

Vol. 15 No. 3 • June 2013

# THE OFFICIAL WORD NEWSLETTER



## PRESIDENT'S MESSAGE

### Do Your Job!

by Julie Voeck  
President

We've all heard it – do your job! But, what does that mean for volleyball referees?

We need to do our job on the court as well as off the court. Doing our job off the court is just as important as our on-court performance. Doing our job off the court incorporates a number of things, including:

- Making sure our certification and re-certification requirements are up-to-date including paying dues and registering with the appropriate entity (such as PAVO, NCAA and USAV)
- Keeping our electronic calendars up-to-date for assignors
- Preparing for and taking required exams
- Attending required clinics, local board meetings or training sessions
- Reviewing new rules, rule changes or revised rule interpretations
- Checking our uniform to make sure it is in good shape and replacing worn items or clothing that no longer fits properly
- Making sure that you have the appropriate referee/scorekeeper/line judge patch when working assignments that require wearing patches
- Checking to make sure you have appropriate equipment – whistles, red/yellow cards, coin, etc.

These are the basics of doing our job off-court. But what else can we do to make sure we are at our best and continuing to grow and improve as officials?

- Make sure we are getting proper rest and relaxation

- Eat healthy and nutritional meals; bring healthy snacks as healthy options may not be available at the playing site
- Attend off-season camps and clinics
- Take advantage of on-line training and practice exams (such as USAV's volleyballreftraining.com or PAVO's RefSchool, available at pavo.org)
- Ask to meet with mentors or experienced officials before the season starts to discuss situations that you still may have questions about
- Review performance reports, feedback and comments from assignors, coordinators and partners
- Set goals for the upcoming season

Doing our job starts off the court, but doesn't end there. We need to bring the off-court preparation to the court and be prepared to do our job there as well. The off-court preparation will serve as a great foundation to doing our job on the court.

See you on the courts.

NEXT OFFICIAL WORD  
PUBLICATION DATE:  
AUGUST 15, 2013



**USA Volleyball**

*by Devonie McLarty  
Officials' Assembly Chair*

## NEWS FROM THE OFFICIALS' ASSEMBLY

Looavul, Luhvul, Loueville, Looaville, Looeyville...however you pronounce it, I hope everyone had a fantastic time at the 2013 USA Volleyball Open Championships in Louisville, Kentucky. This year (somehow) the National Indoor Officials Commission managed to accept EVERYONE that applied. This meant lots of opportunities to see old friends, make new ones, and enjoy time on the courts watching the sport we all love. Many officials even had opportunities to do some sight-seeing during time off. It was fantastic!

During the week prior to the start of competition, lots of meetings took place – Regional Volleyball Association (RVA) meetings, Juniors Assembly (JA) meetings, committee meetings, and much more. There were concurrent meetings, so I wasn't able to be at all of them. I was very thankful to have Michael McPoyle (Chair, National Indoor Officials Commission) and Kathy Ferraraccio (USAV Indoor Officials Development Consultant) also there to give the Officials Assembly a presence at most meetings. Not to mention that several other members of the Officials Commission were also at meetings, although wearing different hats. Mainly, I was most excited to learn how other Assembly meetings were run: agendas, discussions, votes, etc. It is my goal that we work towards Officials Assembly meetings structured such that input is taken from all members – YOU!

On Thursday May 23, the Officials Assembly meeting took place. I hope everyone present would agree that it was a great meeting! This meeting often highlights award winners within our cadre, including those recognized at the Boyce Banquet (which was AMAZING! You should attend – lots of fun and yummy food), and also Arbitrator, Referee, and Scorer awards. Photos of those award winners will soon be available on the Volleyball Ref Training website (VRT) and throughout parts of this issue of the Official Word newsletter (kudos to the awesome photographer, Steve Webster!!). This year however, there was an exciting new segment at the meeting. The Officials Commission has introduced Service Awards for Officials, recognizing years of service for all officials

who have been a national-level official, starting with 10 years at that level. This year recognition was given for officials with 30+ years of service. Each received a beautiful watch, applause and standing ovations by the Assembly members present. The full list of officials that received these awards is contained in the meeting minutes and will also be available on VRT soon.

Since there were no elections taking place this year, we had time to address ideas and items that are happening within the Officials Commissions. We are working towards the use of online election procedures so that everyone, not only those present, are able to have a voice and vote during elections. We also plan to utilize more surveys to get a better idea of what members of the Officials Assembly think on different topics. Stay tuned as these things are in the works.

A new position was also introduced in the Officials' Assembly meeting for an At-Large National Indoor Officials' Representative. Details on this position will be available very soon for review in the 'Admin' Manual. Speaking of the Officials Assembly (OA) Administrative Manual - so much work has been and continues to be done on this document. It is in the last stages of approval so that the final (first) copy can be made available to you. In the meantime, I encourage you to stay tuned to the Officials Assembly page on VRT where you will soon find the Officials Assembly Organizational Chart, as well as the minutes from the Officials Assembly meeting on May 23, 2013.

Last but certainly not least, I would like to sincerely thank everyone that took time in Louisville to share thoughts and ideas with me on the Assembly, the various Commissions, strength ratings, VRT, certifications, scheduling, the rating process, OCRP, and much, much more. These topics will be brought to the Commissions for discussion. I am eager to get more feedback and hope to have many more conversations like these with officials throughout the Junior National Championships this summer. Thank you for putting your trust in me to help make the Officials Assembly stronger!



## 2013 NCAA RULES AND TECHNIQUE CHANGES

by Anne Pufahl-NCAA Secretary-Rules Editor  
Joan Powell-NCAA National Coordinator

Since the NCAA women's rules are now developed in a two-year cycle, there were no **new** rule changes voted on for the 2013 season at the January rules meeting. However, one significant rule change regarding the libero uniform that was voted on two years ago will be implemented for the 2013 season. The criteria and implementation of this rule, as well as all of the items noted below, will be discussed at the upcoming NCAA/PAVO clinics. Also, the most updated information about rules and techniques for women's collegiate volleyball will be available on the NCAA Central Hub.

NCAA registration is a member benefit of PAVO, and is required for all referees who want to be considered for NCAA postseason assignment for Divisions I, II, and III. "Welcome Packages" will again be provided to all NCAA registrants – this year's "Welcome Package" will include a copy of the 2012-13 NCAA Women's Volleyball Rules book and some coupons from the approved vendors. The PAVO Officiating Manual will be distributed only to 2013 registrants who were NOT registered in 2012.

### Solid-Colored Uniform Rule

**12.1.3.1-Solid Color Uniforms:** It will be required that either the libero or her teammates wear a solid-colored jersey. The solid-colored uniform must clearly contrast from the predominant color(s) of the teammate(s) jerseys. Predominant colors are those that appear on approximately half of the body of the uniform. To be considered –colored:

**12.1.3.1.1-Sleeves** must be the same color as the body of the jersey.

**12.1.3.1.2-Piping/trim** not exceeding 1 inch in total at its widest point may be placed along the seams and be a different color(s) than the uniform top.

**12.1.3.1.3-Lettering** and collars can be a different color than the body of the jersey.

**12.1.3.1.4-Numbers** must be a contrasting color and meet all other specifications.

The clinic curriculum will also include topics such as handling illegal uniforms, net play and better defining "playing action" at the net, lineup submission and libero replacement actions.

### Techniques

The following techniques will be covered in detail at the NCAA/PAVO clinics as well. Be sure to stay tuned!!

- During the pre-match lineup check, the second referee will indicate the captain to the first referee with an open hand. The captain will raise her hand and acknowledge the first referee.
- During timeouts, the libero tracker will verbally verify the status of each libero - in or out of the game.
- When the second referee whistles a net fault, she/he will show the fault signal and the number of the offending player. The first referee will then indicate which team wins the point, followed by the number of the player at fault. The second referee will mimic the point signal.

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## 2013 NCAA/PAVO CLINIC SCHEDULE

by Anne Pufahl  
NCAA/PAVO Clinic Director

PAVO will host 29 clinics this summer over a five-week period. The clinic sites and host contact information are listed below. You may contact the site host directly to get clinic start times. The clinic schedule will also soon be posted on the PAVO website as well, and clinic details may be obtained there.

As in previous years, clinic registration will be handled online. Online registration is now available on the

PAVO website. The registration fees for 2013 have not increased from last year. However, the additional charge for "walk-ins" (those who fail to pre-register) was increased to \$50 last year. The fees are detailed below.

Thanks for your support and we look forward to seeing you at a clinic!

<b><u>CATEGORY</u></b>	<b><u>PRE-REGISTERED, PRE-PAID ONLINE</u></b>	<b><u>WALK-IN - \$50 surcharge** (Payable at the door)</u></b>
Current PAVO Member	\$25 + local charges	\$75 + local charges
Non-PAVO member, non-collegiate referee	\$30 + local charges	\$80+ local charges
Non-PAVO member, women's collegiate referee	\$75 + local charges	\$125 + local charges

\*\* Pre-registration is highly recommended. Clinics are not required to accommodate attendees who are not pre-registered, and will do so on a space-available basis only.

Full Schedule on Page 5

# ROOF SPORTSWEAR

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12138-1/2 Woodruff Ave • Downey CA 90241



## 2013 NCAA/PAVO CLINIC SCHEDULE

<b>Date</b>	<b>Site</b>	<b>Host Name</b>	<b>Host Email</b>
27-Jul	Savannah, GA	Lester Hayman	lesterhayman.svoa@comcast.net
27-Jul	Los Angeles/Orange Cty, CA	Verna Klubnikin	vernaref@aol.com
28-Jul	Minneapolis, MN	Tim Harlow	tim3407@msn.com
28-Jul	Murfreesboro, TN	Elaine Mitchell	elainesports@att.net
3-Aug	Phoenix, AZ	Norma Carr	carrvb@msn.com
3-Aug	Pensacola, FL	Kim Wishum	kimwishum@gmail.com
3-Aug	Harrisburg, PA	Steven Cooper	cooperef@comcast.net
4-Aug	Kansas City, MO	Mike Hamilton	michael.w.hamilton@gmail.com
4-Aug	Chapel Hill, NC	Michael O'Connor	boty007@yahoo.com
4-Aug	Rochester, NY	Jeff McKinney	jeff.mckinney@gmail.com
10-Aug	Omaha, NE	Bill Stanley	hopsinc@cox.net
10-Aug	Chicago, IL	Jackie Evans	jevans@bigten.org
10-Aug	Newark, NJ	Alan Sowa	vbref@msn.com
11-Aug	Louisville, KY	Nancy Funk	nfunk@insightbb.com
11-Aug	Fargo, ND	Perry Holweger	holwp@yahoo.com
11-Aug	Austin, TX	Carlos Rodriguez	losref@aol.com
11-Aug	Atlanta, GA	Bob Hume	bhume@charter.net
11-Aug	Lakeland, FL	Eric Vlahov	evlahov@ut.edu
17-Aug	Spokane, WA	Dale Goodwin	goodwin@gonzaga.edu
17-Aug	Baltimore, MD	Charles Ezigbo	charles.chrva@verizon.net
17-Aug	Indianapolis, IN	Bill Thornburgh	wthornbu@yahoo.com
18-Aug	Elyria, MI	Ann Hutchins	annhutchins@hotmail.com
18-Aug	Boston, MA	Steve Webster	steve@srwebster.com
18-Aug	Bay St. Louis, MS	Rob Brecheisen	febrkr@bellsouth.net
24-Aug	Tacoma, WA	Marc Blau	blaumarc@qwest.net
24-Aug	Albany, NY	Mara Wager	mara_97@hotmail.com
25-Aug	Santa Clara, CA	Ray Mink	raymink@aol.com
25-Aug	Lorain, OH	Diane Plas	jplas@prodigy.net
25-Aug	Denver, CO	Glo Bailey	Bailey.glo@gmail.com





## AT YOUR SERVICE AND WAITING TO HEAR FROM YOU

*by Christina Fiebich, Board Delegate and  
Bill Thornburg, Director-at-Large*

We are honored to serve as your newest elected representatives on the PAVO Board of Directors and want to convey our sincere and respectful thanks for your trust and support. Alongside Board Delegate Donna Carter and Director-at-Large Donnie Goodwin, the two other elected representatives, we are working in your best interest and keep PAVO well managed.

We are charged with advancing the wants and needs of the membership. Your feedback is vital, so please take the time to help us serve you better. Whether it is something you like or how PAVO may have fallen short of your expectations, we want to hear from you. Facilitated by the liaison program, through which each local board is matched with one of the four elected members, most of the communication we receive is from local board chairs. Hearing from chairs is important, but we want to encourage each member, regardless of your position on a local level, to share their thoughts and concerns directly with us.

The Board of Directors is already tackling a number of issues that you might be interested in hearing about and are looking for ideas and suggestions to help PAVO continually improve.

- To date, our largest task is a comprehensive document review, updating and revising PAVO's Operating Code, Code of Ethical and Professional Conduct, Conditions of Membership and waivers, and the Handbook for Affiliated Chairs. We will soon be asking local boards to do the same with their documents. If you have any experience or interest in this area, volunteer to assist your local executive board with this daunting task.
- As Donna Carter, the new PAVO Membership Development Director, continues to update the new PAVO Facebook page, she wants to learn more about what our local boards are doing. If your board or one of your members has done something worthy of recognition, we want to know.
- The 2013 PAVO Convention will be held Dec. 18-21 at the Grand Hyatt Hotel in Seattle in conjunction with the NCAA Division I Championships. Registration information will be available in the fall on the PAVO website. Mark your calendars and make plans to attend this amazing training opportunity. As the PAVO Convention Committee plans for this and future events, we want to know what sessions you would be interested in attending or are hoping we will have. What other things can we do to provide you with the best convention experience possible?

Remember, send us your ideas and feedback on all things college volleyball related – anything that's on your mind – whether good or bad, compliments or criticisms, we want to hear it. If something is bothering you, we'll work to fix it. If you like something we're doing, we'll continue to do it. Your insights are critically important, and we want to make sure we're providing PAVO members with what they need and deserve.

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## Expect What's Expected

*by Corny Galdones*

Why can't we all get along? Why do coaches or players bitch and moan at times about our calls no matter how well we are officiating? What have we done to deserve this fate? Don't these people appreciate the fine job we're doing? If they don't, that's just too bad. Even if they don't like it, all they have to do is accept it. Right? Wrong!

Practicing the highest standards possible is an ideal we must forever maintain as an official. Anything less is a sign of an official whose priorities leave a lot to be desired. You do display the finest standards, don't you? If you don't, make sure you do without compromising them. However, this doesn't mean you should completely ignore what the teams want from you. Imposing your will upon them won't gain you anything except grief. Shoving it down their throats is the last thing to do. Lest we forget, the teams are our customers to whom we provide a service. Customers are always right no matter how wrong they are.

We can't go into a match blind assuming the teams will agree with how we're calling the match. If we could care less, very seldom will everything be hunky-dory at the end of the match with everyone being one big, happy family. Teams have certain expectations of how we should be calling their match. Make it a point beforehand to have a good idea of what these demands are and be prepared to address and fulfill the expected and the unexpected.

Tailor your officiating to the playing level. The same philosophy for a 12-year-old match may be applied to a men's 70s match but certainly not a women's collegiate match. By the same token, a women's Division I collegiate match may not be called exactly like a men's Division I collegiate match. With players who are challenged in skills or happy to be breathing at all, we must exercise leeway and discretion to not spoil their fun. Enforcing the rules just to let everyone aware that we know the rules shows a lack of confidence and wisdom. Know when to blow the whistle, when to swallow it even if it goes against the

grain of your principles. If there's no harm, there's no foul. These teams basically want to enjoy themselves without being hindered by you. A full grasp of making the match about them and not about you will put you in tune with the times, especially theirs.

As players mature and improve, the teams and coaches will be more demanding in their officiating expectations. By no means are you to remain set in your ways in administering a match. Each match is different. Adapt to its unique conditions. Inserting yourself into a match is definitely something to avoid. If a hustling effort is questionable in legality or a trivial call is petty, without a doubt it will stir up a hornet's nest if you decide to make your presence known. What you don't call is just as significant as what you do call, if not more. If you seek out problems, you are sure to find them and they are sure to find you. Identify what's important and pick your battles. Adopting this mindset will help your matches run smoother. Understand your role is to facilitate. With a discerning eye not swayed by technique, skill or pressure, be consistent in preventing either team from gaining an unfair advantage. When a match is done, if a player or coach who's unhappy with you approaches, tactfully break away as quickly as possible. Anything you say or do can be misconstrued or add fuel to the fire. You can't control this situation because it's already out of control. Get out of there.

Officiating is a science in which you must know the rules and how to apply them. It's not black and white however. Refrain from laying down the law, let alone making a big deal out of nothing, just because it's in the rulebook. In reality, officiating is more of an art with a lot of gray area requiring plenty of smarts and common sense on what to call and what not to call. For any match, instead of insisting upon doing things as stated, be flexible. Make life easier on yourself. Use your head to determine, anticipate and do everything in your power to deliver what the teams want from your officiating. Be there for both teams. It's expected.



## STRENGTH RATING AND RECERTIFICATION PROCESS

Assistant Director of Evaluations and Certifications for Referees

Although many referees have recently had a formal evaluation, many have not. There are over three

Michelle and I know that many of you are looking to get your strength rating evaluated and believe me that is our number one goal. Please be patient, but by all means if you have questions or inquiries into how the system works please feel free to email me at [boty007@yahoo.com](mailto:boty007@yahoo.com). I promise that I will get back to you within a few days of your email communication.

In the meantime, stay sharp, work hard on your craft, and keep striving to be the best referee you can at all times, not only for you, but for the teams playing the match you are working.



*Director National Indoor Referee Evaluation & Certification*

Gold Whistle winner: .....Clark Radcliffe  
Silver Whistle winner: .....Edward Richardson  
Wilbur H. Peck Referee Emeritus Award: .....Neill Luebke  
Bill Stevens (posthumously)  
George J. Fisher Leader in Volleyball Award: .....Dixie Collins  
Glen G. Davies Referee Service Award: .....John Patterson

Congratulations to all of the recipients!





## NCAA/PAVO EXAMS: AN IMPORTANT PART OF OUR PREPARATION

by Brian Hemelgarn  
Director of Examinations

As you read this, the 2013 NCAA/PAVO Forms A and B exams and the PAVO Form C exam have been finalized by the review committee and are being implemented in their online versions by our website gurus. The 2013 line judge and scorekeeper exams and training manuals were completed earlier this spring, and are available when you attend a line judge or scorekeeper clinic, or may be purchased on the PAVO E-store.

Based on statistical data from last year's exams, we've identified some rules that need a little more focus from our referee cadre, and the exam committee will be emphasizing those in our question bank. (Study up on the delay sanction rules!) As we continue to learn the importance of question verbiage on our exams and will continue to improve on clarity and consistency so that the questions are more easily understandable.

As was the case last year, the A and B exams will be available only to currently registered members of the NCAA Central Hub. The Form C exam, which is intended for beginner referees (Intramural and Apprentice) and may be used as a refresher by existing referees, will be available directly from your local board chair, as well as online.

PAVO also plans to implement a new feature to the Form A exam this year – "picture questions"! We provide some still photos with a question associated with each. PAVO is hopeful this new feature will add to the quality of the exam, as well as the clarity of the questions. In addition, current National line judges

and National referee candidates will be able to take the line judge exam online, and National referee candidates will have access to an online version of the scorekeeping exam. PAVO plans to expand this feature and offer it to more of our members as the line judge and scorekeeper certification programs evolve. The complete selection of online exams will be available around Aug. 1. An announcement e-mail will be sent to the membership when everything is ready. NOTE: For PAVO National referees and those referees who wish to be eligible for NCAA post-season assignments, the Form A (or B) exam must be completed online by Sept. 1. This is a change from previous years.

Lastly, in preparation for the NCAA/PAVO national clinics and exams in July and August, this summer will be a great time to visit PAVO RefSchool to begin brushing up collegiate rules, techniques and protocols. PAVO RefSchool is available via the PAVO website ([www.pavo.org](http://www.pavo.org)), and the \$10 subscription is well worth the cost! A large percentage of PAVO members utilized this great resource last season. The RefSchool question bank has been updated and includes questions directly from this year's exams, so it will surely be an excellent addition to our pre-season preparations!

The exams, in addition to the NCAA/PAVO national clinics and PAVO RefSchool, are important tools when it comes to our preparation for the upcoming season. So utilize these resources to help make 2013 your best season ever!



*PAVO now has a Facebook page! If you "like" PAVO on Facebook, you will receive immediate notifications of upcoming opportunities, officiating pix that have been submitted, and other announcements. Stay informed & involved through Facebook!*



## USAV NATIONAL & JUNIOR NATIONAL REFEREE CANDIDATE RATING PREPERATIONS

by Michelle Prater

Director National Indoor Referee Evaluation & Certification

It is hard to believe that the Girls' and Boys' Junior National Championships are already upon us. With those two events come the rating sessions for Junior National and National referee candidates! We have 28 National referee candidates and 33 Junior National referee candidates. The National Rating Team consists of 10 National candidate Raters and 11 Junior National candidate Raters that will evaluate our candidates in the rating process. Here were some notes to help referee candidates to prepare:

- o **Scoring:** Candidates will be required to score a "live" match during the rating session, as well as take an on-site scoring quiz. The goal is to have all referees achieve a solid working knowledge of the scoresheet. For those with minimal scoring experience, it is strongly suggested that you review the scoring instructions and example in the DCR, pages 126-175, and view the scoring training module on the USAV Training website: [http://www.volleyballreftraining.com/training\\_materials\\_indoor.php](http://www.volleyballreftraining.com/training_materials_indoor.php). (National Scorers are exempt from this part of the process.)
- o **Training Website:** VRT is a key resource for all officials, especially referee candidates. The videos and modules are the most current and should be reviewed prior to attending the rating session. Homepage: [http://www.volleyballreftraining.com/training\\_materials.php](http://www.volleyballreftraining.com/training_materials.php)
- o **Rules Knowledge:** A rules quiz will be administered during the rating process for both

National and Junior National candidates. Candidates should be well-versed in rules knowledge and verbiage, as well as officiating techniques, procedures and mechanics. The rules and scoring quizzes are not part of the overall pass/fail decision for each candidate. The quizzes will be used to assist us in identifying problem areas, which will help in the development of new training materials.

- o **The Debrief:** Scores will not be given to the candidates until the end of the rating process. The candidates will debrief with the rater after each pair of matches as usual. More details will be provided during the candidates' meetings.
- o **Bring a Notebook:** Candidates are encouraged to bring a notebook to each debrief session. Much information is shared during the debrief, and taking notes on a rater's, trainer's or evaluator's comments will give candidates a chance to review these notes at a later time. It will also help candidates with goal-setting and recognizing recurring comments so that they can identify areas for improvement, as well as their strengths.

The rating process can be challenging, but solid preparation will go a long way toward ensuring success. On behalf of the USAV National Rating Team, we wish all candidates the best of luck this summer, and we look forward to helping each of them attain their goals.



## PAVO CONVENTION 2013 IN BEAUTIFUL SEATTLE

### Outstanding facilities and provocative speakers await

*by Donna Carter  
Convention Committee*

Marcia Alterman and Miki Kennedy traveled to Seattle to conduct the site visit for the PAVO Convention. The convention will begin the evening of Wednesday, December 18, and conclude on Saturday, December 21. The PAVO staff found the Grand Hyatt hotel meeting facilities to be as spacious as any we've ever had, and extremely well-appointed. The sleeping rooms are quite nice as well. The special convention room rate will be \$119. The hotel is only about two blocks from the light rail station, which is an inexpensive and simple way of traveling from the airport to the downtown area. The hotel is a mere three blocks from the monorail station, which is the recommended method of travel to the NCAA Championship matches at Key Arena. Both forms of public transportation are cheap & safe.

The PAVO convention committee is working hard to put together a varied and pertinent lineup of presenters to entice and educate attendees. After years of trying to arrange for time on a regular (not sand) court, we finally succeeded! One of the courts in the AVCA Exhibit Hall will be available for PAVO's use on Friday morning. It's been a while since an on-court session has been included in the convention curriculum, and we are looking forward to providing that unique educational opportunity.

The PAVO Board Chair Assembly will also provide ideas and support to board chairs across the country. Board Chairs, or their designated representatives, can

receive a discount on convention registration for attending. Besides the lineup of provocative session topics and presenters, plans will include the USAV Referee Chair Assembly and National Referee Clinic.

Special registration rates will be available for early registrants, so keep an eye out for that information on the PAVO website, newsletters, and Facebook page.

Some interesting facts about our host city include The Space Needle. It is an iconic landmark, so one might assume that it is the most photographed object in the city. However, a random fact that a few tour guides would likely point out is that it actually comes in second – to the giant Pink Elephant car wash sign on Battery Street and Denny Way, in the downtown area.

Next time someone complains about the rain in Seattle, surprise them with this interesting fact: Seattle's annual rainfall is less than that of Houston, Chicago and New York City. Then toss in this fun little tidbit: Folks in Seattle buy the most sunglasses per capita than any other U.S. city. Oh, and for you caffeine addicts, there is rumored to be a just a few Starbucks and coffee shops in the area – including store #1, the original Starbucks, which is within walking distance of the convention hotel.

We hope that you are planning to join us in Seattle in December. It will be unforgettable!



## SITTING VOLLEYBALL AT THE OPENS

by Joe Campbell  
World ParaVolley Pan America, Chair

The 2013 USAV OPENS have come and gone, and it was another great year as players gathered in Louisville, Kentucky. This year however, court 47b received some double looks, as the court measured 6 x 10 meters and the net was 1.15 meters in height. It was time for some “sitting volleyball.”

Many accolades go out to Elliot Blake (USAV Sitting Volleyball Coordinator) as he put together 5 teams to participate in the first ever, sitting division at the US Opens. The teams consisted of men and women from the USA National teams, D-2 players, coaches and able-bodied players. Anyone could have put a team together and participated, but the 5 teams was a great start.



The sitting division not only gave athletes a new experience in playing volleyball, it also provided USAV referees a chance to whistle the game. Eighteen officials attended a condensed clinic given the evening before competition began to prepare them before taking the court. Two comments given by almost every referee after each match were, “the game is faster than standing,” and “seeing the “lifting” is very difficult.” The term “lifting” in sitting volleyball has nothing to do with ball-handling. It has to do with the player’s buttocks not being in contact with the floor when playing the ball. As a referee, you are required to see lifting on the attacker and blocker(s) while



looking for net violations and illegal contact of the ball. Too bad we can’t move our eyes independently like the Chameleon lizard.

Thank you goes out to three of our World ParaVolley International Referees, as they took time to provide feedback to officials that whistled sitting volleyball for their first time. They are, Tim Harlow (MN), Dan Apol (CO) and Thang Nguyen(TX).

We anticipate having 10 teams for next year’s event so if you are up for the challenge, get your team together and start practicing. I know that the USAV officials will have a team...maybe two. Hope to see you in Phoenix!

### Did you forget something in Louisville!?!

A National official who attended the Open left a pair of white shoes that appear to be brand new, along with a uniform shirt and pants. I also have a bag of patches that are mostly college conference and others...identify and I can send them to the owner.

Contact Nancy Funk if these are yours.  
nfunk@insightbb.com





## NOMINATE YOUR LEADER, SERVANT OR WORKHORSE FOR PAVO AWARDS

PAVO will confer its Honor and Excellence in Service awards

That exceptional servant who inspires you and makes things happen may be worthy of consideration for PAVO's Honor or Excellence in Service awards. Nominations are due by Aug. 1.

PAVO presents its highest award, the Honor Award, at its annual convention in December. This award recognizes a PAVO member who goes well above the ordinary in his or her contributions to the organization and its members. The award winner also conducts him or herself with integrity and represents high moral character.

Through their leadership, committee work, writing or research, speaking or teaching, officiating or rating, or efforts to promote PAVO, the Honor Award recipient promotes PAVO to the volleyball community. Honor Award recipients are enshrined in the PAVO Hall of Fame.

Written nominations should be sent via e-mail to [past.president@pavo.org](mailto:past.president@pavo.org). Questions may be directed to Dale Goodwin at this email, or by phone at 1-509-990-6824.

PAVO also recognizes a PAVO member who has demonstrated dedication, commitment and service to PAVO and/or its members, on a local, regional or national level. The annual Excellence in Service Award honors a person who has served in a local or national leadership position in the past 12 months, and continues to actively demonstrate support to his or her board.

The nominee must be in good standing with PAVO. To nominate a worthy candidate, submit a written nomination to PAVO at [pavo@pavo.org](mailto:pavo@pavo.org). For more information contact Miki Kennedy at this email, or call 1-888-791-2074.

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## 2013 REGISTRATION/DUES PAYMENT PROCESS

by Marcia Alterman  
Executive Director

Since late fees were to go into effect on July 1, I hope most of you have paid your PAVO dues already; if not, get that done now!!

The registration process for PAVO and the NCAA has not changed significantly for 2013, and has been going very smoothly so far. One difference is in nomenclature. The PAVO Board of Directors recently approved a structure of membership “classifications”:

- **STANDARD** members join through a local board, and pay \$110 dues plus local board dues and fees. Standard members have full access to the NCAA Central Hub, including the Form A/B exams and full PAVO-provided insurance coverage. The NCAA “Welcome Packet” will be sent to all standard members as well. Standard members may become certified (by meeting all requirements) at any level as a referee, line judge, or scorekeeper (or any combination).
- **ASSOCIATE** members join through a local board and pay \$20 dues plus local board dues and fees. Associate members have access to the educational materials on the Central Hub and have full PAVO-provided insurance coverage. Associate members will not receive an NCAA “Welcome Packet”. Associate members may become certified (by meeting all requirements) as a scorekeeper, and/or either a basic or national line judge.
- **AFFILIATE** members join PAVO directly and pay \$20 dues. Affiliate membership is intended for inactive officials who want to continue to receive PAVO publications, review information on the Central Hub, and enjoy PAVO discounts. Affiliate members will not receive an NCAA “Welcome Packet” or insurance coverage.

The 2013 “Welcome Packet” will consist of a 2012-13 *NCAA Women’s Volleyball Rules* book and vendor coupons. The *PAVO/NCAA Volleyball Officiating Manual* will not be reprinted for 2013, and will not be included in the “Welcome Packet.” However, all 2013 PAVO members who were not members in 2012 will

be sent a copy of the 2012-13 *PAVO/NCAA Volleyball Officiating Manual* at no charge. Additional copies of the rule book can be purchased on the NCAA publications website, and additional copies of the officiating manual can be purchased on the PAVO E-store at pavo.org.

As always, your PAVO board chair has been given the option of allowing individual members to pay PAVO dues online, or collect the dues themselves and submit them in bulk to PAVO. Contact your PAVO board chair about which process your board is using.

**If you have not yet paid your 2013 PAVO dues, be sure to take care of that task before the late fee of \$45 goes into effect on July 1!** If you have paid your PAVO dues, but did not register on the NCAA Central Hub at that time, you can complete that step using a link on your WELCOME page on the PAVO website. **PAVO dues payment and NCAA registration are two separate steps.**

Please note that the Form A/Form B exam for referees can ONLY be accessed from the Central Hub. Form A/B is the test to be taken by all PAVO National-, State-, and Local-rated referees, and will be available online from July 1 to October 1. However, all PAVO National referees and any referee who wants to be eligible for NCAA postseason assignment must submit a Form A or B score of at least 90% **by September 1** (please note this new deadline).

The Form C exam is used exclusively for entry-level referees (PAVO Apprentice - or Intramural-rated referees). Form C can be taken on the PAVO website (“Welcome” page) or on paper, available from your board chair.

More examination details will be distributed via email announcement, and will also be on the PAVO website – be sure to look for that information.

Please contact PAVO if you have any questions, and thanks for your continued work in volleyball.



## A RATER'S REPORT

### Feedback on Techniques and Mechanics from the 2013 USAV Open National Championships

During the 2013 USAV Open National Championships in Louisville, Kentucky, the Officials Commission took the opportunity to re-evaluate some of our USAV National Referees for re-certification and possible changes in their strength ratings. In almost every case, the referees being evaluated welcomed the ratings and wanted feedback on 'how they did' during these matches. This year Eric Hoffman, Donnie Goodwin, Kathy Ferraraccio, Brad Aaberg and Thomas Hoy were asked to conduct evaluations for national referee re-certification. After the tournament, and unpacking a few things, the raters had an opportunity to reflect on what had been observed, and then took time to share with each other the recurring errors that seem to be a challenge for some.

We want to preface these observations with a statement that is equally important: it has been correctly stated that USAV has some of the best referees in the world, our cadre of referees overall do a great job of officiating and cause few complaints, and our observations were from many rated matches and do not indicate that these observations are common but rather that they occurred among more than one or two referees evaluated.

#### R1—

- Turning on the stand during timeouts/between sets, instead of watching their own court
- Joking with teams early, only to later see non-captains and a group discussion at the stand
- Allowing players to hang on nets and equipment without a whistle to stop that action
- Unkempt appearance—shirts not ironed, shoes not white, no belt, etc.
- Court awareness during match (e.g., not looking/recognizing back row attack/block)
- Using a sweeping finger motion for foot fault or center line penetration

- Whistling and giving authorization for service before Scorer and R2 are ready
- Giving signals before gathering information from LJs/R2, requiring a change in decision
- Lack of centering with R2 before display of signals after whistling a violation
- Not informing/requiring LJs to stand at mid-point of end line during timeouts
- Signaling four hits instead of two hits when same player contacts the ball a 3rd/4th time

#### R2—

- Incorrect procedure, not requiring a new captain on the court to raise hand to R1
- Allowing a Libero to enter court outside of the Libero Exchange Zone
- Giving the court back to the R1 without checking to see if the Scorer is ready
- Not getting into position nor watching play develop through the net
- Leaving the net and center line too early and missing faults
- Court awareness during match (e.g., not seeing back row, no secondary transitions)
- Failing to scan the benches after an interruption and during every dead ball
- Giving numbers after a net violation instead of indicating with an open outreached hand
- Not whistling twice for substitutions from both teams during same interruption
- Transition timing ill planned and while ball is crossing the net
- Not requiring Scorer to give ready signal before giving match back to R1

Now it is your turn, evaluate yourself! Do you use any of these faulty techniques or mechanics? If so, apply this awareness and make changes to your game calling. Thanks from the Rating Team!



## PAVO COMES TO FACEBOOK, 'LIKE' IT

by Donna Carter  
Membership Development coordinator

PAVO is now on Facebook! PAVO's page can be found at <https://www.facebook.com/PAVO.org>. Pictures of officials from several PAVO camps have been posted and more will be added soon. The page will also have regular updates from different areas of PAVO to help members and non-members know more about PAVO and what the organization is about.

Some of the goals of the Membership Development position are to help officiating organizations across the country to identify, attract, and retain up and coming officials. The PAVO Board is developing a list of ideas to help local PAVO Board recruit new officials. It also

plans to develop a series of mentor programs, both formal and informal, to provide to board chairs across the country. This will assist them in keeping new officials by providing them with a helping hand to guide them through their first years as a PAVO official. Each and every board is unique, meaning there will be no "one size fits all" plan.

Sign into your Facebook page and "Like" PAVO. Then look for updates. Send me a photo of you or a friend officiating; it may get posted! Email it to [Member-dev.director@pavo.org](mailto:Member-dev.director@pavo.org)



USA Volleyball.

by Donna Wigton  
Director, International Indoor Scorers

## INTERNATIONAL INDOOR SCORERS

### Louisville Opens

The Women's Premier Volleyball League and Men's Open division provided lots of matches for our Certified and Qualified scorers. They both used the experimental 6-U sub rules, and I want to thank George Egan for bringing that sheet (used for HP last year) more inline with the FIVB sheet. All of the assigned assistant scorers on one of the Men's courts and one of the PVL courts each day ran the E-scoresheet – thanks to those got trained and performed so well! Also a BIG thanks to Bill Jones, Jane Dong, and Jerry Moews who volunteered with the computer inputs, and all the experienced folks who came by to see if I needed help. Six people fulfilled the requirements to become Qualified: Angela Clifton (PR), Megan Henry (DE), Victoria Hinkle (PS), Rebecca Johannes (CH), Lisa Paull (EV), and Rachael Stringer (FL). Congratulations to the following, who were assigned women's and men's finals respectively: Rob Brecheisen (GC), assisted by Kent Haggard (RM); and Ronnie Kaase (LS), assisted by Bill Jones (KE).

### High Performance Championships (Ft. Lauderdale, FL)

Dixie Collins (CH) will be Head Scorer and Emi Vishoot (OV) will be on the training court, supervising Joyce Sanderson (GW), Roy Benasaraf (KE) and Rosie Sintop (SC). A new staff position, which will serve in both of the above positions, will be filled with HP veteran Carlos Rodriguez. Assignments are still being made for the regular courts.

### International Scorer Info

To access all of the information you need, go to [www.volleyballretraining.com](http://www.volleyballretraining.com), click on Resources, then Indoor Scorer Materials, then the buttons at the bottom for the manual, and the power point presentation. I think you will find this resource easy to navigate, and very informative!





## From Nancy's Scorer Pen

by Nancy Funk

Associate Chair, National Indoor Officials Commission, Scorers

I hope everyone who attended the Adult Open Championships in Louisville had a great time in my hometown.

Congratulations to all the award winners who were recognized during the event. I want to especially congratulate the winners of the Gold Pen, Jenny Vogt from Pudget Sound Region, and the Silver Pen, Christina Fiebich from North Country Region. The scorer cadre looks forward to working with both of these recipients in years to come.

The scorers have been diligently working to complete the DCR so it can go to print. Also we have started work on the power point training material so that all the regions will have it available before your season training begins. This has been a daunting task with changes taking place. Many saw a draft of the new scoresheet at the RVA meeting and it has been slightly changed since that presentation, after taking in some of the suggestions. For those of you who have been a



L to R: Gold Pen recipient Jenny Vogt, Nancy Funk, and Silver Pen recipient Christina Fiebich

scorer at the HP Championships the new sheet are taking on characteristics of those you have used at that event.

I am hoping to share materials that have been developed with all of the region chairs sometime after the DCR section is off to the printers. This will certainly be of help to you as you begin preparations for the new season.

Everyone have a great summer!



## PAVO RefSchool

*"By failing to prepare, you are preparing to fail." (Benjamin Franklin)*

The 2013 version of RefSchool is up and running! Those who have used RefSchool in the past few years have been rewarded with significant improvement on exam scores, and reported increased officiating confidence. Once again, all 2013 Form A/B examination questions will be included in the bank of RefSchool questions by about July 10.

Select brief study quizzes that cover specific NCAA rules, or take a complete 25-question practice examination. Get immediate feedback and rule references.

Subscription fees: PAVO members - \$10, non-members - \$15.

A subscription allows unlimited access from now until April 1, 2014.

*Subscribe now, so you don't forget! Look for the link on the PAVO home page to navigate to RefSchool!*



## MEMBER PROFILE

### Mike Worley

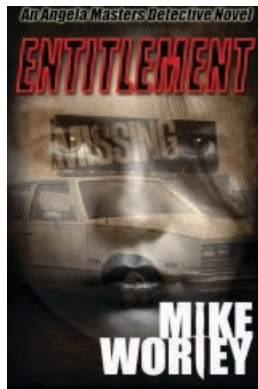


Everyone may have the potential for a novel in them, but few have the talent and persistence to draw it out. PAVO's own Mike Worley, the official scorer for the University of Louisville, just released the third book in his crime and mystery series of

"Angela Masters Detective Novels".

After retiring from a career in law enforcement, Mike turned to fiction writing, taking elements of various criminal cases from around the country and melding those stories into mystery novels. "Retribution – An Angela Masters Detective Novel" was published in 2012 and "Grand Jeté – An Angela Masters Detective Novel" was released earlier this year. The third installment, "Entitlement – An Angela Masters Detective Novel" was released last week.

Mike's novels are available in paperback (\$10.95) or for download (\$2.99) at Mike's website, [mikeworley.org](http://mikeworley.org), or from Amazon.com. You can pick up a copy in person at Carmichael's Bookstore in Louisville, KY. For a free taste of Mike's writing, visit his website starting June 15 and download short stories that feature the same characters as the novel series but reflect anecdotal cases from Angela Masters' career.

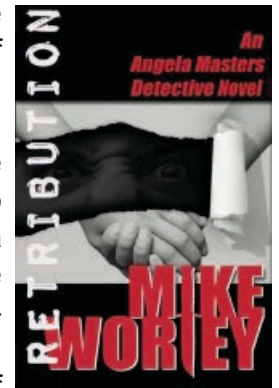


Mike came to the world of volleyball later in life. His wife, Nancy, the associate director of sports information for U of L, asked him to take over the relatively new position of libero tracker. When the official scorer retired three years later, Mike moved into that position, where he continues today. He has also scored for various DII, DIII, and NAIA schools. He

was the official scorer for the DII National Championship in 2010 and for the DI National Championship in 2012.

Professionally, Mike served 32 years with the Boise, Idaho Police Department, establishing the city's first crime analysis unit and the first research and planning unit. Later he served as criminal investigations commander before assuming command of the internal affairs division.

Mike retired from BPD at the rank of captain to accept a position as the chief of police in suburban Meridian, Idaho. There he reorganized the department, spearheaded the development and implementation of a comprehensive policy structure and oversaw the construction of a new police facility.



In 2003, he retired from active law enforcement and moved to Louisville. There he accepted a position with the Southern Police Institute, a law enforcement in-service training organization affiliated with the University of Louisville. While at SPI, Mike taught classes in media relations, police administration, and internal investigations administration. He also served as SPI's staff representative for classes in homicide investigations, sexual abuse investigations, and command development conducted in various locations across the U.S.

Concurrently, he operated a consulting practice, specializing in police policy analysis, with clients around the country. He has commented on police policies and use of force issues for numerous newspapers and on radio, as well as appearing on CNN's "Anderson Cooper 360" and "Paula Zahn Live." Mike is the former president of the International

*Continued on page 19*



## PAVO BOARD DELEGATE NOMINATIONS DUE JULY 5

by Dale Goodwin  
Interim Board Chair

Have you ever wondered how you can become more involved in the volleyball world? How you might contribute to the greater good of the sport?

PAVO members will elect a new board delegate to its Board of Directors later this summer. **Nominations close July 5.**

To nominate yourself or another PAVO member, submit a letter of application and volleyball resume to [past.president@pavo.org](mailto:past.president@pavo.org).

Nominees' viability will be considered by the Board during July, a slate will be approved and the online election will be held Aug. 1-15. This position is a three-

year term, running Jan. 1, 2014-Dec. 31, 2016. The position was previously held by Donna Carter, who was appointed the inaugural Director of Membership Development earlier this year.

The Board Delegate is a voting member of the board, solicits input from and serves as a liaison to local boards and their members, and has various duties including convention planning and contributions to "The Official Word."

Questions may be directed to Interim Board Member Dale Goodwin at 1-509-990-6824, or at the email address above. But remember, **the nomination deadline is July 5.** Get on it today.

### Member Profile continued from page 18

Association of Law Enforcement Planners, a police planning and research group with members in 14 countries and he remains a life member of that organization. He is a current member of both the Idaho Chiefs of Police Association and the Kentucky Association of Chiefs of Police, and is a member of numerous other law enforcement organizations.

In addition to serving as U of L's volleyball scorer, Mike

assists with media relations for U of L football and basketball. He enjoys watching U of L teams as well as his alma mater, Boise State. He also enjoys woodworking, particularly furniture construction.

As one of the first PAVO certified scorekeepers, Mike is dedicated to advancing the positions of scorer and assistant scorer to acceptance as full partners in the volleyball officiating team.

Have you seen the new modules on using the 'Libero Control Sheet' or 'Getting Rated'?

Have you seen all the training modules regarding USAV play?



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Are you wondering if you handled the situation in your last match correctly?  
Do you wonder what USAV tournaments there are to work?

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[http://volleyballreftraining.com/usavreftrainingblog/?page\\_id=2](http://volleyballreftraining.com/usavreftrainingblog/?page_id=2)  
We'll do our best to answer your questions and address your concerns.  
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[www.usavolleyball.org](http://www.usavolleyball.org)

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