

THE OFFICIAL WORD NEWSLETTER



PRESIDENT'S MESSAGE

USA Volleyball honors officials

Awards were presented at the Boyce Banquet and officials meeting in Atlanta

By Joan Powell

President of PAVO Board of Directors

It's always a memorable time when people from the volleyball community are recognized and honored at the USA Volleyball officials meeting or at the Boyce Banquet, depending on the award.

In this column, I would like to dedicate this "message" to a few of our members.

Ben Jordan was presented with the Wilbur H Peck Referee Emeritus Award posthumously, a well-deserved honor accepted graciously by his widow, Leisa. She was able to mesh sincerity and gratefulness with her keen sense of humor. There wasn't a dry eye in the house. As you recall, we experienced Ben's untimely death last October. He has now been awarded PAVO's highest honor, the Honor Award, along with the USAV Emeritus Award, but Ben will never be forgotten.

Another Emeritus recipient was **Dick Smith**. In earlier days, Dick represented the USA side of the rules at the National Federation meeting. In those days, the USVBA and NAGWS were looked upon with skepticism. If only Dick could experience a NF rules meeting today - Greg Roth represents USA Volleyball, as Dick once did, but today all three rule books are on the table, with the sharing of terminology, techniques, verbiage and philosophy. Thanks Dick for being a pioneer!

Speaking of the National Federation, **Apple Kridakorn** from Alabama was honored with the NFHS Officials Association Sectional Distinguished Active Official Award. Apple is one of those unique referees who serve all levels of volleyball by officiating high school,

club, adult and college. Congrats to Apple! Other State Award Winners recognized by the National Federation were: Retired PAVO Board Chair from Delaware, **Terri Looney**; **Bob Horton** from Missouri; **Dolores Beltran** from New Mexico; **Kevin Willett** from Utah and **Dalen Roberts** from West Virginia.

Chuck Ellis is another one of those referees who balances all three rule books. Chuck was presented with USAV's Glen G. Davies Referee Service Award. His acceptance speech was humble, yet contained a message for all of us. Chuck reminded us to give back to the game, which he has done in all arenas. Thanks Chuck!

Last, but certainly not least, is a name that some readers may not recognize, but he certainly was most deserving of the USAV Medallion of Merit. **Pete Dunn** has accomplished a great deal as demonstrated by his resume and time dedicated to volleyball. I wish to honor him here for personal reasons.

After attending an AVCA coaches' convention and women's championship in the early '90s, Pete approached me in the airport. He wanted to know if I would be interested in being added to the Big Ten roster. "Are you kidding me?" I thought. I jumped at the chance to travel and work in such a prestigious conference and agreed to be added to the roster. Before NTT or OTP clinics existed, Pete would conduct the Big Ten clinic or ask assistance from one of his referees. One particular year, he had Marcia Alterman as the clinician. The night before the clinic, he asked if I would present a piece of the presentation. (You don't say no to Pete!)

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President's Message
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Marcia and I worked together until the wee hours. I was so nervous. The morning came, introductions made and I was on - in front a most prominent crowd. I tried a little humor weaved through the professional material and survived my first clinic.

And today, one cannot get me off the stage - all thanks to Pete Dunn! Additional gratitude goes to Pete for his mentoring, his leadership, his attention to diversity and most of all for his friendship. I salute you Pete!

The aforementioned are true leaders, and we all are indebted for their part in paving the path for all of us to do what we love.



PUBLICATION INFORMATION

By Marcia Alterman
PAVO Executive Director & NCAA
Rules Interpreter

The 2008 NCAA Women's Volleyball Rules will be available around July 1, 2007. Orders can be placed on the NCAA publications website (http://ncaa.sportgraphics.biz/index.asp?cmd=showcategory¶m_0=6), or at 1-888-388-9748.

The *PAVO Volleyball Officials Guidebook* is published biannually, in even-numbered years, so a revised edition will be available for 2008. The 2008 *Guidebook* may be ordered by calling 1-888-791-2074 or by visiting the PAVO e-store. The *Guidebook* will be available for delivery around July 20.

All scorekeeping forms have been revised to accommodate the 2008 rule changes. The PDF version of these forms is available on the PAVO website.

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PAVO FINANCIAL NEWS

PAVO ends year in the black

By Karen Gee
Finance Director

PAVO program directors made fiscal year 2007 another financial success in terms of cost containment and enhanced revenue. Instead of an anticipated \$37,500 deficit, a number of factors contributed to a surplus of more than \$32,000. On the income side, PAVO's OTP clinics brought in 13% more than budgeted, the annual convention had a record number of registrations, and merchandise sales exceeded budget by a hefty 78%. Vendor royalties provided an unexpected windfall, while interest and dividend income almost doubled what was budgeted.

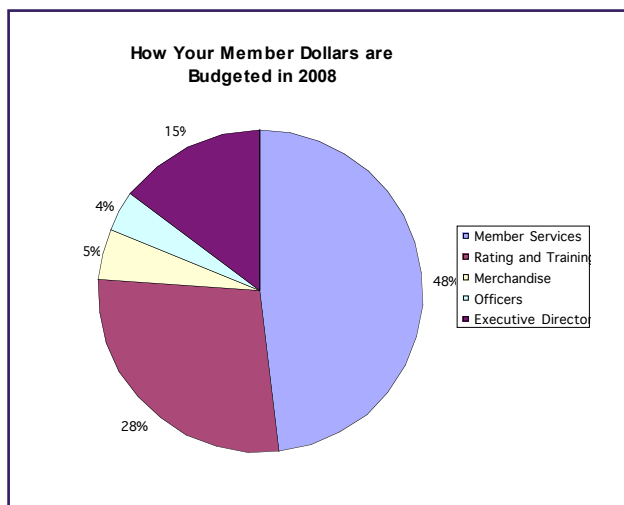
Continued contributions to cash reserves allowed the PAVO Board of Directors (BOD) to make spending and policy decisions that directly affect programs and member services:

- o Increase the Executive Director position from half-time to three-quarter-time with an increase in salary.
- o Increase wages and paid time off benefits for Membership Services staff.
- o Allocate \$10,000 for awarding grants to PAVO boards that conduct programs for recruiting, training, and retaining officials.
- o Increase the number and amount of PAVO camp scholarships to cover registration fees and provide assistance with travel and lodging expenses.
- o Completely revamp the look and feel of the PAVO website.
- o Establish stipends for PAVO's president and program directors.

After BOD adjustments, the 2008 budget projects a deficit of \$63,400, while in 2009, PAVO has budgeted for a deficit of \$46,000. Both deficits can be covered by current cash reserves.

In a financial year that was sub-par in the markets, PAVO investments still returned a modest 2.48% overall. Results were bolstered by continued strong performances by three international vehicles. In spite of lackluster investment returns, cash reserves grew by a little over 7%. With cash reserves comprising 70% of its financial holdings, PAVO has a comfortable cushion for unexpected operating expenses if necessary. The BOD also recognizes the need to invest more of PAVO's cash assets, and \$47,400 is earmarked for investments in 2008.

Here are the current numbers for your review. Be sure to ask questions of any PAVO director if you need further information.



PAVO BUDGETS

REVENUE	2007-2008	2008-2009
Convention	29,382	34,193
NCAA Grant	60,000	60,000
Membership Dues	107,160	108,160
NRT Sites	18,592	19,280
OTP Camps	54,664	54,739
OTP Clinics	24,750	41,250
Merchandise Sales	17,250	9,700
Interest and Dividends	3,500	5,000
Other Income	11,800	11,800
Total Income	\$327,098	\$344,122

EXPENSE	2007-2008	2008-2009
Board of Directors	9,000	12,105
President	7,707	7,957
Convention	35,225	40,185
Examinations	2,175	4,140
Executive Director	57,320	56,565
Merchandise Expense	19,500	9,500
Newsletter	11,825	12,475
NRT Sites	24,450	21,450
OTP Camps	39,637	40,532
OTP Clinics	43,470	44,970
Rule Newsletters	350	350
Operations	137,364	130,964
Capital Expenditures	2,500	9,000
Total Expense	\$390,523	\$390,193

NET INCOME/(LOSS)	(\$63,425)	(\$46,071)
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NEW NATIONAL SCOREKEEPERS

By Nancy Funk

We added 20 new National Scorekeepers to the cadre in Atlanta, Georgia, at the 2008 USA Open Volleyball Championships. The scorekeepers division wants to welcome each of them to our cadre of officials and plan to see them in Minneapolis for the 2009 event. When you see any of the group please congratulate them on their new certification.

I want to thank all the raters and those who acted as mentors to the candidates. We could not do this without each of you.



Keith Aidun	Northern California
Paul Coltrin	Arizona
Doug Darling	Florida
David Dufrene	Bayou
Amber Ellis	Rocky Mountain
James Fales	Florida
Charles Fleet	Ohio Valley
Dave Greenlee	Florida
Bill Hamilton	Great Plains
Kimberly Harrell	Southern
Sharon Harris-Higgins	Lakeshore
Neal Kenzakowski	Keystone
Robert Kyle	Old Dominion
Nathan Mahaven	Ohio Valley
Terry E. Miller	Hoosier
Charles Purkiser	Florida
Rebecca Ruiz	Chesapeake
Angelle Simms	Bayou
Howard Veater	Iroquois Empire
Lisa Walter	Columbia Empire



PAVO DUES ARE DUE!!

LATE FEES BEGIN JULY 1!!! If your PAVO annual dues have not been received in the PAVO central office on July 1, you will be charged a \$25 late fee before your dues and membership can be processed. Please note that this is **not** the deadline for payment to your board chair - your payment must have been submitted to the PAVO central office before that date, or a late fee is assessed. If your dues are received after July 1, you will be contacted regarding the late fee.

The late fee only applies to **renewing** members. New members can pay dues at any time. If your dues have not been received in the PAVO central office and you register online for an OTP clinic, the non-member registration fee will be charged. If you have questions or concerns, please contact Miki at pavo@pavo.org.

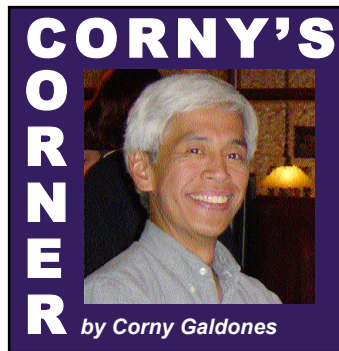


NEW MEMBER BENEFIT

Complimentary Guidebooks

The PAVO Board of Directors has allocated funds to provide all new PAVO members with a free copy of the most current "PAVO Volleyball Officials' Guidebook". This vital publication is produced every other year, in even-numbered years. In the alternate years, an updated supplement is provided to every PAVO member. A revised edition will be produced for 2008, and will be sent to every new 2008 member around July 25.

If you are a new PAVO member and have not received your complimentary Guidebook, by July 25, please contact Miki in the PAVO central office (PAVO@PAVO.org).



SELL YOURSELF

By Corny Galdones

Why do certain referees get all the breaks? They seldom, if ever, receive any grief from players and coaches during a match. How do they manage to escape with rulings we catch flak for and seem to do no wrong in the eyes of others? What separates them from most of us who aren't as privileged? What's their secret?

The answer is easy, but it really isn't. These spared referees do a terrific job of selling themselves and money isn't involved. If you have the chance to attend a match being officiated by one of them, study that referee. You'll learn a lot.

Everything about their match is in order. This doesn't happen by accident. Instead of killing time in the pre-game, they take care of details no matter how minor. Is the referee stand proper? Is there room to move around as a second referee? Are the antennas aligned? Are equipment and spectators off the playing surface? Are the team benches out of the front zone? Are towels on hand? Is the court layout correct? The items they could check go on and on. They're prepared. Minor glitches don't become major issues for team gripes.

These operators aren't smooth, they're smoooooth. Far above going through the motions, their every action, every signal, every technique is precise and crisp. Tall or short, they hold themselves up high. Looking exceptional is typical, but there's more. They act it too. Their "no nonsense" air oozing with class and poise commands instant respect. Altogether, it's called presence. A lucky few grew up with this gift while the others had to craft it. Regardless, they all have it. It's a trait worth developing.

Our star officials don't just make a call. They sell it. Nobody messes with them. In contrast, those meek or weak in their decision or body language are fair game to anyone not pleased with the call. It's all about presentation. Some referees are better at it than others, especially those we admire and envy, whose strong show of judgment is very secure and convincing. "I know what I'm doing. Let me be." This silent but powerful message of these pros has a calming effect that heads off questions and differences of opinion. Plus they have a knack for talking themselves out of trouble instead of into it. Wouldn't it be nice to be in their shoes? It's not as hard to achieve as one may think. Competence helps. Back it up with a manner that soothes and assures yet leaves no doubt of who's in control.

The confident grace of our role models gives them a big jump in gaining credibility from the start. Not only are they on top of what is and isn't a violation, they also have an excellent sense on what calls are expected and how much play can go on before a call must be made. Being true and steady on what isn't called and what has to be called lets their match flow. Doing so earns people's trust. Still, this desired status isn't granted overnight. It takes clean and regal performances over time. Then and only then, the prospects of almost every call going unchallenged will be favorable. Why not all calls? Well, no one has called a perfect match yet. If you ever do, retire on the spot for it's downhill from there.

Referees aren't all treated the same. Teams cut most slack to officials who make everyone believe in them. It's basic. Get the calls right. Sell them. Sell ourselves.



NCAA MEN'S VOLLEYBALL NATIONAL CHAMPIONSHIP AT UC-IRVINE

By Tony Chan (Camarillo, CA)

As the local host official for the 2008 NCAA Men's Volleyball National Championships, it was my duty to attend the pre-tournament administrative meeting to represent the officials and answer any officiating questions. The administrative meeting was attended by the NCAA Championship Committee and staff, UC Irvine's Championship support and media staff, coaches and SIDs from the four participating schools (Penn State, Ohio State, Pepperdine, and Long Beach State) and the producers from ESPN. The ESPN producers announced that for the first time, all three matches would be broadcast live!

After the meeting, I was able to check into the tournament hotel and await the arrival of my fellow officials. The officiating crew for this year's Championship included referees Brian Hemelgarn (La Salle, MI), Joel Reinford (Richmond, VA) and me. Line judges were Cary Newland (Glenshaw, PA), Jim Kuziela (Chicago, IL), Nikki Resch (Anaheim, CA) and Mel Cayetano (Corona, CA). All made it safely, and we settled in for a great weekend!

Thursday morning, Brian, Joel, Jim, Cary and I had breakfast together and then went to the Bren Center at UC Irvine for a site survey and to cover any final details for the semi-final matches that night. When we arrived, we found that the referee stand was on the bench side of the court, which meant we'd be using an "R3" for the matches. (The R3 handles bench communications and requests, media time-outs, etc.) ESPN had requested that the stand be moved for broadcast reasons. I've had the chance to ref TV finals on the AVP Tour and during Regional Championships but I have to say that the preparation for the Championship matches was much more detailed and extensive! One other item that we coordinated with the NCAA Committee was the use of a warm-up area. In typical NCAA play, we do not use a warm-up area like the FIVB does, but because Bren Center was sold out and there were pretty expensive seats behind the bench areas, we outlined a warm-up area beyond the end of the bench that would not be directly in front of the spectator areas. We notified the



NCAA Men's Championship Crew (left to right): Brian Hemelgarn, Cary Newland, Joel Reinford, Jim Kuziela, Karch Kiraly, Tony Chan, Nikki Resch and Mel Cayetano

teams that players either had to sit on the bench or stand in the warm-up area. After taking care of those items and meeting with the ESPN producers and the "Red Hat" (time-out coordinator), we headed back to the hotel for some rest.

The entire crew was able to meet for lunch before heading to the matches. On his way to Irvine, Mel was good enough to stop by Roof Sportswear (thanks Verna!) to pick up some things we needed for the matches. Over lunch we talked about the line judge assignments, and Joel gave an excellent pre-match debrief to our line judges on the intricacies of the 4-person system. Brian, Joel and I talked about how we wanted to handle communication between R1, R2 and R3. (I think that our preparation paid off, as the matches went smoothly... we didn't have any time-out or substitution issues, and the ESPN crew was pleased.) After lunch, we arrived at the Bren Center and met with the NCAA Committee, where we went through the final details for the matches.

The Semifinals went smoothly. Penn State defeated Ohio State in four sets and then Pepperdine defeated Long Beach State in three sets, setting up the Final for

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*Men's NCAA
continued from page 6*

Saturday. Friday was the 'off day' and the crew had the opportunity to do other things - catch up on work, visit with friends or stop by the Huntington Beach AVP event, where Nikki and I were reffing. Friday night, Joel, Brian and I had a late meal at a local Korean BBQ place where we sampled a lot of different dishes, and Brian even learned a little Korean from the waitress. Be sure and ask him to tell you what he learned!

Saturday, we arrived at the Bren Center early to meet with the ESPN crew again and go over any details for the Final. We had the chance to talk with Karch Kiraly, who was there preparing for his job as ESPN commentator. Joel and Brian took advantage of the opportunity to talk with Karch and the ESPN producers about putting the referee stand on the opposite side of the benches. We also were able to pick up a few souvenirs for family and friends, take some pictures, and we each received a gift pack from the UC Irvine staff. With all the details covered, we grabbed a quick bite to eat in the hospitality suite and went to our locker rooms to prepare for the match.

The Final was a terrific match with Penn State coming out on top in four sets. Both Penn State and Pepperdine graduate only one starter, so look for them both to be back in the hunt next year! Following the match, the crew changed clothes, and we enjoyed a meal together before heading back to the hotel.

It was a terrific experience for my first "Final 4," and I'm excited for the growth of volleyball. With the Olympics coming up in August, volleyball in the US should continue to grow. ESPN commented that the NCAA Volleyball Championships are a priority for them, as evidenced by three live broadcasts, and they look forward to having them on their broadcast calendar every year. As officials, we are part of that growth, and I hope that everyone works to better the sport that we all love.

Hope that everyone has a great summer... especially our US contingent in Beijing! Go Team USA!



NOMINATIONS SOUGHT FOR PAVO RECOGNITIONS

Deadline for Honor and Excellence in Service Awards is August 1

*By Dale Goodwin
PAVO Interim Board Member*

PAVO is accepting nominations for two awards it annually confers on members for outstanding service and dedication to the organization.

The Honors Award, PAVO's top award, is given to recognize a member who has made noteworthy contributions to the organization through officiating or other service activities that include leadership, committee work, writing and research, speaking and teaching, rating and training, and public relations.

Nominees must at least 30 years old and have worked in promoting officiating through PAVO for a minimum of 10 years. Candidates should be persons of high moral

character and personal integrity. Recipients are enshrined as members of PAVO's Hall of Fame.

Nominations should be submitted in writing by Aug. 1 to past.president@pavo.org. For more information contact Dale Goodwin at (509) 313-6133.

The Excellence in Service Award is given to a PAVO member who has demonstrated dedication, commitment and service to PAVO and/or its members on a local, regional or national level. Nominations should be submitted by Aug. 1 to pavo@pavo.org. For more information call Miki Kennedy at 888-791-2074.



ONLINE CLINIC REGISTRATION - UP & RUNNING!

*By Anne Pufahl, OTP-Clinic Director and
Marcia Alterman, PAVO Executive Director*

PAVO will again use an online process for 2008 OTP clinic registration. **Everyone** who attends a clinic, including those whose registration fee is paid by a conference or board, must pre-register in order to avoid a \$10 "walk-in" surcharge.

If all or part of your clinic registration fee is covered by a conference or your PAVO board, you should find a "voucher" in the online registration system that covers that cost. If you do not find an expected voucher, contact the person who should have provided that information to PAVO. For example, if the Constellation Conference is supposed to pay your clinic registration, and you do not find a voucher in the online registration system, contact the coordinator/assignor of the Constellation Conference.

If you have technical difficulties with the online registration process, contact Miki in the PAVO central office (PAVO@PAVO.org or 888/791-2074, 8 a.m. to 4 p.m. Central time, Monday through Friday).

PAVO's portion of the clinic registration fees has not changed for 2008. **Remember, for those who do not pre-register, hosts will collect the registration fees plus a \$10 surcharge at the door.** Also, each clinic host can add local fees to the above amounts to cover publications, facility costs, etc.

<u>CATEGORY</u>	<u>PRE-REGISTERED, PRE-PAID ONLINE</u>	<u>WALK-IN (Payable at the door)</u>
Current PAVO Member	\$15 + local charges	\$25 + local charges
Non-PAVO member, non-collegiate referee	\$20 + local charges	\$30 + local charges
Non-PAVO member, women's collegiate referee	\$75 + local charges	\$85 + local charges

Please note that the PAVO Board of Directors did approve a clinic fee increase for **2009**. **Next year**, current members will pay \$25 (plus local charges), and non-member, non-collegiate referees will pay \$30 (plus local charges).

The online registration process will also provide information for each clinic including total cost, specific location, start times, and so on.

Anyone who does not have web access or who does not have a credit card can call Miki in the PAVO central office to pre-register. Payment can be made with credit card over the phone, or by sending a check **at least one week prior to the clinic date**. When a check is received by PAVO for registration, an email response will be sent to the registrant that a voucher has been established in the system for them, and he or she can then register online.

The 2008 clinic schedule is on page 9 of this newsletter.

NOTE: Online registrations will close at noon (central time) on the Wednesday prior to the weekend of each clinic. **After that time, you may still attend a clinic without pre-registering, but you will be charged the \$10 walk-in surcharge.**



PAVO-OTP CLINIC SCHEDULE - 2008

PAVO will host 29 officials clinics this summer spanning five weekends. The planned sites and hosts are listed below. For details regarding locations and start times, contact the host directly, or refer to the information available on the PAVO website (www.pavo.org) via the online registration process. The 2008 clinic fees remain the same as in previous years:

CATEGORY	PRE-REGISTERED, PRE-PAID ONLINE	WALK-IN (Payable at the door)
Current PAVO Member	\$15 + local charges	\$25 + local charges
Non-PAVO member, non-collegiate referee	\$20 + local charges	\$30 + local charges
Non-PAVO member, women's collegiate referee	\$75 + local charges	\$85 + local charges

26-Jul	Bay St Louis, MS	Doug Couvillon	dac121460@bellsouth.net
26-Jul	Los Angeles, CA	Verna Klubnikin	roofsport@aol.com
26-Jul	Indianapolis, IN	Bill Thornburgh	wthornbu@yahoo.com
27-Jul	Minneapolis, MN	Jim Singer	fjsinger@msn.com
27-Jul	Murfreesboro, TN	Elaine Mitchell	earl_warpool@bellsouth.net
02-Aug	Chicago, IL	Jennifer Mahler	jmahler@bigten.org
02-Aug	Hartford, CT	Jung Park	nwvcl@comcast.net
02-Aug	Fort Worth, TX	Carlos Rodriguez	losref@aol.com
03-Aug	Denver, CO	Alan Suzuki	asuzuki@wac.org
03-Aug	New Brunswick, NJ	Norb Psuty	psuty@marine.rutgers.edu
03-Aug	Louisville, KY	Nancy Funk	nfunk@insightbb.com
03-Aug	Chapel Hill, NC	Tad Watson	twatson@nc.rr.com
09-Aug	San Francisco, CA	Norma Carr	carrvb@msn.com
09-Aug	Bismark, ND	Dorothy Lick	dorothy@ndba.com
09-Aug	Tampa, FL	Eric Vlahov	evlahov@ut.edu
10-Aug	East Lansing, MI	Ann Hutchins	annhutchins@hotmail.com
10-Aug	Harrisburgh, PA	Trevor Zahniser	trevorz@paonline.com
10-Aug	Birmingham, AL	Pat Martin	riveroaks@msn.com
16-Aug	Parkersburg, WV	Karen King	kingsb@verizon.net
16-Aug	Omaha, NE	Bill Stanley	hopsinc@cox.net
16-Aug	Baltimore, MD	Arlene Geppi	ageppi@aol.com
17-Aug	Phoenix, AZ	Jim Feickert	jwfeickert@aol.com
17-Aug	Wichita, KS	Linda Frazier	linfraz@swbell.net
23-Aug	Boston, MA	Steve Webster	steve@srwebster.com
23-Aug	Austin, TX	Carlos Rodriguez	losref@aol.com
23-Aug	Tacoma, WA	Marc Blau	blaumarc@qwest.net
24-Aug	Albany, NY	Mara Wager	mara_97@hotmail.com
24-Aug	Spokane, WA	Dale Goodwin	goodwin@gu.gonzaga.edu
24-Aug	Lorain, OH	Diane Plas	jplas@prodigy.net

2008 PAVO Officials' Convention – December 18 - 20 REGISTRATION

Your Name _____

PAVO Board Name _____

Your Address _____

City _____ St _____ Zip _____

Home Phone _____ Work Phone _____

E-Mail Address _____

Can we release the above information to other convention attendees &/or sponsors? YES NO

	PAVO Members Before 11/15/08	PAVO Members After 11/15/08	Non-PAVO Members Before 11/15/08	Non-PAVO Members After 11/15/08	Amount You Are Paying
Convention Registration *	\$125	\$175	\$150	\$175	
Includes all PAVO sessions and AVCA Marketplace admittance (dates & times TBD)					
"Mini" Convention Registration *	\$75	\$100	\$75	\$100	
Includes PAVO Social & Semi-final Analysis on Friday evening, and all Saturday sessions					
Extras and Options:					--
NCAA Championship Match Tickets **	Tickets are not included with convention registration. Matches are on Thursday, Dec. 18 and Saturday, Dec. 20. All tickets sold in sets for both days, and are all in the lower bowl of the Qwest Center. Limited quantity available – maximum 2 per registrant . Non-registrants may not place ticket orders. \$ 62 x _____ (No. of tickets)				
AVCA/Jostens Coaches Honors Banquet	Thursday 12/18, 11 am – 1:30 pm. <i>May overlap some PAVO Convention sessions.</i> \$ 45 x _____ (No. of tickets)				
AVCA All-America/ Player-of-the-Year Banquet	Friday 12/19, 5:30 – 7:30 pm. <i>May overlap some PAVO Convention sessions.</i> \$ 45 x _____ (No. of tickets)				
Guest attendance	Friday 12/19. PAVO Social and Semi-Final Analysis (Guest ticket only required for NON-convention registrants, maximum of TWO per registrant) \$ 30 x _____ (No. of guest tickets)				
TOTAL DUE					
Make checks payable to PAVO; submit to P.O. Box 780, Oxford, KS 67119, or complete credit card information below and mail or fax to 620/455-3800					
Visa MasterCard Discover (circle one) Credit Card Number _____					
Expiration Date: _____ Security digits (3) on back of card _____					
Signature _____					

* Requests for convention registration refunds received before December 1 will be charged a \$25 service fee. Requests for convention registration refunds received after December 1 will be charged a \$40 service fee.

** NOTE: NCAA match tickets are **not** refundable under any circumstances.



USAV/PAVO INTERFACE MEETING MINUTES

May 24, 2008 USAV Opens - Atlanta, GA

Start time: 8:05 p.m.

Attendees: Glenn Sapp, Marcia Alterman, Larry Dolvig, Joan Powell, Dale Goodwin, Jim Feickert, Peter Meyer, Alan Sowa, Mike McPoyle, Julie Voeck

Voting Members:

USAV - Alan, Larry, Peter
PAVO - Mike, Jim, Dale

Joint Rating: The Joint Rating Committee has been dissolved, at least for the present time. Marcia reported that while there has been much work and development by committee members, the committee has reached an impasse with respect to the need for having a different rating process for PAVO and USAV at the National Level. Committee members (and others present) would like to see this concept revisited in the future. Glenn stated that there is a desire to eventually have a joint program for all governing bodies - USAV, PAVO, and NFHS.

Database: The shared database is still necessary. Marcia reported that the database continues to serve the membership of both organizations well especially with respect to sharing information, and it was useful in the recent USAVA election process for the Officials' representative to the board of directors. Glenn reported on USAV's progress with their in-house database, indicating that the current shared database would be required for one or two more years while the USAV work is completed.

USAV Restructure: Glenn shared information of the USAV staff leadership restructuring, which involves a change to a more staff-driven organization. He described the three silos that will comprise the overall structure of the officials' organization - International Indoor, International Outdoor, and Domestic Indoor. Sub-committees under each silo will include training and evaluation and certification, etc. Mike Carter was elected to represent all officials on the Board of Directors. A new structure called the "caucus" may eventually replace the Interface committee would include representation from USAV, PAVO, and NFHS. Glenn also stated that we need to work on a methodology to be more inclusive of all officiating bodies for future elections.

Reciprocity agreements between USAV and PAVO will not change. There was some discussion, and there will be an effort to consider establishing a reciprocity agreement

between USAV/PAVO and NFHS, via a committee consisting of Marcia Alterman, Steve Kenyon and Steve Owen.

Joint Exams: The 2008 tests are drafted and under review. An inclusive body of questions needs to be maintained, and the joint exam committee would appreciate input regarding potential questions from anyone involved. The discussion raised concern and recommended that a person from each organization be selected to continue to work together focused on these exams and body of questions - that responsibility for USAV may not reside in the RVA position in the future.

Joint Camps continue to be well received. Julie reported that the Advanced camp held at NIRSA will continue. She also shared plans for the camp planned for the Happy Volley tournament over Memorial Day weekend. PAVO would like to partner with USAV for fundamental camps. The numbers are up most likely due to the increased marketing done by PAVO. Alan Sowa suggested the State Games as a possible venue for grass-roots training. He and Julie will meet offline to discuss.

Uniforms were discussed. There is a desire to modify and enhance the logo and the official's uniform. Some examples of the "dry fit" material were recently considered but rejected. The vendors were asked to research that option further and bring samples for review. The consideration of future uniforms may involve a color other than white, as well. The committee will work with the vendors to determine if a "one Vendor" approach would be beneficial and will also work with NFHS to determine if there might be a unified approach to better serve our members.

Licensing Agreement An update from Marcia included a discussion about the present percentage of royalties assessed based on the type of merchandise. Currently, the uniform, shirt, vest and sweater are sold with a 10% royalty, while all other use of the "Volleyball Certified Official" logo is under a 20% royalty contract. There was a motion by Dale (second by Peter) to modify the current agreement to assess 10% royalty on all merchandise displaying the Certified Volleyball Official trademark commencing with the next contract period. The motion passed, 5 to 1.

Newsletter: After discussion, there was no change for the scheduled distribution of the Official Word.

Continued on page 11

*Interface meeting
continued from page 10*

Background Screening: The topic of required background screening of officials was addressed by Glenn. He shared that the USAV ROD's had submitted a recommendation to the Board recommending that action. The board's decision was to study the disqualifiers presently used for coaches and chaperones (as well as officials in the regions that are already doing background checks) and prepare a recommendation for next year. The general opinion was that background screening of officials working Junior events would eventually become a reality. Marcia also indicated that while there is not a similar action being considered at this time for PAVO/NCAA, it is likely to occur sometime in the near future.

Future Interface Committee procedures will be to select three people from each organization who will then meet as necessary, in person or electronically, and report to each organization periodically throughout the year. Most likely these reports would occur at the USAV Open, the PAVO Board meeting, the PAVO National Convention, and to the USAV Caucus and/or part of the Officials Assembly. It was suggested that this be effective immediately, with committee members identified to meet through the remainder of 2008. The first full year of the committee's work will be 2009. The committee selections will be published in the next issue of the Official Word.

Meeting adjourned at 9:27 p.m.

Minutes submitted by Mike McPoyle and Marcia Alterman



DIG OMAHA IN DECEMBER

13th annual convention will be held in Omaha Dec. 18-20

*By Dale Goodwin
PAVO Interim Board Member*

Return to the Big O! Dig Omaha in December. Beef and blocks.

Regardless of how you tag it, the 13th annual PAVO Officials Convention returns to Omaha for the second time in three years, Dec. 18-20. For three days PAVO officials will be educated, entertained and engaged by some of volleyball's leaders and experts from a variety of fields who will present professional development sessions in the name of help you improve your game.

The newly renovated Doubletree Hotel in downtown Omaha will serve as the convention headquarters, with the NCAA Division I semifinals and championship matches played at the Qwest Center, a short six blocks away.

Convention registration is \$125 for PAVO members before Nov. 15, and \$150 for nonmembers and members who sign up after Nov. 15. Hotel rooms are \$109 per night.

For more information contact Dale Goodwin at past.president@pavo.org, or at (509) 313.6133.

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RUNZA / AVCA SHOWCASE

Returns to Omaha, Unveils New Format and Title Sponsor

LEXINGTON, Ky. (May 29, 2008) - Runza® Restaurants has signed an agreement to become the title sponsor of the American Volleyball Coaches Association's College Volleyball Showcase, AVCA Executive Director Kathy DeBoer announced today. In addition, DeBoer and Tom O'Gorman, Qwest Center Omaha Vice President of Corporate Sales and Marketing, announced that the event will return to Qwest Center Omaha in 2008, for the first of a new three-year contract through 2010.

Tickets to the event are on sale now, exclusively through Qwest Center Omaha and Ticketmaster. All-session ticket prices are \$39 and \$32.

Founded in 1949, Runza® is a Nebraska tradition. The quick-service chain operates and franchises 79 restaurants in Nebraska (75), Colorado (2), Iowa (1) and Kansas (1).

In 2008, for the first time in its history, the Showcase will be played in a Conference Challenge format. The Conference Challenge will feature four of the elite teams in the country, in a showdown of schools from two of the top conferences in the NCAA, the Big 12 and Pac-10. Under the Conference Challenge format, each school will play the two teams from the other conference, and not play the other school from its own league.

Representing the Big 12 are Nebraska and the University of Texas, combined winners of 11 of the last 12 conference championships. With four national championships and a combined .728 winning percentage in the NCAA Tournament, these two schools are regularly among the elite volleyball programs in the nation.

Representing the Pac-10 are Stanford and the University of Southern California (USC). Pac-10 schools have won 13 of 27 national championships since the NCAA began sanctioning women's volleyball in 1981; Stanford and USC own nine of those 13, or exactly one-third of all NCAA Division I Women's Volleyball Championships. Those same two schools have either tied for or won 11 of the last 12 Pac-10 championships.

All four teams finished ranked in the top 10 in last season's final CBS College Sports Network/AVCA Division I Coaches Top 25 Poll. Nine returning AVCA All-Americans with a total of 13 All-America honors highlight the team rosters.

The 2008 Runza/AVCA College Volleyball Showcase will begin on Friday, August 29 with Nebraska going up against Stanford at 7:00 p.m. CDT, and Texas squaring off against USC at 9:30. On Sunday, August 31, Texas will tangle with Stanford at 12:30 p.m. CDT, and Nebraska will face off with USC at 3:00. Tickets for the 2008 Runza/AVCA College Volleyball Showcase will go on sale to the general public on Saturday, May 31 at noon CDT, exclusively through Qwest Center Omaha and Ticketmaster. All four matches will be shown live on CBS College Sports Network.

Contact Qwest Center Omaha by telephone at (402) 341-1500, or on the Web at www.qwestcenteromaha.com. To order tickets through Ticketmaster, go to www.ticketmaster.com.



NCAA ANNOUNCES 2008/2009 TOURNAMENT REGIONAL SITES

INDIANAPOLIS---The NCAA Division I Women's Volleyball Committee has announced the regional sites for the 2008 and 2009 Division I Women's Volleyball Championships.

The four 2008 regional sites include: Moby Arena on the campus of Colorado State University in Fort Collins, Colorado; Rec Hall at Pennsylvania State University in University Park, Pennsylvania; Gregory Gymnasium at the University of Texas at Austin; and Bank of America Arena at the University of Washington in Seattle. All competition will be played December 12-13.

In 2009, the four regional sites will be the Stephen

C. O'Connell Center at the University of Florida in Gainesville, Florida; Sports Pavilion at the University of Minnesota, Twin Cities in Minneapolis; Qwest Center Omaha with the University of Nebraska, Lincoln serving as host; and Maples Pavilion at Stanford University in Stanford, California. All competition will be played December 11-12.

Previously announced, the finals site for the Division I Women's Volleyball Championship in 2008 is the Qwest Center Omaha on December 18 and 20, and in 2009 the competition will be held at the St. Pete Times Forum in Tampa, Fla. on December 17 and 19.



STEP UP, RUN FOR OFFICE

Nominations for president and director at large due Aug. 15

*By Dale Goodwin
Interim Board Member*

Have you been involved in PAVO leadership on a local, regional or national or level? Are you a member of the National Rating Team or an OTP camp or clinic clinician? Why not run for president or position on the Board of Directors?

This fall PAVO members will be asked to elect a president and a director at large. While it is highly recommended that all presidential candidates have some PAVO leadership experience, the director at large position requires only that the candidate be a PAVO member in good standing. Both positions offer a great opportunity to connect with some of the game's outstanding leaders.

The newly elected president will serve for a four-year term. In the first year, 2009, the successful candidate will serve as president-elect, then as president in 2010-2011, then as past-president in

2012. To run for the position, the candidate must have previous board experience or have served in leadership positions on their local PAVO boards.

The Director at Large will be elected to serve a three-year term, from 2009-2011. The director is required to attend annual board meetings usually held in February or March, foster positive relationships with local PAVO boards by addressing local board and member issues that arise, and undertake other assignments as directed by the president.

Please consider nominating yourself or a member you know who would serve the organization well. All nominations must be received by Aug. 15. Address nominations to past.president@pavo.org. For more information call Dale Goodwin at (509) 313-6133.



USA VOLLEYBALL 2007-08 RULES INTERPRETATION BULLETIN #3

1. A player from Team A legally pursues a ball in the opponent's free zone and contacts the ball, sending it back toward Team A's court. On the return path, the ball hits the first referee.

Ruling: *The ball is "out" per Rule 8.4.2.*

2. A player runs into the second referee or line judge while chasing the ball.

Ruling: *The first referee may award a replay if he/she feels the physical interference impeded the player's attempt to legally play the ball (USAV 8.4.2f).*

3. A back row player on the court becomes injured and cannot continue to play after 30-seconds. If the Libero is currently on the bench, can the Libero replace the injured player instead of a substitution having to take place?

Ruling: *Yes. A legal Libero replacement for the injured player remains an option after the 30-second injury evaluation period has elapsed.*

4. The numbers on the front of the team's jerseys are not centered according to Rule 5.1.4. Is the team permitted to play while wearing these jerseys?

Ruling: *At USAV national competitions, the jerseys must conform to Rule 4.3.3.1, and the team would not be allowed to play with these jerseys.*

5. The coach submits the team's starting line-up and has player #1 listed as a starter in Position 1. Player #1 is also listed as the Libero. The second referee and scorer did not notice this until the line-ups were being checked to start the set. What is the appropriate action by the referees to handle this situation?

Ruling: *During that set, the only player who may be the Libero for this team is #1, and player #1 may not participate as a regular player. A "phantom" substitution must be made in the position occupied by #1 on the team's line-up. If, however, this is*

noticed when the line-up is submitted to the R2, it is a good preventive refereeing technique to ask the coach/captain which position they would like #1 to play, and allow them to "fix" the line-up sheet error.

6. Team A is granted a substitution and immediately thereafter, Team B requests and is granted a time-out. At the conclusion of the time-out, Team A requests another substitution.

Ruling: *The request is denied, and the team may be subject to an Improper Request. A team is allowed only one request for substitution during each dead ball.*

7. Team A asks for a substitution at the same time that Team B requests a time-out. The second referee acknowledges (whistles) the time-out and indicates that the time-out will be granted first, and the substitution request will be recognized at the end of the time-out. During the time-out: 1) Team A indicates that an additional substitution is desired at the end of the time-out. Does this constitute a second request for substitution during the same dead ball? 2) Team A indicates that no substitutions are desired at the end of the time-out. Does this constitute an improper request or delay?

Ruling: *1) No. Since the time-out was administered first, if Team A still wants a substitution, the request must be made at the conclusion of the time-out. This may be a request for single or multiple substitutions.*

2) No. Since the time-out was administered first and the substitution request was not recognized, if Team A makes no request for substitution after the time-out, play resumes without sanction.

8. If a player's towel or pair of glasses falls to the floor during play, should a delay sanction be assessed if the rally must be stopped to allow the player to retrieve the item?



SCOREKEEPER AND LINE JUDGE TRAINING & CERTIFICATION

By Marcia Alterman
PAVO Executive Director

The number of PAVO-certified line judges and scorekeepers continues to grow. That growth indicates increased competence and professional stature for these vital support officials. Several of the conference coordinators and coaches have commented on the improved skills and professionalism of the cadre of line judges and scorekeepers overall.

Congratulations to those who have already become certified in these important officiating roles. Details on how to achieve certification are available on the PAVO website, www.pavo.org.

If you are already certified as a line judge or scorekeeper, remember that you must attend a training session (clinic) and take the current year exam every year to renew that certification. You are only required to submit signed recommendation forms every other year.

The 2008 versions of the Scorekeeper Training Manual (including the 2008 exam) and the Line Judge Training Booklet (including the 2008 exam) should be available around July 1. A new Scorekeeper Training Video has been produced for 2008 - the rule changes that affect scorekeeping are all covered thoroughly in this new version. The Line Judge Training video that was produced in 2005 is still the most current. The videos and the training manuals/exams can be ordered by calling PAVO at 888/791-2074, or on the e-store page of the PAVO website (www.PAVO.org).

It is important that local PAVO boards offer training for these support officials to the colleges and universities in their geographic area. Boards can recoup the costs of the training materials by charging a nominal fee for the training sessions. Complete information regarding certification and training materials is on the PAVO website. For more information, contact Miki in the PAVO central office - 1-888-791-2074.

Rules Interpretation continued from page 15

Ruling: *If a player's towel falls to the floor during a rally, which consequently requires a stoppage of play, a delay sanction must be issued. The rally should not be stopped unless a referee judges that a safety hazard exists. A delay sanction can be avoided if the team takes steps to mitigate the risk hazard in this situation.*

A player, who misses a play on the ball while moving the towel, is not sufficient cause to stop the rally. However, the towel falling on the centerline, where it may become a hazard to the opponents, is cause enough to stop the rally, issue a delay sanction, and replay the rally.

Eye-glasses (or contact lenses) are worn at the player's own risk (Rule 4.5.2). If a stoppage of play

results due to a concern for safety, a delay sanction is assessed and a replay should be granted. A similar rationale, as noted above in the towel example, should be used to determine if a safety hazard exists. Of course, if a player is injured as his/her lenses fall to the floor, the injury takes precedence and the provisions of Rule 17.1 should be applied.

9. A player is wearing a hard plastic headband to control long hair. Is this legal?

Ruling: *Smooth plastic headbands may be used to control the hair. Likewise, barrettes and bobby pins are permitted. Such items do not need to be covered or padded.*



PAVO OTP CAMP PROGRAM WRAP UP

Six camps drew 89 participants

By Julie Voeck
PAVO OTP Camps Director

A total of 89 campers took time to improve their officiating skills by attending one of the six PAVO referee training camps or joint the PAVO/USAV advanced training camp this spring.

PAVO held camps at a variety of venues throughout the country offering opportunities for referees of all levels of experience. Three camps were held in conjunction with Division I spring tournaments at the University of Pacific, Tulane University and at the Sports Performance facility in Chicago. One camp was held at a spring college club tournament at Marquette University. One advanced camp was held jointly with USA Volleyball's Officials Division at the National Intramural Recreation Sports Association (NIRSA) club championships in Dallas, Texas. The final camp of the season at Penn State University was held in conjunction with a junior girls' tournament.

Here is a highlights sampler:

Advanced Camps: Classroom sessions, on-court performance recording, and feedback from staff were the methods of training used at two advanced camps, one held in conjunction with USAV at NIRSA. The other advanced camp was held in conjunction with the SPRI Division I spring tournament in Chicago, Illinois. PAVO plans to maintain different levels of camps that offer opportunities for all officials.

Referee Training Camp: Held at Penn State University in conjunction with the Happy Volley tournament, this new camp focused on training entry-

level referees and up-and-coming officials who may be preparing to officiate college volleyball, or who have a few years of experience as a volleyball referee at the collegiate level and seek to improve and advance. The camp was structured to provide campers with a combined camp and tournament experience. Campers were able to attend camp on one day and then were paid to officiate on the one or both of the remaining days of the tournament. Campers stayed in dorms on campus and participated in the tournament as a camper and referee during the event.

Technical Staff: This year PAVO added a technical staff person to most of the college referee training camps and all the advanced camps. The technical staff person helped train the camp staff on the new software used to capture and transfer video clips to DVDs, aid in trouble-shooting of video equipment and to transfer the video collected to the DVDs that the campers took home with them. Wally Hendricks served as technical staff at the camps at Marquette, SPRI and NIRSA. Chris Robinson served as technical staff at the camp at Pacific.

Scholarships: Each year scholarships are provided to camp participants. This year the scholarship recipients were:

Karen Weismann - Dunn Scholarship, honoring the memory of Gloria Walin
DeLee Dankenbring - Izatt Scholarship
Thomas Berg - PAVO Scholarship
Ruth Olsen - PAVO Scholarship
Bob Bayless - USAV Scholarship

Congratulations to all scholarship winners!

Participants and staff for the 2008 Spring Camp program were:

Marquette (Milwaukee, WI), March 28 - March 29

Mark Berman	WI
Diane Briggs	WI
DeLee Dankenbring	MI
Bruce Huddleson	IA
Russ Ilk	WI
Ruth Olsen	AK
Bill Rinnemaki	WI
Jeff Sears	WI
Jim Sunquist	MN

--Staff--

Denis Bergstedt	IL
Tom Blue	VA
Donnie Goodwin	KY
Steve Kenyon	GA
Julie Voeck*	WI

Pacific (Stockton, CA), April 4-5

Keith Aidun	CA
Ron Buck	CA
Chris Cant	MD
Stephanie Cruz	CA
Ralph Hernandez	CA
Cheryl Macaraeg	CA
David Oughtred	CA
Jet Villavicencio	CA
Lisa Walter	OR
Cheryl Yoder	OR

-- Staff--

Eric Asami	CA
Bill Forrester	CA
Maile Merrell-Jeweke	UT
Daphne Nelson	UT
Margie Ray*	WA

Continued on page 17

OTP Wrap up
continued from page 16

**NIRSA - Advanced Camp
(Dallas, TX), April 9 - 11**

First Session:

Cedric All Runner	NM
Donna Beasley	FL
John Frankl	NY
Steve Franco	NM
Robyn Freeman	FL
Adam Pike	MN
David Plaisance	TX
Rebecca Ruiz	VA
Al Tarrara	MN
Judy Wahlam	IN

Second Session:

Bob Bayless	MO
Wayne Clark	VA
Sharon Harris-Higgins	MI
Lane Lawley	AL
Melanie Murdock	TX
Karen Weisman	OK
Ron Zientek	OK

-- Staff --

Doug Darling	FL
Kathy Ferraraccio*	MA
Pat Martin	AL
Dave Spencer	NE
Steve Webster	MA

**SPRI Division I Tournament
(Chicago, IL), April 18 - 19**

Pete Acampora	NY
Thomas Berg	NE
Becky Blank	WI
Evans Bradley	IA
Chuck Erbe	MI
Brian Heaton	MO
Dean Hoskins	IL
Jim Kuziela	IL
Debbie McLamb	VA
Gary Merrill	MI
Kent Neitzert	MI
Bette Norman	MI
George Papageorgiou	NC
Moises Santiago	FL
George Svaranovic	IN
Tracy Glen Travis	FL
Tom Van Someren	MO

Paul Vanek	IL
Jim Werner	KS
Dan Wong	WI
-- Staff --	
Marcia Alterman	KS
Denis Bergstedt	IL
Mary Blalock	TX
Larry Dolvig	IL
Tim Harlow	MN
Verna Klubnikin	CA
Nancy Nester	IL
Michael O'Connor	NC
Joan Powell	CO
Michelle Prater	GA
Julie Voeck*	WI

Tulane

(New Orleans, LA), April 18-19

Donalda Adabie	LA
Kenith Booker	LA
Rob Brecheisen	MS
Elaine Crane	TX
Brent Dickens	LA
David Dufrene	LA
Ben Elder	LA
Helen Kelchner	FL
Nancy Price	AL
Angelle Simms	LA
-- Staff -	
Michael Blalock*	TX
Donna Carter	FL
John Cline	LA
Lisa Jordan	FL
Crystal Lewis	FL

Happy Volley Camp

(State College, PA), May 23 - 25

Tonja Ayala	PA
Susan Beckly	NY
Jerome Best	NY
Peggy Bimeal	MI
Paul Coltrin	AZ
Frank Cwiklinski	NY
Bob Cummings	NY
Caryn Davis	WA
Andy Echeguren	NY
Barbara Ferriter	NY

John Frankl	NY
Stephanie Fuller	WA
Art Garcia	CA
Ben Kaszeta	MI
Ping-Ho Lee	PA
Rob Livingston	CO
Rich Lopez	NJ
Anthony Marshall	TN
Deb Martin	PA
Holly Meckley	SC
Ergys Myselimi	NY
Kevin Norton	NY
Carl Olson	CT
Charles Riddell	TN
Angel Rivera	NY
Andy Robble	NY
Tim Rough	NJ
Mike Russell	NY
Arnis Serhati	NY
Steve Silvia	CT
Ben Tanglao	NJ
Tom Tedro	PA
Derek Woertendyke	NY
-- Staff -	
Dave Carson	ME
Dan Houser	IN
Ann Hutchins	MI
Travis Karlin	MN
Don Miller	NY
Peggy Schaefer*	NC

Head Referees: Steve Thorpe,
Chuck Gojmerac

* Indicates camp crew chief

A "BIG THANK YOU" goes out to all of the staff who helped to make the camps a success again this year.

Another thank you goes out to all of you, including local boards and conference coordinators who support the PAVO camp program. For further information about the camp program, please contact Julie Voeck at 1-607-9918 or OTP.camp.director@pavo.org.

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