

President's Message



By Joan Powell PAVO President

Sun sets on one career, still shining on the other

Winding down this school year is very different from the last 29, for it is my last one. The most difficult aspect is parting from all my colleagues and the memories found in boxes - the pictures and other memorabilia. Knowing the kind of "pack rat" that I am, my husband thought he had the solution - "Strike a match and be done with it." Being the independent cuss that I am, I decided to rent a storage unit. I have been slowly filling the space with boxes.

I figure that, in my retirement, I will have winter times in front of a nice fire to go through the "stuff" and begin to toss what I really do not need and keep the things that are near and dear to my heart!!

I coached my last match this past weekend - at the middle school level. What an experience - I figure I will go to heaven for this stint! This particular middle school has been the doormat of the league. It is also feeds into the high school where I taught and coached. When the email came saying that they were looking for a coach, I coerced one of my former players who attended that middle school to co-coach with me. It has been very rewarding. Forty-one girls tried out for 30 spots - half of them were wearing jeans. They had never heard the term "free ball." And for the first time ever they wore spandex as part of their uniform.

I had two basic rules - Do the right thing and always thank the people who do things for you. After the season started and recognizing that volleyball teams wear uniform team hair ties, one of the moms

July 1

Late Fees in effect for PAVO annual dues not received in PAVO central office

July 22 - Aug 20 PAVO OTP Clinics (see online schedule for specific dates)

Aug 1

PAVO Honor Award nominations due

Aug 1

Excellence in Service Award nominations due

Aug 15

PAVO election nominations due

Aug 25-26

AVCA Showcase, University of Wisconsin

Nov 1

USAV Officials Division Dues for National Level Officials

> **NRT SITES** Aug 25-26

University of Toledo

Sept 1-2

University of Hartford Missouri State University

Sept 7-9 University of Portland

Sept 14-16 University of San Diego

Sept 15-16 University of Miami

THANKS!



The Open National Championship in New Orleans has come to a very successful close.

The city of New Orleans, the Bayou region, and all the people in the city opened their arms to the volleyball community to make the tournament a glowing success.

It was great to see the city once again coming to life from the tragedy of Katrina. The commissioner, John Cline, and all in his region deserve a very big thank you for all the work they did to make the tournament a success. Not only did they have to deal with the event itself, but they had to do so while beginning to rebuild their city, home by home, business by business.

I hope that this will be only the beginning of the many conventions that once again enter this great city. Thank you to the residents of New Orleans.

Next on our stop will be either Atlanta or Minneapolis, or for some of you, both cities!!! I am looking forward to very successful events in both of those locations, also. All seems to be in place for the camps, the ratings, and the staff.

If I did not see you at the Open Championships, I hope to see you in Atlanta. If that doesn't occur, then I wish each of you a great summer, and some well deserved rest before the start of the next collegiate season.

Kathy Ferraraccio

continued on pg 6



Farewell to a Dear Friend

by Ann Casey Former PAVO President

This spring will mark the end of an era in collegiate officiating in the Pacific Northwest. NAGWS/PAVO National Official Ann Fruetche is retiring after over 32 years of service to girls and women in sports in the Northwest and country. Ann's across the personal accomplishments as an official unprecedented: 20 NCAA National Volleyball Championships, 6 NAIA National Volleyball Championships, 6 NAIA National Basketball Championships, NJCC Basketball



Championship, and over 1,000 league matches and games. Ann is the recipient of the NAGWS/ABO/PAVO Honor Award, the NAIA Larry Lady Officiating Award, and the USVBA Meritorious Service Award.

For many years Ann served at the national level as a member of the NAGWS National Training Team (17 years) and National Rating Team (12 years). She served on the NAGWS Rules Committee, and as the NAGWS National Rules Interpreter. She was President of the Affiliated Boards of Officials and a member of the NAGWS Executive Board. Most recently Ann was the Commissioner for the Oregon Collegiate Volleyball Officials Association. She has traveled hundreds of thousands of miles training and mentoring new officials and she has devoted years of services to improving the standards and quality of officials at home, throughout the Northwest and across the country. Ann's talents and skills as an official and her national visibility made Ann one of the most high profile, sought-after officials in women's collegiate sports.

As impressive as these awards and honors are, they are only the tip of the iceberg when you consider all that Ann has done to promote officicating nationwide. The consummate leader, Ann led by example. At every contest, Ann provided an unparalleled level of commitment and excellence. In her humble, quiet manner Ann orchestrated each match like a veteran conductor. From the smallest details to the largest concerns Ann covered all levels of the contest with gracious efficiency.

Ann's personal gifts as an official, her desire to share her knowledge, her eagerness to develop and mentor new officials, her relentless pursuit of excellence, and her unwavering commitment to serve girls and women in sports with the highest quality of officiating has left a permanent imprint on girls and women's sports. As beneficiaries of Ann's gifts we have been blessed to share her journey. At this time we offer our gratitude and well wishes to one of the finest officials to don a whistle. Thank you Ann, be well and stay in touch.



PAVO DUES DEADLINE JULY 1, 2006

By Marcia Alterman, Executive Director & Miki Kennedy, Membership Services

LATE FEES BEGIN JULY 1!!! If your PAVO annual dues have not been received in the PAVO central office on July 1, you will be charged a \$5 late fee before your dues and membership can be processed. Please note that this is not the deadline for payment to your board chair — your payment must have been submitted to the PAVO central office before that date, or a late fee is assessed. If your dues are received after July 1, you will be contacted regarding the late fee.

The late fee only applies to **renewing** members. New members can pay dues at any time. If your dues have not been received in the PAVO central office and you register online for an OTP clinic, the non-member registration fee will be charged. If you have questions or concerns, please contact Miki at pavo@pavo.org.

2006 PUBLICATION UPDATE

By Marcia Alterman

NCAA Rules Interpreter

The NCAA Women's Volleyball Rules and Interpretations will be available around July 10. Orders may be placed now at 888/388-9748, or via the NCAA website (www.ncaa.org).

The 2006 PAVO Volleyball Official's Guidebook will be available around July 10. It may be ordered now by calling 888/791-2074 or by visiting the PAVO e-store on the PAVO website (www.PAVO.org).

There have been no changes to the score sheets or libero tracking sheet for 2006. Those documents can be downloaded in PDF format from the Current Season page on the PAVO website.



CONVENTION 2006 Pencil in Dec. 14-16 in the Big O

By Dale Goodwin
PAVO Interim Board Member

Now is the time to start planning to attend the 11th annual PAVO Officials Convention in the Big O -- Omaha, Neb., Dec. 14-16. Plans are for the Omaha Doubletree to serve as the PAVO headquarters. The Doubletree is a well-appointed, full-service convention hotel in downtown Omaha, with a friendly, courteous staff.

Ball-handling concerns, professionalism, partner and participant communication are all areas of concern to officials, and areas of emphasis for the 2006 Convention.

In addition, the Omaha semi-finals and finals are sold out. Registering for the Officials Convention might be your only way to get tickets to this extraordinary event. PAVO has just over 100 tickets for sale to registered convention guests.

Further Convention-related details have been a little slow in coming due to a change in leadership in our Convention partner American Volleyball Coaches Association. But pencil in the dates on your calendar. The Convention may be the single most beneficial professional development tool you have at your disposal. Use it. It offers a great chance to meet college assigners from all around the country, and leadership in the volleyball officiating community.

If you have ideas for convention topics or guest speakers, email them to past.president@pavo.org. And pencil in the dates of the 2006 convention -- Dec. 14-16 in the Big O - Omaha, Neb.

Time Matters

CHESAPEAKE REGION VOLLEYBALL ASSOCIATION REFEREE DEVELOPMENT PROGRAM by Corny Galdones, May 2006

10:00 PM! What am I doing here? To my brethren who officiated ahead of me today taking your sweet time, I thank thee. May your roommate saw a forest tonight.

Being stuck at an ungodly hour doesn't make for happy campers. Granted, we can't do anything about how the players play or the scheduled match times. Everything else, we certainly can. Better court management of our matches is all it takes. Start right to end right. For everyone's sake, please show up on time at courtside. Then take care of business instead of chatting and goofing around. Are the playing and officiating setups safe and proper? What about the team benches and the administrivia?

The time allotted before matches is for teams to warm up, not for us officials to get our acts together. The clock starts as soon as the previous match ends. Our captains' powwow, coaches' hello, line judges' briefing, work partner chat, paperwork and pit stops take up time. Move things along by conducting this rigmarole not before, not after, but while warm-up occurs. Watch the clock. Dilly-dallying won't earn us any smiles from our bosses, just grief.

So what if our match begins five minutes late? Big deal! Well, it really is. Lost time is hard to catch up. Suppose there are ten matches for that court and each warm-up period takes five minutes extra. By day's end, we're 50 minutes behind. Even Cinderella might beat us home. Can a match late in the day start earlier than scheduled? Depends. Sometimes, asking for forgiveness rather than permission will work. Wink, wink.

Delays happen. Still, we can prevent them. Clear the playing surface of riffraff, human or otherwise, that could stop play. Protests and disputed calls are bugaboos. Resolve them pronto. Know the rules, issue firm answers and limit replays. Crew gettogethers are another source of concern. Use signals to save time. Also, visits by the second referee to the first referee are by invitation only.

Players feed off our officiating tempo. If our sounds are slow, they'll lollygag. Liven up the music. This doesn't mean to service beckon before the server crosses behind the back line. Scan during this time. Is the receiving team ready? Serving team? Work team? Once the server faces the court, beckon for serve. Eight seconds is eternity for a server to check the coach's sign, bounce the ball and make service contact. Don't waltz. Boogie!

Keep an eye out for stall tactics, especially after a string of points by the opponent. Sweat may need wiping off the floor. Shoelaces may become untied. A lineup check or number of time outs or subs taken may be requested. Players may inch into position for serve. Coincidences? Perhaps. Cut off what's deliberate. Then again, if it's a match of seniors, limping and wheezing, give them a break or else be prepared to administer CPR.

Time matters. Like falling dominoes, our matches running late affect those down the line. Think of our fellow officials who must turn off the lights at day's end. Let's rock and roll.

Corny Galdones

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OFFICIAL WORD Volume 8



USA International Referee Commission

Submitted by

Tom Blue, AVP, USA-International Referee Commission

For the first time since 1987, USA Volleyball conducted an International Referee seminar for the members of the Commission. The seminar was held in conjunction with the USA Championship at the National Championships in New Orleans. All USA-International Referees and Candidates attended the seven hour meeting, as did the organizer of the seminar, *Neill Luebke*, retired international referee; myself and *Doug Wilson*, retired international referee and member of the NORCECA Referee Commission. The referees exchanged valuable information concerning the issues of travel to various parts of the world on assignments, as well as emphasis put on rules, procedures and techniques by Referee Sub-Committees at the various events. Also on the agenda was the finalization



Standing, from left to right: Christian Genitrini, Joel Reinford, Hansen Leong, Brian Hemelgarn, Ken Taylor, Ron Stahl, Patty Salvatore, Steve Thorpe, Mary Blalock, Paul Albright, Kevin Cull, Kevin Wendelboe, Pati Rolf. Seated, from left to right: Doug Wilson, Neill Luebke, Guy Bradbury, Tom Blue, Steve Robb, Julie Voeck

of a presentation given to the officials of the Open Division competition in New Orleans. The finished presentation was given that evening at the National Referee Clinic. We were pleased to have presentations by *Guy Bradbury*, international referee from Canada, concerning the progress of Volleyball Canada in establishing their international referee program; and from *Doug Beal* and *Carla Hall*, CEO and Manager of International Events, respectively, for USA Volleyball. Also attending was *Mehmet Pacaci*, international referee from Turkey, now living in the USA. He added significant insight to our discussion. The Commission was extremely pleased with the knowledge and rapport gained by the international referees at the seminar, and we plan to make the seminar an annual event in conjunction with our Open Championships.

The corps of international referees continued on to participate actively in the officiating of the Open Division, as well as all other divisions, of the USA National Championships. The presence of the USA International Referees at the Open Division matches added elements of control and precision that remained in evidence through the final matches in that division.

The USA-International Referees will now embark on their assignments for the coming summer and fall. Kevin Cull is already in Mexico accompanying the Men's National Team at the Pan-American Cup. CISM competition (the World Military Games) will begin in early June as the USA hosts the competition at Fort Huachuca, Arizona. Ken Taylor, Mary Blalock and Julie Voeck are refereeing at the competition, while Doug Wilson is serving as Referee Delegate. Later in June, Pati Rolf will accompany the National Women's Team to the Pan American Cup competition in Puerto Rico. The USA Men's Team returns to FIVB World League competition this year, and matches in Salt Lake City, Minneapolis and Spokane will be conducted with the assistance of Brian Hemelgarn and Ron Stahl as referees and Patty Salvatore and Doug Wilson as Referee Managers. Patty Salvatore and Steve Robb will be refereeing the World League Intercontinental Round in Argentina and Brazil, respectively. Four NORCECA Championship tournaments will be held this summer for the Youth Boys' and Girls' teams and Junior Mens' and Womens' teams of the confederation. Paul Albright will referee at the Girls Youth event in Gainesville, Florida; Julie Voeck will accompany the Women's Junior team to Monterrey, Mexico; Hansen Leong will accompany the Men's Junior team to Monterrey; and Christian Genitrini will officiate at the Boy's Youth competition in the Dominican Republic. Joel Reinford is scheduled to accompany the Men's National Team to the America's Cup competition in Brazil later this summer. Patty Salvatore and Steve Robb have been invited to referee at the FIVB Women's and Men's World Championship to be held in October and November this year, and I have been invited to participate as a Referee Delegate at the Women's World Championship.

USA Volleyball is supporting an expanded staff at this year's High Performance Program's summer event for Youth and Junior National teams from the USA and other federations as well as all-star Youth and Junior teams from the Regional Volleyball Associations. The event will be in Fort Lauderdale, Florida in late July. Four national referees have been invited to participate in an intensive training program at the event under the supervision of **Neill Luebke**: **Michelle Prater** (Southern Region), **Mike Gale** (Florida Region), **Carlos Rodriguez** (Lone Star Region) and **Jung Park** (New England Region). In addition, 30 highly qualified referees from the participating and other regions have been invited to receive the support of National Referee mentors Kathy Ferraraccio and Mike Carter, as well as International Referee mentors Mary Blalock and Joel Reinford.



Member Profile

Adversity shows what we're made of, unites us; Jesse Martinez, Kathy Rogers know this firsthand

By Dale Goodwin
PAVO Interim Board Member

Last September on a volleyball officiating trip to the California Bay Area, San Diego's Jesse Martinez stayed with fellow official Kathy Rogers and her husband, Ted. Jesse had never met Ted before, and didn't know Kathy well. But they all shared a common bond that easily brought them together.

Jesse lost his 19-year-old son Brandon to an automobile accident about 10 years ago, but it still seems like yesterday, he says. When Kathy lost her 21-year-old son Ted Jr., to an auto immune disease called Wegeners Granulomatosis in 2000, she received an e-mail letter from Jesse a few months later, consoling her on her loss with understanding and compassion that only someone who has been in those shoes could possess.

"My husband and I are best friends and we have a great, supportive family, but outside of volleyball I really don't have many local friends," Kathy said. "But when Ted died, I immediately poured my heart out on the Internet to a few volleyball friends who knew of my son's illness, who then passed my letter onto others in the community, and I received such thoughtful, heartwarming letters back from people I didn't even know. The volleyball community has been extremely supportive."

Jesse found much the same.

"Spending that weekend with Kathy and her husband last year was wonderful. I spent some time in their son's room, where his pictures are displayed. It's amazing the similarities between their son and mine. They played baseball for a team by the same name. Their facial features are so similar. It was a great weekend sharing our experiences," he said.

Jesse has shared his experiences with many youth up and down the West

Coast. He has made it his mission to talk to young people about the decisions they make. The driver of the car his son had been riding in had been drinking, and should not have been driving that fateful night.

He has talked to high school students throughout the San Diego area. On a volleyball officiating trip to Portland, OR., Jesse contacted an old friend who then taught at Aloha High School outside of Portland. Jesse said he'd like to visit. His friend asked him if he'd talk to his high school class, and Jesse agreed. Before the deal was done Jesse had talked to classes during all six periods on both Thursday and Friday about the consequences of their decisions.

"It was overwhelming in a positive way," Jesse recounted. "It is such a high to have kids today listen to and absorb my story. But my emotions are like a roller coaster, because after I'm done, I'm down for a while."

Jesse had been scheduled to work as R1 at University of Portland that Friday night. But he was emotionally spent and his

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PAVO FINANCIAL NEWS

Careful spending allows for notable training enhancements

by Karen Gee PAVO Finance Director

And now for your favorite article—the financial news. At the annual PAVO Board of Directors (BOD) meeting in February, the BOD had the enviable job of deciding what to do with a very healthy cash reserve. Due to careful spending on the part of each program director and the PAVO staff, our organization can afford to invest in several one-time expenses that benefit our membership:

- A portion of the reserves will be spent on enhancing online services—most notably, new online registration capability for enrolling in OTP clinics.
- Our tired, battered OTP camp video cameras will be replaced by state-of-the-art digital cameras that record to DVDs.
- Significant funds are allocated to creating videos on fundamental officiating and rule changes for coaches.
- For the first time, PAVO staff will visit the site of our annual convention to improve the quality of the event.
- And after many years, head raters for the National Rating Team can hold their own planning session to create a more consistent evaluation experience for rating candidates.

During the BOD meeting, the new fiscal year budget for 2006-2007 was also adjusted for payroll increases and changes in program revenues and expenses. PAVO's fiscal year runs from March 1 through the end of February, which means that some items might be recorded in the previous year's budget even though they fall in the current calendar year. Although the 2005-2006 budget will show a significant deficit, the entire deficit is covered by our cash reserves. The 2007-2008 budget projects a modest surplus, which is more typical of a PAVO budget year.

Last year, PAVO moved some of its reserves to international investments, which resulted in a 16.52-percent return for 2005. Overall, our total investment portfolio returned a conservative, but healthy 7.0 percent. The new international investments comprise less than 10 percent of PAVO's assets, which is in keeping with a conservative approach toward capital preservation. The bulk of our cash reserve is placed in a treasury savings account and is available for emergency operating expenses if necessary.

Here are the current numbers for your review. Be sure to ask questions of any director if you need further information.



President's Message continued from page 1

decided to make them for our team. The kids were ecstatic. I bought a thank you card and asked all the players to sign their name and their number. Okay, they did - their names and their phone numbers!!!!!!!

This has been an enlightening and rewarding experience. The only stats we kept were for the number of three-hit rallies that we had and those that ended in a kill. This school was notorious for "bumping" the ball over before this season - the one hit attack! It certainly was a culture shock for the parents when I asked them not to cheer, "Just get it over."

When asked by a collegiate coach if I was retiring from refereeing as well, my reply was, "That is all in your hands!" As soon as those evaluations start saying things like, "She use to be pretty good," I am out of here!!!

As I ride out into the sunset . . . I am reminded to thank three referees who have recently retired. I would like to commend them for their expertise, mentoring and tremendous number of hours on the stand, not to mention their endearing friendship to others in officiating.

THANKS TO: Annette Cottle

Larry Liden Pati Rolf

PAVO BUDGETS							
REVENUE	2005-2006	2006-2007					
Convention	\$18,496.00	\$20,738.50					
NCAA Grant	60,000.00	60,000.00					
Membership Dues	100,290.00	111,290.00					
NRT Sites	23,152.00	17,838.00					
OTP Camps	28,922.50	29,035.00					
OTP Clinics	24,750.00	24,750.00					
Merchandise Sales	18,250.00	8,450.00					
Interest and Dividends	900.00	3,500.00					
Other Income	4,500.00	4,500.00					
Total Income	\$279,259.50	\$280,100.50					
EXPENSE							
Board of Directors	\$8,575.00	\$7,145.00					
President	4,020.00	4,235.00					
Convention	27,485.00	28,045.00					
Examinations	550.00	550.00					
Executive Director	47,426.04	47,311.04					
Merchandise Expense	29,750.00	7,450.00					
Newsletter	12,150.00	12,650.00					
NRT Sites	20,710.00	15,340.00					
OTP Camps	33,130.00	33,730.00					
OTP Clinics	35,490.00	35,490.00					
Rule Newsletters	350.00	350.00					
Operations	97,436.42	82,611.42					
Capital Expenditures	3,200.00	2,500.00					
Total Expense	\$320,272.46	\$277,407.46					
NET INCOME/(LOSS)	(\$41,012.96)	\$2,693.04					

USA Volleyball

THERE WAS A VOLLEYBALL TOURNAMENT IN TOWN LAST WEEK!

by John Cline Bayou Regional Commissioiner

Kathy asked me to write an article about this year's USAV Adult Open Championships, wanting me to elaborate about how it all went and forwarding flowery comments from its attendees. And there were so many wonderful comments, and wonderful moments to share however, that it is impossible to talk about a volleyball tournament in a few words without including what I and the people of this great city have been through in the nine plus months since Katrina. I must admit, before August 29, 2005, the 2006 USAV Open National Championships was my main focus, something I was planning almost everything around, from our region business to my personal life; in the 9+ months since, my focus was irrevocably changed and I am sorry to say it became nothing more than a social and professional obligation. It turned into a wonderful visit from some special and much appreciated friends

When I first heard the USAV Open National Championships would be held in New Orleans, I was both excited about having so many of my close friends come to my home town and concerned about the demands it would place on a small region such as the Bayou Region. Yet I knew we would help pull off a wonderful event, attended by more teams then ever before!

A year ago in celebration I was tossing Mardi Gras beads (with little volleyballs on them) from the stage at the Boyce Banquet during the Commissioner "exchange of the hat" with Glenn Sapp. A year later I was choking off the words I wanted to say with a sincere thank you to all who came to town for the big event.

How could I have ever envisioned the circumstances surrounding my city, and my self, in which the 2006 USAV Open National Championships would be held? Last year during this time I was in my newly purchased home (bought in Jan'05, 6 months pre-Katrina) already eagerly anticipating the big event and planning a special party for my volleyball friends to be held at my new home. The menu included so much of our local delicacies, drinks and local music. I worried about how I was going to get everyone to my house!

A year later some of my closest friends did get to visit my house, or what was left of it anyway. A few got to see the house the day before it was torn down (on Memorial Day-appropriate?), a few, a day later, the resulting empty lot. Our menu was some bottled water we had with us.

A few got to see and walk around my mom and dads home, the same home in which they graciously attended a party the weekend of the 2002 NCAA Women's Final Four. What was left was a gutted memory of a family, the home in which we shared so much, now nothing more than naked wood, grey cement and an overgrown garden of weeds and dead trees, the flood waters

having long receded, the mud and slime dried to a hard grey topsoil.

It took over a month before I could get to see my home after Katrina and more than a month to "move" back to New Orleans. It took 4 _ months before I had my own place to live, a 300 square foot trailer in the rear yard of a fellow official. I finally had an "office" to work out of instead of on the front steps of my brother's apartment with my laptop in my, well, lap trying to pick up a wireless signal, the paperwork piling up on the floor next to my sofa bed in the living room. All the while wondering how in the heck we would have the tournament in a city where few could now live.

Prior to the tournament, as the local commissioner, in addition to my region responsibilities and officiating as much as I could, I

answering emails and phone calls of all types of questions on air and water quality, where to stay, where to eat, where to park, what sightseeing tours to take, finding local referees, where to go to see destruction and, well, you get the idea.

spent much time arranging lunches and socials, and

But for most of the two weeks of commissioner meetings and volleyball officiating and player watching (for the All-Tournament team, silly!), I spent with my best friends, my second family, so many great officials from around the country, so

many who brought me through, with their unbelievable kindness, generosity and caring, the despair and hopelessness of this tragic event.

And at the event the caring continued. The workroom staff raffled off a gold volleyball to raise funds for hurricane relief. Out on the floor, the Leave a Ball Behind program collected almost 100 volleyballs, some of which will end up at the very school where my sister is a teacher, the consolidated parochial school, with more going to the consolidated public school, both in my home parish of St. Bernard. Molten got into the act, leaving numerous ball pumps and some brand new knee pads for kids. And there was the successful glass egg with the event engraved on it sold to raise funds for local hurricane relief. Tournament t-shirts were left to be given to schools that need volleyball "stuff". The Championship Desk contributed by asking players to donate money (put in a shopping bag) in exchange for Mardi Gras beads. (I think they got off easy compared to what you usually have to do for some good beads!) A couple of teams even wrote checks to help a locally sponsored fundraiser for high school volleyball teams affected by the hurricane.

I was especially eager (something I had begun planning back in November'05) to be able to provide lunch FEMA style (MRE's) and even though I could not be there to witness it, I hear it was a fun time for all, learning to "cook" your meal in a bag!

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Honor Award, Excellence in Service nominations sought

Submissions are being accepted for consideration for PAVO's top award, the Honor Award. Candidates must be at least 30 years old and have worked in promoting officiating through PAVO for at least 10 years. Candidates should be persons of high moral character and personal integrity who, by their leadership and efforts, have made an outstanding contribution through officiating. Honor Award recipients are enshrined as members of PAVO's Hall of Fame. Written nominations should be sent to past.president@pavo.org by Aug. 1. Questions? Contact Dale Goodwin at (509) 323-6133.

Submissions are also being accepted for PAVO's annual Excellence in Service Award, given to a PAVO member who has demonstrated dedication, commitment and service to PAVO and/or its members, on a local, regional or national level. Written submissions should be submitted to pavo@pavo.org, by Aug. 1. Questions? Call Miki Kennedy at 888-791-2074.



NATIONAL SCOREKEEPER NEWS

The National Scorekeeper

Administrative Council voted this year to bring the current USAV scoresheet even more in line with the international scoresheet. A small change will occur in the sanctions box - the wrong server column will be deleted and the disqualification expulsion and columns will be added. A wrong server in a set will no longer need to be noted. If a wrong server occurs, players will be placed in their correct positions and play will continue. There will be further information on this change later this fall.



PAVO looking for leaders: Do you fit the bill?

In October PAVO members will be asked to elect three positions to its Board of Directors: president-elect, board delegate and director-at-large. Please consider nominating yourself or a member you know who would serve the organization well. All nominations must be received by Aug. 15. Address nominations to past.president@pavo.org. Questions? Call Dale Goodwin at (509) 323-6133.

The president-elect will serve in 2007 as president-elect, then 2008 and 2009 as president, and 2010 as past

president. It is a four-year commitment, and should be filled by a person with longstanding association with PAVO, local board involvement and some involvement on the national level, preferably with the Board of Directors.

Both the board delegate and director at large positions are three-year terms, to run from 2007-2009. Both representatives are required to attend annual board meetings – in February or March — and foster positive relationships with local PAVO boards, addressing local board and member issues that arise. The board delegate must have held a leadership position in a local affiliated board within the last five years. All three positions require candidates to be PAVO members in good standing.





PAVO - OTP Clinic Schedule 2006

NOTE: Some of the information below differs from the TENTATIVE schedule that was in the last *Official* Word – please review it carefully.

PAVO will hold 28 clinics this summer, over five weekends. The planned sites and hosts are listed below. For details regarding locations, times, and costs, please contact the host directly. Hosts are responsible for submitting a registration fee to PAVO for each participant. In addition to any local fees charge, for 2006, the fees for those individuals who preregister and pre-pay online are:

PAVO current member (dues received in PAVO central office) \$15.00
 Non-PAVO member, non-collegiate referee \$20.00
 Non-PAVO member, active collegiate referee \$75.00

NOTE: An additional \$10 will be charged to all individuals who do not pre-register and pre-pay. See additional information in this newsletter about pre-registration.

Hosts may charge additional amounts to cover the cost of facilities, materials, etc.

Date	Location	Host Name	Host Email
22-Jul	Murfreesboro, TN	Elaine Mitchell	ldsbarbwire@bellsouth.net linfraz@swbell.net
23-Jul	Kansas City, MO	Linda Frazier	
29-Jul	Jackson, MS	Rob Brecheisen	febrkr@bellsouth.net
29-Jul	Lakeland, FL	Eric Vlahov	evlahov@ut.edu
30-Jul	Louisville	Jim Williams	swesky@juno.com
05-Aug	Dallas, TX* Chicago, IL Indianapolis, IN Denver, CO* Chapel Hill, NC* Bismarck, ND	Carlos Rodriguez	carlos@austinsportscenter.com
05-Aug		Mary Jo O'Donohue	modonohue@bigten.org
06-Aug		Ed Thornburgh	ethornbu@yahoo.com
06-Aug		Alan Suzuki	asuzuki@wac.org
06-Aug		Keith Murlless	Kmurlless@bellsouth.net
06-Aug		Sheryl Solberg	sheryl.solberg@sendit.nodak.edu
12-Aug 12-Aug 12-Aug 13-Aug 13-Aug 13-Aug	Hartford, CT Parkersburg, WV* Los Angels, CA Pierre, SD Philadelphia, PA* East Lansing, MI Birmingham, AL	Jung Park Karen King Norma Carr Sheryl Solberg Michael Albright Fusako Hines Pat Martin	nwvcl@comcast.net kkingsb@verizon.net carrvb@msn.com sheryl.solberg@sendit.nodak.edu michael.albright@rcn.com fusakoh@comcast.net riveroaks@msn.com
19-Aug 19-Aug 19-Aug 19-Aug 20-Aug 20-Aug 20-Aug 20-Aug 20-Aug	Minneapolis, MN Chandler, AZ* Portland, OR Albany, NY Baltimore, MD Sacramento, CA* Spokane, WA Boston, MA* Houston, TX* Lorain, OH	Dan Wagner Jim Feickert Susan Dubickas Mara Wagner Arlene Geppi Kent Kitade Dale Goodwin Steve Webster Carlos Rodriguez Diane Plas	djwagn@msn.com jwfeickert@aol.com sdubickas@corillian.com mara_97@hotmail.com ageppi@aol.com kkitade@cdfa.ca.gov goodwin@gu.gonzaga.edu steve@srwebster.com carlos@austinsportscenter.com jplas@prodigy.net

^{*} The USAV rules module will be included at these clinics per the host request.

CORNY'S O R N E D by Corny Galdones

Rating Is A Fine Art

As we gain stature as referees, subordinates look upon us for aid in improving their skills. Nothing beats evaluating them on court to provide advice and guidance. As referee raters, we are teachers. Not only must we show how to obtain the right answers, we should explain why.

Introduce yourself before the match on a formal critique to put the subject at ease. Try staying anonymous on an informal observation. The unaware subject will reveal a true image by not changing form to impress. Passing on the wrong info about officiating techniques, mechanics and philosophies harms more than helps. Know it all without being a know-it-all.

Don't rush to write down anything as the match begins. Concentrate on the subject. Watch the body language, the positioning, the eyes, the signals and the teamwork to obtain an overall

picture. Look for general strengths, weaknesses and tendencies. As the match progresses, expand your view to include the playing. Move around the court to obtain different perspectives. Make notes during breaks in action. Be brief. Scribbling too much detail for later discussion will cause you to miss action leading to a yellow card or something critical. It never fails. Outside distractions will do that, too. Stay tuned in.

Find a private spot after the match to debrief your subject. Make it short and sweet. After 15 minutes or so, too much information loses our audience. Break the ice with recommendations to take notes and listen and reinforcement of the things done right during the match. A one-way conversation hinders learning. Be open to clarifying questions that don't interrupt your train of thought. Keep on track. Without offending, cut off talk wanting to digress on, defend or explain observed actions.

If it's a pass/fail evaluation, be decisive. Waffling borderline grades waste time and effort. A numeric score usually is 0 to 100 with 88 and above passing. Starting at 100 and subtracting points for errors is easier than starting at 0 and adding points for achievements. Show care by breaking failing news to a subject with a velvet hammer and not a sledgehammer.

Teach. Don't preach. Summarize the weaknesses found without harping on them. Describe or demonstrate how to correct flawed mechanics, telling apart standard technique from personal preference. Your views off court of specific situations noted may differ from those on court. What did the subject see (and do)? Suggest how each case could have been handled better. Rather than molding someone to your officiating style, adapt your wisdom to that person. Another piece of education is crucial for any correction. Give the reasons it's done that way and its benefits. Voila! A light bulb will click on. The insight sells the input. To close the session, recap the findings, what needs to be worked on and how.

Anyone can be a critic. However, evaluating referees is more than show and tell. Explain and inspire. Leave them feeling worthy as referees eager to learn more and grow.

New Orleans - Continued From Pg 7

Walking around the facility during the week, it looked like a volleyball tournament. There were nets and courts and water barrels and tables and team benches. There was high priced convention center food, although I challenge you to find another one serving jambalaya! Players played hard, referees made calls, teams won, teams lost. Referees sat in the workroom sharing war stories, playing cards and talking about where they went last night to dinner or for drinks. Winning teams collected their awards; individuals were honored with special consideration for their play, all proudly leaving the facility displaying their medals around their necks. The photographer took their pictures, forever capturing the smiles which convey the high spirits brought on by success. Once over, they all returned home having, for the most part, a wonderful time in a wondrous city.

In the end, it was a volleyball tournament, played in the circumstances no one a year earlier could have imagined. But there it was, and a successful one at that. I was congratulated for a successful event often and wish I could honestly say I deserved it. But in reality, it was a USAV event, and it was the event staff, as usual who carried the day. The only thing the city of New Orleans and I did was open our arms and say welcome. And I did have a wonderful time! I am still so proud of my home town.

At the end of the tournament, I checked out of my hotel, drove to my now empty lot to water my recently begun garden, and after, enjoyed a lunch of fried oysters and BBQ shrimp (not the BBQ you are used to) with the family. Later I reluctantly returned to my travel trailer for the night, the next day to start again on rebuilding my home, my city, and looking forward to when I can spend time with my volleyball family.

Thank you for coming to New Orleans. I hope you too had a great time. Johnny Cline



Joint Exam Committee

By the Numbers

by Ben Jordan PAVO Director of Exams

Once again, its time to let you know how we all did on the referee exams this season.

Fortunately, there were very few questions that had incorrect answers on the initial answer Once the incorrect keys. answers were identified, corrections were distributed to the boards chairs and regional leadership, and corrections were made to the on-line answers for Form A and C as well. Also, a few incorrect rule references on all forms of the exam were realized and corrected in the same manner.

The number of exams taken on line increased significantly - 2,549 this year versus 1,648 last year. Based on the on-line exams and the information submitted by the boards and regions, the combined (USAV plus PAVO) results for Exam A were: 100 - 18 percent; 90-99 - 34 percent: 80-89 - 20 percent; 70-79 - 13percent; <70 -15 percent. There was little change versus last year with the exception of the 90-99 percent, which went down by almost 10 percent. In addition, almost 35 percent of the grades for Exam C were 90 or better. That figure is lower than last year.

There were no specific questions

that were missed by a large percentage of test-takers. Many of the questions that were missed by over 20 percent of us had to do with the appropriate administration of personal and team sanctions. Another topic where questions were missed by several test-takers had to do with illegal substitutions and how to penalize and/or correct them.

Based on comments from you, we continue to look at the time taken t complete Exam on-line. We expected the average time increase to due to the of addition randomized questions and we were right. Seventy-three percent of all who took the exam on-line completed it in less

than 60 minutes – down from 78 percent in 2004. The average time for people who took both exams (PAVO AND USAV) at once was 80 minutes – up from 54 minutes. And, the average time for PAVO National referees who took both exams at once was 41 minutes – up from 35 minutes.

Another interesting statistic regarding the time taken to complete Exam A was the number of on-line exams completed in less than 10 minutes. Last season, 279 exams were completed in less than 10 minutes, 21 of which were USAV and/or PAVO National/Jr. National referees. This year, only 94 exams were completed in less

than 10 minutes, and only one was a National referee – that individual's score was 40.

As mentioned above, this past season saw the addition of presenting questions in a random order on both the on-line and written versions of Exam A. While the times needed to complete the exam increased, the overall test scores were not affected much. As such, you can expect to see the randomizing process again in 2006. In addition, on the PAVO side, the process for logging into the exam was simplified by removing the need for a separate personal exam password. Another feature added to the PAVO side was giving the local board chairs the ability to download and print the paper exam for their members instead of waiting for the copies to be mailed from the PAVO central office. Kudos to Marcia Alterman, Joel Reinford and Tom Sweeney. as well as all others who lent support for finding the time and putting in the effort to make all of this happen. We will continue to look for ways to make the on-line testing more user-friendly and to make the overall testing procedure a more useful training tool.

Thanks, as always, to those of you who submitted comments during the testing period. Please *keep those cards and letters coming* – that's how we continue to make the exam process better. And, thanks to those of you on the committee who volunteered your valuable time to review and critique these exams before they were distributed.

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Member Profile continued from page 5

partner, Margie Ray, knew it. "I thought it might be better for Margie to go up that night, and she agreed. But then my assigner showed up, and I thought I'd better honor the original assignment. Afterward, my assigner said I didn't seem like myself up there tonight, and I just winked at Margie, smiled and said we all have our off nights."

"But I really appreciated Margie listening to my story and talking to me about all the challenges life throws at us," Jesse said.

"And now, helping others to get through their tragedies has really helped me," he added.

Jesse has been a volleyball official since 1974, and has officiated at nearly every level. He, his wife Christine and Patsy Malta, many-time Final Four referee, came up through the officiating ranks together. For the past 10 years he has served as chair of the San Diego board of college officials.

Kathy was just coming onto the Division I scene when her son started having ear infections, nose problems, and later, lung and kidney infections. He was in and out of the hospital for 3-and-a-half years. He had been a volleyball player, cross country runner and a musician. Most people who are diagnosed with Wegeners Granulomatosis are in their 40s and 50s. He was 17. He bounced back. But then his kidneys and lungs began to fail, and that was the beginning of the end.

Kathy had passed her USAV National floor trial at Boys Junior Olympics in July 2000, six months before her son's death. But when it came time for her to be reviewed at the 2001 NIRSA tournament and the U.S. open the next spring, just month's after Ted's death, she was not up to the task emotionally.

"Mike Carter really touched me with his understanding," Kathy said. "He was so wonderful to me. He had lost a son, too, and he knew what I was going through. He said 'Don't worry about it,' and I came back in 2002 to complete my work."



IMPORTANT INFORMATION!!!!

New Process for Clinic Registration

By Anne Pufahl, OTP-Clinics Director and Marcia Alterman, PAVO Executive Director

There has been a significant change in the registration process for the PAVO OTP clinics for 2006. Instead of on-site registration, as in the past, attendees will now pre-register and prepay the clinic registration fee online prior to the clinic date. This change will help streamline check-in on your arrival at the clinic site, and will assist hosts with planning facilities and materials.

Online registration and pre-payment is now available on the PAVO website. If you pre-register online, the PAVO portion of the clinic registration fees will not change from 2005. As always, local hosts may charge an additional amount for local expenses (copies, facility, etc.). This year, the amount due to PAVO and the local clinic fee will be collected when you pre-register online with a credit card. If you do not have a credit card or do not have Internet access, you may pre-register by calling the PAVO central office (888/791-2074); payment by check can be arranged if you call far enough in advance for funds to be received in the office at least 3 days prior to the clinic date.

For those who do not pre-register, there will be a \$10 surcharge to the clinic fees. Hosts will collect the registration fees plus the \$10 surcharge at the door.

PRE-REGISTERED,

WALK-IN

The 2006 clinic fees are:

<u>CATEGORY</u>	PRE-PAID ONLINE	(Payable at the door)
Current PAVO Member	\$15 + local charges	\$25 + local charges
Non-PAVO member,		
non-collegiate referee	\$20 + local charges	\$30 + local charges
Non-PAVO member,		
women's collegiate referee	\$75 + local charges	\$85 + local charges

Online registration for each clinic will close at 11 pm Eastern time on the Thursday prior to the clinic.

Your 2006 PAVO annual dues must have been received in the PAVO central office before you pre-register for your clinic online, or you will be charged non-member fees. PAVO dues were due June 1!

We realize that some boards and conferences pay the clinic registration fees for individuals on their roster – PAVO will accommodate that as well. If your conference coordinator or board chair sends PAVO a list of the individuals that they will be responsible for at a specific clinic site, we will arrange for their online pre-registration to show "PRE-PAID". PAVO will then bill the conference or board for those registrations. Those members will still have to register online to avoid the \$10 surcharge – however, they will not be asked for payment when they register online.

PAVO looks forward to implementing this change, as it will have positive results for hosts and attendees. We expect a few bumps in the road this first year, and appreciate your patience and support. Please give us your comments, and we'll try to improve the process even further.



USA-International Scorekeeper Commission

Janet Blue, AVP USA-International Scorekeeper Commission

Newly Qualified International Scorekeepers

Only three candidates for qualification attended this year's IRTC Clinic in New Orleans. The light turnout was due to the clinic being held prior to the National Scorekeeper Clinic. Two of the three candidates completed the requirements for qualification. Congratulations go to Daniel "Rich" Richardson, Lone Star, and Susan Warr, Old Dominion.

Power Point Presentation at IRTC Clinic With thanks to Steve Crane, Lone Star, the IRTC Clinic was conducted this year using a Power Point presentation. Though we discovered a few mistakes (with the help of the attendees) as we progressed through the presentation, I think that this was a significant addition to the training process. Errors have already been corrected and some items added to make this an even better tool for the future.

Open Tournament

Only 56 matches were contested in this year's Open Tournament so individuals received a maximum of one or two match assignments. The scorekeeper for the Men's Open final was Becky Brockney, Mountain. Rose Atkinson. Rockv Evergreen, was the scorekeeper for the Women's Open final. I extend my thanks to both of these individuals for jobs well done.

Girls' High Performance Tournament

Three internationally-qualified scorekeepers have been selected to participate in the training program and work the "FIVB" court for this event. They are Rob Brecheisen, Gulf Coast; Marilyn Thompson, Carolina; and Jenny Vogt, Puget Sound. Debbie Reed, Chesapeake, will once again serve as the scorekeeper supervisor.

Girls' Youth NORCECA Championship

This event to be held in Gainesville will be used as a rating event for four candidates seeking to become Certified International Scorekeepers. Candidates have not been selected as the deadline for application has not yet passed. Scorekeepers/raters for the event will be Janet Blue, Old Dominion; Dixie Collins, Chesapeake; and Donna Wigton, Rocky Mountain.



New National Scorekeepers

Nancy Funk Director Scorekeeping Certification & Evaluation

My thanks go out to the raters who helped at the National USAV Open Championships: Kim Williams, Janet Blue, Becky Brockney, Terry Miller, Rose Atkinson, Dixie Collins, Thang Nguyen, and Amber Fulk.

I want us all to welcome the 2006 class of National Scorekeepers that received their patches in New Orleans.

Patricia	Akana	Aloha	Doug	McDonald	Gateway
Kevin	Wendelboe	Carolina	Alyson	Parry	Arizona
Janna	TerMolen	Lone Star	Bob	Kyle	Old Dominion
Eloise	Hiemke	Great Plains	Randy	McLamb	Old Dominion
Kevin	Ball	Garden Empire	Tony	Wu	No. California
Rod	Rodriguez	Hoosier	Jennifer	Gale	Florida
Bruce	Albert	Ohio Valley	Donna	Beasley	Florida
Tammy	Elliott	Old Dominion	Linda	Kildew	Evergreen
Ronnie	Mutter	Lake Shore	Sport	Weddel	Sun Country
Melanie	Murdock	North Texas	Darlene	Taylor	Bayou
Lonnie	Dickson, Jr	North Texas			



I hope to see another full class of scorekeeper candidates in Austin next year.



SCOREKEEPER AND LINE JUDGE TRAINING MATERIALS

By Marcia Alterman, PAVO Executive Director

The 2006 versions of the Scorekeeper Training Manual (including the 2006 exam) and the Line Judge Training Booklet (including the 2006 exam) are now available. The videos that were produced in 2005 are still the most current. The videos and the training manuals/exams can be ordered by calling PAVO at 888/791-2074, or on the estore page of the PAVO website (www.PAVO.org).

It is important that local PAVO boards offer training for these support officials to the colleges and universities in their geographic area. Boards can recoup the costs of the training materials by charging a minor fee for the training Complete information sessions. regarding certification and training materials is on the PAVO website. For even more information, contact Miki in the PAVO central office -888/791-2074.



PAVO/USAV Interface Committee Meets in New Orleans

By Marcia Alterman, PAVO Executive Director (with assistance from Alan Sowa)

The PAVO/USAV Interface Committee meeting was called to order at 7:44 PM in New Orleans. In attendance were: Marcia Alterman, Julie Voeck, Mike Carter, Larry Dolvig, Brian

Hemelgarn, Glenn Sapp, Ben Jordan, Kathy Ferraraccio, Margie Mara, Joel Reinford, Steve Kenyon, Mike McPoyle, and Alan Sowa. Joel Reinford arrived after the meeting had begun.

After welcome and introductions, Marcia Alterman designated the three PAVO voting members for this meeting: Marcia Alterman, Julie Voeck, and Mike Carter. Glenn Sapp designated the three USAV voting members for this meeting: Larry Dolvig, Brian Hemelgarn, and Kathy Ferraraccio.

Report from Joint Certification Committee

Kathy Ferraraccio and Marcia Alterman announced that this committee plans to meet over the next two days in new Orleans to finalize a draft of a joint certification process. This draft will be sent to all local PAVO boards and USAV regions for comment, with a deadline prior to the next JCC meeting. The next meeting of the JCC is scheduled for August 12, 2006 in Philadelphia, where the final proposal will be completed.

Review reciprocity agreements

Copies of the current USAV/PAVO reciprocity agreements were distributed and reviewed. There were no changes to the Joint Policy Statement of USA Volleyball and PAVO Regarding Officiating Insignia, and there were no changes to the USA Volleyball/PAVO National Referee Candidacy Agreement. There was discussion of the USA Volleyball/PAVO Certification Reciprocity Agreement, resulting in a language revision to clarify that only the initial rating at a given level can be obtained through reciprocity.

Uniform/vendor issues

A lengthy discussion was held on uniform vendor issues, specifically the number of vendors, a licensing agreement, and the officiating sweater.

- ➤ A discussion of the current plan reviewed the five approved vendors and whether or not they are sufficiently servicing the members. It was agreed that geographics are really not a valid reason to increase the number of vendors, since shipping in a timely manner is not an issue. With this in mind, it was generally agreed not to add additional vendors.
- The licensing agreement for "Volleyball Certified" uniform shirts and apparel is still in the process of being finalized. All current approved vendors will be asked to sign the agreement. In order to continue as an official vendor, each vendor will be required to sign the agreement.
- The officials' shirt currently is a 10% royalty item, as opposed to other apparel and gear which are 20% royalty items. The PAVO Board already passed support for including the sweater and sweater vest in the 10% category. After discussion, this committee supported that decision, and that change will be written into the licensing agreements that the vendors will sign.

Joint Training Camps

Julie Voeck and Brian Hemelgarn gave updates on the 2006 joint training camps. An Advanced Camp and a Traditional Camp were held at the NIRSA Championships, and a Fundamental Camp will be held at the USAV Girls Invitational

in July. The general consensus was to continue the joint training camps, making them work to improve officials from all levels and assist in recruiting officials for PAVO and USAV at all rating levels.

It was announced that the USAV Girls' Invitational event, currently held prior to the boys' championships at the same location, would be on its own in 2007. It will be held in Atlanta, GA over four (4) days in mid-June.

Professional Conduct ("In Good Standing")

Discussion on reciprocating information between the organizations regarding ethical conduct of members was held. There were concerns involving "good standing", how much information, and legal ramifications. No decisions were made, and it was pointed out that there is continuing discussion with insurance companies and legal counsel on the matter. Currently, PAVO may be adding a statement of disclosure on its membership form, which will put the onus on individual members to be upfront with any past issues.

OTP Clinics and Inclusion of USAV module

There was a great deal of discussion about the plans to include the USAV module in the PAVO OTP Clinics, and whether that should become a standard practice, or continue to be at the hosts' discretion. No policy changes will be made for 2006, as the clinic plans are already advanced. After discussion, it was determined that no firm changes will be implemented, although cooperation between the regional leadership and hosts will be encouraged. Also, PAVO will strive to inform the public about which OTP clinics are including the USAV module ahead of time.

USAV database update

Margie Mara gave an update on the USAV database that is being designed to better serve USAV's needs for registrations, member tracking, event registrations, etc. at all levels. It is planned that a working product for the Officials' Division will be implemented in September, though not all functions will be available or completely debugged. Much more work will be needed before the new database replaces the jointly-used PAVO/USAV database completely, so the two systems will be run concurrently through at least 2007.

Official Word

The Official Word was discussed. The possibility of having a 6th issue was nixed, opting for updates and other emails. The general timeline was discussed as well as retaining the option for the email and regular mail delivery. An agreement has been reached with a new layout professional.

Examination Issues

Some policy changes will be implemented this year. In 2006, local PAVO board chairs will only get the PAVO version of the answer key. USAV regions referees and officials chairpersons will only get the USAV version of the answer key. This means that an individual in both organizations cannot take both tests concurrently. The PAVO test can only be graded by the PAVO board chairperson, and the USAV test can only be graded by the region referee/officials chairperson. The USAV on-line test will not be able to be used until after October 15, 2006,

continued on page 15

Interface Committee continued from page 14

and to ensure this, new passwords for taking the on-line test will not be available before then.

There was discussion on the viability of continuing a joint test, and several ideas were presented. Ben Jordan described a plan where both organizations can still work cooperatively in developing the exams though the exams would be different, yet similar in content. That plan met with general approval.

RVA Assembly at PAVO Convention

There was brief discussion concerning when the USAV referees and officials chairpersons would meet this Fall. The planned time was during the PAVO convention and NCAA women's final four in December; however, there is a possibility of moving this meeting to an earlier time like early October to better accommodate those regions that start clinics earlier.

It is planned that the next PAVO/USAV Interface Committee meeting will be held in December at the PAVO convention in Omaha, depending upon committee members' schedules.



Report from the 2006 Open National Championships

The 2006 Open National Championship in New Orleans was dedicated to the memory of "Doc" Murray Koorhan. Doc Koorhan was a long time leader in USA Volleyball, who passed away on December 29, 2005. He was awarded the Golden Whistle in 1969 and the Wilbur H. Peck Referee Emeritus Award in 1974. His wife, Shirley, was a National Scorekeeper for many, many years. Some of you might not have had the privilege to have met the Koorhan's, but those of us that did can tell you, they were both great people, who gave a considerable amount of time to USA Volleyball in many ways. The programs of USA Volleyball will miss this distinguished man.

At the officials meetings this year, we also recounted the two great people from the Scorekeeper Commission that

passed away this past year. Dennis

Lafata, a mainstay on the Scorekeeper Commission Administrative Council. passed away in October from leukemia. Dennis was a fixture in the officials workroom at many tournaments over the past years. We also remembered Kelli Auletta, another National Scorekeeper, who passed away in March. Kelli, too, was a valued member of the scorekeeping corps. A pen, in memory of Dennis and Kelli and created by Betty and Sandy Fox, was aiven to each scorekeeper attendance at this year's Championships.

Other memorial activities included coins collected in the workroom. Over \$100 was collected in tribute to Dennis and Kelli's contributions to this event. These donations will be split between the wishes of each family.

The "Leave A Ball Behind" campaign was extremely successful this year. Over 120 balls were collected and are being contributed to local high school volleyball programs in the New Orleans area.

submitted by Sue Mailhot

Referee Chair of the Year

submitted by Steve Webster

When considering people for referee chair of the year the committee (Julie Voeck, Marcia Costley, Thomas Hoy, Brian Hemelgarn, and I) was looking for excellent performance in areas such as: referee recruitment

and training, continuing education, mentoring, and scheduling. To sum it up - we were looking for someone who has gone above and beyond the call of duty for his or her region.

Steve Kenyon has been a USAV national referee since 1996. He is also a national outdoor referee and has been regional chairperson of the Southern region since 1999.

On top of being involved in every aspect of refereeing in his region – recruitment, training, advancement, scheduling, and support – this past year Steve created a new on-line referee clinic to increase the number of people the region could reach. Putting the materials on line for adult referees and distributing to juniors club directors, the region was able to reach a record 3,000 people. At the same time, the region saved several thousand dollars in clinician fees and expenses. By giving clubs and individuals increased freedom and flexibility, the region dramatically increased the flexibility of time and place for clinics and eliminated the logistical headaches of setting up clinics.

As if that wasn't enough, this year Steve prototyped an automated referee request system to connect referees with tournament directors, facilitating the process of getting referees to tournaments.

He also launched a two-year project to provide a junior referee certification for players under 15 years old and provided invaluable assistance to the first stages of a major upgrade to the region's web site.

We would all like to congratulate this year's Referee Chair of the Year:

Steve Kenyon!!

The Official Word P.O. Box 780 Oxford, KS 67119

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