



PAVO TRAINING CAMPS - 2013

Advanced, collegiate and referee training camps on the schedule

by Doug Darling Camp Director

Are you looking to move up to and work more advanced and challenging matches? The PAVO Camps are your ticket!

PAVO this year will continue its highly successful camp program with offerings spread geographically to make travel easier for officials. Scholarships are available to help defer the costs. And remember, comments made by our outstanding camp staff are forwarded to the assignors of your choice. Take a look at the schedule below:

PAVO Spring 2013 Camps and Registration Fees

- Advanced Collegiate Camp: NCAA Division I Camp, University of Central Florida (Orlando, FL), March 22-23. (\$275 for PAVO Members, \$300 for non-members)
- Referee Training Camp: Marquette University (Milwaukee, WI), March 22-23. (\$150 for PAVO members & non-members)
- Collegiate Training Camp: Michigan State (Lansing, MI), April 12-13. (\$225 for PAVO Members, \$250 for non-members)
- Collegiate Training Camp: University of Minnesota (Minneapolis, MN), April 19-20. (\$225 for PAVO Members, \$250 for nonmembers)
- Advanced Collegiate Camp: NCAA Division I Camp, Loyola Marymount University (Los Angeles, CA) April 26-27 (\$275 for PAVO Members, \$300 for non-members)
- Referee Training Camp: Penn State University (University Park, PA) May 24-27 (\$150 for PAVO members & non-members)

Continued on page 2



USAV PREMIER REFEREE CAMPS AT THE NCVF AND GJNC

by Thomas Hoy

USA Volleyball Director, Camp Development

USAV will offer two Premier Referee Camps in Dallas. Texas, this spring. One will be at the National Collegiate Volleyball Federation tournament (NCVF), starting the evening of April 3, 2013, and continuing through the end of competition on April 5, 2013. The other will begin prior to the Junior National Referee Candidates rating session at the Girls Junior National Championships (GJNC), beginning with a meeting the evening of June 28, 2013, and continue through July 1, 2013, until around 4:00 p.m. The registration fee for these USAV Premier Training Camps will be \$250. All campers at the NCVF must have a USAV nationallevel referee rating and we anticipate that most campers will be National candidates or other referees planning to advance to a higher level. All campers at the GJNC must have a minimum USAV Regional rating and we anticipate that most campers will be Junior National candidates or referees. Registration is accepted on a first-paid, first-accepted basis only. Campers are responsible for their own travel costs, meals and lodging expenses during the camp. If you have talked to those who took these camps in the past, you know these are the ones to register for and attend. Also, a USAV National Referee Clinic is required; it should be taken prior to April 1, 2013, but must be taken prior to arriving at the camp. We do not

Continued on page 3

NEXT <u>OFFICIAL WORD</u> PUBLICATION DATE: APRIL 30, 2013 PAVO Camps continued from page 1

Which Camp is For You?

Referee Training Camp – Penn State. This camp is particularly popular due to combining a one-day camp with the possibility of officiating matches for pay. Lodging is provided along with food and other amenities. Registration is available on the PAVO website in the E-Store.

Referee Training Camp – Marquette University. This camp is always well-attended because it is a Collegiate Club tournament where there are multiple opportunities to work as R1 and R2. Our own PAVO President, Julie Voeck, is the crew chief for this camp. Registration is available on the PAVO website in the E-Store.

Collegiate Training Camps – Michigan State and Minnesota. Both of these camps offer an opportunity to see challenging levels of play at both the Division I and II levels. Video feedback of both referee positions will be provided to campers along with real-time comments made by a staff of experienced officials. Registration is available on the PAVO website in the E-Store.

Advanced Collegiate Training Camps – These camps require an application and should be considered by officials who are looking to be added to top-level Division I Conferences. Plans include having Marcia Alterman and Joan Powell on staff. An application is necessary to ensure officials have the prerequisite experience. To be considered for either of the Advanced Collegiate Training Camps, register/pay for the camp on the E-store, and then submit the information below to the OTP Camp Director at: OTP.Camp.Director@PAVO.org by March 4 for the University of Central Florida Camp and April 1 for the Loyola Marymount Camp. Please scan and attach information to an email if at all possible.

- 1. Application (available on the PAVO website)
- 2. Summary of 2012 volleyball officiating schedule including:
 - a. Number, level of match (Div I/II/III) and conference
 - b. Tournaments (do not list all teams just level/conference of host team)

3. Two letters (e-mails suffice) of recommendation provided by officials, coaches or coordinators who have seen you officiate the past two years. The recommendation should include comments pertaining to growth potential, professionalism and ability to handle difficult situations.

Your application will be considered only after the registration fee is paid and above information is received. The registration fee will be refunded promptly if you are not selected for the camp. Advanced Camp applicants will be notified as soon as possible after March 4 and April 1, respectfully, regarding their application status.

Camp Registration

On-line registration is available on the PAVO website (E-Store). Just click on the E-Store tab on the home page, and then select "Referee Training Camps" from the menu choices. Then select your camp, and have a credit card ready for payment!

Campers may also register by contacting PAVO at: 1-888-791-2074 or email at pavo@pavo.org.

Scholarships

PAVO continues to offer a limited number of camp scholarships, open to any member in good standing. To apply, submit the following by March 15 to the OTP Camp Director at: OTP.Camp.Director@PAVO.org:

- Completed scholarship application (available on the PAVO website under Officials Training/Camp Scholarships)
- Letter (e-mail) of Interest; include your officiating goals and why a you would be a good scholarship recipient.
- Letter (e-mail) of recommendation. Include one recommendation from your PAVO Board Chair, a PAVO National Official or a Conference Coordinator of Officials. Only one recommendation is needed.

Any additional PAVO Camps questions can be forwarded to OTP Camp Director, Doug Darling at OTP.Camp.Director@PAVO.org.

USAV Camps continued from page 1

expect a clinic to be offered at the GJNC or NCVF, so please register or take the online USAV National Referee Clinic at the Volleyball Referee Training site (www.volleyballreftraining.com).

Campers will attend a classroom session the evening before observations and evaluations begin. All campers will then have ratings in the first and second referee positions on the following days. Campers will also have the opportunity to officiate with training staff members, work with scoresheets, and round out the training with activities to help prepare them for their next advancement. After each set of matches, the campers will be debriefed and have the opportunity to discuss the matches and ask questions of the USAV National Trainers. Members of the training staff will be available throughout these training sessions to answer questions. Don't miss this opportunity to learn the latest techniques and rules from some of the top trainers and officials in the country. Space in the camp is limited, so register for the camp now! If you have questions, please contact Thomas Hoy (thoy@satx.rr.com) or submit the form below with payment for consideration.

USAV Premier Referee Camp – GJNC and NCVF – 2013

Fill out this form and return it to George Egan at USA Volleyball - Premier Camp, 4065 Sinton Road, Suite 200, Colorado Springs, CO 80907. Checks should be made out to "USA Volleyball Camps."
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Please Mark Carefully
NCVF I wish to attend the USAV Premier Training Camp, April 3 – 5, 2013, at the NCVF in Dallas at the cost of \$250. I understand the requirements of the camp as outlined above.
GJNC I wish to attend the USAV Premier Training Camp, June 28 – July 1, 2013, at the GJNC in Dallas at the cost of \$250. I understand the requirements of the camp as outlined above.
Name
Address
Email Address Cell Phone
Current USAV Rating Region
Your registration will not be considered and is not complete until the \$250 fee is received by George

USA Volleyball.

NEWS FROM THE OFFICIALS' ASSEMBLY

by Devonie McLarty Officials' Assembly Chair

It is hard to believe that another USAV season is already well underway. It seems it was only yesterday when I saw so many of you at the NCAA Womens' Volleyball Championships in Louisville!

With the USAV National Championships right around the corner, I wanted to let everyone know what to expect with regards to the Officials' Assembly at the USA Volleyball Open National Championship this year in Louisville, KY. Right now, it is expected that all meetings for officials will take place on Thursday, May 23, including the RVA Scorer, Referee, and Beach Development meetings. At the request of many of you, you will see that the RVA Scorer and Referee Development meetings will overlap by one hour. There are so many issues that can be dealt with by all officials, we feel this will be an hour well spent together!

It is the Officials' Commission goal to make the official's meetings on Thursday as late as possible so that many of you are able to attend. As is normal, the introductions and awards will take place first, followed by the Officials' Assembly meeting. This is our opportunity to discuss things as an Assembly, so please plan on attending and letting your voice be heard. Since there are no positions to vote on this year, there will not be a separate delegate meeting after the Assembly meeting concludes.

Here is the schedule of official's meetings for this year in Louisville.

Wednesday, May 22

- 11:30am 4:30pm International referee seminar (NOT the Open/PVL meetings – this is international referees only)
- 3:30pm 5:30pm Officials Commission Admin Council
- 5:30 Banquet social begins

Thursday, May 23

- 8am 11am Referee RVA Development meeting
- 10am 1pm Scorer RVA Development meeting
- 2pm 4pm Beach RVA Development meeting
- 3pm 6pm Open/PVL meetings scorer and referee
- 6:30pm 9pm Officials Assembly

Those of you who were at last year's Officials' Assembly meeting in Salt Lake City may remember my predecessor, Larry Dolvig, discussing the Boyce Banquet. This year, the 68th Annual Dorothy C. Boyce Awards and Recognition Banquet will take place the evening of Wednesday, May 22. The banquet honors top coaches, players, officials, and leaders in the sport of volleyball. I hope that you will consider joining my new husband and me in attendance at the Boyce Banquet this year.

I'll see you all in Louisville!



NEW EXAM DEADLINE FOR NATIONAL & POSTSEASON REFEREES

Please make a note on your calendar!!! The examination deadline for PAVO National referees and any referee who wants to be eligible for NCAA postseason assignment (all divisions) is now SEPTEMBER 1.

Exams will be taken online as in the past – only the due date has changed. Plans are to have the examination available around July 15. More information will be forthcoming!



WHAT IS YOUR FOCUS?

Identifying areas for improvement can be hard, but are necessary

by Julie Voeck President

Each year I try to look back at areas where I could have been more effective as an official or where I could have done a better job officiating. In order to improve, being able to focus on the areas that need attention is the key to improving. Sometimes being honest with ourselves and identifying where we need to improve is the hardest part, but needs to be done to move forward. Just doing the same things over and over isn't going to make you a better official.

At the beginning of this year, I tried to reflect on areas where I should look to make improvements this year. For me, my focus for this year is to do a better job working with my line judges – particularly in deciding when to accept line judge calls and when to go with my call which may have been different than the line judge. Line judge decisions are as critical as ever to the success of a volleyball match. As referees, we need to have a very good rapport with our line judges so that when the first referee has a different opinion than the line judge or the line judge just makes the wrong call, the referee needs to be able to make the right call AND sell it.

As luck would have it, I have already had a few opportunities to work on this area this year. My first opportunity came in a Division I men's match where I had a different opinion than the L2 on a side line call. He called the ball in. I clearly saw space between the line and ball and called the ball out. Of course, the home team didn't like my decision, but it was correct and the team accepted the decision as I sold it confidently.

Later during the match the same shot was made by the home team along the same side line and landed in about the same spot as the earlier play. This time the ball was out again, but was closer than the earlier play. This time the line judge got it right. He worked hard to be in position and see the play, and he sold it confidently.

The officiating team had communicated during the prematch discussion that an overrule of a line judge decision could occur and that we still needed to focus on getting the calls right during the rest of the match. I believe this discussion provided the line judge with confidence to continue to focus, get the next call right and for us to succeed as a crew.

I have also adopted a key phrase to help my mental focus in 2013. Sports psychologists recommend athletes use imagery or key phrases to help build confidence and focus on goals. By using a key word or phrase when mental focus is challenged, it can help create confidence by helping foster a positive state of mind and a belief that you can meet the challenge ahead - a feeling of being in control. It is not the situation that directly affects confidence; thoughts, assumptions and expectations can build or destroy confidence.

My hope for all of you is that you can identify areas to work on and focus in 2013. What is your focus? I'd like to know what you are working on next time I see you on the courts.



USA Volleyball.

INTERNATIONAL INDOOR REFEREES COMMISSION

by Steve Robb International Indoor Officials Commission Chair

In preparing to write this article I wondered, where do I start? How in the world do I begin to impart to this community the same type of information that has been delivered for so many years by someone who has preceded me and taught me so much? Then it came to me....just be who you are, because you will never fill Tom Blue's shoes.

Tom recently retired from the FIVB Referees Commission and as Chair of the USA-International Indoor Referees Commission after an incredible 16 years. We cannot thank him enough for his dedication to not only our commission, but to officials throughout the world. Thank you, Tom! When he asked me to consider being nominated to replace him on the USA Commission, I was flattered but also concerned that without his knowledge and leadership, I might not be capable of continuing the success he has provided in the past. The good news is that Tom has agreed to continue as a Commission Member for our Commission. Fortunately, for all of us, he is still here to help!

Many things have changed in the past months. Doug Wilson has been appointed to the FIVB Referees Commission, Norceca Referees Commission, and USA-International Indoor Referees Commission. Steve Owen has been appointed to the Norceca Referees Commission, and remains as Chair of the USA - International/National Beach Officials Commission. Dr. Neill Luebke and Fred Buehler have agreed to continue on the USA - International Indoor Referees Commission. Donna Wigton has agreed to continue as Director, International Scorers, for our Commission. I am sure she will be providing more about the Scorers Advisors at the International Commission Level as well. So as you can see, many changes, more representation at the Norceca Commission, and possibly a third Member for the Norceca Commission in the future. We now have a combination of experienced and new members to take us forward, as the transitions to a new quadrennial begin. All is well!

For 2012, we had strong representation at many International events. I will try to recap the activities of

our USA International Referees and Candidates. My apologies if any are overlooked, but proudly provide the following:

Paul Albright refereed at the Pan-AM Women U-23 Championships. Mary Blalock refereed the 2012 Women's Grand Prix. Michael Gale refereed at the UC- Irvine International Tournament, and the Norceca Jr. Women's Championships. Christian Genitrini refereed at the UC-Irvine International Tournament and the Norceca Youth Women's Championships. Hanson Leong refereed at the UC-Irvine International Tournament and the Norceca Junior Men's Championships. Jung Park refereed at the Norceca Youth Men's Championships and completed his candidacy and is now an International Referee. Pati Rolf refereed at the 2012 Women's Grand Prix. Ron Stahl refereed stages of the 2012 World League, an Olympic Qualification Tournament for both Men and Women. Bill Stanley refereed the Women's Pan Am Cup and the UC-Irvine International Tournament. Steve Thorpe refereed at the Pan-Am Men's U-23 Championships. Julie Voeck refereed at the 2012 CISM Championships for her 5th year in a row! Robyn Filimaua, Nathan Mahaven and Michelle Prater attended, and successfully completed the International Referees Course in the Dominican Republic, and are now officially International Referee Candidates. And, very proudly, not only for the USA, but for women in our sport, Patty Salvatore refereed for the 2012 World League and the 2012 Olympics. She completes her International Indoor career this year with a storied involvement at the Beach and Indoor Olympics, many World Championship, World Cup and International Beach Events, and will continue on the International Beach Referees Commission. It goes without saying how proud and appreciative we are of Patty, her commitment and involvement on both the National and International level. Only a couple of our International Referees were not availed the opportunity to work international events this past year, due to last minute changes in event scheduling and availability.



PAVO DUES INFORMATION - 2013

No changes is good news

by Marcia Alterman Executive Director

Change is hard for all of us. And after several years of changes in the whole membership/registration/dues arena for PAVO, there is good news at this point – no significant changes in either the process or the amounts due for 2013.

So, just a summary and a few reminders:

- Membership in PAVO and/or a local board does not guarantee either a certification or assignments.
- However, current PAVO membership is required to hold a PAVO certification of any kind.
- Hiring entities (schools, conferences, independent assignors) make the decision whether or not to require certification for referees, line judges, and scorekeepers. Neither PAVO nor the NCAA can "require" that schools and conferences hire only certified officials or PAVO members. However, one of PAVO's missions is the advocacy for PAVO-certification, and the number of conferences that require or recommend certification for officials continues to grow.
- PAVO has three membership types:
 - o A "referee member" pays \$110 plus local dues, which vary from board to board. Referee members have access to certification as a referee, and may also certify as a line judge or scorekeeper, with no additional dues required.
 - A "support official member" pays \$20 plus local dues, which vary from board to board.
 Support official members may be certified as a line judge, scorekeeper, or both.
 - o An "affiliated member" pays \$20, and does not have to join a local board. This membership type is intended for non-active

officials who wish to continue to receive PAVO publications and/or stay involved with training/mentoring at the local level.

- The dues that referee and support official members pay include the NCAA registration fee, providing access to the Central Hub website. The fee is \$55/year for volleyball referees; registration fees are typically \$100/year, but PAVO has negotiated a reduced fee for PAVO members.
- Access to the Central Hub is not intended for just officials who work NCAA matches. The information available on the site is vital to any official who works matches involving NCAA rules and techniques!!
- By paying PAVO dues (including the NCAA registration fee), PAVO members receive the "Welcome Package" (rule book and techniques manual) in the year those publications are produced.
- PAVO dues also cover the costs of providing certification and training materials to local boards, examination development, overhead costs of PAVO, professional liability insurance, website maintenance, etc.

Annual membership to PAVO is June 1 – June 1, and you will receive notice this spring when the 2013 dues payment process is open. Dues are payable by June 1, and late fees are implemented on July 1 (although local boards can establish earlier and more costly late fees than the PAVO Central Office charges). You are a business owner - and you "own" an officiating franchise called YOU! So prepare now to take care of this investment in your own officiating business in a timely manner!

International Indoor Referees Commission continued from page 6

All of our International Referees were involved at many levels of mentoring and training at USA Volleyball Championship and High Performance events along with their continued assistance at the regional levels. I am very appreciative of all the contributions of the cadre.

Doug Wilson, Tom Blue and I will be looking at the coming year as the final schedules are available to us, and we will be making nominations for events for 2013. Our commission looks forward to continuing the success of the past, and to having the opportunities for more success in the future.



CHAMPIONSHIP ASSIGNMENTS 2012

by Marcia Alterman Executive Director

Congratulations to all officials who were selected to work 2012 post-season events! It is indeed an honor and privilege to be involved in any conference tournament or any stage of the championship tournaments – NCAA, NAIA, and Junior/Community College.

NCAA DIVISION I Championship Referees

All of the individuals listed below were assigned as referees at a first/second round site. Those with one asterisk were selected to referee at a regional site as well; those with two asterisks were also selected to referee the Division I Championship semifinals and final in Louisville KY.

Brad Aaberg Paul Albright* Dan Apol* Eric Asami **Brig Beatie** Mary Blalock** Michael Blalock Brian Brink Carla Bunner Donna Carter Tony Chan Marcia Costley Darin Clark Kevin Cull** Doug Darling Ross Erickson Mary Faragher Chuck Fleet Bill Forrester Kurt Fulmer Sergio Gonzalez Don Goodwin

Mike Hamilton Tim Harlow Brian Hemelgarn* Michael Hertz Donna Hess* Gary Houghton Dan Houser Maile Jewkes* Leisa Jordan Tom Joseph John Kinyon* Kent Kitade Verna Klubnikin Jim Kuziela* Crystal Lewis Patsy Malta** Paula Martin* Tana Martin Jesse Martinez CJ McAbee-Reher Devonie McLarty Keith Murlless

Daphne Nelson Robert Okamura Jason Olson Jung Park Denise Penzkofer Michelle Prater* Marty Prochko** Margie Ray* Steve Robb Wanda Roberts Rod Rodriguez Kathy Rogers Bill Stanley Malafu Tiatia Ryan Tighe Julie Voeck* Mara Wager* Craig Werner Jim Werner Kim Wishum



The officials below were selected for participation by the various governing bodies at the events noted. Please remember that the NCAA does not assign line judges for Division II or Division III, or the scorekeeping crew for any of the divisions.

Division I Championships Crew



L to R: Robyn Filamaua, Mike Worley (Scorekeeper), Kevin Cull, Mary Blalock, Chris Tan, Patsy Malta, Bob James (Asst. Scorekeeper), Marty Prochko, Neal Meredith, Heather Pickett

All of the individuals listed below were assigned as line judges at a first/second round site. Those with one asterisk were selected to referee at a regional site as well; those with two asterisks were also selected to referee the Division I Championship semifinals and final in Louisville KY.

Mark Akers* John Ashman David Atkinson Mike Behrens Thomas Berg* Jerry Brands Kent Brockman Sally Bulquerin Mike Chandler Jim Cooley Pete Coons Dave Cooper* Ken Corum Sara DeBoe Brenda DeJesus Ruchelle Dunwoody* Robyn Filimaua** Craig Files Ken Frances* Carv Grant Katie Hansen

Jaden Hedman Brian Jones* Julie Jones Charity Kay** Pat Kekic James Kirkpatrick Tom Konis Jeff Kopaska Jeff Krause* Kevin Lane Matt Levoe* Suzanne Lowry* Anthony Marshall Andy Martin Luis Martinez* Jennifer McIntosh Neal Meredith** Ted Moser Chad Oberholtzer Robert Owen Steve Parham Diane Penner

Heather Pickett* Adam Pike Nadia Privara Daniel Rager James Rees Nikki Resch Mark Rogers Robert Skidmore Brian Smith Tina Spann Terry Stephens Rachel Stringer Dan Swensen Doug Swensen Chris Tan** Don Tarin Tom Ulibarri Jim Visgaitis* Roger Wallenburg Michal-Ann Watts Dan Willis

NCAA DIVISION II Championship Referees

Those individuals marked with one asterisk were selected to referee at a regional site; those with two asterisks were also selected to referee the Division II Championships in Pensacola FL.

Rebecca Carstenson** Stephanie Cruz* Dawn Dismukes* Michelle Furlong* Michael Gale* Suzanne Garland* Claire Rauscher*

Jana Howarth* Darvl Korinek** Crystal Lewis*** Debbie McLamb* Greg Milam* Mark Noble*

Tom Saunders** Peggy Schaefer* Janna TerMolen** Suzanne Weissenburger* Yvonne Zinsman*

*** Head Official



L-R: Tom Saunders, Jennifer Johnson (Scorekeeper), Heather Houser (L1), Rebecca Carstensen, Daryl Korinek, Jan Ter Molen (Alternate), Helen Kelchner (L2), Mary Pittman (Libero Tracker)

NCAA DIVISION III Championship Referees

Those individuals marked with one asterisk were selected to referee at a Division II 1st/2nd round site; those with two asterisks were selected to referee the Division II Championships in Pensacola FL.

Michael Albright* Denis Bergstedt* Mike Breza* Carole Burke** Wayne Clark* Robyn Courchane* Chris Johnson* Stephanie Cruz* Monica Deckers* Paul DeCurtis* Tammy Elliott* Chuck Fleet* Lydia Godshall*

Sergio Gonzalez** Sharon Harris-Higgins* Al Herbert* Donna Hess* Jeanine Hoskin* Travis Karlin* Chris Lamphear* Daniel Leake* Mary Malpede*** Jeff McKinney* Darrell Pakele*

Owen Reilev* Shauna Rhinesmith* Peggy Schaefer** Emi Vishoot* Julie Voeck** Mara Wager* Daniel Wagner* Susan Warr* Stacey Weitzel* Vicky Wilcox*

*** Head Official



Division III Championship Crew

NJCAA DI Championship Crew



Officials who worked the NJCAA Division I national championship tournament in West Plains, Missouri December 15-17. Front row left to right - Steve Thomas, Jim Werner, Mike Gibbs; back row left to right - Gary Kufahl, Head Referee, Mike Hamilton, Dave Juergens and Brian Heaton.

NJCAA Championship Referees

DIVISION II DIVISION I Gary Kufahl* Jr. Calton* Mike Gibbs Sharon Harris-Higgins Mike Hamilton Elisabeth McHugh Brian Heaton Rod Rodriguez Mike Rolfes Dave Juergens David Saenz Steve Thomas Tony Sloan Jim Werner

Perry Sutherland Mike Trotter Dave VanderMeer Emi Vishoot

DIVISION III Jerry Moews* Christina Fiebich Mike Immel Ruth Pettiway Adam Pike

Bob Poyer

* Coordinator/Head Official



NJCAA DII Championship Crew

NAIA Championship Referees

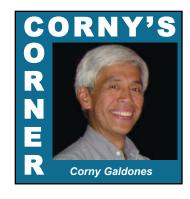
Wayne Clark* Debbie Anika **Bob Bayless** David Dufrene Amy Knowles Nathan Mahaven Jerry Moews

Terri Narantic James Phillips Angelle Simms

*Head Referee



David Dufrene, Theresa Narantic, Jerry Moews, Debbie Anika, James Phillips, Barbara Silvey, Amy Knowles, Angelle Simms, Wayne Clark (Supervisor of Officials), Nathan Mahaven



Toot And Scoot

by Corny Galdones

When officiating a match, as soon as it is over make yourself scarce. Dillydallying or hanging around for words of praise will tempt the fates and put you at risk of opening up a can of worms. If anyone says anything to you, odds are it will be to pin you in a corner or give you an earful for a call you made or didn't make. Should you carelessly fall into this trap, save your breath. All the explaining you do will be to no avail because the minds of these folks are already made up. As far as they're concerned, you blew it. Nothing is going to change their opinion.

For any match, your mission is to facilitate while your goal is to be remembered not at all. In other words, be a smooth manager who's invisible. If by chance you're singled out, it better be for doing well and not for doing wrong. Believe in yourself. Sure, receiving a pat on the back or critical acclaim gives us a warm and fuzzy feeling inside but it's rare. What's more, fishing for a boost in self-esteem just isn't done, particularly at a match. When match point is signaled, be quick to vanish with one exception. If the very last play can be protested, linger for its filing in the time allowed. Once you're good to go, scram.

Prior to the start of a match, the first referee, second referee, line judges and if applicable, scorekeeper and assistant scorekeeper, should discuss a strategy for exiting on the fly on the sly at match end. Go over the discreet route each official will take, who will retrieve the personal belongings present and the private area to use for a post-match analysis away from others, especially those unhappy. This is a standard operating procedure. Except for one minor detail, I followed it to perfection at a women's collegiate match this past fall.

Army was playing Navy at the Naval Academy, always an intense rivalry no matter the sport. This night was no different. Situated at the far end of a huge athletic field house containing a regulation indoor track, the court roared with excitement. The spirited crowd of fans for both military branches was into every point,

cheering its team when it won the rally. With our locker room nowhere near, my fellow officials and I as the second referee decided on reviewing the match afterward in a secluded area behind the bleachers on the scorekeeper side. In the third set with the score nip and tuck despite Navy seemingly overmatched, my focus locked in, blocking out the din and everything else. I was in a zone. At long last, Army scored the 25th point — the final point. Grabbing the first referee's and my gear in no time flat, I took off for our meeting spot not daring to glance at anyone, not even my workmates. My only impulse was to get the heck out of there.

I figured the other officials would join me within seconds. I waited a while, yet no one showed up. The spectators weren't leaving, which was no surprise, for they usually stayed in place as a tradition to hear both alma maters sung with glee by the plebes and cadets. More time passed by, making me anxious. Where were the others? Finally, one of the line judges appeared, thank goodness. As she approached, her big grin puzzled me.

"Corny," she said, "we're going to the fourth set."

Wwwhhhaaattt?!!!!!

Stunned and sheepish, I returned to the court lost in a daze hoping nobody missed me. Fat chance! The first referee started laughing his head off at me. On top of that, neither team had picked up its lineup sheet. Even worse, the next set was starting soon. Gads! I scrambled in a frenzy. "Coach, here's your lineup sheet. I need it back right away."

Brain cramps, senior moment, absentminded or whatever you may call my faux pas, you can't say I'm losing it. No, it looks like I've already lost it. Acting like a space cadet in a world of my own mortified me. Still, I can't help but laugh at myself for the embarrassing lesson I learned. To wit, make sure the tooting is truly and completely over before scooting.



WELCOME NEW PAVO BOARD MEMBERS

Fiebich and Thornburgh join Board of Directors; Goodwin Returns

by Julie Voeck President

I'd like to introduce you to the new PAVO board members for this year. The following new directors were elected in the fall 2012 election:

Christina Fiebich was elected as Board Delegate, replacing Kathy Ferraraccio, who had reached her term limit in this position. Christina resides in St Paul Minnesota and is the Secretary of the Metro Board of Officials in that area. She is a strategic communication and brand management consultant.

Bill Thornburg was elected as Director-at-Large, replacing Carlos Rodriguez, who also had reached his term limit in this position. Bill is the Board Chair for the Indiana PAVO board, and has worked multiple PAVO camps as a trainer. His profession as a high school teacher provides him good educational skills.

There have also been two new appointments to the board:

Doug Darling was appointed as Director of the

Officials Training Program – Camps, replacing Ross Erickson. Doug hails from Tallahassee Florida, and has worked many PAVO camps in previous years. He is excited about taking this successful PAVO program to new heights.

Dale Goodwin was appointed to serve in the Interim Board Member position, and will replace Past-president Crystal Lewis. The PAVO Operating Code provides for the appointment of an Interim Board Member when the current president is re-elected to a subsequent term, since the office of President-elect is vacant. Dale and his family live in Spokane Washington, where he works for Gonzaga University as Director of Publications. Dale has served on the PAVO Board of Directors previously as Member-at-Large and Interim Board Member.

Each of these directors brings a significant amount of experience and breadth of volleyball knowledge to the board. PAVO members should be served well by the new board members.



On February 7th, we lost the dean of USA National and FIVB International refereeing, Glen Davies. Many of you may only know of Glen from the award named for him, but he was so much more. Glen devoted more than sixty years of his life to USA Volleyball activities. He coached teams in the Open, Masters and Golden Masters divisions. He was a National referee from 1959 to 1983, refereeing nine Open finals during that time. He was an FIVB International Referee from 1964 to 1978. He officiated the first four Olympic Games in which volleyball was competed, including Gold Medal matches in 1968 and 1976. He served on the FIVB Referee Commission from 1978 to 1980. He was the Technical Director for International Competitions in the USA from 1981 to 1987 and was the Referee Director for the Olympic Games in Los Angeles in 1984. Glen wrote the USVBA Diamond Jubilee Celebration book to commemorate the 75th anniversary of USA Volleyball and was actively working on an updated edition.

Glen was honored with the Golden Whistle award in 1964; the George J. Fisher Leader in Volleyball award in 1965; the Referee Emeritus award in 1984; and USA Volleyball's highest award, the Frier award in 1986. In 1988, the Glen G. Davies Referee Service award was created, named for him and awarded to him. In 1989, Glen was inducted as a referee into the Volleyball Hall of Fame in Holyoke. In 2001, Glen was presented with the Harry E. Wilson Distinguished Service award and the Merton H. Kennedy/Elmer L. Johnson Heritage award, recognizing him for his significant contribution to the planning, collection, storage, retrieval and management of volleyball archives.

Glen was a leader, a mentor and an outstanding contributor to USA Volleyball and to countless individuals who have followed in his path. His efforts as a trainer of referees has been passed along to many leaders in our referee commissions and has resulted in a corps of referees in the United States admired around the world.



NCAA RULES COMMITTEE NEWS

Net rule was one topic of discussion

by Anne Pufahl Secretary-Rules Editor

The NCAA Women's Volleyball Rules Committee met Jan. 22-24 in Indianapolis. The current members of the 2013 committee are:

Voting Members:

- Carrie Bodkins, Alderson-Broaddus College
- Todd Dagenais, Central Florida-Chair-Elect
- Fran Flory, LSU-Chair
- Sarah Davis, College of Wooster
- Tim Hall, University of Missouri, Kansas City
- Valencia Jordan, Tennessee State University
- Bonnie May, Smith College
- John (Bo) Pagliasotti, Southwestern Oklahoma State University

Non-Voting Members

Anne Pufahl (Secretary-Rules Editor)
Joan Powell (NCAA National Coordinator)
Becky Oakes (NFHS)
Julie Voeck (Working Official)
Pati Rolf (USA Volleyball)
Rachel Seewald (NCAA Liaison)

Before any rules discussion took place, there were several administrative tasks to take care of. Reports by all the non-voting members were reviewed along with a recap of the protests and unique rules situations that occurred during the past season. Then Joan Powell, National Coordinator, took the committee through the NCAA/PAVO clinic that was presented to more than 2,000 officials last July/August. The rules committee was awe struck and gave the clinic program a resounding vote of confidence to continue this program.

The committee also voiced support to have some of the materials presented in the NCAA/PAVO Clinic added to the yearly coaches' video. The coach's video is published on the NCAA hub each July as a refresher of the new rules and techniques that will be in place for the current season.

The committee reviewed the yearly survey data and found some interesting results. The data collected from the Division I, II and III coaches showed that 82

percent felt the change to increase the number of substitution to 15 per set has been positive. The survey also yielded a split between eliminating the pursuit rules completely or amended it to only allow pursuit behind the net poles. The committee spent a great deal of time discussing the current net rule and comparing it to USA Volleyball and National Federation's net rules. This will continue to be reviewed and surveyed next season.

Since 2013 is a non-rule change year there are no rules changes in effect except for one. The solid-colored jersey rule will take effect this fall.

Solid-Colored Uniform Rule

- **12.1.3.1** Solid Color Uniforms: It will be required that either the libero or her teammates wear a solid color jersey. The solid-colored uniform must clearly contrast from the predominant color(s) of the teammate(s) jerseys. Predominant colors are those that appear on approximately half of the body of the uniform. To be considered solid-colored:
 - **12.1.3.1.1**-Sleeves must be the same color as the body of the jersey.
 - **12.1.3.1.2** Piping/trim not exceeding 1 inch in total at its widest point may be placed along the seams and be a different color(s) than the uniform top.
 - **12.1.3.1.3** Lettering and collars can be a different color than the body of the jersey.
 - **12.1.3.1.4** Numbers must be a contrasting color and meet all other specifications in **Rule 7.1.2**.

The committee also discussed issues and changes that could occur in the next several years such as going to the international volleyball, electronic equipment, four line judge protocol and ball handling. Meeting with the committee during a non-rule change year proved to be one of the most informative and productive meetings. It was a very enlightening and eye-opening experience to be in a room with people who are as passionate about being the keepers of the game as I am.



ATTENTION NATIONAL AND JUNIOR NATIONAL REFEREE CANDIDATES

by Michelle Prater, Director & Michael O'Connor, Assistant Director Referee Evaluation & Certification

It is again that time of year when you start wondering if you have what it takes to become a Junior National or National referee.

If you believe you are ready for that next step, dates have been selected for the Junior National and National referee candidate rating sessions this summer. Specific information for candidates is available at http://www.volleyballreftraining.com/resources applications.php

This year's rating sessions will again take place at the Girls' Junior National Championships to be held in Dallas, Texas. The tournament will run for six days from June 28th thru July 5th, 2013, with the referee rating processes to take place on separate days of the event.

For National referee candidates, the rating session will take place at GJNC at the Dallas Convention Center in Dallas, TX, on June 28 - 30. There is a mandatory candidates' meeting at 7 pm on June 27. All potential National candidates need to have taken their USAV Exam by February 15, and received a score of 90% or better.

For Junior National referee candidates, the rating session will take place at GJNC at the Dallas Convention Center in Dallas, TX, on July 2 - 4. There is a mandatory candidates' meeting at 7 pm on July 1.

Candidate applications must be postmarked no later than April 1, 2013. Candidates will be notified of their acceptance status by May 1, 2013. Please refer to the VRT website for additional information, application forms and requirements.

Candidates are required to attend a USAV National Clinic before April 1, 2013. The clinic is available on line or in person. Please see the list of scheduled clinic dates and sites at http://www.volleyballreftraining.com/ events national referee clinics.php In addition, applicants must complete the USA Volleyball Introduction to Scoring and Scoring Sanctions modules, and the USAV Form A Scoring Exam - Non-National Scorer online. Instructions for completing the scoring exam are available in a separate document on Officials' Application Forms http://www.volleyballreftraining.com/resources applic ations.php.

Junior National candidates, and existing Junior National or National referees, may choose to participate in the Premier Training Camp on June 29th – July 1st at the GJNC prior to the Junior National rating session. There is a mandatory meeting on June 28th. Camp details are on the VRT website.

Good luck on your quest and we look forward to seeing many of you this summer in Dallas.

2013 PAVO CAMP SITES! REGISTER NOW ON THE PAVO E-STORE

Make plans now – the camp sites have finally been confirmed, and the sites will fill quickly. More information on these camps and registration information is available in the PAVO Camp article in this newsletter, and on the PAVO website. Take this important career step today!



- University of Central Florida (Orlando) March 22-23
- Marquette University (Milwaukee) March 22-23
- Michigan State University (Lansing) April 12-13
- University of Minnesota (Minneapolis) April 19-20
- Loyola Marymount (Los Angeles) April 26-27
- Penn State University (State College) May 24-27

USA Volleyball.

USAV NATIONAL REFEREES

by Mike Carter Associate Chair, Indoor Officials Commission, Referees

Each year, USAV may send a maximum of three qualified USAV National Referees as candidates for PAVO National certification. If you are interested in being considered as a candidate for the fall PAVO rating sites, please:

- Submit a letter of application to be a reciprocal candidate to Mike Carter (cartersvb@verizon.net).
- Include your officiating experiences, noting both your USAV and collegiate experiences, and include the year you received your USAV National referee certification.
- Include at least two letters of reference.
- All of this information must be received by March 21, 2013.

By March 31, 2013, all applicants will be notified of their selection status.

After notification and before **April 15, 2013**, the selected candidates must submit a PAVO National Candidate application form with the \$150 application fee to Mara Wager, NRT Director. The application form will be available on the PAVO website:

https://www.pavo.org/Home/Certifications/NationalRefereeCertification.aspx

By **April 30, 2013**, the candidates will be notified of the site they will be attending in the fall season, after PAVO has ascertained that all the candidates are in good standing with their current PAVO boards.

All PAVO National Referee candidates must submit an NCAA Form A or Form B exam score to Mara Wager (NRT.Director@pavo.org) no later than two (2) weeks prior to the date of the rating session.

Information about the 2013 PAVO National Rating Team sites can be found at www.pavo.org sometime around March 31, 2013. Selected reciprocal candidates will attend one of these sites. Successful reciprocal candidates will receive a PAVO National referee certification, and are expected to maintain an affiliation through a local PAVO board and to fulfill all other maintenance and renewal requirements expected of PAVO National referees.

Individuals who were unsuccessful PAVO NRT candidates in the previous year are not eligible to be reciprocal candidates.

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PAVO ANNUAL SURVEY AKA NATIONAL REFEREE/LINE JUDGE POINT RENEWAL SYSTEM

Enter Points Online - Available Until March 31

by Mara Wager NRT Director

Over the course of the last few seasons, we have taken the time to revisit all of the preseason obligations a National referee needs to meet prior to the start of the season. A National referee who attends a NCAA/PAVO clinic and completes the NCAA exam by September 1 (please note the new due date for 2013), scoring 90% within a 90-minute time is then eligible to complete the Annual Survey. (Maintaining Your National Rating: Easy as 1-2-3 Official Word Vol. 13, No. 3, June 2011).

As many of you know, the PAVO Annual Survey is actually the formal name for our point renewal system. The point renewal system awards credit to National referees (and now to National line judges as well) who demonstrate a high level of skill that earns them officiating and leadership opportunities. Each National referee must acquire 8 points during the four-year term of the rating in order to successfully renew their rating. (PAVO National Referees: Have You Completed your PAVO Annual Survey yet? Official Word Vol. 14, No. 1, February 2012). A National Line Judge must earn 6 points during the four-year term.

The points required for renewal may come from a combination of events as defined by three distinct categories:

Category I: Women's Intercollegiate Volleyball Category II: Training, Rating, Educating Category III: Other Volleyball Competition

Each of these categories was designed to highlight an official's ability not only to referee the game of volleyball, but also to teach, train and assess officials at a national level. Historically, the point renewal system was formulated by the board of directors as a fiscal plan to cut costs by providing an avenue where National referees who continued demonstrate National level referee skills, could renew based on those experiences. The concept took shape as a solution to the problems of obtaining and financing NRT sites, which had become more challenging. It was not designed or intended to be a system where it was expected that all National referees would be able to renew based on "points earned".

As the women's intercollegiate game has grown over the last three decades, the current PAVO Board of Directors has continued to acknowledge the contributions that officials have made by expanding the number of events that have been deemed point worthy. However, members continue to lobby the current board to expand further point earning opportunities. Although we recognize the rapid growth of the game even in the last ten years, we continue to strive to include only events that require National officials to exhibit their skills at a national level.

The intent of the point renewal system continues to be a method of renewal for those National referees and line judges who demonstrate National-level skills throughout their 4-year term, based on the fact that they are assigned to high level matches. This is reflected in Category I which is restricted to only women's collegiate events of national caliber. Successful renewal is reliant on earning a majority of points in this category. The addition of Category II recognizes the efforts of National referees and line judges who are capable of educating, training and evaluating officials at a national level. Category III acknowledges the efforts of National officials for national level skills in other domestic or international venues. Despite the growth of the game of volleyball over the years, not all National referees or line judges should expect to renew using the point renewal system.

National line judges may now enter points earned for the past 4 years (2009-2012) online. National line judges gain access to the online entry screen via a link on their PAVO "Welcome" page.

National referees may now enter points earned in 2012 (only) online, via a link on their "Welcome" page. PAVO has been aware of the number of technical issues that National referees have encountered the last few seasons submitting renewal points. We have been working closely with our technical staff to make improvements in the system and expect a seamless transition this year for both referees and line judges.

For National referees and line judges, the online system to submit points will only be open from February 15 to March 31 (11 pm CST). After March 31 the point-entry system will close and points will no longer be accepted for the previous season(s). Officials should take the time to review the parameters for submitting points as posted on the PAVO website. If you have any questions, please do not hesitate to contact Mara Wager, PAVO NRT Director (NRT.Director@pavo.org).

USA Volleyball.

FEBRUARY 2013 INTERNATIONAL INDOOR SCORERS

by Donna Wigton
Director, International Indoor Scorers

Beginning a new quadrennial is a chance to thank those who have served, and welcome those who have stepped up to these leadership positions. I will be continuing as Director, Debbie Reed and Dixie Collins will be continuing on my advisory group, and I welcome Becky Brockney to our advisory group as well. With regrets I accepted the resignation of Janet Blue from this group, and thank her for not only her years of service but also her valued assistance and advice. Janet, have fun traveling and working with your wonderful "Cat on my Head" blog!!

As we finalize plans for the summer tournaments, this is a good time for scorers wishing to receive assignments to be planning their preparation and practicing to be ready for those tournaments. With a

few modifications, you can practice the international sheet at any tournament - at least re-familiarize yourself with the procedures. You can download the scoresheet and instructions from the web (just Google "FIVB scoresheet" and it pops right up). Note: I have some old FIVB scoresheets that can be easily updated and will bring them to the Crossroads and Big South qualifiers for anyone who wants. Please review the instructional PowerPoint Presentation and current USA-International Scorer Manual to help you prepare. Тο t h e get t o manual g o click www.volleyballreftraining.com and on "Resources" on the tool bar at the top, then go to the left under the blue "Official's Resources" and click on

Continued on page 17



INAUGURAL FLOOR SUPPORT CREW AT NCAA DIVISION I CHAMPIONSHIPS

by Marcia Alterman Executive Director

Imagine you've been selected to work Final Four - the Division I Championships. You're on the stand in an arena filled with fans. There are two outstanding teams battling on the floor, and you're working to maintain complete focus to make sure all goes smoothly. And then, the youngster behind the referee stand mishandles a ball and it comes on the floor during a rally. Replay.

A few points later, it happens again. Replay. All through the set, you and your second referee are forced to coax the speed (?) wipers out onto the floor at the appropriate time. And that focus that you worked so hard to get is now split between the play and the floor crew.

For the first time, this year's referees didn't have to worry about this scenario. A full contingent of floor workers were selected from among the PAVO convention registrants – all fellow officials!. They served as the speed wipers, ball crew, and moppers, and did an outstanding job. The entire crew came in on Wednesday evening for a practice session, and clearly

pledged themselves to being the last thing that the referees had to worry about. The NCAA staff and Division I Championship committee were suitably impressed; we've already been assured that PAVO will be able to provide the support crew in Seattle as well.



Division I Floor Crew

This year's crew set the bar, ably supervised by Steve Thorpe: Diane Beasley, Gigi Brenay, Ken Dawkins, Duane Holben, Sterling Kaimimoku, Amy Knowles, Karl Koopman, Apple Kridakorn, Joe Lizama, Doug Lunsford, Jim Momsen, Keith Murlless and Steven Thomas.

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"VOLLEY IN THE 'VILLE" A HUGE SUCCESS!

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by Donna Carter Board Delegate

The evaluations have been analyzed, and the 2012 PAVO Officials Convention may have been the best ever! We had outstanding speakers who presented provocative topics, and some first-ever experiences that proved to be great additions to our event.

If you were there, you know what an exceptional event it was! And you can re-live those memories by owning a set of convention DVDs.

If you missed the convention, the DVDs are the next best thing to being there. You can see and hear several great presentations:

- The "JAM" session by Joan Powell, Anne Pufahl, and Marcia Alterman, where situations and incidents of the 2012 season were reviewed, many with accompanying video. A power-house session!
- "The 23 Most Powerful Lessons of Officiating" by NASO's Bill Topp. Bill's work with Referee magazine and the National Association of Sports Officials has provided him tremendous insight that he shared with the convention attendees.
- Ty Halpin, of the NCAA's Officiating Department, titled his presentation "All In – The NCAA's Investment in Officiating". Ty discussed the many recent changes at the NCAA, their relationship and goals for the Central Hub and

- the tie-in with ArbiterSports. Many questions that we have all had were answered!
- The "Coach's Panel" this year was moderated by Keith Murlless, who brought a fresh concept to this popular session. The panel consisted of Craig Skinner (Kentucky), Ryan Theis (Ohio University), Keylor Chan (Northwestern), Kirsten Booth (Creighton) and Fran Vandermeer (Smith). The coaches had honest and unscripted comments a session worth seeing, for sure!
- The ever-popular "Semi-final Analysis" and PAVO awards presentations are captured as well. The Analysis was moderated by Brian Hemelgarn and Mara Wager this year, and offered great insight into what it's like to be there, working at a "final four".

Virtually all convention sessions are included. If you've ordered DVDs before and experienced poor sound quality, rest-assured that our current technology has improved this product significantly - you'll be able to truly share this experience.

The set of seven DVDs is only \$40, and is available for immediate shipment - go to the PAVO E-store to place your order (or call Miki at 888/794-2071).

Order today, and plan on joining us in person in Seattle-2013!

International Indoor Scorers continued from page 16

"Indoor Scoring Materials," then go to the block that is titled "International Scorer Manual" and click, and then go to the block titled "International Scoresheet Clinic" and click, and finally click on the download button. I am in the process of updating the manual, so be patient with me!

Those national scorers wishing to become qualified on the international sheet should do the same by following the procedures above to learn the scoresheet and try it out at a match sometime. To understand the steps to become qualified, go to the same website and click on "Certifications" on the tool bar, then click on the red "Indoor" square, then under the green "scorer" rectangle click "International Indoor

Scorer," and read the "To become qualified... section." Then plan to attend the International Rating and Training clinic, usually given on the day before the USA Volleyball Open Championships start (definite day and time will be announced by the April newsletter), at which time you will fill out a short application form. There is no fee for candidates since you are required to print out your own manual. Then sometime during the first half of the tournament, you will need to do two practice matches and turn them in for me to review.

Looking forward to seeing most of you at one of the tournaments this summer!



SIGNAL SEQUENCE FOR OFFICIALS ALTERED IN HIGH SCHOOL VOLLEYBALL

FOR IMMEDIATE RELEASE-REPRINTED WITH NFHS PERMISSION

INDIANAPOLIS, IN (January 29, 2013) — In an effort to improve the flow of play in high school volleyball, the National Federation of State High School Associations (NFHS) Volleyball Rules Committee has altered the signal sequence for officials.

The committee approved this significant change to Rule 5-2-1, along with seven other rules revisions, at its meeting Jan. 7-9 in Indianapolis. All changes were subsequently approved by the NFHS Board of Directors.

Rule 5-2-1 now permits the fault-calling referee to indicate the result of a play-point or replay – followed by the nature of the fault. This change allows the scorer to immediately record the score and prepare for other responsibilities such as substitutions and recording time-outs. The committee said play is more consistent since there is no delay in knowing which team will have the next serve.

"By changing the signal sequence, this will allow the scorer to perform his/her duties of recording the score, then moving on to substitutions, in a much more timely fashion," said Becky Oakes, director of sports and liaison to the Volleyball Rules Committee. "This improves the overall opportunity for accuracy and keeping up with play by the scorer."

Among the other rules changes for the 2013-14 season, four deal with officials procedures and mechanics. In Rule 5-3-4b, instead of reporting to the end lines at the end of a set, teams now will be directed to their appropriate team benches. In 5-3-4e, instead of reporting to the end lines at the end of a match, teams now will follow any local or state protocols.

Rule 5-3-4d clarifies the protocol and mechanics for the second referee to follow when conducting the coin toss for the deciding set, while Rule 5-3-4e states that the second referee shall initial the scoresheet for the final verification of match results. "I would say that there was an overall trend – not only in rules changes, but editorial changes [as well] – that really focused in on mechanics and protocol of the officials," Oakes said. "There were several protocols or mechanics that weren't really addressed, and by not being addressed, there have been inconsistencies in how [the rules] were administered. This [inconsistency] led to other problems, complications or confusion during the match."

Other changes to take effect in 2013-14 are the use of electronic communication devices. Devices are permitted during a match; however, they may not be used for any review of a referee's decision. Rule 4-1-4 states that it is no longer an automatic violation for a towel to be tucked in a player's uniform waistband. Also, Rule 5-1-1 states that all contest officials shall be secured by the host school. Line judges, unless determined otherwise by state association policy, shall be secured in the same fashion. Finally, Rule 11-4-2 grants a special time-out to be called by the referee when a team has an injured player, no time-outs remaining and no legal/exceptional substitutes available. This will impact only those teams with six players on the roster.

The complete listing of all rules changes approved by the committee is available on the NFHS Web site at www.nfhs.org. Click on "Athletics & Fine Arts Activities" on the home page, and select "Volleyball."

Volleyball is the third-most popular girls sport and 13th-most popular boys sport at the high school level according to the 2011-12 NFHS High School Athletics Participation Survey. There are 418,903 girls at 15,569 high schools and 49,467 boys at 2,180 high schools participating nationwide.

This press release was written by Shane Monaghan, graphic arts technician/editorial assistant in the NFHS Publications/Communications Department.

USA Volleyball.

NATIONAL SCORERS UPDATE

by Jennifer Williams
Director, Scorers Evaluation and Certification

As you may know there have been some changes in the Officials Commission and I have been appointed the Director of National Indoor Scorer Certification & Evaluation. I am very excited about my new position and hoping that there will be a smooth transition as I work closely with Nancy this year.

The National Scorer candidate ratings will once again take place at the Boys Junior National Championships, which this year, are to be held in Reno, Nevada. Only re-evaluations will take place during the Open Championships in Louisville, Kentucky. The 2013 National Scorer Application has been emailed to all regions' Scorer Chairs and Commissioners for candidates. The form may also be downloaded from the VolleyballRefTraining.com website under 'Resources' and then 'Applications.'

The application process for candidates is as follows:

- 1. Applications will be accepted until April 15, 2013.
- 2. Candidates will be notified of their acceptance by May 1, 2013.

- 3. Each candidate will receive 3 ratings, all in one day.
- 4. Ratings will take place on **ONE** of the following dates: June 28th, 29th, or 30th.
 - a. Candidates will be expected to attend a clinic the night before their rating date at 6:00 PM.
 - b. The morning after the ratings each candidate will meet with the head rater to discuss their ratings. Each candidate will then be free to leave the venue any time after 10:00 am that morning.
- When the candidates are accepted as National Scorer Candidates they will then be informed of the date of their rating. Specific dates cannot be guaranteed.
- 6. All passing candidates will be expected to attend the Open Championships within the next 3 years to retain their National Scorer Certification.

Please contact me with any questions at jenvb23@gmail.com!

Have you seen the <u>new</u> modules on using the 'Libero Control Sheet' or 'Getting Rated'?

Have you seen all the training modules regarding USAV play?



Visit the Volleyball Referee Training Site http://www.volleyballreftraining.com/

Do you have a question on a USAV rule?

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Are you wondering if you handled the situation in your last match correctly?

Do you wonder what USAV tournaments there are to work?

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We'll do our best to answer your questions and address your concerns.
See you there!!!!

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PAVO AWARD RECIPIENTS

Lewis and Rodriguez honored for excellence

by Marcia Alterman Executive Director

At the PAVO Convention in Louisville, PAVO recognized two of its most outstanding members for their contributions to PAVO and the officiating cadre. The organization has two awards that are traditionally bestowed annually to those who exemplify excellence, and this year PAVO had the pleasure of recognizing the contributions of Crystal Lewis and Carlos Rodriguez.

Honor Award

Crystal Lewis was convinced that PAVO was not giving an Honor Award this year. As chair of the awards committee, she was told that no nominations were received. So the surprise was complete when her name was announced as the 2012 Honor Award honoree.

Lewis is well-known among the cadre of officials for her cheery disposition and willingness to always pitch in. She has served PAVO for years. She has served on the Board of Directors as Board Delegate and then

as President. In those positions, Lewis always worked to represent the needs and concerns of the local boards and general membership. Lewis has been highly successful as an official, as a PAVO and USAV National referee and USAV National scorer. She founded the Emerald Coast Board of Officials, and served as board chair for several years. She also has served as the USAV Gulf Coast Region Official's Chair and helped develop the Florida High School Athletic Association officials' field clinic manual. She has worked locally to train and mentor officials in

training camps and rating sites, and many officials in the Gulf Coast area have benefitted from her guidance.

The PAVO Convention's success in recent years can be traced to Lewis' work on the convention committee, where she has helped secure presenters and create new programs. In 1996, she worked as a member of the Olympic floor crew, a task requiring high energy and a positive attitude – two natural characteristics for Lewis.

You are likely to see her this spring or summer at a

club event or camp. Be sure to congratulate her on this award, and thank her for her many contributions to our group!

Excellence in Service Award

Carlos Rodriguez also was surprised as a recipient of the PAVO Excellence in Service Award. The criteria for this award includes:

- Served in a leadership role in a local PAVOaffiliated board in the past 12 months.
- Demonstrates active support of PAVO missions and objectives.
- Actively pursues additional training opportunities for members of the local board.
- Utilizes all available resources to provide a mentoring program for new officials.
- Actively seeks new members to join PAVO

For the past 10 years, Rodriguez has served as the chair of the Texas Board of Officials, the largest of

PAVO's local boards. In that role, he has worked to increase the quantity and quality of officials in the area, while maintaining strong standards and requirements.

Rodriguez served as Director-at-Large on the PAVO Board of Directors from 2007-2012, and assisted in the development of many PAVO programs in that role. In particular, he was one of the primary authors of the PAVO National Line Judge Certification criteria and



He is the Coordinator of Officials for the Atlantic Sun Conference, and he serves as the Coordinator of Officials for two Division II conferences — the Heartland and the Peach Belt. Rodriguez currently chairs the Division I coordinators' group. He recently finished his term as Chair of the Division I Conference Coordinators group.

requirements.

On both the national and local level, Rodriguez has been a champion of grass-roots development. He has truly demonstrated "excellence in service" in a number of different roles, and we congratulate him on being the recipient of this year's award.

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PAVO BOARD CHAIRS MEET IN LOUISVILLE

More than 49 PAVO boards were represented

by Marcia Alterman Executive Director

For nine years, the board chairs of PAVO local boards have met at the PAVO Convention for the Board Chair Assembly (BCA). This gathering continues to grow in attendance and scope, and should not be missed in the future by any PAVO Board Chair. This year, 49 representatives of local associations were present – the most ever!

The 2012 BCA kicked-off with a presentation by Bill Topp of the National Association of Sports Officials. Earlier, Topp had presented an engaging general session for the convention, and then he stopped by the BCA for a discussion about recruiting and retaining officials. His ideas were provocative and well presented, and several attendees commented that they would return home with several ideas for new programs in these two important areas.

The board chairs were then asked for input for improving the 2013 convention in Seattle and next year's BCA. Several good concepts were offered and can hopefully be implemented in the future.

There was a good discussion about what board chairs can do to encourage more members to attend the convention. Giving members the opportunity to view the convention DVDs seemed like an effective marketing tool, so it was determined that board chairs would be allowed to purchase a set of DVDs at a significant discount with the intention of allowing members to view them.

Last year, PAVO initiated a program for Directors and

Officers insurance for local boards at a discounted "group" rate. This topic was covered again, and the PAVO staff will provide the details on this offering to all board chairs in a follow-up correspondence, answering questions about cost and whether participating boards are required to be incorporated or have 501(C)3 status.

The significant increase in line judge members was a topic of interest to most attendees. The board chairs asked if training materials could be available earlier so that spring training events could be planned; early March will be the target date. Although the videos will not be updated for 2013, each board chair will again receive a complimentary copy of the Line Judge Training Video and the Scorekeeper Training Video to facilitate holding line judge and scorekeeper training events. The videos will also continue to be available on the PAVO website, accessible to all approved clinicians. The intent is to make it easy for approved clinicians to give clinics with minimal cost.

The Board Chair Assembly has been an integral part of the PAVO Officials Convention for nine years, and more boards were represented this year than ever. Many boards provide funding for their board chairs to attend this important meeting, which provides the most effective opportunity for local boards to provide input to the PAVO leadership on their needs and concerns. If your board doesn't have a representative attend on a regular basis, consider adding that topic to the agenda of your next business meeting. It is well worth the investment!

PROFISEROR A SPORTAGE

National Rating Team Sites - 2013

At print time, the National Rating Team sites for 2013 have not been finalized. Please watch your email and the PAVO website for information on those sites, and review the application instructions on the PAVO website as well. After reviewing that information, if you have questions, please contact Mara Wager, NRT Director (NRT.Director@pavo.org) or Miki Kennedy, PAVO Member Services (pavo@pavo.org).



PAVO CONVENTION DRAWS RECORD NUMBERS

Education sessions drew positive comments from the 165 attendees

by Donna Carter Board Delegate

The PAVO Convention in Louisville, KY was a resounding success! More than 165 PAVO members gathered together and took advantage of a myriad of educational and networking opportunities over 3 ½ days in December. Feedback after the convention was overwhelmingly positive, convention organizers said.

Ty Halpin, associate director of Playing Rules Administration for the NCAA, started off the convention with a unique presentation titled "All in the NCAA's Investment in Officiating". It was chock full of statistics about the NCAA and its responsibilities overseeing all of the intercollegiate sports across the country. Then the program went straight into "Do You Know Yourself?", a presentation from NCAA National Coordinator Joan Powell and Regional Advisor Cecile Revnaud. Revnaud's presentation got everyone up and separated into personality types, and we took a "virtual car ride" with the different traits of each personality type getting us through the journey. Powell focused on gender differences to help officials better work with each other, and with coaches. Many of the convention attendees were left wanting more.

The next program was a unique presentation entitled "Coach Behavior - What ARE the Expectations?" A mixed panel of officials, coaches, and assignors discussed the results of the PAVO sanction surveys that were sent weekly from PAVO members. Moderator Marcia Alterman presented questions and situations to discuss coach and player behavior. Coach Todd Dagenais, from University of Central Florida, was very candid about keeping a "book" on each official, in order to better prepare his players for upcoming matches. He also said that sometimes he needs to get a yellow card to either get a player fired up, or show her that he is protecting her. Many of the attendees expressed their appreciation of his honesty, and suggested the session be repeated next year with video examples if possible.

After that session and a break, attendees took in an on-court session, "Sand Volleyball Rules & Officiating". National Beach referees Keith Murlless and Steve

Owen updated attendees on the latest techniques for officiating sand volleyball, with a demonstration match. Following this last session, members enjoyed the two NCAA Division I Championship semifinal matches in which Texas beat Michigan and Oregon knocked off Penn State.

Day two, Friday, kicked off with NASO's Bill Topp presenting "The 23 Most Powerful Lessons of Officiating." This presentation ended up being the third most popular of the entire convention, according Attendees found Topp engaging, to feedback. interesting and inspirational. He also announced the news that NASO's Referee Magazine is going to add volleyball as one of its regular sports covered. The Coordinator's Panel followed, with coordinators from different conferences and levels of play answering questions from the moderator Carlos Rodriguez and from the audience. Audience members appreciated the honesty of the panelists, and how Rodriguez kept things moving. This session resulted in my favorite comment from all of the evaluations, as one attendee mused "Still no tips for getting the key to the executive rest room." I promise we will ask that guestion next vear in Seattle!

The next panel featured "The Best of the Best Line Judges," featuring six of the top line judges in the country, including the four working the NCAA Championship event that weekend! Attendees heard their unique perspective along with tips to improve how officials and line judges can work together more closely and improve communication. National referee C.J. McAbee-Reher then presented "Officiating Leadership – On and Off the Court." Many audience members found the presentation uplifting, inspirational, and enjoyed her new perspective on leadership.

Friday evening, we all gathered together for the Social and Semifinal Analysis. Crews from all divisions of postseason play were recognized, including all NCAA divisions, NAIA, and NJCAA. The PAVO Excellence in

PAVO Convention continued from page 22

Service award was presented to Carlos Rodriguez. Prior PAVO Honor Award recipients were recognized, and then Crystal Lewis received the 2012 Honor Award. Brian Hemelgarn and Mara Wager then showed clips of the semifinal matches from the night before, and techniques and decisions were discussed. Powell was present to help answer questions and confirm preferred techniques. The Final Four referees returned and answered some questions from the audience before being presented with gifts from PAVO to thank them for participating in the Semifinal Analysis.

Saturday morning started off with a bang with the always popular Coaches Panel. Keith Murless moderated, and set the tone, resulting in relaxed, fun, and honest feedback from the panelists. The coaches were honest about their interactions with officials. Murless also included a "speed round" where coaches were asked one question and had to answer quickly and honestly. This session was very well received, and ended up being the second most popular, according to evaluations.

The next session, "Time to JAM!" with Joan Powell, Anne Pufahl and Marcia Alterman, proved to be the most popular session overall. The session was "jammed" with videos, situations, tips and tricks for techniques, and even a portion where teams from the audience reported on how they would handle unusual situations that they had been given earlier as homework.

The convention concluded with nationally known speaker Ross Bernstein and "The Champion's Code." Bernstein is a dynamic, upbeat speaker, who says a lot in a short period of time. Audience members commented on his high level of energy, and considered him a great way to end the convention. The weekend concluded with a thrilling Championship final with Texas beating Oregon to become National Champions. It was a fantastic weekend, full of great volleyball, educational opportunities, networking, meeting new friends, and reconnecting with old friends. We are looking forward to more of the same in December 2013 in Seattle, Washington. Hope to see you there!



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DOWN THE LINE

A touch or not?

by Andy Martin

A touch or not a touch? That is the question. It is a question routinely asked of a line judge.

Touch calls are perhaps the most difficult calls a line judge is faced with during a match and often the most controversial. Players begging for a touch, one coach signaling out, screaming fans sure the call will go their way, all while the R1 scans the rest of the officiating crew. The L2 signals out while the R2 has no pertinent information. The final scan to the L1 reveals a touch. The R1 and L1 make eye contact, the point is awarded, and the touch signal given.

The blocking team seems shocked and the fan base is even more raucous. In a perfect world, the line judges and R2 would have immediately raised the touch signal and the R1 already having seen the touch would have had all the confirmation needed to make the call. However, angles are different, the speed of the game is increasing, and often a touch can be the slightest tip of a finger. The answer to touch or no touch may not always be clear, but reviewing a few best practices can put a line judge in the best position to make the right call.

As with many duties of the line judge, perhaps the most important skill to develop when seeing touches is anticipation. That will not only help the line judge be in the best position to see a touch, but also to move the eyes from the blocker's hands to the line for the next call.

Ryan Tighe of Nebraska, a National Line Judge since 2009, adds some great perspective on this point. In his view, anticipation is not just about seeing the hitter approaching, but is also about seeing and reading how the defense is reacting to the play. Is the weak-side hitter approaching from inside the sideline while the blocking team's left front is cheating to the middle, opening up a sideline attack?

Proper anticipation in this case will lead the eyes to the outside of the blockers hand nearest the sideline. Tighe also watches for scenarios in which the block is not sealed and the hitter will be looking to hit through

the open seam. In this case, he anticipates a touch off the inside of either blocker's hands and not necessarily off the high hands as the hitter should be looking for the highest percentage attack. Tighe admits that these are not fool proof techniques, but learning to anticipate correctly will put a line judge in the better position to see a touch.

Don Pemberton, a National Line Judge from Colorado, proposes another interesting approach to helping line judges see touches properly. Being able to correctly see small touches is having the correct angle at the precise moment the ball makes contact with the blocker, which often involves a combination of skill and some measure of luck.

According to Pemberton, one philosophy is to work in tandem with the opposite line judge, especially in the case of multiple blockers, with each line judge focusing on the blocker closest to his or her sideline. This approach should help maximize each line judge having the proper angle.

Another philosophy is to have each line judge stay with the attacker until just before contact is made. Pemberton proposes that this gives each line judge a better chance to see where the attack will be hit, but the technique also has drawbacks. Although it increases the chance that both line judges will see the proper blocker's hands, it also increases phantom touch calls since it is more likely that the line judge's eyes are still moving.

There should be no surprise that Tighe and Pemberton point out some common themes that are frequently discussed with all aspects of officiating. Anticipation comes from repetition and experience, and the truly great crews have shown how important teamwork is to officiate the best match possible.

Take some time this offseason to discuss different techniques with fellow line judges and officials. Spring tournaments and practices provide a perfect venue to



INDOOR SCORERS

by Nancy Funk Associate Chair, National Indoor Officials Commission, Scorers

Welcome everyone back to a new USA Volleyball season.

There are a number of changes that have taken place on the scorer side of the Officials Commission for the upcoming quad.

I have formally taken on the position as Associate Chair, National Indoor Officials Commission, Scorers that was held by Emi Vishoot. Thanks Emi for all your hard work over the last few years. I hope you will help me write the DCR for next season, with all the new rule changes coming forth.

Ric Washburn is the new Director of RVA Scorer Development. I cannot say enough about all the work that Steve Crane has put in over the last 2+ quads. Steve has left the door open to help us when the scorer division has need of his expertise. His wife Elaine will probably be thrilled to have more of his time. Thank you Steve for everything!

Jen Williams will now take my past position as Director of Scorer Evaluation and Certification. Any of your questions concerning your National Scorer candidates will now be directed to Jen. I know Jen will do a great job!

Lynne Updegraff has been elected the RVA Scorer member-at-large to the Commission.

Marcia Costley will also be lending her support to the group as the Director of RVA Junior Officials Development.

This season all National Scorers will be required to enter the Officials Training and Education site (http://www.elearndepot.com/eld/usavofficialtraining/) for a clinic. You will go to Catalog ID: usavScoring; Name: 2012–13 Indoor Scoring. This is the National Scorer clinic that you must view. The clinic is a refresher prior to the Open. I encourage you to watch the other scoring modules on the site as well.

The next requirement for National Scorers will be under <u>Catalog ID</u>; <u>usavIndoorSKExams</u>; <u>Name</u>: 2012-13Indoor Scorer Exams and Quizzes, and this is where you will go to course #usav O_313 named USAV 2012-13USAV form A Scorer Exam—National Scorer. All National scorers are required to take this exam. It is a 90 minute timed exam. A score of 90 on the exam is passing.

I hope everyone has a great season and as part of the Officials Commission, I know everyone is here to assist you, so send us your comments concerning your needs.

Down The Line continued from page 24

try out new approaches and hone your skill without the pressure of the regular season. In a practice environment try putting multiple line judges on the same corner and call out touches even on non-terminating plays. This is the time of year that the teams are building the foundation that will be used to take them to the next level and you can do the same! Even after viewing multiple television angles, the answer is not always clear. But line judges should strive to make as many accurate calls as possible without being overzealous. Many officials will admit that not taking a touch call from a line judge is very difficult.

Know your skill level and call touches only when you are confident there was contact. In situations where your angle may have been compromised or your focus not set, error on the side of caution. Feel free to discuss touch calls in the post-match debrief session to learn what the rest of the crew may have seen or not seen. There may be times when everything is a blur, but with experience and taking the time to learn from colleagues the game will come to you. With the help of Tighe and Pemberton, I have a new perspective...at least that is how I see it looking down the line.



MEMBER PROFILE

Jim Williams, a lifetime of leadership

by Donnie Goodwin and Bill Thornburgh Directors-at-Large

It was only natural that Jim Williams founded the SWESKY Board of Officials in 1984 and then served as board chair for 25 years. By then he had already amassed an impressive leadership resume as a coach, athlete, outstanding student, postal employee and one of the first members of the Peace Corps.

Williams arrived on the volleyball scene in the early 1970s when Western Kentucky University coach Charlie Daniels suggested he get certified to officiate college volleyball. Over the past 40 years, he has officiated in more than 10 Division I conferences, set up and coordinated officials for the Ohio Valley Conference and the Kentucky Intercollegiate Athletic Conference, and officiated in a variety of venues and playing levels.

During his career, Williams has won several awards, including the Leo T. Oney Memorial Award given by SWEKSY Board of Officials for outstanding service to volleyball and twice won the Kentucky High School Athletic Association's Outstanding Volleyball Official award. He also has logged perfect attendance at the PAVO Officials conventions, which began in 1996.

Along with recruiting, training and assigning officials, Williams has excelled as an official in volleyball and several other sports. He is the only official in Kentucky to earn the state's top rating as an official in eight sports: volleyball, basketball, baseball, softball, soccer, cross country, track and field, and football.

Athletics have been a part of Williams' life dating to his days at North Warren High School where he participated in numerous sports and activities. In college, he was a varsity letter winner in basketball and baseball. After college, he exhibited his athletic prowess on the hardwood playing semi-pro basketball and earning officiating assignments for several NCAA-post season games and men's and women's international basketball through FIBA and USA Basketball.

Williams' leadership was evident as a teenager. He was involved in Future Farmers of America and 4H in

Warren County, and was named the Outstanding Junior Citizen in 1958. While in high school, he was president of six organizations.

In 1961, he was invited to be one of the first members of the Peace Corps. During his training he met President John F. Kennedy during training in Washington D.C. He subsequently served in Arceibo, Puerto Rico where he learned to live off the land by eating roots and herbs, climb mountains and swim with hand and feet bound. He also became fluent in Portuguese.

Back in the states, Williams held a number of jobs, including an 18-year career with the U.S. Postal Service in Bowling Green. While there, he had a 10-mile walking route and served as health benefits officer, retirement officer, trustee, and earned five VIP tours of the White House.

Williams still resides in Bowling Green with his wife Kitty. He has four children, Natalie, Kristina, Cherie and Nathan. He continues to be active in recruiting, training and assigning volleyball officials for local Division II and NAIA colleges.



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BILL STEVENS SUCOMBS TO CANCER

Reprinted from The Philadelphia Intelligencer



William (Bill) Harris Stevens III, a long-time volleyball referee with PAVO and USAV, died of pancreatic cancer Dec. 30, 2012. He was 70.

Born and reared in the Germantown and Chestnut Hill sections of Philadelphia, Stevens, of Doylestown, Penn., was the son of the late W. Harris Stevens, Jr., and Ruth Longstreet Stevens.

Aside from his duties as a 15-year councilman for the Borough of Doylestown (1990 to 2001 and 2010 to 2011), Stevens is best remembered as an active sports official, instructor, and administrator for collegiate and other amateur levels of volleyball, softball, and baseball.

A 1965 graduate of Pennsylvania Military College (now Widener University), Stevens entered the U.S. Army's Military Police Corps, serving in Georgia, Washington, and the Ryukyu Islands during the Vietnam War, eventually attaining the rank of captain. He was a member of Doylestown's American Legion (Albert Atkinson) Post 210, as well as the Guardians of the National Cemetery.

Following military service and a two-year stint in a family elevator business, he entered the world of commercial banking, where he worked for various financial institutions until 2006 when he decided to work as a sports officials' coordinator on a full time basis. Until the time of his death, he worked tirelessly for the Atlantic 10 Conference, Patriot League, Ivy League, East Coast Volleyball, and several other organizations. He served as chairman of officials of the Keystone Region of USA Volleyball for more than 20 years. His personal volleyball officiating career included two National Referee ratings and countless

collegiate conference and NCAA championship matches. USA Volleyball bestowed upon him the prestigious Leader in Volleyball and Glen Davies Referee Service awards.

A die-hard Phillies fan, and baseball in general, he umpired approximately 2,000 collegiate, high school, youth, and adult baseball games, and served as president of the Lower Montco and Bux Mont American Legion Leagues since the 1970s.

Softball was also a passion. 'Lawnchair' Stevens played in numerous modified-pitch leagues, culminating in the Doylestown Over 35 League, for which he was its commissioner until he died. He also immensely enjoyed the camaraderie and downright fun of the Montgomery County Senior Softball League, those who knew him said.

Stevens was a life-long jazz enthusiast, having played piano in several bands back in college days.

He is survived by his beloved wife and life partner of 47 years, Jean Louise Haack Stevens; daughters, Julia Longstreet Davis (John) and Jessica Joan Darling (Timothy), and son, Timothy Harris Stevens (Tara). He also is survived by sisters, Julia Longstreet Stevens Stone of Mystic, Conn., and Dr. Deborah Blair Stevens of Bethlehem, Pa., as well as five grandchildren, Sage Thomas and Faith Violet Stevens, Catherine Longstreet and Grace Louise Davis, and Samantha Jean Darling; and 10 nieces and nephews. He was preceded in death by a niece, Deborah Blair Bux.

Services were held Jan. 7 at Doylestown Presbyterian Church. The family requests that donations be sent to the Cystic Fibrosis Foundation, 2004 Sproul Rd. Suite 108 Broomall, PA 19008 (www.cff.org) or Abington Hospice at Warminster, 225 Newtown Rd., Warminster, PA 18974. www.fluehr.com

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