

The Official Word

Noise Level

Safety

Concern



Can Whistle Noise Cause Hearing Damage?

Many of you have probably worked with a referee that wore “earplugs”, and you may have wondered if that safety precaution was reasonable. Some evidence has come to light regarding the potential for hearing loss due to exposure to whistle noise, and we want to do our best to educate you on this topic so that you can make your own decision regarding hearing protection.

mechanically creating their noise in a sound chamber. One position of this study is that the risk of hearing loss is a function of **both** the sound level and the duration of exposure. Comparing their results to the OSHA guidelines for noise exposure, the conclusion was that if a referee participates in more than five events per week, the level of risk would be high enough to potentially cause measurable hearing loss.

A study was recently done by Jim Olson, a PAVO member and safety professional, in which the referee was fitted with a microphone that monitored noise during an actual match. The microphone placement was intended to parallel actual hearing zone exposure. The results of this study showed that there is a low to medium risk for hearing loss due to whistle noise, although variables such as the facility design, presence of fans/bands, and use of sound systems can affect the actual results.



A second study was conducted by a company that studied the whistle themselves, comparing various brands/models of whistles and

PAVO is grateful to Jim Olson for his efforts and concern on this topic. Given the results of these two studies, you may want to consider wearing earplugs when you officiate several matches a week. You can purchase protective ear plugs with various “noise reduction ratings”

(NRR) – the first study above recommends an NRR rating of 30 or more, and the sound chamber study recommends an NRR rating of 10 or more if you officiate more than 5 events per week. An on-line search for earplug vendors revealed several options, or you can contact the PAVO office for more information on vendors if you don’t have Internet access. Don’t hesitate to protect yourself! •

2002 USAV / PAVO Database Procedures

By Wally Hendricks, Vice President USAV Officials Division

The 2002 database was provided on a computer in Dallas for all officials to check their information and make changes as necessary. This is the same system that is provided on-line at the USA or PAVO sites.

There have been a couple of changes. First, the *discipline* is given as “indoor” or “outdoor”. We have information on outdoor referees, but no information is given in the dataset about outdoor scorekeepers. Second, all officials must choose a LEVEL of security for the display of their “contact” information. Previously, we only gave ALL or NONE as options to decide which information you would like to see posted on the internet. There are now 5 choices about address, phone, email, picture and certification information. The default is NO information. You must change this if you want some or all of your information to appear on lists at the web sites. Third, we will list only tournament information from the last 5 years. Much of the information prior to that time is incorrect or missing. Forth, we will provide a mechanism for deleting a phone number. This is not yet operative, but should be in the near future. •

PAVO OTP Spring Camp Wrap-Up 2002



By Mary Faragher, OTP Camp Director

Forty-nine referees from 23 states participated in the Officials Training Program spring training camps. Five camps were held at Division I campuses across the country. The advanced camp lived up to its name and was well received in its second year at UNLV. PAVO will work to maintain different levels of camps that offer various opportunities for all officials. Classroom sessions and on-court videotaping with review are training methods used at the camps. Camp participants included:

U. of Alabama-Birmingham

March 15-
 Patsy Burke AL
 Apple Kridakorn AL
 Sharon Pierce AL
 Keith Hutchinson AL
 Charles Kummer FL
 Ned DeGroot FL
 Michelle Furlong-Farco TX
 Denise Penzkofer TN
 Moti Ben-Ami TN
 Danny Humbers AL

Southwest Missouri St. U.

March 22-23
 Tarah Beyer WI
 Jim Fales FL
 Erik Fisaga NE
 Brian Heaton MO
 Sonny King TX
 Mark Noble TX
 Ron Romine IA
 April Sutor MN
 John Thompson IL
 Sally Wise NY

George Washington U.

April 5-6
 Wayne Clark VA
 Monica Deckers MD
 Michael Gale FL
 Dave Greenlee FL
 Michael Holder NC
 Jimmy McKinzey OH

Mark Nash MD
 Jung Park CT
 Diane Paterline MD
 Michael Zewski MA

UNLV

April 19-20
 Randy McLamb CO
 Maile Merrell-Jewkes UT
 Daphne Nelson UT
 Margie Ray WA
 Susan Warr VA
 Danny Sanchez NV

U. of Illinois

April 26-27
 Eileen Alt WI
 Zach Bird IN
 Pam Brake IN
 Greg Evans WI
 Malcolm Grimes LA
 Tracy Harrison OK
 Mike Immel WI
 Emilio Mendoza IA
 Bill Petersen WI
 James Phillips FL
 Rod Rodriguez IN
 Roger Thinnes IL
 Craig Werner IA

A special thanks to the camp staffs: Marcia Alterman, Donna and Mike Carter, C.J. McAbee-Reher, Michael Blalock, Pat Martin, Wally Hendricks, Linda Fletcher, Rick Welch, Marsha Rupert, Mary Faragher, Charles Ezigbo, Kathy Ferraraccio, Steve Thorpe, Tom Blue, Brian Hemelgarn, Mary Blalock, Joan Powell, Marty Prochko, Verna Klubnikin and Sue Lemaire.

Thanks also to the local boards and conference coordinators who supported PAVO's camp program this year. Only through the continued support of these people can PAVO offer these outstanding training programs to the campers.

For further information about the camp program, contact Mary Faragher at 316-684-0799 or otp.camps@pavo.org. •

New Junior National Referees

By C.J. McAbee-Reher, National Commissioner Jr. National Referee Certification & Evaluation



Many thanks and much gratitude to our raters who worked the Qualifiers this year! I

appreciate the enthusiasm, professionalism, and energy that each of you bring to the rating team. (* Denotes head raters):

Paul "Rueben" Albright, Tom Blue, Dave Carson, Gloria Cox, Dan Dipirro, Charles Ezigbo*, Kathy Ferraraccio*, Tim Harlow, Thomas Hoy, Ben Jordan*, M i k e Paull, Joan Powell, Clark Conrad Radcliff*, Dave Spencer, M a r a Wager. Thanks, You guys are great!!



Congratulations to our new Junior National Referees:

Keith Aidun	Eileen Alt
Robert Anglin	Thomas Bailey
Kevin Ball	Rick Bearsley
Pam Brake	Terry Bush
Robert W. Buttler	John Camden
Rebecca Carstenson	Stafford Charles
Tim Craft	Lori Dueitt
Larry Fetterhoff	Chuck Fleet
Kent Haggard	Anthony Hines
PJ Jones	Tom Joseph
Brad Kime	Bob Kyle
Ray Laguana	Matthew Larsen
Mary McSharry	Emilio Mendoza
Curt Miceli	Terry E. Miller
Brian Moentenich	Melanie Murdock
Laura Nelson	Dale Obermeyer
David Oughtred	Jung Park
Jim Singer	Kenneth Spriggs
Amy Unger	Gary Urkevich
Jeff West	Cathy Wolfsfeld

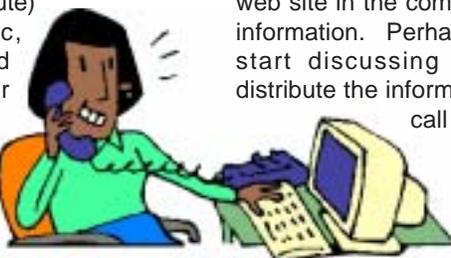
New Training Program Benefits PAVO Members



By Dale Goodwin, Interim Board Member

Technology continues to offer us improved methods of distributing timely and accurate information on officiating, and PAVO is taking that responsibility very seriously. In that effort, a new program will be implemented this summer that will help enable local boards to pass on knowledge to members about some difficult officiating topics.

A series of "Educational Conference Calls" is being developed for this season. Each call will cover a very specific topic; the presenter will first deliver a short (approximately 15 minute) litany on that topic, followed by a limited question and answer period. Each local board will be allowed to have one representative on the call, via a toll-free



number. That representative might be the member charged with presenting the local clinic, or a local rules interpreter, or the board chair – whomever is in the best position to distribute the information relayed on the call to the rest of the board membership. The cost of each incoming line prevents us from opening this opportunity to all members, so we are relying on the board representative to distribute this information to other officials in their local board. However, we are investigating the possibility of providing audio tapes of the entire call to interested parties at cost – check the PAVO web site in the coming weeks for further information. Perhaps your board could start discussing now how to best distribute the information imparted in the call to all members.

The first call will take place in the first two weeks of August.

Approximately two weeks before the call, each board chair will receive the date and time of the call, as well as the toll-free number and an access code that will allow their board's designated representative to participate in the call. On the evening of the call, all participants except the presenter will be "muted" for the presentation period, and then there will be an announcement regarding the method of "queuing in" to ask a question.



The first topic will probably be "The Libero Player – Rules and Interpretations", and the presenter will be the NCAA Rules Interpreter, Marcia Alterman. The entire call will be less than 30 minutes, but that time will be very well spent on a topic that makes many of us quite anxious!

If the first call is well received, there will be two more before mid-September. If you have topic suggestions for the other two calls, please forward them to Marcia Alterman (rules.director@pavo.org).



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USA National Championships - Dallas 2002



By Wally Hendricks, Vice President USAV Officials Division



Wow. The USAV National Championships in Dallas set a new record. Five hundred nineteen teams, 6741 referee and scorekeeper assignments, 225 linejudge assignments, 294 officials, 21 new National Referees, 18 new National Scorekeepers and 5 tour matches between the young USA Men's National team and the Czech Republic!

The tournament began with our annual administrative meetings (see elsewhere), our award winners and our clinics. The award winners are covered in other articles. Crystal Lewis put together a great social gathering for the officials. There were about 111 people at Sonny Bryant's BBQ. Next year in Minneapolis it should be even bigger. Plan to join us for a great evening prior to the tournament.

The rating teams began the huge project of evaluating existing national officials. The backlog is very large since many national officials have not received evaluation/training for many years. This was a great success with some very positive feedback from the officials. The heads of the rating teams were Cathy Hoy and Mary Blalock. Once our backlog of officials is completed, we will try to evaluate every official once during each certification period. Our goal is to give everyone access to the new techniques so that they can carry these back to their regions for training of provisional and regional referees. The referee rating team also held "mini-clinics" in the morning on special topics. Like the clinics introduced by C.J. MacAbee-Reher at the JNVC's last year, these were big hits.

The new assigning system based on referee ratings went very well. Due to the lack of balance between the two sessions, referees in the first session received higher ranked quality matches than in the second. The results of the average match quality rankings by rating category for referees are summarized in the table below. Matches in the 60's are approximately A or BB strength; matches in the 40's are B or Men's 45 strength. Remember that everyone gets some matches at most levels. A rating for a new National Referee is 60; a rating of 90 is only



given to people with enough knowledge of FIVB rules and techniques to do Open Division matches.

Plan early to attend Minneapolis next year. Even though the tournament is getting bigger, we still cannot accommodate all officials who want to go. The AA and A Divisions will move to the second half next year, so the quality of play will be more evenly divided across the sessions. P.S. The VIK was GREAT this year for those who stayed the whole tournament. Thanks to Mike Chandler. •

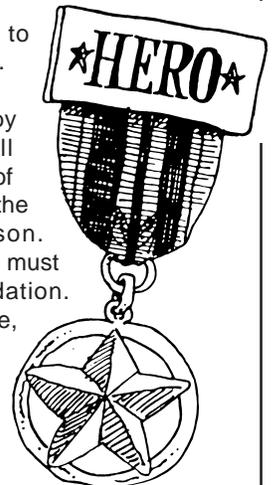
Is Your Board Chair a Hero?



The PAVO Board of Directors has established a new award for those hard-working folks who are the very heart of our organization. The board chairs are the local leaders who keep us organized, disseminate information to individual members, spend countless hours communicating with the PAVO office, and mentor beginner officials along their career path. Does your board chair go above and beyond the call? If so, consider nominating them for the "Board Chair of the Year" award. This award will be given annually at the PAVO convention, and the award winner will be assisted financially in getting to the convention to receive it. The criteria for the award include:

1. Has served as a PAVO Board Chair in the past twelve months.
2. Fulfilled all board chair duties as outlined in the PAVO Board Handbook in a timely manner.
3. Demonstrates active support of PAVO missions and objectives.
4. Actively pursues additional training opportunities for members of the local board.
5. Utilizes all available resources to provide a mentoring program for new officials.
6. Actively seeks new members to joint PAVO through local boards.

All nominations will be considered by the award committee, which will consist of the PAVO president, one of the member-at-large directors, and the member services staff person. Nominations are due August 31, and must include two letters of recommendation. Submit nominations to the PAVO office, P.O. Box 780, Oxford, KS 67119. If you have questions, please contact Marcia Alterman, PAVO Executive Director (316/721-2866). •



Average Match Quality Rankings by Rating Category

Rating Level	1 st Session	2 nd Session
50	44	43
60	49	45
70	58	48
80	60	53
90	69	51

One of Officialdom's Top Names to Speak at 2002 Convention



By Dale Goodwin
PAVO Interim Board Member

Barry Manos, president of the National Association of Sports Officials and publisher of Referee Magazine, will present *The 23 Most Powerful Lessons of Officiating* as part of the seventh annual Officials Convention Dec. 19-21 at the New Orleans Marriott.

The Convention entitled **2002 Bourbon Tweet**, produced by PAVO, will provide professional development sessions for volleyball officials at all levels. Plans are being drawn up to include an on-court training session, interaction with college coaches, and a number of sessions ranging from the psychology of officiating to case study analysis of officials making the calls. The Convention agenda will include a panel discussion with college assigners and an analysis of the officiating in both semifinal matches, a popular part of every past convention.

The New Orleans Marriott will be our host hotel. The hotel is located in the heart of downtown only two blocks from

Bourbon Street in the French Quarter. The location offers opportunities within walking distance to partake in fabulous shopping at the Riverwalk on Royal and Charles Streets, taste Cajun specialties, visit Jackson Square or listen to the magical sounds of jazz in the clubs of the French Quarter.



2002
BOURBON
Tweet

Officials Convention
Dec. 19-21
New Orleans, LA

attendees. Just identify yourself as part of the PAVO/AVCA convention. Make reservations by calling 1-800-654-3990 or 1-888-654-1200. To register for the Convention, check out the PAVO Web site at www.pavo.org. •

The New Orleans Marriott also is the site of the AVCA Coaches Convention and trade show. Rooms run \$98 a night for convention

NCAA Rule Changes for 2002 Season



By Marcia Alterman, NCAA Rules Interpreter

The first NCAA Women's Volleyball Rule Book is in print and available. I hope you find the book clearly written and well organized. In some ways, it is more complete than the previous rules publication, as it includes a section of interpretations or cases that will help explain some of the more difficult rules. There will still be rules interpretation newsletters produced two or three times after the start of the season as necessary, but having a section directly in the rule book will hopefully prove useful. If you have not yet ordered your rule book, please call 888/388-9748, or go to the NCAA web page (www.ncaa.org) and go to their "Publications" section. The cost of the rule book is \$7.50 plus shipping & handling. No discounts will be offered for large orders, although shipping costs are reduced for bulk orders.

The new NCAA rule book does not include a complete section of officiating techniques and mechanics (although there is a summarized version), so that information and other information pertinent to officials is available in a new PAVO publication, the "Volleyball Officials' Guidebook". This publication will feature complete "how-to" chapters for referees, scorekeepers, and line judges, as well as a complete case book, a practice written examination, and certification information. Please go to the PAVO website (www.pavo.org) or call the PAVO office (888/791-2074) to order.

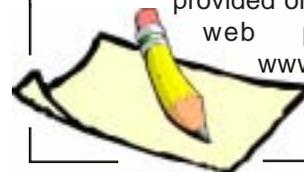
A summary of the major rule changes is included on pages 6 and 7. Of course, to fully understand the implementation of these, and to get the complete information on all changes, you'll want to attend an OTP Clinic as part of your season preparation. This document is available in downloadable (pdf) format on the PAVO web page. •

Scoresheets and Scorekeeping Forms



The new NCAA Women's Volleyball Rules committee has developed all the forms necessary for scorekeeping under the 2002 rules. Those forms include a non-deciding game scoresheet, a deciding game scoresheet, line-up sheets, and a libero tracking form.

All forms are available to download as .pdf forms from the NCAA web page (www.ncaa.org), in the Rules section. A link to that page is also provided on the PAVO web page at www.pavo.org.



NCAA Women's Volleyball Summary of Significant Rule Changes - 2002

RULE	DESCRIPTION	ASSOCIATED TECHNIQUE CHANGE, IF ANY
1-1-1-b	The location for media will be at least 2 meters from the sideline and out of the attack zone.	N/A
1-1-2	The <i>recommended</i> overhead clearance will be 12.5 meters.	N/A
1-2-2	No additional temporary markings other than those designated by the rules may be added	N/A
1-3-1	The service area will be required to have 2 meters of depth beyond the end line.	N/A
1-4-5	Lighting specifications have been changed to parallel the guidelines of the National Illumination Society.	N/A
2-1-1-a	Net sleeves will be allowed on the top of the net with adequate fasteners. The sleeves must not affect net height or inhibit play.	N/A
6-2-4 & 6-2-5	All expulsions and disqualifications will also result in a loss of rally (point) awarded to the opponent.	N/A
6-2-4-a	Expelled players will be required to remain seated on the bench for the remainder of that game. Expelled coaches will be required to leave the playing and spectator areas.	N/A
6-4-2-f & 11-1-1-c	There will be no differentiation between an inadvertent request for a 3 rd timeout and an intentional one. All requests for a 3 rd timeout will result in a team delay.	N/A
7-1-1-b	All players on a team are required to have identical uniforms, including sleeve length (except the libero).	N/A
7-1-3	The NCAA standard language regarding logos has been added to the rules.	N/A
7-2-4-a	Splints and braces on the hands and arms will be allowed if padded with at least ½" of soft yielding material, and no hard surfaces are exposed.	N/A
8-4-1 & Others	All matches will be the best 3 out of 5 games. All references to 2 out of 3 matches will be deleted.	N/A
8-5-1	If a team refuses to play, the game in progress and the match are defaulted. The opponent will be awarded at least 30 points (more if needed to win by 2) for the current game; the defaulting team will retain their points scored. The opponent will be awarded enough subsequent games to win the match, with a score of 30-0. The scores of the games completed previous to the refusal to play will remain as recorded.	N/A
9-1-1	The warm-up protocol is now part of the rules. The protocol requires that the court be setup and available for use one hour prior to the scheduled match time. Modifications are made only for tournament situations and if the visiting team arrives late.	The referees will arrive in time to be on the court one hour ahead of the scheduled match time.
9-2-1	The home team must identify their team area one hour prior to the start of the match.	
8-5-2-a-1	If a match is delayed due to insufficient players, the minimum warm-up will begin immediately when six players are present.	
9-2-6-a	Teams will always switch sides of the court at 8 points in the deciding game.	N/A
10-1-1-c & 11-2-5	The libero position will be used. The libero will be a designated back row-only player who may not attack a ball while it is completely above the height of the net, block, or serve. If the libero sets using an overhand finger action from the attack zone, no teammate may attack that set ball while it is completely above the height of the net. The libero has unlimited entries into the game (called <i>replacements</i>), and may enter for any back row player whenever the player is not the server. A libero will be designated on the line-up sheet for each game, and may be changed from game-to-game. The libero's uniform jersey must contrast from that worn by her teammates.	

NCAA Women's Volleyball Summary of Significant Rule Changes - 2002

11-2-2-a	Each team is entitled to 12 player substitutions per game. Libero replacements are not counted as a player substitution.	The second referee will notify the coach when the 9 th through 12 th substitutions are made.
11-1-4	During a timeout, team members may meet anywhere in the facility, (including on their court) except the opponent's court or team area. Delays in returning from a timeout will result in a team delay sanction.	N/A
11-1-6-c	Teams are not required to have 6 players present to call a pre-game timeout.	N/A
11-2-1-a	A formal authorization to enter signal has been adopted. Entering without authorization results in a team delay and the substitution is denied.	After whistling and showing the substitution signal, the second referee will visually authorize the entry of the substitute(s) by facing the court and extending the arm on that side of the court, making a forward sweeping motion (palm to court).
11-2-3-d	A coach is not required to indicate that multiple substitutions are desired. If there is significant delay in the approach of subsequent substitutions, they will be denied. Incoming substitutes are not required to be approaching the substitution zone before the substitution is requested. However, any delay in completing a substitution will result in a team delay.	N/A
14-1-1-a 4-2-3-b-4 & 15-2-2-e	A player will be allowed to retrieve a ball that crosses to the opponent's free zone after her team's first contact or block, as long as the ball's path is over or outside the antenna. To remain in play, the ball must be returned to the player's court by traveling over or outside the antenna on the same side. The opponent may not interfere with a legitimate effort to retrieve a ball. This rule will not be utilized if there is not 2 meters of free space on both sides of the court (from the net pole to the score table, and from the back of the first referee stand to any obstruction). Language has been added to cover situations where the ball contacts an overhead obstruction outside the antenna when Rule 14-1-1-a is in effect.	N/A
17-5-2-a	The line judge's responsibilities have been expanded to assist in determining when a ball is "pursuable", per rule 14-1-1-a.	When the Rule 14-1-1-a is in effect, the line judge will indicate when, after a team's first contact, a ball has passed the plane of the net over or outside the antenna by extending the arm furthest from the court (left arm) straight out to the side. This signal means that the ball is "pursuable".
14-2-3-c	It will not be a fault to completely cross the center line under the net with one foot or hand unless the encroachment presents a safety hazard to the opponents or there in interference with an opponent. The criterion of significant distance of encroachment has been eliminated.	N/A
17-4-1	The rules now call for an assistant scorekeeper who will track replacements involving the libero and assist the scorekeeper as instructed.	N/A
Referee Signals		The signal for authorization for service will be a sweeping motion with one arm in front of the shoulder area.

Member Profile: Thomas Hoy - Or Should We Say: "TV Tom"?



By Julie Voeck
PAVO Member-at-Large

Thomas Hoy found himself in a most unenviable position a few years back. He showed up for a televised Big 12 match between Baylor and Texas A&M, and his partner didn't show.

After much consternation – and with full confidence in Hoy — the coaches decided to let Hoy officiate the match solo.

The match was tape delayed. When fellow officials in Dallas saw Hoy on TV they wanted to help out – until they realized the match was already over!

But he survived that experience and many other ruts in the road; and has emerged as an outstanding official and mentor in his sport.

He has worked college volleyball for 21 of his 23 years officiating the sport he loves. He has officiated Division I volleyball for the Southwest, Big 12, Southland, Southeast, Conference USA, and Sunbelt conferences. He also officiates at Division II, III and junior colleges near his home in Converse, Texas, near San Antonio.

One of the highlights of his storied career was line judging 17 matches at the 1996 Olympic Games in Atlanta.

Hoy received his USAV National certification as part of the illustrious class of 1983. It was that same year he began officiating Division I volleyball in the Southwest Conference, where he

advanced quickly due to the mentoring he received working with "some truly outstanding referees," he said.

In 1990, Hoy received his PAVO National certification at Baylor University. He credits rater Karen Gee as "being very instrumental in my development while providing guidance that has allowed me to continue to grow and improve my officiating."

Hoy has officiated post-season play in the NCAA Division I and NAIA national tournaments, as well as at the former National Invitational

Championship.

Throughout his career, Hoy has been determined to give back to the sport that has offered him so much. Since 1995 he has served as referee chair for the Lone Star Region of USA Volleyball. He also has served as the Border Zone referee representative. As referee chair, Hoy has had the opportunity to mentor up-and-coming officials through camps, rating sessions and junior tournaments. He also enjoys working the Lone Star Junior Qualifier each spring as the head referee and scheduler.

At the national level, Hoy previously served as associate vice president for finance of the Officials Division for USA

Volleyball. He also has served as the USAV editor of The Official Word since the newsletter became a joint venture between USAV and PAVO. He has served as a member of the All-American selection committee (All-Tournament) at the Open National tournament since 1984. He serves as a member of both the PAVO and USAV rating teams, and has assigned officials for three USAV national tournaments.

Hoy shows no signs of slowing down. He will continue to referee and serve the volleyball community, along with his wife of 18 years, Cathy, who is USAV's national commissioner of scorekeeper certification and evaluation. He plans to remain in the community where he has lived, worked, coached and officiated volleyball for many years, and develop new forms of training for up-and-coming officials.

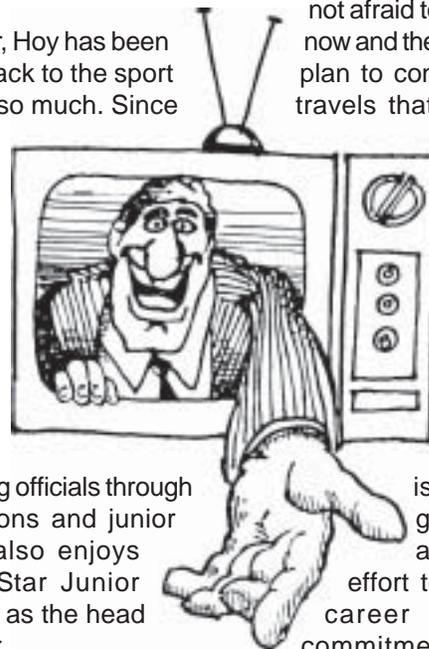
But despite his tremendous commitment to the sport, he is not afraid to give himself a break now and then. Thomas and Cathy plan to continue the worldwide travels that they embarked on recently. Last year they visited Germany and Mexico. This year they plan to visit Ireland and Canada.

Hoy is truly a leader, teacher and mentor. Volleyball is his passion. He has given a substantial amount of time and effort to his own volleyball career and has made commitments to assist other officials to reach their potential.

Indeed, he is a TV personality volleyball can be proud of. •



Thomas Hoy



2002 USAV Referee Evaluations



By Wally Hendricks, Vice President USAV Officials Division

All Junior National and National Referees have an evaluation number called a "rating" that is used to allocate matches at our national tournaments. It is not used for any other reason. It is reviewed annually so that the assigners, who do not know all officials, can better match officials to matches. Some individuals who are very good referees might have lower evaluation numbers than others even though they are better referees. This can happen when those individuals only rarely referee at national tournaments, are members of the staff and do few matches or are players who cannot contribute as much to refereeing the national tournaments. More details on this rating can be found at <http://www.usavolleyball.org/officiat/feq.htm#rating>.

This year, we added 20 points to all ratings to bring the ratings in line with the highest level of matches that are usually done rather than the average quality of matches that are usually done. Thus, referees with 70's last year did the Open matches (rated in the 90's). Their average quality match this year was 69 in the 1st session. Their rating numbers are now 90. (This will be revised on the web site as soon as possible)

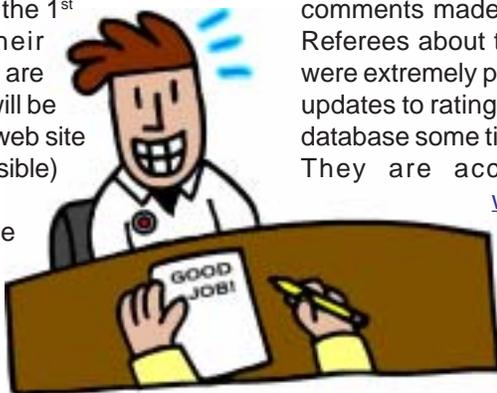
This year we also added a new category in between rating levels

(65-75-85). Individuals in these categories will receive priority to do matches in the next levels up (70-80-90) after referees in those categories have filled their quotas. Therefore, National Referees with a rating of 85 will get first priority on the Open matches after those individuals with ratings of 90 or above.

We are in the process of evaluating referees that have not been rated in some time. Once this process is complete, all referees will be scheduled for evaluation once during their certification period. In most cases, the evaluation will not lead to a change in rating unless it is done on a AA match. If a referee has not met the requirements for certification during his/her last certification period, the referee will pay for the evaluation by foregoing the match fees. If the referee requests an evaluation, s/he must also pay the match fees. Otherwise, the evaluations are free to referees.

This year, we were able to do over 100 evaluations of existing national referees in Dallas. We must do 70-80 national referees and 100 junior national referees each year just to stay even with the number of people coming up for reevaluation. This is a difficult task. The comments made by existing National Referees about the process this year were extremely positive. The results of updates to ratings will be posted in the database some time in the next month. They are accessible at <http://www.usavolleyball.org/officiat/main.htm> by choosing to update the database. •

"We must [evaluate] 70-80 national referees and 100 junior national referees each year just to stay even..."



PAVO Personal Contacts Program Keeping Board in Touch with Reality



By Julie Voeck
PAVO Member-at-Large

The PAVO Personal Contacts Program is designed to accomplish several objectives:

- Increase the public visibility of PAVO
- Determine how PAVO can better serve the volleyball community, particularly through clinic content and camp efforts, as well as working with local boards
- Obtain feedback from coaches, officials' coordinators, athletic administrators and others in volleyball leadership positions

How does the program work?

Each member of the PAVO Board and the PAVO Executive Director are assigned a list of contacts to call each season. The PAVO representative acts as the liaison between PAVO and the volleyball community. The PAVO representatives ask specific questions designed to obtain feedback that PAVO can use to better design its training programs. The PAVO representatives listen to the feedback and follow up as necessary.

What are the results?

Generally the contacts have been pleased to provide feedback and direction to PAVO. Many of the comments received this year will be incorporated into PAVO training programs in 2002. Areas of common concern identified during the contact process include:

- Consistency in officiating throughout the match
- Issues related to scorekeeping
- Inconsistency in the judgment of ball handling between different officials
- Professionalism of officials before and during the match
- Knowledge of back-row fault rules
- Consistent application of overlapping •

PAVO Board Restructuring

PAVO Members – We Need Your Help

Board urges restructuring to foster greater membership input



By PAVO Board of Directors

Because only four positions in the current PAVO Board of Directors structure are elected positions, the BOD has created a working model for restructuring the Board to allow for a greater percentage of the Board to be elected by the membership.

The current 10-member Board structure allows for four Elected positions: president, past-president and two members-at-large. The president appoints the following positions: director of Officials Training Program-clinics, director of OTP-camps, National Training Team director, finance director, exams director and rules interpreter.

The new format would allow for election of a president, a treasurer, and five other representatives. But the Board is asking for membership input on how those other five representatives should be elected. Here are three models. Please review them and express your opinion on the PAVO Web site at www.pavo.org before Aug. 15.

Option I: 5 regional directors (a regional director represents a particular geographic area)

Option II: 4 regional directors and 1 at-large director

Option III: 3 regional directors and 2 at-large directors

The regional directors would be elected by the members of their region. The regions would be defined based on current membership and will be redefined as needed. All current PAVO members would elect the at-large director(s).

Under the new Board format outlined above, the president would still appoint directors of OTP-camps, OTP-clinics, NRT, exams and a rules interpreter. The Board makeup would increase from 10 to 12 members.

The new Board proposal retains all of the appointed members except the finance director. The elected treasurer would oversee the budget and interact with staff responsible for PAVO's financial activities – i.e., collecting dues and paying bills. The five elected representatives would focus on membership-related issues such as new local boards, recruiting, the newsletter, elections and the convention.

CURRENT BOARD

Elected positions: President
Past president
Member-at-large
Member-at-large

Appointed positions: OTP-Camps
OTP-Clinics
Nat. Rating Team
Exams
Rules interpreter
Finance

Total Board Mem.: 10

PROPOSED BOARD

Elected positions: President
Treasurer
At Large or regional rep
At Large or regional rep
Regional rep
Regional rep
Regional rep

Appointed positions: OTP-Camps
OTP-Clinics
Nat. Rating Team
Exams
Rules interpreter

Total Board Mem.: 12



A B C D E F H . . . Oops, forgot Gee!

In the last issue of *The Official Word* it was announced that the PAVO Board of Directors had created a PAVO Hall of Fame, which included all past recipients of the PAVO Honor Award. The story inadvertently left off the list PAVO's most recent Honor Award recipient Karen Gee (2001), who also is a member of the Hall of Fame. The complete Hall of Fame list is as follows:

- | | |
|---------------------|---------------------|
| 2001 Karen Gee | 1990 Ann Casey |
| 2000 Linda Fletcher | 1989 Brenda Gelston |
| 1999 Peter Dunn | 1989 Gale House |
| 1998 Anne Fruechte | 1987 Sue Lemaire |
| 1997 Denise Izatt | 1987 Marty Orner |
| 1996 Milo Moyano | 1982 Helen Parker |

PAVO Financial News



By Karen Gee, Finance Director

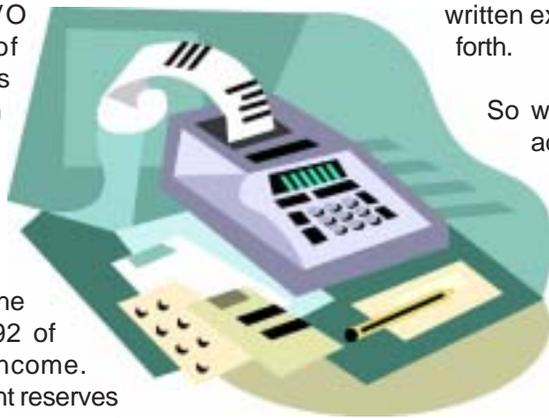
The PAVO Board of Directors has approved an operating budget for 2002-2003 that's very close to breaking even.

This year, we are budgeted to close the fiscal year at \$892 of expenses over income. Although our current reserves can easily cover this amount, it is still possible for us to end the year at break-even or under budget. For those of you who don't know, PAVO's fiscal year runs from March 1st through the end of February.

Our volunteer program directors are extremely conscientious about minimizing costs. For example, when you attend an OTP clinic, your clinician might end up traveling hundreds or thousands of miles in a single weekend to cover more than one clinic. This allows us to obtain the lowest airfares and serve the greatest number of members in a relatively short time span.

As the new Finance Director, my intention is to improve the budgeting process and move PAVO to budgeting one year ahead of time instead of beginning a fiscal year without a current budget. Considering the performance of the stock market over the past two years, we will also be reviewing our current investment accounts.

It might interest you to know that your dues provide 46.7% of PAVO's revenues, followed by the NCAA grant at 28.9%. On the expense side, we spend 57.5% of our income to keep the organization running and provide member services. Almost 25% supports OTP clinics and camps,



while the remainder goes into the convention, NRT sites, development of written exams, and so forth.

So without further ado, here's the current budget:

PAVO BUDGET March 2002 through February 2003

REVENUES

Convention	\$ 9,850
NCAA Grant	60,000
Membership Dues	96,960
NRT Sites	12,600
OTP Camps	9,700
OTP Clinics	16,000
Other Income	2,250
Total Income	\$207,360

EXPENSES

BOD	\$ 6,450
President's	3,470
Convention	13,840
Examinations	1,420
Executive Director	34,965
Newsletter	12,225
Rule Newsletters	2,867
NRT Sites	11,570
OTP Camps	16,110
OTP Clinics	35,790
Wages/Leases	20,656
Other Recurring Expenses	43,390
Capital Expenditures	5,500
Total Expenses	\$208,252

NET INCOME/(LOSS) (\$892)

New Date for USAV Dues



By Wally Hendricks, Vice President USAV Officials Division

The regions have a fiscal year that runs from November 1 until October 31 of the following year. They requested that our dues dates correspond to these dates. Beginning with fiscal year 2003, the due date for dues is November 1 and the date where late fees begin is December 1. Therefore, 2003 dues should be paid by November 1, 2002. Dues amounts are the same. Please see <http://www.usavolleyball.org/official/feq.htm#when> for full details on Officials Division dues. These are NOT PAVO dues or regional membership dues. •

Congratulations to New National Referees



By Mary Blalock, USAV National Commissioner Referee Certification and Evaluation

Congratulations to the officials who successfully met the requirements to be a USAV National Official as they finished their certification process at the US Open Championships in Dallas.

They are: **Denis Bergstedt, Wade Brenc, Earl Capps, Darin Clark, Beth DiPirro, Alvin Dong, Michele Furlong, Jana Howarth, John Kennard, Paula Martin, Ron Mutter, James Phillips, Kathy Rogers, Greg Roth, Wayne Sheldon, Bill Stanley, Barb Strome, Jim Vanderhoof, Ed Vasquez, Paul Vink-Lainas, Kim Wahlberg, and Charlie Yang.** We wish them all the best and congratulate them on their achievement! •

Alabama Board Serves 27 Colleges in Four States



By Lisa Paull
PAVO Member-at-Large

Pat Martin is not one to sit on her hands when there's work to be done. She was one of a few officials in the early 1990s who was officiating college matches in Alabama, yet paying dues to a neighboring state's board whose sole connection was to pass along the PAVO dues to the national office.

This limited arrangement was unsatisfactory, said Martin. So she solicited help from Bill Fulford, USAV Southern Region Commissioner at the time, and together they created the Alabama Board of Officials (ABO) in 1994. The original five charter members grew to 10 by 1997; the year Pat succeeded Bill as board chair. Today ABO registers 48 members, five of whom are members of other PAVO boards but pay a small fee to call matches scheduled by the Alabama board.

ABO is diligent in recruiting officials from the high school ranks. "Everyone does his or her part," says Martin. "Volleyball is really quite a large sport here in Alabama and is constantly growing in numbers of participants."

The Alabama Board services 27 colleges in four states, from NAIA to Division I, several routinely competing at the national level. OTP Clinic attendance is required of officials who officiate top-level matches. To facilitate completion of that requirement, ABO hosts the OTP Clinic held annually in Birmingham. Members are encouraged to attend PAVO camps and clinics and become involved with USAV. Martin believes this participation has brought officiating to a higher level and has helped referees become more informed about the game. Periodic dissemination of rules and technique updates, "officials forum" information, and other research training methods helps members constantly improve.

Initially, Pat and Apple Kridakorn provided ratings for all ABO officials. But eventually, raters were spread too thin to cover the need. To remedy this problem, a one-day Division I tournament was staged, and two National officials were hired by ABO to rate officials. Although some feared attending the free rating session, it proved to be beneficial and will be held again next season.

The PAVO convention sparked Pat's creativity. Afterward, Martin helped create several committees to better serve ABO member needs. A mentor program to provide support for new

officials, an incentive program to reward members for endeavors outside of college matches, an ethics committee, and a PAVO camp committee were established. The board hopes to secure funds to pay for one camp attendee each year. Members received coaches' evaluations for the first time this season, which met with mixed reviews.

"Being involved with ABO is a big deal to me," said Pat. "We have an important job in acquiring a future cadre of competent officials here in Alabama. We are improving and will continue to do so with the help of all our members."

ABO is about being involved and working together with good people, Martin said. Martin feels strongly about her membership. "They are willing to step up and do what is necessary to make ABO a continued success." •



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Staff Changes at PAVO Offices



By Marcia Alterman, PAVO Executive Director

You'll hear a different friendly voice when you call the PAVO national office these days. Susie Senecaut will soon be moving to the Arlington, Va., area to allow her husband to take a different position with his employer, the National Guard. Her departure from the PAVO staff necessitated several other changes as well, since Susie was maintaining the office out of her home in Topeka, Kansas. Consequently, the last two months has been a flurry of activity at PAVO, resulting in a new office location and a new staff person for Member Services. Although Susie has already "officially" left her PAVO staff position, she has remained available as a mentor to help with this transition.

The new PAVO staff person is Miki Kennedy, who is working hard to learn all about our organization and its relationships with various volleyball communities. At the same time, she's being asked to quickly become familiar with the new technology being implemented for dues solicitation and collection, board material distribution, and web page maintenance. Combining those tasks with the physical demands of setting up a new office, and it's clear that her job has certainly been challenging so far!

"I'm looking forward to learning more about PAVO and getting to know the members personally," Miki said. "Susie has been a great help so far, and I can only hope that I can be as valuable to the organization as she has been."

I became very familiar with Miki's work ethic and reliability 20 years ago when we worked together in a small oil and gas investment company. Since then, we have stayed in contact as Miki married and had her family. Miki's husband, Todd, and her children (Ashley, 13, Janelle, 11, and Jake, 9) are excited and supportive of Mom's new role, and have already been pressed to service as "contract labor" to help get out the first big member mailing.



Susie Senecaut

I know you all join me in wishing the Senecaut family the best in their new home. I want to personally thank Susie

for her work, support and friendship for the past six years. She has been an invaluable resource for me and the entire organization, and she will be missed. I also look forward to working with Miki again, and know you will find her energetic and friendly in your interactions with her. Notes for Susie or welcome messages for Miki can be sent to the PAVO office (via snail mail), or to pavo@pavo.org (we will forward them to Susie). •

The new address for PAVO is:
P.O. Box 780
Oxford, KS 67119
FAX: 316/265-6887
The toll-free number remains the same –
888/791-2074

PAVO Windshirts For Sale



Be among the first to have the stylish PAVO windshirt! This high quality navy shirt is banded at the neck, cuffs, and bottom. The PAVO logo appears in white on the left side of the chest. Cost is \$45 + \$5 shipping. Call the National Office at (888) 791-2074 to place your order, or mail the completed form to: PAVO, PO Box 780, Oxford, KS 67119, or fax to 316/265-6887.

Name: _____
 Shipping Address: _____
 City: _____
 State: _____ Zip: _____
 Daytime Phone #: _____
 Email Address: _____

Quantity	Size (S - XXL)	Price (includes shipping)	Total Price
_____	_____	\$50.00	_____
_____	_____	\$50.00	_____
_____	_____	\$50.00	_____
_____	_____	\$50.00	_____
TOTAL			_____

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 CARD # _____
 EXP DATE _____
 Name on Card _____
 Cardholder Signature: _____

Report from the Joint Exam Committee



By Ben Jordan
PAVO Director of Examinations

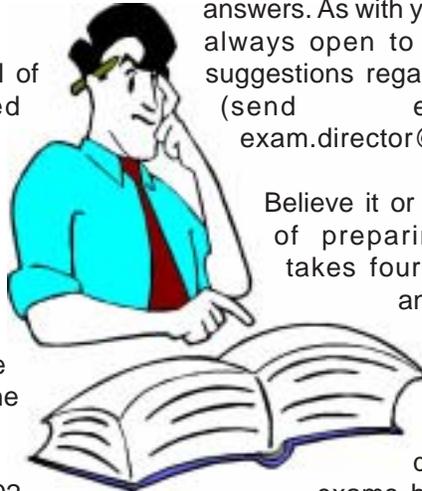
I thought I'd take this opportunity to fill you in on how last year's exams turned out and where we stand regarding next year's exams.

To begin with, thank all of you who forwarded comments to me. I assure you that they do not fall on deaf ears. Please keep those comments and suggestions coming. Based on your comments, we are continuing to improve the exam process.

Regarding the 2001-2002 exams, the overall grade ranges for Exam A were 100 – 4.8%; 90-99 – 58.4%; 80-89 – 27.5%; 70-79 – 6.9%; <70 – 2.3%. The questions that were missed most often dealt with illegal substitutions, center line violations, team sanctions, and back row attack/block. Question 45, which was the question missed by the most people, dealt with how to handle an illegal substitution that is not noticed until later in the game. This question was missed by nearly half of us, which tells me that many of us need to review this situation. Next was question 2, which dealt with a protest. This one was missed by over 30% of us. These results, coupled with input from the PAVO and USAV Rules Interpreters, were used to determine the focus points for the 2002-2003 exams.

The 2002-2003 exams are in the final stages of review and should be submitted to PAVO and USAV for printing and distribution in the next

few weeks. This year was a little tricky on the collegiate side since NCAA took over the rules of the game. This provided us with the opportunity to use a rough draft of the rules to write the questions. Hopefully, we have all the right answers. As with years past, we are always open to comments and suggestions regarding the exams (send email to exam.director@pavo.org).



Believe it or not, the process of preparing the exams takes four to five months and involves up to fifteen volunteers. While not perfect, the quality of the exams has, in my mind, continued to improve over the years. This is largely due to the efforts of these volunteers. In closing, I would like to thank all past and current members of the Joint Exam Committee and the Review committee for all the hours of hard work that they have performed and are performing to ensure that the exams are as fair and clear as possible. •

Nominees sought for 2002 Honor Award



The PAVO Honor Award pays tribute to individuals who have been exemplary in their service to the association, to their local boards and to the recruiting, training and rating of officials.

Candidates must be at least 30 years of age, and have officiated through PAVO for at least 10 years. Candidates shall be persons of high moral character and personal integrity who by their leadership and efforts have made an outstanding contribution through officiating. Complete criteria is available on page 242 of the NAGWS 2001-2002 Volleyball Rules book, or in the new PAVO Officials Guidebook.

To recommend a candidate for the 2002 Honor Award, submit documentation by Aug. 1 to the PAVO National Office, P. O. Box 8660, Topeka, KS 66608, or E-mail pavo@pavo.org. •



Change in Certification Process for New Junior National Referees



By Wally Hendricks, Vice President USAV Officials Division

The Referee's Administrative Council voted to make a change in the fee structure for new Junior National Referees. Beginning in 2003, the evaluation fee is increased to \$200. Previously, this fee was \$100. To partially offset this increase, all candidates will keep all match fees from their qualifier Sunday matches, even if they are still being rated on those matches. •

Congratulations to the Class of 2002!!



By Cathy Hoy, National Commissioner Scorekeeper Cert & Eval

The following individuals completed their National Scorekeeper certification at the recently concluded Adult Indoor Championships in Dallas, Texas.

Scott Catchpool	Great Plains
Nadine Destouet	Southern Cal
Lori Dueitt	Gulf Coast
Michael Fulk	Carolina
Jacob Gillette	North Texas
Debra LaValley	Western Emp
Lane Lawley	Gulf Coast
Chris Mares	North Texas
Mark Noble	Sun Country
Juli Nuttall	Arizona
Margie Ray	Evergreen
Brenda Romberger	Southern Cal
Emily Strickland	Lone Star
Jennifer Swegler	North Texas
Scott Werner	Gateway
Karen Whitson	Northern Cal

Welcome to the family!

Also, special thanks to the scorekeeper Raters who skillfully guided the candidates through the evaluation process. Their patience, expertise, candor and professionalism are truly appreciated. Kudos to:

Kay Brown	Northern Cal
Dixie Collins	Chesapeake
Jeff Hoppen	Carolina
Dennis Lafata	Gateway
Terry Lawton	Southern Cal
Mary Uhlmann	North Texas
Kim Williams	Puget Sound

Finally, we will be presenting the "Silver Pen" award for the Class of 2002 at the 2003 Championships. If you worked with one of the new National scorekeepers listed above and would like to share a comment, I'd love to hear from you. You can reach me at (210) 657-0854 or cathyhoy@hotmail.com.

Have a great summer and I hope to see you on the court. •

USAV-International Scorekeeper Commission



By Janet Blue, AVP
U S A - I n t e r n a t i o n a l
Scorekeeper Commission

IRTC Clinic

Fifty-nine individuals attended the IRTC Clinic in Dallas. Attendance was required in order to receive a scorekeeper assignment in the Open Championship. Almost all those who had been qualified for at least two years received one or more assignments to either the Open or one of the five exhibition matches played during the tournament between the USA Men's National Team and the Czech Republic. Those working the exhibition matches as primary scorekeepers were **Kim Williams** and **Jenny Vogt**, Puget Sound; **Amber Fulk**, Carolina; **Cathy Rivera**, Evergreen; and **Ronnie Kaase**, Lone Star. The assistants were **Carlos Rodriguez**, Lone Star; **John Kandes**, Florida; **Amer Chand**, Sun Country; **Walt Gogan**, Puget Sound; and **Jane Gisslen**, North Country. These exhibition matches offered the Commission the opportunity to assign individuals who live in areas that do not see much in the way of tour matches.

Newly Qualified Scorekeepers

Nine individuals attending the IRTC Clinic were seeking qualification as International Scorekeepers. Of those nine, seven completed the requirements. They are **Jose Fernandez**, Lone Star; **Jane Gisslen**, **Renea Hood** and **Travis Karlin**, North Country; **Jimmy McKinzey**, Ohio Valley; **Roger Thinner**, Great Lakes; and **Nicki Werner**, Gateway. The International Rating and Training Committee offers congratulations to all of these individuals.

Exhibition Matches at Juniors

Four exhibition matches between the USA Women's National Team and Italy will be played at the Girls' Junior Championships in Salt Lake City. Those assigned as primary scorekeepers are **Jeff Hoppen** and **Marilyn Thompson**, Carolina; **Charles Priebe**, Bayou; and **Kelli Auletta**, Chesapeake. Assistants for those matches are **Jose Fernandez**, Lone Star; **Joyce Sanderson** and **Nicki Werner**, Gateway; and **Leisa Jordan**, Florida.

An additional eight exhibition matches will be played in Louisville during the Girls' Invitational and the Boys' Junior Championships. These will be between the USA Men's National Team and Australia and Croatia. Those assigned as primary scorekeepers are **Rose Atkinson**, Keystone; **Carlos Rodriguez** and **Thang Nguyen**, Lone Star; **Dixie Collins** and **Sue Wainio-Oato**, Chesapeake; **Emi Vishoot**, Ohio Valley; **Jane Gisslen**, North Country; and **Nancy Funk**, Pioneer. Assistants will be: **Keith Weller**, Southern; **Sue Wainio-Oato**, Chesapeake; **Roger Ozima**, Great Lakes; **Dan Kitchel**, Michiana; **Renee Paser-Paull**, Western Empire; **Lyman Johnson**, Southern California; **Amer Chand**, Sun Country; and **Cathy Rivera**, Evergreen.

Salt Lake City Volley Classic

This Girls' High Performance teams tournament will be held in Park City, Utah, from July 23 through 28. The USA-International Scorekeeper Commission will send three scorekeepers to this international-format tournament. This year's participants will be **Dee Yoe**, Carolina; **Emi Vishoot**, Ohio Valley; and **Leisa Jordan**, Florida. This tournament offers scorekeepers and referees the opportunity to not only work an international-format tournament but also to receive training and feedback that will help them if they decide at a future time to seek certification as International officials.

Girls' Youth NORCECA Championships

This event will be held outside Salt Lake City from July 30 to August 6. It will be used as an International certification site for two or three scorekeepers. **Debbie Reed** and **Cathy Hoy** will serve as raters and primary scorekeepers. Cathy will serve as head scorekeeper. I plan to be in attendance for the first and last parts of the event and hope to rate each of the candidates as well. A prior commitment precludes my attending the event in its entirety. To date, nine individuals have applied for candidacy at this event. Participants will be selected the week of June 17 and will be reported in the next newsletter.

Continued on page 14

President's Message: Are You Ready?



By Joan Powell, PAVO President

Each of us will prepare in our own way for this upcoming fall season with the many changes that the switch to NCAA rules-writing will be bringing to our game. Many of you have attended spring camps, volunteered to referee spring tournaments, mentored up-and-comers or refereed a great deal of junior events. Most of us have now moved into "summer mode", seeing an end to our officiating commitments by way of the AAU's, Volleyball Festival, Junior Nationals or high school team camps, while others are still in full swing with the outdoor season or high performance opportunities. This newsletter includes many reminders about the upcoming fall collegiate season, and as we prepare we cannot help but reflect on how all our lives were changed by recent events – the tragedy of September 11, the floods or fires of the summer, weddings, births, funerals or the health of ourselves or loved ones.

Mental preparation starts now with the organization of our time. Reflecting on last season and our overall performance may be the first priority and one question that may come up is, "Did I overextend myself last season?" Right now, assignors must meet the demands of filling the holes in their schedules, and really do not want us to answer that question! Although assignors try to remain sensitive to our "real jobs," family and other responsibilities, they ultimately have deadlines to meet.

The second question to ponder may be "Did we get better at doing what we already do, or did we **really** take the time to work on individual areas of improvement?" Take a high school player that attends a camp or participates in a summer league – sometimes they just get better at what they already do, which may not be technically sound; therefore, bad habits are formed and become difficult to break. Officials can take a similar path by repeating and repeating the same old habits and, when critiqued, the response is "well, that's just the way I do it." That really is a dodgy response and can cause problems down the road.

As we prepare mentally to take on another season of refereeing, it is important to correspond with our assignors in a timely fashion, return paperwork to our board chair, pay dues and choose a clinic that fits our schedule. We are so fortunate to have a continued relationship with the NCAA, and the annual renewal of grant monies targeted to train volleyball officials. We are grateful to the seven clinicians that free up their August weekends, often making cumbersome travel triangles to deliver a consistent message through the country. PAVO has the resources to schedule about 25 clinics each summer. The NCAA basketball officiating program offers five regional clinics in the country, and the officials are expected to attend yearly.

PAVO would like to apologize for not making it clear that no clinic site is guaranteed a clinic every year. In some areas, we have negotiated a rotation between two cities, to reduce travel for some attendees at least every other year. The PAVO Board of Directors has entertained the idea that the host may be taken completely out of the equation, simply selecting 25 major metropolitan areas that provide a good geographic spread. This topic will be discussed again at the Board meeting in February, 2003.

It truly is incumbent upon us as professionals to attend a clinic, especially this year with the NCAA's first attempt as the collegiate volleyball rules' writing body and the many rules changes. It is very reasonable that hiring entities (assignor/supervisors, conferences, and schools) should feel that asking us to attend a \$10 clinic is a basic preparatory requirement. Without a doubt, basic knowledge can serve as the first safety valve to avoid a difficult season for both the official and the assignor, not to mention the teams and the coaches. Many of our fellow officials will be traveling significant distances to a clinic to be a well-prepared professional; as their future partner, we will come to appreciate that dedication. We will all benefit from each other's commitment, sacrifices and the mental and physical preparations we make prior to the new season. •

Continued from page 13

Edward P. Lauten Scorekeeper Service Award

As chair of the Committee that selects the individual to receive this award, I am pleased to announce that this honor was bestowed posthumously on **Jo Ann Peters** of the Chesapeake Region. Jo Ann passed away on August 24, 2001, as the result of complications from a stroke. She was an active worker in her region and at the National level. She received her National Scorekeeper certification in 1988 and her International certification in 1995. She was the first National Commissioner for Outdoor Scorekeepers. Among her other accomplishments were service as a scorekeeper for the 1996 Olympic Beach Competition and the 1996 Paralympic Indoor Competition. She was head scorekeeper at the beach competition at the Goodwill Games held in New York in 1997 and a scorekeeper at the America's Cup in 1999. For additional information and a photo of Jo Ann, please go to the USAV web site. •

Can't Wait To Get the Book in Your Hands??



The 2002 NCAA WOMEN'S VOLLEYBALL RULES AND INTERPRETATIONS book is available on-line, in .pdf format. This format requires software called "Adobe Acrobat Reader", which is a free download. With that software, the text of the rule book can be downloaded to your computer, and then viewed or printed.

TO obtain Adobe Acrobat Reader:
<http://www.adobe.com/products/acrobat/readstep.html> (scroll to bottom of page)

TO download the rule book once you have Adobe Acrobat Reader:
http://www.ncaa.org/library/rules/2002/2002_w_volleyball_rules.pdf •

PAVO OTP Clinic Sites – 2002

(tentative)



It is vitally important that all referees who officiate women's collegiate volleyball prepare for that season via a PAVO OTP Clinic. The schedule is still being "tweaked", but the tentative dates for the preseason clinics are below. For the most up-to-date information and any changes in details, please check the PAVO web site (www.pavo.org) or the PAVO national office (888/791-2074). For more information about a specific clinic location and cost, please contact the host directly.

<u>DATE</u>	<u>SITE</u>	<u>HOST</u>	<u>HOST PHONE</u>	<u>HOST EMAIL</u>
JUL 27	Chicago, IL	Mary Jo O'Donohue	(847) 696-101	MOdonohue@bigten.org
JUL 27	Springfield, MA	Pat Demers	(413) 786-7676	-
JUL 27	Sacramento, CA	Merrilee Johnson	(530) 345-1770	mjohnson@glenn-co.k12.ca.us
AUG 3	Salt Lake City, UT	Norma Carr	(801) 484-0936	carrno@slcc.edu
AUG 4	New York, NY	Richard Lubin	(718) 723-6625	NYCboardchair@aol.com
AUG 4	Chapel Hill, NC	Dan Pickett	(919) 419-2038	dep@diviresorts.com
AUG 4	Murfreesboro, TN	Elaine Mitchell	(615) 355-1786	-
AUG 10	Spokane, WA	Dale Goodwin	(509) 448-7319	goodwin@gu.gonzaga.edu
AUG 10	Austin, TX	Michele Furlong	(817) 589-0687	mfurlong@cutcraft.com
AUG 10	St. Louis, MO	Dennis Lafata	(314) 849-1221	lafata@gatewayvb.org
AUG 11	Portland, OR	Marcia Costley	(541) 746-0795	mcostley-vb-h20@attbi.com
AUG 11	Denver, CO	Alan Suzuki	(303) 741-3565	asuzuki@wac.org
AUG 17	Bowling Green, OH	Diane Plas	(440) 647-5866	jplas@prodigy.net
AUG 17	Lakeland, FL	Eric Vlahov	(813) 908-7218	evlahov@alpha.utampa.edu
AUG 17	Birmingham, AL	Pat Martin/M Voorhies	(225) 926-7765	riveroaks@msn.com
AUG 17	Phoenix, AZ	Peter Meyer	(928) 380-1491	ktnpt@msn.com
AUG 17	Baltimore, MD	Amy Unger	(410) 654-4424	unger.ae@pg.com
AUG 18	East Lansing, MI	Fusako Hines	(586) 778-0490	refme@icqmail.com
AUG 18	Omaha, NE	Sue Mailhot	(402) 291-0171	sjm vb@glx.net
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Reevaluations a Big Hit!



By Mary Blalock, USAV National Commissioner Referee Certification and Evaluation

At this year's US Open Championships held in Dallas, a formal evaluation/reevaluation program was begun. A very aggressive and hard working rating team was able to look at over **130** new and existing National officials and given formal feedback sessions. Officials were looked at as both first and second referees and the process was well-received by each official looked at. A big thank you to those raters who accomplished quite a bit in only 6 days! Those raters were: Scott Atkinson, Mary Blalock, Michael Blalock, Ken Cain, Wally Hendricks, and Thomas Hoy. •



Championship Officials

Congratulations to the following referees who were selected to work national championship tournaments during the spring men's collegiate season:

NCAA men's volleyball championship referees were **Marvin Hall, Bill Madara** and **Alan Stankaitis**.

NAIA men's volleyball championship referees were **Dan Apol, Dan Houser, Scott Mertens** and **Paul Sarver**. •

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