powell at 719-488-2745.



## WELCOME NEW INTERNATIONAL SCOREKEEPER CHAIR

by Janet Blue  
outgoing Chair, International Scorekeeper Sub-Commission

It is with great confidence that I have passed on my highlighter to **Donna Wigton** who has been selected as the Chair of the Scorekeepers Sub-commission of the International Indoor Officials Commission. With the reorganization of USA Volleyball, the title has changed but the duties and responsibilities remain the same as when I served as your AVP.

Donna brings a wealth of enthusiasm, superior organizational skills, new ideas and experience to the position. She was certified as a National scorekeeper in 1983 and received her USA-International certification in 1995. She was a scorekeeper at the 1996 Atlanta Olympics as well as at several other FIVB and NORCECA events. She has been and continues as a National scorekeeper rater and has been the HP Tournament Scorekeeper Supervisor for the past two years.

I will continue working with Donna (along with **Debbie Reed**) as a member of the Sub-commission's advisory committee.

During the past 12 years we have seen more opportunities for our corps to use their skills through the adoption of the FIVB rules and scoresheet for the Open Championship; the use of the High Performance

Tournament for additional training for qualified scorekeepers and now as a tournament where both qualified and certified scorekeepers can be assigned. The Commission also was able to certify seven scorekeepers (five of which are still active); create a PowerPoint presentation for the IRTC Clinic with the help of **Steve Crane**; reformat our manual to make it downloadable and establish a better pay scale for primary and assistant scorekeepers.

In the future you can look forward to additional scorekeeping opportunities with more FIVB and NORCECA events taking place in the US and the introduction of the electronic scoresheet. But mostly you can look forward to the fresh outlook and enthusiasm Donna will bring to the Sub-commission. I know she will improve and advance your skills and opportunities.

I am extremely pleased to have had the opportunity to serve and get to know each of you these past 12 years. I appreciate your support and hard work during this time. I have made many friends and know that I am a better scorekeeper, communicator and mentor for having held this position. I look forward to seeing everyone in Minneapolis.



## EMI VISHOOT

*by Emi Vishoot*

*Chair of USA National Scorekeeper Sub-Commission*

First, please be sure to read Sue Mailhot's article detailing her resignation from this position. I know I am one of many officials who have benefitted from Sue's friendship, leadership and guidance. She has been a major factor in my various opportunities and successes, and I will always be grateful for her mentorship. I'm happy to know that she will continue to be an active part of our officiating family.

Second, I am very pleased to accept this appointment to the Chair of the USA National Scorekeeper Sub-Commission. I feel very honored and humbled to follow in the footsteps of Sue and other past AVP's. I will work diligently to continue their legacy and be a strong champion for the corps of scorekeepers. I also wish to thank Glenn Sapp for his continued confidence in my abilities and contributions to the Officials Commission.

An item of immediate interest and concern is scheduling the National Scorekeeper clinic at the 2009 USA Open Championships in Minneapolis. One of the benefits of the National Referee Clinic program is allowing officials more

flexibility in their arrival date to officiate at the National Championship events (Opens, Girls JOVC, and Boys JOVC). Having the National Scorekeeper Clinic on the day before the start of each session would negate the "flexible arrival date" concept. Therefore, I will confer with the Scorekeeper Sub-Commission and other leadership members to develop a viable clinic approach that will still support flexible arrival dates. I'll send an email notice to all National scorekeepers and post the information on the USAV web site as soon as this alternative is finalized. Please be aware that this alternative may not necessarily be a permanent arrangement at future events.

As many of you are aware, change is happening all around us and the future seems uncertain. I look forward to negotiating this changing landscape with you as my teammates. I'm optimistic our collective efforts will achieve goals that continue to grow this sport we love. I also welcome your feedback and suggestions on how we can accomplish these goals more effectively. I thank you in advance for your support.



## FUTURE CONVENTION SITES

The NCAA has announced the host sites for its Division I Women's Volleyball Championship for 2010 - 2012. The sites, which will also be the location of the PAVO Officials Convention, are Kansas City, Mo. in 2010, San Antonio, Tx in 2011 and Louisville, Ky. in 2012.

The PAVO Convention enters its 14th year in 2009, with plans to make this event better than ever. The 2008 convention, held in Omaha, Neb., was the second-largest in the association's history.

The Kansas City Convention Center will host the 2010 convention, with the championship being played at the Sprint Center. The Kentucky International Convention Center will accommodate the AVCA in 2012, and

Louisville Arena, scheduled for completion in fall of 2010, will host the championship.

The 2009 championship will be played Dec. 17 and 19 at the St. Pete Times Forum in Tampa Bay, Fla., with the convention at Tampa Convention Center.





## TRAIN THE TRAINER SUCCESS

by Michael McPoyle  
Director for National Clinic Program

The first Train the Trainer session was successfully held in Dallas on November 1<sup>st</sup> and 2<sup>nd</sup>. Many thanks to our host, the North Texas region. The venue was great as was their hospitality. Thanks also go to Tom Blue and Joel Reinford who taught this first ever Train the Trainer! They came into the event not knowing what to expect, and I believe they walked out not sure of what they had just presented!! But wow, did they do a great job!

At this session, 21 regions were represented by 43 attendees as we discussed the art of conveying information in a clinic format to new officials. The trainers then took the attendees to the courts where they demonstrated basic training techniques and talked about their experiences when dealing with situations in a tournament setting. Everyone had a great time and left with many ideas to improve the training plans of their home regions.

One key feedback was that this training is needed to build continuity across the regions with respect to developing the grassroots of referees. We are eager to plan the next session with that in mind. I am looking for feedback from the regions on what they need most and will plan to incorporate as many of their needs and ideas as possible when we roll out the next session.

It was also clear that training needs to occur as early as possible. To that end, we are working with the Houston area to plan the next Train the Trainer session sometime in mid August. We are watchful and working with PAVO to avoid scheduling conflicts and to possibly locate the training in the vicinity of one of the OTP clinics. Once scheduled, the details will be posted on the same website as the National Clinic information. That link is <http://usavolleyball.org/content/index/3214>

We look forward to seeing many of you in Houston at the second session of the Train the Trainer!!!!

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## MEMBER PROFILE

### Ray cool, witty and fast talkin'

by Dale Goodwin  
Interim Board Member



**Occupation:** Math instructor,  
Spokane Community College

**Favorite drink:** Coca Cola

**Awards:** 2007 Referee Chair of the  
Year, USA Volleyball; Outstanding  
Woman Leader Community  
Volunteer/Inland Northwest  
Women's Leadership Conference -  
2008

**Volleyball involvement:** Evergreen  
Region Director of Officials - 1999-  
2008, Evergreen Region treasurer  
- 2008-present; Member PAVO  
National rating and training teams

**Officiating rankings:** National rating -  
PAVO, USAV indoor and beach

It was a hot, sticky late-August day in 2005 when Hurricane Katrina pounded the southern Louisiana coastline and ripped through the neighborhoods of Margie Ray's hometown of New Orleans, or 'Nawlins, as she would say.

Ray, the woman with the heavy Louisiana drawl had moved to Spokane, Wash., in 1995, but the bulk of her family still resided in that Delta community which was being ravaged by one of the most powerful and destructive hurricanes in United States history.

She got her mother, stepfather and brother out of New Orleans, and they now make their home in Spokane where Ray can care for them. The determination and courage with which she went about the business of relocating her family gives a glimpse at the woman who in a short 13 years has taken up college volleyball officiating, fine-tuned her skills and professional approach, and has been selected to officiate the NCAA Division I women's final each of the past two years.

And it's not as if she wasn't tested on the court. In the 2008 championship match between Stanford and Penn State there appeared to be a discrepancy with the score. Ray was first referee and could only observe what was going on across the court at the score table. That can be a helpless feeling. One captain approached her and asked what was going on.

"That's a great question, and that is the gentleman I am going to have you

ask," Ray said, pointing to her second referee Paul Albright. "But you are going to wait until he is done with his work there.' I was able to inflect my personality into the conversation, now with both captains, and reminded them to focus on play."

Anyone who knows Ray knows that her obvious solution to that discrepancy would have been to offer the captains the chance to settle the score with Ro-sham-bow. However, she refrained for the good of the order. Conversation comes easy for the gregarious, fast-talking, witty and outspoken 45-year-old who was born the seventh of eight kids, and knows that fact has helped make her who she is today.

"I had to be outspoken and loud in order to have an identity in that brood," she said.

Ray spent eight years in the U.S. Air Force as an engineering assistant specialist, and she learned discipline. She also learned to take a ribbing during her years in Minot, N.D., not as an outstanding player on the U.S. Air Force women's softball team all eight years, but as the shortstop on the men's baseball team.

"I didn't take any crap," not that it wasn't dished out, she said.

Ray's approach to officiating hasn't changed much over the years. She officiated basketball from 1981 to 1997 and softball from 1982 to 2001. So she

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## NEW USAV REFEREE BLOG

by Kathy Ferraraccio  
Chair, National Indoor Referee Sub-Commission

The USAV Officials' Division would like to announce the opening of a new blog associated with the referee training site. The blog is open to all volleyball referees and will be moderated by Mike Carter, Officials' Representative to the USA Volleyball Board of Directors. The blog can be found at [http://volleyballreftraining.com/usavreftrainingblog/?page\\_id=2](http://volleyballreftraining.com/usavreftrainingblog/?page_id=2) and is ready for viewing right now!!

- Do you have questions about USAV rules or techniques?
- Did you have a situation during a match that you would like to know if you handled correctly?
- Are you unsure about advancement opportunities?

Whatever you are interesting in learning about, we will do our best to answer your questions here! There will also be information about USAV camps, interpretation letters, and links to other volleyball sites and resources. We have video clips and "what if" scenarios for your viewing and comments. You will also have the ability to post a clip to help the visualization of any scenario you might pose!

To post, you will need to register on the site (to keep the spam down). Since it is a moderated site, the questions and situations will be posted as frequently as we can, giving us time to ensure that all questions are suitable for posting. We reserve the right to not post a situation or question we feel is inappropriate or to post without the use of names that might embarrass other referees.

We are excited about this opportunity for referees to share their USAV experiences with others, and to get feedback from top referees in our organization. Please inform anyone you believe might be interested in this site that it is available. It is open to all referees with any level of experience from beginners to the most seasoned of referees.

Go check us out at [http://volleyballreftraining.com/usavreftrainingblog/?page\\_id=2](http://volleyballreftraining.com/usavreftrainingblog/?page_id=2) and let us know your thoughts! We appreciate all feedback you might have about this exciting new site for volleyball referees!



## PAVO/OTP CLINIC FEE INCREASES FOR 2009

Dates and locations of 2009 clinics pending

by Anne Pufahl  
OTP-Clinic Director

For the first time in five seasons, PAVO is raising the registration fees for those who attend one of the OTP clinics this summer. Under the new registration fees, PAVO members who preregister for a clinic will pay \$25 while walk-in attendees will pay \$35. Please see the chart below for more details.

The total cost of registering for an OTP clinic could be higher as local boards may collect additional fees to cover facility rental costs, copies and other items.

As in past years, registration will be available online at [www.PAVO.org](http://www.PAVO.org). Dates, times and locations of 2009 clinics will be posted at [www.PAVO.org](http://www.PAVO.org) and published in the *Official Word* once they are finalized.

The 2009 clinic fees are:

<b><u>CATEGORY</u></b>	<b><u>PRE-REGISTERED, PRE-PAID ONLINE</u></b>	<b><u>WALK-IN (Payable at the door)</u></b>
Current PAVO Member	\$25 + local charges	\$35 + local charges
Non-PAVO member, non-collegiate referee	\$30 + local charges	\$40 + local charges
Non-PAVO member, women's collegiate referee	\$75 + local charges	\$85 + local charges



## NEW ADVENTURE: NATIONAL RATING TEAM!

by Brian Hemelgarn

*Director for National and Junior National Referee Certifications & Evaluations*

After serving as USAV's Director for RVA Referee Development for two Quads (2000-2008), I decided it was time for a change. So at the 2008 USAV meetings in Atlanta last May, I notified the OD administration that I would be stepping away from the position at the end of the season. I thoroughly enjoyed the job, the education and the relationships that I developed with Referee Chairs and USAV staff along the way, but it was time for some new blood and fresh ideas in the Referee Development position. That new blood comes in the form of Glenn Reid from the Chesapeake Region! Please join me in welcoming him and wishing him the best as he gets started in his new role with the Officials Division. I'll be sure to help Glenn as he gets his feet wet in his new role.

Similarly, with the recent changes in USAV's administrative structure, it was decided last May that the Junior National and National referee certification/evaluation responsibilities would be combined into one position for the new Quad (2009-2012). The new position of Director for National and Junior National Referee Certifications & Evaluations was offered to me late last fall. With a little prodding, I decided it would be an exciting new adventure that would allow me to continue my involvement with the USAV Officials Division!

In combining the two positions, obviously the job responsibilities have increased, and I'm looking forward to the challenges that lie ahead. I want to thank my predecessors, Mary Blalock and Charles Ezigbo, for their hard work and for the standards they've set. With two pairs of shoes to fill, I'll be relying on them for guidance to continue providing the National Rating Team with strong leadership and consistent standards for certifying and

evaluating our national-level cadre of referees. In addition, I'll also seek the experience of our veteran rating team members to help maintain our program's current path, and also to help develop a corp of new raters and evaluators for the future.

With that in mind, invitations have been sent to nearly 100 National referees, both veterans and newer Nationals, to request their interest and availability to work with either the National Rating Team or the National Training Team, which is headed by new USAV Director for Referee Training Camps, Gloria Cox (Lone Star Region). By mid-February, rating and training teams for each of our events will be finalized.

National or Junior National referee candidates and rating team members alike can expect the same consistency we've established under Mary's and Charles' tutelage in the rating process. And we'll continue our endeavors to assist referees in achieving their goals of honing their officiating skills and attaining national-level ratings.

The next Quad will be exciting for referees, and we should expect to see an increase in officiating opportunities, both regionally and nationally! With the heightened interest in USA Volleyball resulting from our unprecedented performance at the 2008 Beijing Olympic Games, USAV memberships will surely grow, and the result will be more tournaments for our participants, and more events for referees to officiate. We should encourage referees to attain the next level of USAV certification. We should mentor an up-and-coming referee. And we should help our regions and referee chairs to recruit more referees to join the USAV officiating family!



## LOOKING FOR NEW NATIONAL REFEREES

### National & Junior National Referee Candidate Rating Information

by Brian Hemelgarn

Director for National and Junior National Referee Certifications & Evaluations

Dates and deadlines have been finalized for the Junior National and National referee candidate rating sessions this season. Specific information for candidates is available on the new USA Volleyball website by going to [volleyball.teamusa.org](http://volleyball.teamusa.org), then selecting "Resources" from the red menu bar. Choose "Rules & Officials" from the subsequent menu and click on "National Official Application Information" from the menu list on the left.

For National referee candidates, the rating session will take place during the Boys' JOVC at the Georgia World Congress Center in Atlanta on July 2-4. There is a mandatory candidates' meeting at 7pm on Wednesday, July 1.

For Junior National referee candidates, the rating

session will take place during the Girls' JOVC at the Miami Beach Convention Center in Miami on June 29-July 1. There is a mandatory candidates' meeting at 5pm on Sunday, June 28. (NOTE: Candidates and existing Junior National or National referees may choose to attend the Premier Training Camp on June 26-28 at the Girls' JOVC prior to the rating session.)

For candidates and referees who officiate National Championship events, attendance at a USAV National Clinic is required.

The deadline for candidate applications is April 1, 2009. Candidates will be notified of their acceptance status by May 1, 2009. Please refer to the USAV website for additional information, application forms and requirements.

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## OFFICIALS 'DIG IT IN DECEMBER' AT PAVO OFFICIALS CONVENTION

Tampa to host 2009 convention

by Peggy M. Schaefer  
Board Delegate

More than 145 officials made their way through snow to Omaha, Neb., to attend the 2008 PAVO Officials Convention, which included the NCAA Division I Volleyball semifinals and championship matches and 11 training session covering an array of topics.

"Dig it in December" was the theme of the annual convention that opened with nationally-recognized baseball umpire Dave Yeast giving a dynamic presentation, *The Right Stuff*. In his presentation, he guided officials to develop their own personal "IT" factor. Yeast's humor and personal insight, as well as his ability to involve the audience, set the tone for the three-day affair. Yeast later returned for a second session, sharing the dais with Joan Powell as they related the previous day's insights on the "Right Stuff" to his observations of the semifinal officials' work.

In *Taxes & Retirement Issues for Officials*, Tony Daniel, of the Orizon Group Financial Services, explored strategies for managing the income derived from our sport, and how to effectively claim and file this income for tax purposes. He also talked about options for using earned funds for retirement.

PAVO President Joan Powell shared her incredible experience of traveling with Team USA Volleyball to the Beijing Olympics. The highlight of the presentation included the surprise visit by Olympic silver medalist, Lindsey Berg, who shared her China memories, answered questions from our members and posed for many photographs.

University of Florida Head Coach Mary Wise and former coach and current collegiate volleyball official Chuck Erbe joined forces for a joint session with the AVCA attendees. Wise and Erbe conducted a question-and-answer session on what coaches expect from their assigned officials, and what officials need before, during and after a match. This workshop was well attended by officials **and** coaches, fostering an atmosphere of respect and appreciation for the differences between our roles and responsibilities.

Sports psychologist Paul Salitsky talked about handling our most difficult situations. Attendees were provided with an opportunity to submit their most thorny circumstances, and Salitsky tailored the workshop to address the direct concerns of the attendees. "Close your eyes and relive one of yours. What would you do differently?" he asked.

Conference attendees gained insight from the open discussions with assignor/coordinators and the processes for being selected to work in difference conferences. In addition, representatives from the all divisions of the NCAA and NAIA outlined the selection process for post-season assignments.

The semifinal analysis session is always a popular event, as it brings the crews selected to officiate the matches together with the convention attendees for an engaging question and answer session. Video playback of the matches has proven to be an effective and valued training tool, and this year was no exception.

The conference ended with a detailed discussion concerning last season's ball handling directive, led by PAVO Executive Director and NCAA Rules Interpreter, Marcia Alterman. Using actual game video clips, she guided the group towards understanding the nuances and decision-making that officials need to understand in order to call ball handling on a consistent basis. Alterman also provided video clips and promoted discussion of other difficult rules and techniques in an effort to increase standardization and consistency overall.

Next year we won't be digging (out of the snow) in December as the convention will be in sunny Tampa, Florida. Mark the date now – December 17-20, 2009. The Central Florida Board of Officials, led by Mike and Donna Carter, and the Florida Region promise an enjoyable and **WARM** experience! Workshop details will follow, so watch for them in an upcoming *Official Word*.



## CHAMPIONSHIP ASSIGNMENTS 2008

by Marcia Alterman  
Executive Director

Congratulations to all officials who were selected to work 2008 post-season events! It is indeed an honor and privilege to be involved in any conference tournament or any stage of the championship tournaments - NCAA, NAIA, and Junior/Community College.

The following officials were selected for participation at the events noted:

### NCAA DIVISION II Championship Referees



NCAA Division II referees, left to right: Crystal Lewis, Brad Aaberg, Patti Nelis, Michele Furlong

### NCAA DIVISION I Championship Referees

All of the individuals listed below were referees at a first/second round site. Those with one asterisk were selected to referee at a regional site as well; those with two asterisks were also selected to referee the Division I Championship semifinals and final in Omaha, Neb.

Paul Albright**	Kurt Fulmer**	Robert Okamura
Eric Asami	Dale Goodwin	James Phillips
Mary Blalock*	Don Goodwin	Tom Pingel
Michael Blalock	Marvin Hall	Marty Prochko*
Wade Brence	Mike Hamilton	Margie Ray**
Brian Brink	Brian Hemelgarn*	Glen Reid
Joe Campbell	Dean Hoskin	Steve Robb*
Dave Carson	Gary Houghton*	Wanda Roberts
Donna Carter**	Ann Hutchins	Kathy Rogers
Mike Carter	Dan Houser	Glenn Sapp
Tony Chan	Leisa Jordan	Larry Schwartz
Darin Clark	Tom Joseph	Bill Stanley
Kevin Cull*	John Kinyon	Ken Taylor*
Michael Denardo*	Verna Klubnikin*	Emi Vishoot
Larry Dolvig	Jim Kuziela	Julie Voeck*
Lara Donaldson	Daniel Leake	Mara Wager
Ross Erickson	Patsy Malta	Stacey Weitzel
Charles Ezigbo	Paula Martin	Rick Welch
Mary Faragher	Jesse Martinez	Kevin Wendelboe
Kathy Ferraraccio*	Mickey Matthews	Michael Yoshikawa
Eric Fisaga	Keith Murlless	
Bill Forrester*	Michael O'Connor	

### NCAA DIVISION III Championship Referees

Dave Carson  
Michael Rolfes  
Glenn Sapp  
Stacey Weitzel

### NJCAA Championship Referees

DIVISION I	DIVISION II	DIVISION III
Coordinator	Coordinator	Coordinator
Sue Mailhot	Justin Basovsky	Julie Voeck
Fono Fisaga	Eileen Alt	Brad Aaberg
Kim Heffinger	Tom Cote	Ross Erickson
Todd Karolczak	Ross Erickson	Mike Immel
Jaisa Poppleton	Travis Karlin	Bryan Larson
Clark Radcliffe	Devonie McLarty	Jane Mutchler
Ryan Tighe	Bill Petersen	Al Tarara
Craig Werner	Shauna Rhinesmith	Jim Singer
		Dave Spencer
		Dan Wong

### NAIA Championship Referees

Barb Strome*	Daryl Korinek	Karen Sloan
Kevin Duggan	Jung Park	Dave Spencer
Todd Karolczak	Denise Penzkofer	
Gary Kufahl	Michelle Prater	

\*Head Referee

### NCAA DIVISION I Championship Line Judges

All of the individuals listed below were line judges at a regional site; those with an asterisk were also selected as line judges for the Division I Championship semifinals and final in Omaha.

David Atkinson	Kristy Kovach	Chris Saunders
John Bryant	Jeff Krause	Steve Shepherd
Ruchelle	Jeff Kushaney	Chris Tan*
Dunwoody	Kyleen Niccolls*	Jim Visgaitis
Robin Filimaua	Chad Oberholtzer*	Tony Wu
Ronnie Kaase	Nikki Resch*	



## 2009 USAV REFEREE TRAINING CAMPS

by Gloria Cox  
Director for Camps and Training

Stuck in a rut? Are you unsure about new techniques and rules? Working matches but enjoying them less?

Challenge yourself and move up to the next level of officiating by participating in the 2009 USAV Training Camps. We will be offering three levels of camps, so there is something for everyone who wants to attend.

The Novice Camp is for Provisional or newer Regional officials. The focus will be on techniques, rules and mechanics specific to USAV matches. This camp will be offered at the Lone Star Qualifier in Dallas, Texas on April 17-18, 2009. The cost is \$200.

The Intermediate Camp is geared toward Regional referees of all levels. Experienced officials who are new to USAV may attend this camp, too. Campers will be prepared for advancement to the next level of officiating or can work on just making sure that they are the best they can be. This camp will be offered at the Mid-East Qualifier in Indianapolis, March 6-7, 2009, Colorado Crossroads in Denver, March 20-21, 2009 and the Northeast Qualifier in Baltimore, April 17-18, 2009. The cost is \$200.

The Premier Camp is for Junior National and National referees who want to make sure they are using the most current techniques and rules while learning tips from some of the top raters in the country. This is an excellent camp to attend for referees who are looking to attain their National or Junior National rating this season or next. Experienced Regional referees may attend with the signature of their regional chairperson on the application form. This camp will be offered at the Girls' Junior Olympic Volleyball Championships in Miami, Florida from June 26-28. The cost is \$250.

A meeting will be held for the campers the evening before the first day of competition, so travel should be planned accordingly. Campers will have the opportunity to work matches outside of the camp, for which they will be paid. The campers will not receive payment for matches worked during the camp.

USAV and PAVO will hold a joint camp at NIRSA, which will be held in Kansas City, April 9-11. More information about this camp can be found at [www.pavo.org](http://www.pavo.org).

The dates again:

March 6-7 – Mid-East Qualifier – Baltimore

March 20-21 – Colorado Crossroads – Denver

April 9-11 – NIRSA – Kansas City

April 17-18 – Northeast Qualifier – Baltimore

Lone Star Qualifier – Dallas

June 26-June 28 – Girls' Junior Olympic Volleyball Championships - Miami

The dates and camp registration/application forms are posted on the USAV website at the following URL:  
<http://www.usavolleyball.org/content/index/3214>

If you want to attend a certain camp, but are not sure if it is suited to your level of officiating or you have other questions, contact Gloria Cox at [Gloria-cox@austin.rr.com](mailto:Gloria-cox@austin.rr.com).





## A WARM WELCOME TO THE NEW PAVO BOARD MEMBERS

**Lewis elected president; Park and Klubnikin gain seats**

*by Joan Powell  
President*

Crystal Lewis was elected as PAVO President, and Verna Klubnikin and Jung Park were appointed to positions on the PAVO Board of Directors in the fall election. Lewis will serve as President-elect in 2009 and take over as President in 2010. Klubnikin will serve as a Director-at-Large and Park was appointed as Finance Director.

**Verna Klubnikin** was re-elected to one of the Director-at-Large positions. She is a member of the Southern California Board of Officials and is currently the PAVO Representative and Chairperson of the SCVOA Collegiate Council. Klubnikin holds PAVO and USAV National ratings and has officiated in the Big XII, Big Sky, Big West, Mountain West, Pac-10, WAC and WCC. She has officiated several Division I Championships along with many first and second round regionals. Verna has also been a long time USAV National Beach Official. She was a line judge at the 1984 Olympics in Los Angeles and a Supervisor of Officials at the 1996 Atlanta Olympics. Verna currently owns and operates Roof Sportswear.

**Jung Park** is a dual National referee, a certified PAVO scorekeeper and line judge, and serves as a rater and trainer. He currently officiates in the Atlantic 10, America East, Big East, CAA Conferences and the Ivy and Patriot Leagues, where he has experience officiating at conference championships. He has also been selected to work post-season assignments at the NAIA Nationals as well as NCAA Division II and Division III championships. As the UConn men's and women's club coach since 1997, Park was named the 2007 NIRSA National Coach of the Year. Park serves as the Commissioner for the NECVL (New England Collegiate Volleyball League - 40 teams)

and the NWVCL (Northeast Women's Volleyball Club League - 45 teams). Park somehow finds time to referee high school basketball and balances family life in West Hartford, Conn. with his "understanding" wife, Anna, along with his two daughters, Kitana and Nyssa.

**Crystal Lewis** was elected PAVO President in 2009 and take the reigns as President in 2010. Since becoming a member of PAVO in 1994, she has been active with both USAV and PAVO associations. She received her national USAV Scorekeeper certification in 1995, USAV National referee rating in 1996 and her PAVO National rating in 1997. Lewis has been chosen for post-season assignments by the NAIA and Division I; she also has refereed the NCAA Division II Elite Eight and Final Four, and the NCCAA National Championships. She has served on the PAVO National Rating Team and the USAV Rating Team. Lewis founded the Emerald Coast Board of Officials where she served as board chair for 11 years. She is currently the President of the SEC Volleyball Association. She was instrumental in the development of the USAV Gulf Coast Region in 1997 and held the official's chair position for 5 years. She created the Florida High School Athletic Association officials' field manual and assisted with the development of officials' camps in Alabama and Florida. Crystal founded and directed the USAV Panama City Juniors Club from 1993 to 2000. She is CAP level I certified and has coached USAV Juniors and also at the high school level. She resides near Panama City, Florida with her husband, Randal. She also is a graphic designer and owns Lewis Advertising, Publishing and Distributing Co.



## SEVEN PAVO OFFICIALS' TRAINING CAMPS THIS SPRING

Scholarships available

by Julie Voeck  
OTP-Camp Director

PAVO will offer two referee training camps for newer officials and several camps for officials looking to break into or move up in the collegiate ranks. This year's camps will be held in Las Vegas, Chicago, Orlando, Kansas City, San Francisco, Des Moines and at Penn State University in University Park, Penn.

Past attendees have benefitted from camp experiences and subsequently became NCAA Division I collegiate referees, USAV national officials, and even international referees.

The purpose of training camps is to offer on-court officiating opportunities for officials who desire to improve their current skills and who seek career advancement. The camp experience includes classroom sessions and on-court training with constructive feedback from veteran officials who serve as camp staff. Some camps will offer a video review.

At each camp, attendees will have: the opportunity to officiate with officials from other areas of the country, receive evaluations without the intensity of a rating session, receive feedback from seasoned evaluators, and enjoy an atmosphere conducive to learning and fun!

This year's camp schedule and fees are:

**Referee Training Camp: Feb. 13-15, Las Vegas, Nev.** (\$200 for PAVO members, \$225 for non-members)

**Advanced Collegiate Training Camp: NCAA Division I Spring Event, March 27-28, SPRI facility in suburban Chicago.** (\$250 for PAVO members, \$275 for non-members)

**College Referee Training Camp:** March 27-28 University of Central Florida, Orlando, Fla. (\$200 for PAVO members, \$225 for non-members)

**Collegiate Training Camp: April 3-4, University of San Francisco, San Francisco.** (\$200 PAVO members, \$225 for non-members)

**Joint PAVO/USAV Advanced Camp: NIRSA Championships, April 8-10, Kansas City, Mo.** (\$250 must have a USAV regional and/or PAVO state referee or higher rating to attend this camp)

**College Referee Training Camp:** April 17-18, Drake University, Des Moines, Iowa. (\$200 for PAVO members, \$225 for non-members).

**Referee Training Camp: May 22-24, Penn State University, University Park, Penn.** (\$125)

Campers are responsible for their own travel costs and lodging at each site, except the Referee Training Camp at Penn State where housing will be provided.

Additional camps may be listed on the PAVO website ([www.pavo.org](http://www.pavo.org)) as they are finalized.

### Camp Registration

#### ***New for 2009 – On-Line Registration for Camps!***

For the first time, PAVO is offering on-line registration for most of the camps. On-line registration for camps is accessed through the Estore on the PAVO website ([www.pavo.org](http://www.pavo.org)). Once in the Estore, click on "EVENTS" from the menu of choices. The camps that offer on-line registration will be shown on the screen. By selecting the desired camp, campers may register for camps directly on-line. Campers may register for camps by contacting the PAVO office at 888-791-2074 or at [www.pavo@pavo.org](mailto:pavo@pavo.org)

Several of the camps still have room for additional campers. If you are interested in attending a camp, go to the Estore on the PAVO website to see which camps still have openings.

### Advanced Collegiate Training Camp

The application deadline for the Advanced Collegiate Training Camp at the SPRI facility in Chicago was February 15, 2009. The registration fee is \$250 for PAVO members and \$275 for non-members. Each applicant will be notified by around March 1 of the status of their application for the Advanced Camp.

### Referee Training Camp – Penn State

The 2008 Referee Training Camp at Penn State was so successful that the camp being offered again this year. More than 30 campers attended last year. The format of this camp allows campers to participate in the camp for one day and officiate matches for pay at the junior girls' tournament for the two other days of the tournament. The camp provides lodging for campers, food and other goodies such as tournament shirts.

On-line registration for the Referee Training Camp at Penn State is available on the PAVO website in the Estore.

*Continued on page 17*

**PAVO Officials' Training Camps**  
continued from page 16

**Camper Scholarships**

PAVO will offer camp scholarships again for the 2009 camps. Any PAVO member in good standing may apply for the PAVO scholarship.

***New for 2009! – Additional PAVO Scholarships***

The PAVO Board of Directors has approved additional scholarships for campers for 2009. This year PAVO will offer five scholarships to campers to help defray the cost of attending a camp. Other scholarships from supporting organizations and individuals are expected to be awarded again this year. PAVO expects to have more scholarships to offer this year than ever before, but candidates must apply to be considered. Scholarships normally range from \$200 to \$250.

**Scholarship Application Process:**

Any PAVO member in good standing may apply for a scholarship. To apply, submit the following information by **March 1, 2009** to the OTP Camp Director at [OTP.camp.director@pavo.org](mailto:OTP.camp.director@pavo.org):

- Completed scholarship application (*available on the PAVO website under Officials Training/Camp Scholarships*)
- Letter of Interest - Include a Letter of Interest; explaining your officiating goals, your personal motivation for officiating and why you feel you would be a good scholarship recipient
- Letter of Recommendation - Include one Letter of Recommendation from your PAVO Board Chair, a PAVO National official or a collegiate volleyball conference supervisor of officials

Successful scholarship winners will be notified after March 1, 2009. Scholarships will be awarded after the recipient has attended a 2009 PAVO camp.

\*\*Visit [www.pavo.org](http://www.pavo.org) for additional and updated camp information.

If you have any additional questions about the 2009 PAVO camps, contact the OTP Camp Director, Julie Voeck at 1-414-305-7454 or [OTP.camp.director@pavo.org](mailto:OTP.camp.director@pavo.org).



**REFEREE RVA**

by Glenn Reid  
Director of RVA Referee Development

For those of you who know me, I'm sorry.....for those of you who don't....I'm really sorry!

My name is Glenn Reid and I have been appointed as the new Director of RVA Referee Development. For the past few years, I served as the Referee Chair for the Chesapeake Region. In that role I helped develop a training program for the junior referees in our region as well as assisting with the adult Referee Development Program. I am on the USAV National Rating and Training Team and was one of the Head Referees at the Girls Junior Olympics Volleyball Championships last summer in Dallas.

I live just outside of Baltimore in the historic town of Catonsville and have two children who are currently both in college, so I have little money in my pockets and rather expensive cell-phone bills! I am fortunate enough to teach fifth grade in Howard County, one of the very best school systems in the country. When I'm not busy with grading papers or officiating I enjoy preparing good meals and will accept any and all recipes to try out.

I am currently learning the ropes of this new position and will be relying heavily on both Brian Hemelgarn and Kathy Ferraraccio for advice and guidance. My limited understanding of the position so far tells me that I will be coordinating and communicating with the Officials' Division and Referee Chairs from all USAV regions. I am very excited (Kathy made me say that!) about the position and only hope I can do the job that Brian did in the past. I look forward to meeting all of you and working closely with you to improve officiating overall.

If there is anything I can do for you, or if you have suggestions for me in my new position, feel free to contact me via email at [greid55@aol.com](mailto:greid55@aol.com).





## GOODWIN PRESENTED WITH PAVO HONOR AWARD

**Family knew he won, but he didn't**

*by Joan Powell  
President*

The person in charge of soliciting nominations for the PAVO Honor Award was convinced by committee members that there were no nominations for 2008. The nomination committee knew better and so did the recipient's wife, son and daughter!

At December's PAVO convention, Dale Goodwin was not only totally surprised about being added to the association's most distinguished list of honorees, but some friends guaranteed the ultimate clincher – the attendance of his family.

Like many volleyball officials, Goodwin began officiating high school in 1981. He joined the collegiate ranks in 1984 working for the Big Sky Conference. Dale added a Washington state championship, and then began coordinating officials, rating, mentoring and serving in leadership positions in the Spokane area. It's wasn't long before he added the Pac-10, the Big West and the Western Athletic conferences to his collegiate resume. Goodwin has been selected to referee the NAIA Championships twice and has officiated NCAA Division I post-season events numerous times.

Goodwin has served as a PAVO rater and camp evaluator. On the

USAV side, he has worked at the Open Championships and at the girl's and boy's Junior National championships for years. Recently he has served on the rating team at Opens.

Throughout his tenure with the Washington Officials Association and the Spokane Area Volleyball Referees Association, Goodwin has received many honors and



***Honor Award Recipient Dale Goodwin (second from left) with his family – Ben, Brook, and Mary***

awards for his meritorious service, including Referee of the Year, Most Inspirational, Contributor of the Year and Partner of the Year.

When the Division I Women's Championships were held in Spokane, Goodwin was tapped to assist with PAVO's Board of Directors. Shortly after, in 1997, he served as PAVO's Interim Board member; he has filled that position

through 2008. One of his duties was co-editor of the "The Official Word," the joint newsletter of PAVO and USA Volleyball. He earned the nickname "Deadline Dale" for constantly reminding the Board of their due dates for articles.

Goodwin has been able to juggle his officiating with his day job as director of Public Relations at Gonzaga University, and with his fabulous family. He is definitely a family man. He is cutting back on his volleyball duties to spend more time with his wife, Mary, son, Ben, and daughter Brooke. According to Goodwin, his greatest volleyball thrill was working matches with his son, Ben. Ben is a gentleman, an up and coming high school referee and a great collegiate line judge – at the age of 13. As the saying goes, "The apple doesn't fall too far from the tree."

It has been a true honor and privilege to work beside Dale on the PAVO Board of Directors, and to develop a valuable friendship along the way. His innate sense of integrity, steady commitment, and sharp sense of humor have all proved to be valuable commodities along the way. Congratulations to Dale Goodwin for both the Honor Award and his years of service to PAVO and volleyball.



## REGISTRATION - USAV NATIONAL CHAMPIONSHIP EVENTS

by George Egan  
Manager, USAV Events Department

A registration form is now available for the US Open Volleyball Championships (Minneapolis), Girls Junior Olympic Volleyball Championships (Miami) and Boys Junior Olympic Volleyball Championships (Atlanta). The registration form can be found on the USA Volleyball website ([www.usavolleyball.org](http://www.usavolleyball.org)). Click on **Resources** in the red menu below the USAV banner. Select **Rules & Officials** from the Resources menu. From the blue menu on the left side of the Rules & Officials page, select **National Official Application Information**. The National Event Registration Form is located at the top of page as well as the criteria for the Officials' Complimentary Room Program.

You can complete the registration form and return it to George Egan electronically as an attachment, fax or regular mail. The registration form has the necessary information for your method of transmittal.

A contract and W-9 (if not on file) will be emailed to you within 3 business days.

Be aware that all National and Junior National Referees must attend a National Referee Clinic prior to officiating at any of the National Championship tournaments. The current clinic schedule can be found by scrolling down the same page noted above (National Official Application Information). The National Referee Clinics have been scheduled for all of the championship events and that schedule can be found elsewhere in this newsletter. You should also submit your USAV Referee Exam Form A or B results to Kathy Ferraraccio no later than February 15, 2009.

The following classifications are applicable upon return of a signed contract and W-9:

### **PENDING**

W-9, Test Results or Contract missing  
or

Current USAV membership has not been verified

**ACCEPTED** (will receive match assignments based on availability of matches)

This means attendance at a National Referee Clinic has not been verified. The status can be changed from "**Accepted**" to "**Confirmed**" provided an official submits a National Referee Clinic registration form and registration fee of \$20 to the National Office prior to the event. Check out **National Referee Clinics** for the schedule as well as the registration form.

or

Official did not submit test results to Kathy Ferraraccio by February 15, 2009

### **CONFIRMED**

W-9, Contract, Test Results have been received; current USAV membership and National Referee Clinic attendance have been verified

Registration and Officials' Complimentary Room Program (OCRP) status updates are posted on the USA Volleyball event pages for the respective events.

Registration deadline for the Open Nationals will be April 1, or when enough officials have registered, whichever comes first. Registration deadline for the GJOVC and BJOVC will be May 1 or when enough referees have registered for the events, whichever comes first.

If you have any questions about registration for the National events, contact either George Egan at [george.egan@usav.org](mailto:george.egan@usav.org) or Kathy Ferraraccio at [kathy@ferraraccio.com](mailto:kathy@ferraraccio.com).



## USA VOLLEYBALL 2007-08 RULES INTERPRETATION BULLETIN #2

April 7, 2008

1. After Team A's first or second team contact, the ball travels toward the middle of the net. A player from Team B places his hands near the net (on his side of the net) in the path of the ball. The ball contacts the net, which causes the net to contact the stationary hand(s) of the Team B player. This action deflects the ball and affects the natural rebound of the ball from the net.

**Ruling:** *Since the player on Team B moved to place their hands in the path of the ball, the net touch in this action meets the USAV/FIVB interpretation of "interferes with play" in Rule 11.3.1, and should be called a net fault by the Team B player.*

2. Is a player permitted to have one uniform number as a "regular" player and then have a different number when she is the designated Libero provided neither number is a duplicate of a teammate's number?

**Ruling:** *Each player must have a single unique number recorded on the team's roster. If a player will be participating as a "regular" player and as the Libero during the same match, the player's uniform number must be the same on each jersey.*

3. Based upon USAV 8.4.2f, if the ball hits an official (referee or line judge), should the rally be replayed, or is the ball ruled "out?"

**Ruling:** *When the ball simply hits an official, it is ruled as "out." If a player makes contact, or there is anticipation of contact, with an official in the playing area, and the contact or anticipation of contact prevents the player from making a play on the ball, the rally may be replayed at the first referee's discretion.*

4. The head coach is standing near the warm-up area at the end of the team bench in the vicinity of the end line extension. From this location, the coach requests a substitution. Should the referees accept this request from the coach?

**Ruling:** *If the referees see this request, it should be accepted. The coach should be reminded that there is less chance that the referees will miss the request if the coach is closer to the substitution zone.*

5. A player is wearing a hard plaster cast on her hand/wrist/forearm. The cast is padded with shock-absorbing foam. Is it legal for the player to participate while wearing this cast?

**Ruling:** *While USAV 4.5.1 may seem to offer this option, by interpretation, a hard plaster or fiberglass cast may not be worn on the hand/wrist/forearm, no matter how it is padded.*

6. Team A has used all twelve of its team substitutions. During a dead ball, the second referee recognizes that a substitute is running toward the substitution zone to enter the set. Should the second referee allow the substitute to enter the substitution zone, or should the second referee attempt to prevent the player from entering the sub zone to avoid an improper request or delay situation?

**Ruling:** *Good referees understand their role in the flow of the match. Their job is to prevent teams from enacting procedural errors whenever possible instead of trying to "catch" a team making a mistake. Good referees facilitate play, providing the players a safe, fair environment. In this spirit, preventing the player from entering the substitution zone, without interrupting the flow of the match, is a correct action by the referee. Again, the flow of the match should not be affected, and even if the player misses the referee's preventive effort, the result might only be an Improper Request.*



## APPLY NOW TO BECOME A NATIONAL PAVO REFEREE

**Application due March 15**

*by Mike Carter*  
*National Rating Team Director*

PAVO has tentatively scheduled five rating sessions this fall for college officials seeking to earn their national rating. Applications and a \$150 pre-registration fee will be accepted through March 15.

The National Rating Team plans to conduct evaluations Aug. 28-29 at the University of Toledo (Ohio), University of Central Florida (Orlando) and at William and Mary (Williamsburg, Virginia); Sept. 4-5 at the University of Northern Colorado (Greeley), and Sept. 11-12 at Fordham University (Bronx, New York). These sites are pending confirmation – please check the PAVO website before submitting your application for the final schedule.

Candidates must hold a State rating valid for the past two seasons, a current PAVO National rating, or be accepted as a reciprocal candidate from USA Volleyball. They also must take the 2009 theoretical exam and score 90 points or higher while taking the closed-book test.

Candidates must have officiated in an NCAA championship or conference championship in any division in one of the past two seasons, or be accepted as a reciprocal candidate from USA Volleyball, or obtain signatures from three people who serve in one of the following capacities: head coach of a college women's volleyball team, a member of the National Rating Team, certifying board chair, PAVO National referee

with officiating experience in the NCAA tournament, or an officiating coordinator of an NCAA-tournament qualifying conference. Candidates may not submit more than two recommendations from college coaches or more than one from an NRT member.

Applications and any recommendation forms that are necessary along with a resume of post-season officiating experience during the 2008 season must be sent to Mike Carter, 712 W. Plymouth Street, Tampa, Fla. 33063.

Applicants must select at least three sites, which will increase a candidate's opportunity for selection. Those selected will be notified by April 1. Once candidates are chosen, the pre-registration fee will not be refunded unless the rating site is canceled or sites selected by the applicant are full and the applicant is unable to attend an alternate site.

If more candidates apply than slots are allotted, applications will be judged based on criteria that include strength of recommendations and previous officiating experience.

Application forms and recommendation forms are available on the PAVO web site, [www.pavo.org](http://www.pavo.org). Click on the certification tab at the top of the page, then on the National Referee Certification link on the left side of the page.

### Reciprocal Candidates

Each year, USAV can send a maximum of three qualified USAV National Referees as candidates for PAVO National certification. If you are interested in one of those spots for the fall PAVO rating sites, please do the following:

- o Submit a letter of application to be a reciprocal candidate to Kathy Ferraraccio ([kathy@ferraraccio.com](mailto:kathy@ferraraccio.com)) by the deadline of March 5, 2009. List your officiating experiences, noting both your USAV and collegiate experiences, and include the year you received your USAV National referee rating. Also include at least two letters of reference. All of this information must be received by **MARCH 5, 2009**.
- o The final selection of reciprocal candidates will be chosen by **March 10, 2009** and all applicants will be

notified of their status on that date.

- o Before **March 15, 2009**, the selected candidates must submit their application and application fee of \$150 to Mike Carter, NRT Director.
- o By **April 1, 2009**, the candidates will be notified of which site they will be attending in the fall season, after PAVO has ascertained that all the candidates are in good standing on their current PAVO boards, if applicable.
- o By **August 15, 2009**, submit a Form A or Form B exam score to Mike Carter.

*Continued on page 23*





## MESSAGE FROM KATHY

*by Kathy Ferraraccio*  
*Chair, National Indoor Referee Sub-Commission*

The holidays are long gone, the warmer weather is just around the corner - or so they tell me at least - and we are well into the new USAV season. And what an exciting new season it is!! The sport of volleyball continues to grow, and the training, growth, and work load for volleyball referees increases each day.

The Officials Division is now restructured, with some new names thrown in the mix, and a new title for some. Just when I was beginning to remember who I was, too! Just to give you a very brief overview, here is what the new Referee Commission looks like.

### USA National Indoor Officials

- Glenn Sapp, Chair
  - Executive Council - Officials Commission
  - Administrative Council - National Indoor Officials Commission

### USA National Referee Sub-Commission

- Kathy Ferraraccio, Chair
  - Executive Council - Officials Commission
  - Administrative Council - National Indoor Officials Commission
  - International Referee Sub-Commission, Ex-officio
- Brian Hemelgarn, Director for National /Junior National Referee Certification & Evaluation
- Glenn Reid, Director of RVA Referee Development
- Michael McPoyle, Director for National Clinic Program
- Gloria Cox, Director for Camps and Training
- Larry Dolvig, At Large Representative, Regional Volleyball Association
  - Executive Council - Officials Commission - At Large Referee
  - Administrative Council - National Indoor Officials Commission

### USA International Referee Sub-Commission

- Tom Blue, Chair
  - Executive Council - Officials Commission
- Doug Wilson, Assistant

### Marcia Alterman, Ex-officio, Officials Liaison

- Executive Council - Officials Commission

And if you would like to know what all of that means, the easiest way to explain it is to say that if there are more

bullets, there are more meetings. I discovered this very quickly!!

Also, remember that Steve Thorpe is still the USAV rules interpreter, although he does not sit on the referees commission.

The referee commission has been working hard this season to improve officiating and training across the country. With some of the new programs, and with the revamping of some old ones, we are hoping to bring consistency across the country. So many regions have great teaching for referees in their area while some others struggle with development of materials and referees. The referee commission is working to ensure that all areas of the country have the same type of materials, clinics, and tools to work with their referees. So let us know what we can do for you!

We have many different projects in the works right now. As you read through the newsletter, you will see that the national clinics were very successful in their first year. They are not over yet, and through the clinic evaluations that you've filled out, we have learned a lot for the future. You will also read about the camp program, and how it has grown and been re-named appropriately for training all levels of referees. We have also opened up a great interactive blog page - you can also find that information in this newsletter. The exam writing is underway for next season, with the writing of new clinics and materials being worked on daily.

Registration has also begun for the Open Nationals and the Girls' and Boys' JOVC tournaments. All of this information can be found in the newsletter and also on the new USAV web site.

The Officials Commission meetings will be held the last week of February in Denver, so if any of you have things you would like us to consider or discuss, please send me an email with the topics, and I will make sure they are on the agenda.

This is an exciting time of the year - not only for the players and parents - but for the referees who are learning so much and continuing to grow in their careers. If you ever have any questions or concerns, please don't hesitate to contact one of us in the Referee Commission. We're here to help you with your jobs!!

I look forward to seeing all of you on the courts during the season!!!

**Margie Ray**  
*continued from page 8*

understood the mentality coming into volleyball. As she has moved up the ranks of volleyball officials, however, she has had to fine tune her professional demeanor. Being as effervescent as she is, she first had to tone down her personality to present a professional aura, but soon learned that it is important not to lose who she is on the court.

"I have to be professional, but I have to be able to inject who I am into my work to be successful."

She officiated her first NCAA Division I women's tournament match in 2003. Just four years later she was working the championship match as second referee. A year later she was on the stand in the title tilt. Confidence exudes.

"I'm good at my job, and I am always going to do the best job that I can," she said. "The job never changes. I prepare the same for every match, especially so this year because so many eyes were on me after working the championship last year. My partners expect me to be good because of where I've reffed. The coaches expect me to be good, but that can all be erased in one call," she said with a chuckle.

Ray said she was more nervous working the regional tournament in 2007 with her peers, "who I thought were all more qualified than me. I was surprised to be picked, but not nervous at all."

Cool under pressure, even in the eye of a hurricane.

**Reciprocal Candidate**  
*continued from page 21*

The selected candidates will attend a rating site in the fall, 2009 collegiate season. If they are successful in completing the PAVO rating process, they will receive a PAVO National referee certification. These rating sites have been announced and can be found on the PAVO web site ([www.pavo.org](http://www.pavo.org)).

Any referee who successfully completes the PAVO National rating process is expected to maintain an affiliation through a local PAVO board and to fulfill all other maintenance and renewal requirements expected of PAVO National referees.

Individuals who were unsuccessful PAVO NRT candidates in the previous year are not eligible to be reciprocal candidates.



**SUE MAILHOT RESIGNS**

*by Sue Mailhot*  
*outgoing Chair of USA National*  
*Scorekeeper Sub-Commission*

After considerable thought and soul-searching over the past year, I decided to resign as the Chair of the USA National Scorekeeper Sub-Commission. Don't worry, I don't have any critical health issues (that I'm aware of). My decision to resign was based primarily on the time constraints associated with my duties as Commissioner for the Great Plains Region. Finding sufficient time to devote toward both positions was difficult, and something had to give. I wish I could have made this decision prior to the beginning of the new season, but it just did not work out that way. Emi Vishoot has been selected as my successor. I know that you will give her the cooperation and respect you have given me.

I am honored to have been given the chance to serve in this position and am grateful to Wally Hendricks, Glenn Sapp, and USA Volleyball for giving me that opportunity. There are so many who have supported me and the efforts of the Scorekeeping Commission over the past few years that I could never list everyone's name without missing someone. I definitely could not have done this without all of you. However, I must sincerely thank those who have worked closely with me on the Scorekeeper Administrative Council: Emi Vishoot, Nancy Funk, Steve Crane, Jeff Hoppen, Janet Blue and Cathy Hoy, along with the zonal representatives. Their expertise, volleyball knowledge and differing viewpoints have made my term successful. And I am so appreciative of those who mentored me, believed in me, and gave me the chance to lead: Pat Reese, Karen Daukantas-Jones and Debbie Reed. Thank you, thank you, thank you!!!

I am not leaving the officiating family. You will still see me in the workroom and at many, many tournaments in different capacities. Additionally, I think I still retain the position of ROD liaison to the Officials Division, so I can still relay any important information and issues.

Some of my mixed feelings about leaving this position can be somewhat minimized by serving up this quote from Babe Ruth, "The way a team plays as a whole determines its success. You may have the greatest bunch of individual stars in the world, but if they don't play together, the club won't be worth a dime." I thank all of you for playing on my team and I hope to see you on another volleyball court soon.



## BOARD CHAIR ASSEMBLY 2008

### Lively discussion centers around recruiting and retaining officials

by Marcia Alterman  
Executive Director

Thirty-seven individuals representing PAVO affiliated boards across the country attended the fifth annual Board Chair Assembly (BCA) held during the 2008 PAVO Convention in Omaha, Neb. That marked the highest attendance in the assembly's history.

A great discussion and exchange of ideas took place as the group met for several hours while tackling a broad range of topics that ranged from recruiting new officials to the best use of PAVO grant money for local boards to new initiatives on the horizon for the PAVO Board of Directors. Board chairs were asked for input on how the PAVO central office can better serve them.

Two board chairs - Ann Hutchins (Michigan Board of Volleyball Officials) and Daryl Korinek (Nebraska Board of Officials) - discussed their local programs and their efforts in training, recruiting and retaining officials. Their presentations helped stimulate discussion of how boards can better address the common issues of certifications, training, and recruitment/retention. Two or three board chairs will be asked to present information on their local board activities at future assemblies.

A lively discussion on how to recruit officials spawned several ideas, including using time on public radio and television, listing opportunities on web sites such as Craigslist, and reaching out to state high school associations. The discussion pointed out the need for an improved effort on behalf of PAVO leadership to encourage communication and cooperation with

various state high school federation offices.

Board Chair Assembly participants suggested that a survey be conducted to compare what various local PAVO associations are charging for registration fees, and what the fees include. They also generated a list of topics to be considered at future conventions.

The PAVO staff reviewed the recent changes to the website, including:

- o Individual web pages for each board as part of the PAVO website
- o An "Officiating Opportunities" page where events needing officials can create listings
- o A video interpretation page

The group was asked for ideas on how the website could help them do their jobs more effectively. Ideas included an online line judge and scorekeeper test, and more concise and complete information for board chairs on requirements for individual members.

Many local boards paid for board chairs to attend the BCA and the PAVO convention. The meeting provides a terrific opportunity for board representatives to gather ideas from other board leadership, and to interact with the PAVO staff and directors. It is recommended that all PAVO boards ensure that they send a representative to the 2009 BCA meeting, which will be held Dec. 18 or 19 in Tampa, site of the 2009 NCAA Division I Championships and PAVO Convention.



## PAVO COMPLETES FEE SURVEY

### Results available by e-mailing PAVO

By Peggy M. Schaefer  
Board Delegate

As a service to our volleyball officials and assignors, the PAVO Board of Directors authorized a national fee survey to be completed last fall. We received 213 responses from coordinators and assignors, and respondents provided data on everything from high school to NCAA Division I.

Information was gathered on match fees, travel

reimbursements, and per diems. Respondents also were asked to project the 2009 fees for their conferences. The data is summarized by division. If you would like to receive the data for a specific division, please e-mail that request to the PAVO Central Office, [pavo@pavo.org](mailto:pavo@pavo.org).

As special thanks goes to Tad Watson, a member of the Mid-Atlantic Volleyball Officials' Board, for his help in creating the survey and assisting with the data results, and to the assignors who contributed to the survey.



## 2008-09 USA VOLLEYBALL BALL HANDLING GUIDELINES

The following USA Volleyball ball handling guidelines are being presented to referees across the country at the USAV National Clinics this season. In recent years, we have encouraged referees to apply consistent ball handling standards. The following guidelines, taken directly from the FIVB, should assist in that endeavor since consistency within a match, from match to match, and from referee to referee throughout the season is our goal.

**NOTE:** These guidelines do NOT imply that “anything goes” or that “we aren’t calling anything”! Referees should be cautioned about making such assumptions. Decisions must be made on all contacts, and even spectacular plays may need to be whistled if the contact is blatantly or flagrantly illegal. Likewise, these guidelines below are not changes to the ball handling-related rules; instead, they are philosophical guidelines for the consistent application of those rules.

It is important that this information is shared with the referees, teams and coaches around the country. It is equally important to remind coaches that they may not question judgment decisions, including ball handling calls, by the referees. Expressing contempt for a referee’s decision, attempting to influence the referee’s decisions, or otherwise exhibiting disruptive behaviors, are subject to sanction. Also review page 4 of the USAV Domestic Competition Regulations regarding the referees’ role in a volleyball match.

### **FIVB Ball Handling Guidelines for Referees:**

This is in accordance with the spirit of international (and USAV) competitions, and to encourage longer rallies and spectacular actions, only the most obvious violations will be whistled. Therefore, when a player is not in a very good position to play the ball, the first referee will be less severe in his/her judgment of ball handling faults. For example:

- The setter running to play the ball or forced to make a very quick action to reach the ball in order to set.
- The players are forced to run or make very quick actions to play a ball after it has rebounded from the block or from another player.
- The first team contact may be freely made except if the player catches or throws the ball.

### **Guidelines for overhand passing (“setting”) actions:**

- When the setter is in good position to play the ball, excellent contact is expected (with respect to the level of play).
- When the setter is running or jumping to get a better position to set the ball, the referee should be less severe in judging contact. (A jump-set does not equate to an automatic “no call” situation.)
- If the setter, or other player, is not in good position because he/she has not made an appropriate effort to do so, judgment should not be less severe.

### **Referees must also avoid making “automatic calls”. For example:**

- A ball recovered from the net — the ball often rebounds slowly on these plays, but that does not automatically result in a caught/thrown ball.
- Plays made from strange body positions.
- Skills attempted by lesser-skilled players.

Referees and participants should recognize that there is no body position or technique that cannot result in a LEGAL contact of the ball.





## NATIONAL CLINIC SCHEDULE

WHERE: Colorado Convention Center, Denver, CO

HOST: Gary Houghton ghoughton@policy-studies.com

WHEN: Thursday 3/19/2009 6PM

CLINICIAN: Kathy Ferraraccio

registration = \$20

Check Payable to: RMR Volleyball

Send to:  
RMR Volleyball  
4155 E. Jewell Ave,  
Suite #909  
Denver, CO 80222

WHERE: Spokane, Wash. Phone: (509) 235- 6285

HOST: George Egan george.egan@usav.org  
or  
Margie Ray bmoe112263@aol.com

WHEN: Thursday 3/26/2009 6:00-9:00 PM

CLINICIAN: Gloria Cox

Registration form:  
<http://volleyball.teamusa.org/content/index/3214>

WHERE: Georgia World Congress Center, Atlanta, GA

HOST: George Egan george.egan@usav.org

WHEN: Thursday 4/2/2009 5:30 PM

CLINICIAN: Tom Blue

Registration form:  
<http://volleyball.teamusa.org/content/index/3214>

Send to:  
USA Volleyball, Nat'l Ref Clinic  
715 South Circle Drive  
Colorado Springs, CO 80910

WHERE: Reno-Sparks Convention Center, Reno, NV

HOST: George Egan george.egan@usav.org

WHEN: Thursday 4/23/2009 5:00 PM

CLINICIAN: Mary Blalock

Registration form:  
<http://volleyball.teamusa.org/content/index/3214>

Send to:  
USA Volleyball, Nat'l Ref Clinic  
715 South Circle Drive  
Colorado Springs, CO 80910

WHERE: Minneapolis Convention Center, Minneapolis, MN - ADULT OPEN  
 HOST: George Egan      george.egan@usav.org  
 WHEN: Friday              5/22/2009              6:30 PM  
 CLINICIAN: Kathy Ferraraccio

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WHERE: Minneapolis Convention Center, Minneapolis, MN - ADULT OPEN  
 HOST: George Egan      george.egan@usav.org  
 WHEN: Friday              5/26/2009              6:00 PM  
 CLINICIAN: Steve Thorpe

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WHERE: Miami Convention Center, Miami, FL - GIRLS' JOVC  
 CONTACT: George Egan      george.egan@usav.org  
 WHEN: Thursday              6/25/2009              6:00 PM  
 CLINICIAN: Kathy Ferraraccio

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WHERE: Miami Convention Center, Miami, FL - GIRLS JOVC  
 CONTACT: George Egan      george.egan@usav.org  
 WHEN: Sunday              6/28/2009              6:00 PM  
 CLINICIAN: Brian Hemelgarn

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WHERE: Georgia World Congress Center, Atlanta, GA - BOYS JOVC  
 CONTACT: George Egan      george.egan@usav.org  
 WHEN: Tuesday              6/30/2009              6:00 PM  
 CLINICIAN: Leisa Jordan

**For all of the above clinics:**

Registration form:  
<http://volleyball.teamusa.org/content/index/3214>

Check Payable to: USA Volleyball

Send to:  
 USA Volleyball, Nat'l Ref Clinic  
 715 South Circle Drive  
 Colorado Springs, CO 80910

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P.O. Box 780  
Oxford, KS 67119

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1-888-791-2074

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[www.usavolleyball.org](http://www.usavolleyball.org)

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