

# The Official Word

## Joint Exam

### Shows Positive

### Results



By Ben Jordan, PAVO Director of Examinations

It's time again to report on how we all did on the referee exams. This was the first year that the PAVO version of Exam A was available on line. For the most part, the response from the PAVO members was positive – but more about that later.

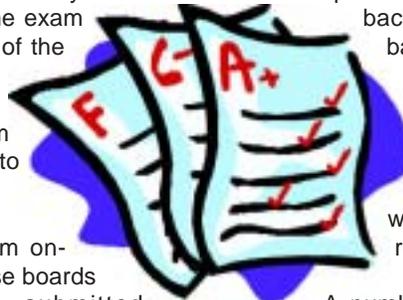
I must begin by apologizing for the few questions on all of the forms that were either worded in a less than concise manner or had incorrect answers or rule references in the answer keys.

Several people review the exam and try hard to catch all of the errors, but somehow they keep slipping through. The Joint Exam Committee will continue to strive for perfection.

Between the results from on-line testing and from those boards and regions that submitted information on paper exams, we received data from over 3,300 exams – approximately 1,800 Exam A & 1,500 Exam C. The combined (USAV and PAVO) results for Exam A were: 100=14%; 90-99=36%; 80-89=20%; 70-79=11%; <70=19%. This represents an increase in both the 90+ and the <70 ranges. The latter appears to be due to the increase of on-line testing, which provided more data on exams taken by non-national referees. Based on the information submitted for Exam C, almost 30% of the grades were 90 or better.

The questions that were missed most on Exam A were questions on rules regarding blocking and attacking serves. Over 30% of us missed these - remember that a

block is completed when the blocker contacts the ball whereas the attack is not completed until the ball completely crosses the net or is touched by an opponent. Another question that was missed by almost 30% was the question relating to what actions to take after discovering that a wrong player had been in the game for a few rotations. This was a complicated question and, quite honestly, I expected more people to miss this one. The other questions that were missed by 25% or more of us dealt with rules and techniques that are different between USAV and NCAA such as signal sequence, third time-out, and



back-row player setting a ball in the plane of the net that was contacted legally by the opponent. Most of the questions missed on Form C had to do with Libero uniform and redesignation.

A number of the boards and regions have voiced a concern about the time frame allowed for an on-line exam session. To answer that concern, I had our web gurus gather data on that topic. Almost 80% of all who took Exam A on line this past season completed the exam in less than one hour. The average times for National officials (the only ones who actually have a time limit unless dictated otherwise by their board or region) are as follows: USAV National – 31 minutes; USAV Jr. National – 34 minutes; PAVO National – 35 minutes. When considering these numbers, please keep in mind that some of the national officials took both the USAV and PAVO versions of the exam at the same time. I would ask anyone who was concerned about the time limit to think

about these numbers and reconsider this matter.

In closing, thanks to those of you who submitted comments during the testing period. Please *keep those cards and letters coming* – that's how we continue to make the exam process better. And, thanks to those of you on the committee who volunteered your time to review and critique these exams before they were distributed. •

## Calling All Future Beach Referees...



By Emi Vishoot, National Commissioner Outdoor/Beach Scorekeeping

Spring is in the air, and what better way to shed those winter blahs than to gear up for beach volleyball! If becoming a beach referee is on your to-do list, then come to the beach clinic in Atlanta on Tuesday, June 1 (during the USAV Open Championships). We'll explain the scorekeeping procedures from 6:00 PM to 7:30 PM and discuss the rules from 7:30 PM to 8:30 PM. The clinic will be held in room C108 at the convention center according to the last published schedule. We'll post signs about the clinic in the officials' workroom. So, grab your sunscreen and shades and join us on June 1! •

## Nominations Sought for PAVO President, Board Delegate



By Dale Goodwin  
PAVO Interim Board Member

In October 2004, PAVO members will be asked to elect a new president. This person will serve 2005 as president elect, then 2006-07 as president, and 2008 as past president. Also this fall, PAVO members will elect a new board delegate. That term will be for three years, commencing Jan. 1, 2005 and concluding Dec. 31, 2007.

Suggestions for nominees are now being accepted for these two positions, and must be received by Sept. 1. A nomination should include the name, address, e-mail address, phone number, volleyball resume, and a cover letter outlining why you think you would be a positive addition to the Board. The nominating committee will review the nominees and select candidates whose names will appear on the ballot October. Please send all suggestions to PAVO, 3806 S. Morrill St., Spokane, WA 99223; or I can be contacted by e-mail at [goodwin@gu.gonzaga.edu](mailto:goodwin@gu.gonzaga.edu).

A candidate for president must be a PAVO member in good standing, and have demonstrated leadership on a national, regional and/or local level. Past board experience is highly recommended. The board delegate must be a PAVO member in good standing and have held a local board office within the past two years.

Please direct questions regarding nominations and elections to Dale Goodwin, chair of the nominating committee, via email at [goodwin@gu.gonzaga.edu](mailto:goodwin@gu.gonzaga.edu), or by daytime phone at 509-323-6133. •

## Commentary

### Oh yes, we do need to wear those stinkin' patches



By Mike Carter  
PAVO NRT Director

In the past 10 years I have been fortunate to serve as a member, and for a period of time, led the National Rating Teams for both USAV and PAVO. During that span I have had the distinct pleasure of evaluating and working with some of the finest young referees in the United States. It has always been a highlight to present the USAV Junior National Referee, USAV National Referee, or PAVO National Referee patch to the people who spent years earning the right to wear them.

Nothing bothers me more than seeing referees working a match and not wearing a patch. A plain white shirt with Velcro and nothing on it does nothing for me. I firmly believe that if you are not working for a conference or entity like the FIVB or the NCAA that has its own patch, then we should wear the patch we earned.

In college volleyball, many conferences have a conference patch. If the conference has no patch, I believe we should be encouraged to wear the PAVO patch. I hear arguments that some referees don't want to wear a State patch while their partner is wearing a National patch. First of all, we have a generic patch you could both wear. Secondly, the text that says National/State/Local on the patch is so small I doubt if many coaches pay attention. If one referee is not

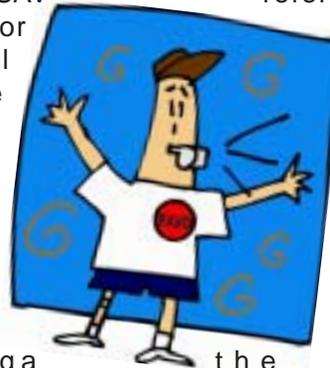
a PAVO certified referee and has no patch, then the PAVO-certified referee should wear his/her patch, and let the coaches wonder why the other referee may not be certified.

The same points are valid for USAV referees. I have heard the argument for years that we don't wear patches at Junior Olympic Qualifiers and Junior Nationals because coaches/players don't want candidates or Junior National referees on their matches.

Guess what? Who cares. USAV certified you as qualified to work that match, or you met the qualifications to be reviewed on that match - that is our job. The national rating team members are the experts, not the coaches. If we let coaches dictate to us on this issue, then we aren't confident in our ability to evaluate good referees. Besides, on every match I ever evaluated, whether the referees wore patches or not, most coaches realized we were there with our clipboards rating the referees. Sometimes I think coaches should wear Cap I or II patches to prove they are certified to coach.

Listen to a newly certified Junior National or National Referee. They don't say, "Hey I passed my evaluation!" Ninety percent of the time they say "Hey, I earned my patch!" There is that certain feeling of accomplishment. Let's not earn it and then put it in a drawer.

I say: WEAR IT. WEAR IT WELL. YOU EARNED IT. •





### Why Not California in the Middle of Winter? Take a LONG BEACH Walk to the 2004 Convention



By Dale Goodwin  
Interim Board Member

Why not spend part of your winter holiday in sunny Southern California with a bunch of your volleyball buddies, soaking up the sun and advancing your officiating career?

You'll have a chance to do just that when the 2004 Officials Convention, "Walk a LONG the BEACH," comes to Long Beach, Calif., Dec. 16-18, in conjunction with the NCAA Division I Championships. There will be time built into each convention day to allow for a visit to the Queen Mary, the area's many luscious beaches, or a short drive north to Disneyland, Knott's Berry Farm, Universal Studios, or the Hollywood Walk of Fame.

This year's convention agenda will include a variety of new topics along with some of the standard favorites, like the semifinal analysis and a panel of college coaches talking situations. More details on the program in our next issue.

The convention offers officials not only a chance to meet with leaders in our sport, but to have conversation with

## National Points Add Up Faster with New Categories



By Mike Carter  
PAVO NRT Director

During the past year I have received numerous suggestions or requests for clarification regarding the Points Survey for PAVO National Referees. A PAVO National referee is required to earn eight points in four years from the Jan. 1 after receiving their rating. The complete description of the point renewal system is in the *PAVO Officials' Guidebook* and on the PAVO web page. A minimum of four points must be earned in Category One. A limiting factor is that only three Category One points can be earned by working four matches in a single conference. The remainder of Category One points can be earned by working conference championships, state, district, regional or national championships in NAIA, NJCAA, DI, DII or DIII.

We have added one line item to Category One—the NAIA Men's Championships, as that particular championship is played under NCAA rules. We feel that working this event demonstrates national caliber skills on matches using NCAA rules, which is the intent of the Category One section.

Category Two was expanded to include any person serving as a staff

member at a PAVO Training Camp, instead of just the crew chief and assistant. We also clarified the language that one point per year can be earned as a member of the NRT or OTP Clinic/Camp team, not one point per event.

Category Three was amended to read Other **Indoor** Volleyball Competition. We were receiving surveys with beach competition, so the clarification was made that points were to be for indoor competition only. We further clarified that points earned at USA Open events listed in the guide must be in Gold or Silver divisions. We will also award a Category Three point to the Head Referee at the NAIA National Championships.

The final change was adding points earned for working the Division

One finals of the NIRSA Men's and Women's Championships.

The updates are effective Jan. 1, 2004, so you can start earning points

at NIRSA and The USA Open Nationals this spring. I would like to thank everyone who has contacted me regarding cleaning up and clarifying our categories. If you have any questions or have other suggestions feel free to contact me at any time. •

for this professional development opportunity.

For more convention information, or to offer a suggestion for a convention program, please contact Dale Goodwin at [Goodwin@gu.gonzaga.edu](mailto:Goodwin@gu.gonzaga.edu), or call 509-323-6133. •

## 2004 Officials Division Administrative Council Meetings

### Important Areas are on the Agenda



Wally Hendricks, VP Officials Division

The Administrative Council Meetings in May are the one time per year where we get together face to face to make important decisions about the future of the Officials Division. The Meetings are always on Thursday before the tournament and are scheduled to be held at the Omni Hotel - room Dogwood M1. All officials are welcome to attend, although only Administrative Council members (defined in the Officials Division Administrative Manual) have a vote at the meetings. Here are some important areas that we will consider. If you have a position on any of these, we would certainly like to hear from you.



Scorekeeping at the Junior Nationals: How can we have paid scorekeepers at Junior Nationals?

Changing assigning procedures at the Open Nationals: Now that the Open tournament is being scheduled with EXCEL, should we look at changing how we assign officials? Should we try other models, like assigning a group of officials to a court?

Revision of officiating fees: There have been recent increases in the payments for per diem for staff; there are forthcoming increases in salary for officers. Should there be an increase in fees for officials? If so, how much?

Finance Report: Where does our budget stand? Are we getting enough revenue from dues, certification fees and rating matches to cover our expenses? Are we increasing or decreasing in size? •

Formalization of Division Calendar and Penalties for Late Payment of Dues: This year, Brian Hemelgarn produced a calendar with PAVO and USA dates for the year and sent it to all the Officials Chairs. It seems to me that we should standardize most of our dates so that they are more easily remembered from year to year. Late payment of dues has become a difficult problem because it stretches out the work of the AVP for Finance, the AVP's for Referees and Scorekeeping and my own work. We need to formalize penalties for late dues and failure to do required examinations that go beyond certain dates.

Changing Certification Requirements for Referees and Merger with PAVO Rating Levels: There should be a report from the committee that was charged with the merger of PAVO and USA categories. In addition, we need to consider changes in the recertification requirements for referees and also changes in the original rating requirements.

Incorporation of Scorekeeping and Line Judge requirements for Referees: Discussion of the pros and cons of requiring specific certifications for scorekeeping and line judging for national referees.

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## Berg's Improbable History



By Lisa Paull, PAVO Director at Large

Thomas Berg doesn't just teach military history, he lives it. Armed with the tools of intelligence, research, and an acute understanding of the past and the conflicts that have molded it, he performs his tasks. Wishing to "lead by example," he will not permit himself to be unprepared. Quotes grace the classroom he inhabits. He draws from Mark Twain; "There are lies, damn lies, and statistics. Nothing is more believable than a well told half-truth," the Vikings; "That which does not kill you, makes you stronger," and the British Special Air Service; "Who dares, wins."

Taking his students back in time, he gives them permission to **q u e s t i o n**, challenging them to engage in "historical jujitsu", defending themselves with the strength and weight of their adversary. He imposes his passion that they may be caught off guard and **b e c o m e**

impassioned too. An adversary of apathy, incompetence, arrogance, ignorance, and discourtesy, Dr. Berg embraces what he teaches. A student of life, he revels in interpretations that force us to broaden our point of view.

It is no wonder that Professor Berg has been renamed "Mr. Peabody" by his friend and mentor Clarke Radcliffe. Perhaps you remember Mr. Peabody from the Saturday morning cartoons of the past. Setting the "Wayback Machine", Mr. Peabody takes us back in time to question the events that have dictated our history. This improbable character, a talking dog historian and time traveler, adopts his pet boy Sherman, convincing the judge that if a boy can own a dog, a dog can own a boy. Venturing into their time machine, they visit historic places and events only to discover that



Thomas Berg and Clarke Radcliffe enter the "Wayback Machine."

the reality of the past was not what the history books had made it out to be. Mr. Peabody and Sherman take it upon themselves to get involved and set things right in order to keep history on the right track, or was history written the way we know it because of Peabody's and Sherman's involvement?

Professor Peabody (i.e. Thomas Berg) approaches officiating with the same resolve and dedication he shows in teaching and life. Preparedness, awareness, the willingness to improve, and considering the possibility of another point of view assist him in creating the balance he wishes to achieve. Wishing to "lead by example," he will not permit himself to fail. Armed with the "calm control" he wished to emulate, with the fine-tuning his sidekick Sherman (Clarke) has offered, he travels in the present to search for the balance in officiating he desires.

Set your "Semiback" Machine to Dec. 21, 2003, Dallas, Texas, Division I Championships. Who is that "know-it-all" dog on the corner of that court? It's a most unlikely candidate creating an improbable history of his own!

How does a Professor of Military History end up in the history books himself as a Final Four line judge? Mr. Peabody might respond, "You see, Sherman, professors don't find their way into history, but volleyball officials do." In Dallas, the question became to chase or not to chase (referring to the line judge's technique for a left-side jump server). "There is always room for interpretation in history and officiating", says Berg. Our own Professor Peabody – Thomas Berg. •

## PAVO Members Will Pay Late Fee for Dues Paid After July 1



By Marcia Alterman, Executive Director

The PAVO Board of Directors has changed the policy on dues collection from renewing members. Effective in 2004, any renewing member whose dues are not received in the PAVO central office by July 1, 2004 will be charged a \$5.00 late fee before their membership is acknowledged. As always, it remains PAVO policy that dues are payable by June 1 each year. The late fee will only be charged after a 30-day grace period has passed (June 1 – July 1).

Please note that the late fee is charged based on when the dues are received by the PAVO central office, not by when you pay your board chair. Encourage your board chairs to submit dues on a timely basis, or the individuals involved may incur these late charges.

This change does not affect any new member who joins after July 1. The late fee will not be charged any member paying dues after July 1 unless s/he is renewing PAVO membership from the previous year.

If you have any questions, please contact Miki in the PAVO central office ([pavo@pavo.org](mailto:pavo@pavo.org) or 888/791-2074). •

## PAVO Scorekeeper Certification Program Begins in 2004

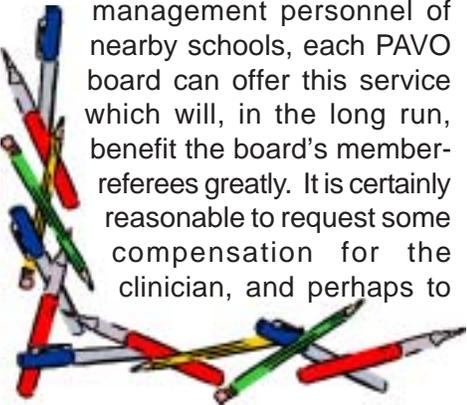


By Marcia Alterman, PAVO Executive Director

The PAVO Board of Directors has approved the development of a scorekeeper certification program effective with the 2004 season. The scorekeeper certification program has goals very similar to that of the line judge certification program that was very successfully initiated in 2003.

Virtually all referees have been in a situation where the scorekeeper's competence and attentiveness significantly impacted the match, either positively or negatively. The importance of training for these support officials cannot be minimized. Additionally, PAVO is often asked to recommend scorekeepers to schools and conferences, and even receives requests from hosts of post-season events asking for "certified" scorekeepers to hire.

In response, PAVO is encouraging all local boards to offer scorekeeper training to the schools in their geographic area, using the PAVO training materials (video and accompanying booklets). By just writing a letter to the event management personnel of nearby schools, each PAVO board can offer this service which will, in the long run, benefit the board's member-referees greatly. It is certainly reasonable to request some compensation for the clinician, and perhaps to



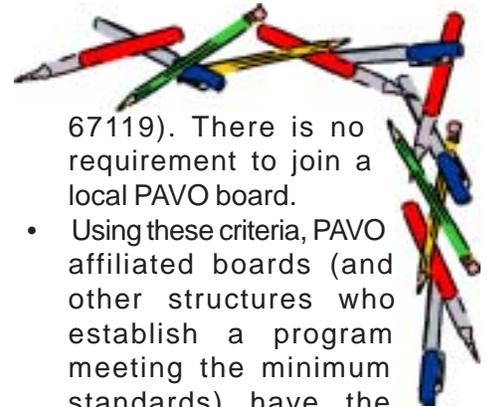
ask the school or conference to purchase the training materials. The important part is to make this connection with the schools in your area to make sure that the line judges are trained and prepared for the upcoming season!

The objectives of the scorekeeper certification program are:

- Build a database of certified scorekeepers
- Increase knowledge and competency of scorekeepers
- Increase recognition of scorekeepers as professional members of the officiating team
- Provide validation for scorekeeper compensation

The details of the certification process are still in development, but will basically consist of steps similar to the line judge certification. To become certified, scorekeepers will be required to:

- Attend a clinic where materials developed by PAVO are utilized by an "approved" instructor (instructor approval process will be distributed soon).
- Pass the written Scorekeeper exam, corrected to 100%.
- Obtain three written recommendations from any approved PAVO instructor, based on collegiate match performance (recommendation form will be distributed to board chairs and will be on the PAVO web page).
- Submit the corrected written examination, three signed recommendations, and \$15 in dues directly to the PAVO central office (P.O. Box 780, Oxford, KS



67119). There is no requirement to join a local PAVO board.

- Using these criteria, PAVO affiliated boards (and other structures who establish a program meeting the minimum standards) have the authority to award and renew scorekeeper certification. Certified scorekeepers will be expected to demonstrate competence as an assistant scorekeeper (libero-tracker) as well.

Note: PAVO develops scorekeeper training materials annually. The "Scorekeeper Training Video" is available for purchase on the PAVO web page, or from the PAVO central office.

Scorekeeper certifications will expire annually on June 1. Certified scorekeepers will receive the certification, an official patch, a subscription to the Official Word newsletter, and PAVO member discounts on travel, events, and merchandise.

Any current PAVO member who joins through a local board can obtain scorekeeper certification with no additional dues. Just submit the written examination and recommendations to the PAVO central office. •

## PAVO - OTP Clinic Schedule 2004

### TENTATIVE

PAVO will hold at least 26 clinics this summer, over six weekends. The planned sites and hosts are listed below. For details regarding locations, times, and costs, please contact the host directly. Hosts are responsible for submitting a registration fee to PAVO for each participant. For 2004, those fees are:

- PAVO current member (dues received in PAVO central office) ..... \$15.00
- Non-PAVO member, non-collegiate referee ..... \$20.00
- Non-PAVO member, active collegiate referee ..... \$75.00

Hosts may charge additional amounts to cover the cost of facilities, materials, etc.



<u>Date</u>	<u>Location</u>	<u>Host</u>	<u>Email</u>	<u>Phone</u>
July 24	Fargo, ND	Milo Moyano	moyano@moorheadcity.com	218/233-2629
July 25	Indianapolis, IN	Ed Thornburgh	ethornbu@yahoo.com	317/259-0273
July 25	Boston, MA	Steve Webster	steve@srwebster.com	617/489-6678
July 25	Birmingham, AL	Pat Martin	riveroaks@msn.com	256/494-0450
July 31	Chicago, IL	Mary Jo O'Donohue	modonhue@bigten.org	847/966-1010
Aug. 1	Louisville, KY	Jim Williams	swesky@juno.com	270/782-0712
Aug. 1	Albuquerque, NM	Cecil Lynn	cecildene@mac.com	505/872-3964
Aug. 1	Dallas, TX	Carlos Rodriguez	losref@aol.com	512/444-2559
Aug. 7	Tampa, FL	Eric Vlahov	evlahov@ut.edu	813/908-7218
Aug. 7	St. Paul, MN	Dan Wagner	djwagn@msn.com	651/275-1960
Aug. 7	Chapel Hill, NC	Keith Murlless	kmurlless@bellsouth.net	828/299-8877
Aug. 8	Harrisburgh, PA	Trevor Zahniser	trevorz@paonline.com	717/238-5000
Aug. 8	Murfreesboro, TN	Elaine Mitchell	ppamisue@aol.com	615/355-1786
Aug. 8	Denver, CO	Alan Suzuki	asuzuki@wac.org	303/741-3565
Aug. 14	Oakland, CA	Karen Gee	kagee@sbcglobal.net	510/595-8583
Aug. 14	Gulf Port, MS	Doug Couvillon	dac121460@aol.com	225/336-0296
Aug. 15	East Lansing, MI	Fusako Hines	refme@icqmail.com	586/778-0490
Aug. 15	Mesa, AZ	Peter Meyer	ktnt@cablone.net	928/380-1491
Aug. 21	Austin, TX	Carlos Rodriguez	losref@aol.com	512/444-2559
Aug. 21	Kansas City, MO	Wally Hendricks	wally-h@uiuc.edu	217/352-1520
Aug. 22	Tacoma, WA	Marc Blau	blau marc@qwest.net	253/848-1360
Aug. 22	Baltimore, MD	Brenda Gelston	whistlepass@aol.com	410/329-5335
Aug. 22	Wichita, KS	Linda Frazier	linfraz@swbell.net	316/686-3013
Aug. 28	Avon, OH	Diane Plas	jplas@prodigy.net	216/533-7521
Aug. 29	Albany, NY	Mara Wager	mara_97@hotmail.com	518/439-8682
Aug. 29	Spokane, WA	Dale Goodwin	goodwin@gu.gonzaga.edu	509/448-7319

## NCAA Rules Committee Notes

### PAVO given vote of confidence for officials development



By Marcia Alterman, Rules Interpreter

The NCAA Women's Volleyball Rules Committee met Jan. 27-30. The committee personnel have undergone some changes over the past year; the committee for 2004 consisted of:

Voting Members:

- **Suzie Fritz**, Kansas State University
- **Cindy Gannon**, Southeast Missouri State
- **Debbie Hendricks**, Metropolitan State College of Denver,  
chair
- **Sue Medley**, University of Maine, Orono
- **Kris Russell**, University of Wisconsin, Whitewater
- **Joan Sitterly**, State University College at Cortland
- **Bren Stevens**, University of Charleston (West Virginia)
- **Brenda Weare**, Conference USA

Non-voting: **Marcia Alterman** (Secretary-Rules Editor), **Mike Carter** (PAVO), **Crissy Schlupe** (NCAA liaison)

Before tackling the task of deciding on actual rule changes, there were several administrative tasks to take care of. Reports were given by Marcia Alterman and Mike Carter on officiating issues and protests, and PAVO was given a big vote of confidence by the committee on their work in recruiting, training, and certifying officials for the women's college game.

The committee voiced support for new efforts on coach education regarding the rules, and asked PAVO to consider developing a video tape or satellite broadcast on an annual basis to be viewed by coaches. This program is already in place in several other NCAA sports.

Data on game and match lengths and substitutions used will again be gathered from a cross-section of matches during the 2004 season, and analyzed when the 2005 changes are considered. Also, the NCAA coaches will again be surveyed regarding several potential future rule changes. These surveys are

distributed late in the fall and summarized prior to the coaches' convention in December. This year, an on-line format may be adopted.

As in the past, a call for rule change proposals will also be sent to each coach; any coach can propose a rule change using this tool. Signature of two additional head coaches must be obtained for any proposal to be considered.

Of course, rule changes for the 2004 season took up the majority of the meeting. The actual language as well as associated mechanics and techniques for these changes is still being developed. Future newsletters and the OTP clinics in July and August will cover these in depth. However, the basic changes and their rationale are listed below. The page numbers noted are from the **2003** rule book.

#### Volleyball Rules Changes

**Media Equipment and Personnel. (Rule 1-1-1-b, page 10)** – Under the old rule, media equipment and personnel were restricted from a 2-meter area around the court and from the playing area between the two attack lines extended. The rule was changed to establish the media area as within one meter of the boundary defining the playable area, and to clarify that media is not allowed in front of the team benches or between the attack lines on the bench side of the court. This change allows increased exposure for the media while keeping the safety of the student-athletes and the integrity of the pursuit rule in mind.

**Officials Stand. (Rule 2-3-2-d, page 17)** – Language has been added to clarify that a referee stand is required equipment and includes specifications of the referee stand.

**Substitutes. (Rule 5-2-2, page 22)** – Currently, substitutes must be located on the team bench or in the team warm-up area. Additional language will allow a substitute to go to the training room for medical reasons or to ride a stationary bicycle in a safe area.

Balls still may not be used in the warm-up area or anywhere on the playable surface during a game.

**Designated Coaches. (Rule 5-2-4-a, page 23 and Rule 6-1-4-I, page 26)** – Language will be added to clarify where coaches may stand during play. This rule change will allow coaches to stand directly in front of and near their bench or any portion of the score table that extends past the attack line on their side.

**Designated Coaches. (Rule 5-2-4-b, c, d, e, page 23 and Rule 6-1-4-i, page 26)** – In order to improve the flow of the game, coaches may not enter the substitution zone to discuss judgment decisions with the referee. Failure to comply with this rules change results in an individual sanction. Coaches may continue to approach the referee to request a substitution, lineup check or timeout, to lodge a protest, or confirm the number of timeouts or substitutions their team has used.

**Sanction Procedures. (Rule 6-4-2, page 29)** – There were several cases in 2003 where coaches and players were not aware they had been issued a sanction, then were given a second sanction when misconduct continued. Additional language will state that when a sanction is given during the game to a player on the court, the captain of that team must approach the stand when requested to acknowledge the sanction. When a team member on the bench or in the warm-up area is sanctioned, the second referee will clearly communicate the sanction to the head coach; the first referee may also communicate this sanction to the captain. This process will ensure that the team member at fault is aware of a sanction, and help eliminate confusion and restore the appropriate atmosphere.

**Logos. (Rule 7-1-1-a, page 33)** – Logos and jersey lettering is exempt when determining whether uniforms are identical. NCAA Bylaws regarding logo rules will remain in place.

**Illegal Equipment. (Rule 7-2-4-c, page 35)** – Add medical equipment (such as insulin pumps) as a legal piece of equipment. Many players are already playing with insulin pumps, and this language will specify to officials and coaches that insulin pumps are legal.

**Failure to Comply. (Rule 7-3-2, page 35)** – It is not the officials or opposing coaches responsibility to make sure the team has compliant uniforms. Under the new rule, any player not in a legal uniform will not be allowed to enter the game. The opposing coach will no longer be involved with the protest procedures when the uniform specifications are not met.

**Libero Serving. (Rule 11-2-5-a, page 52)** – Forty percent of survey respondents indicated they allowed

*See NCAA Rules on page 13*



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_____	_____	_____	\$ _____	\$ _____
_____	_____	_____	\$ _____	\$ _____
_____	_____	_____	\$ _____	\$ _____
_____	_____	_____	\$ _____	\$ _____

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## PAVO National Rating Sites Diverse



By Mike Carter,  
PAVO NRT Director

The four National Rating Team (NRT) sites in 2004 are geographically diverse, as are the National Rating Team members assigned to each site.

All sites are being conducted over Labor Day weekend, Sept. 3-4. As this is the opening week of the collegiate season, all candidates are encouraged to be prepared by working scrimmages whenever possible, so that you come to the NRT site prepared.

The site and rating teams are:  
**Arkansas State University in Jonesboro, Ark.** Peggy Schaefer, Team Leader; Tracie Brinkley, Fish Gupton. This is the second consecutive year Coach Craig Cummings has

hosted a site and was very proactive in requesting our return.

**LaSalle University, Philadelphia, Penn.** Kathy Ferraraccio, Team Leader; Steve Thorpe, Mara Wager. We look forward



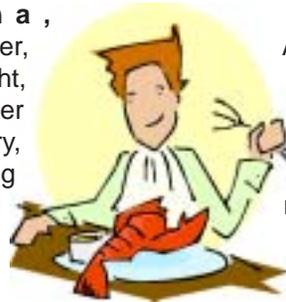
to a great event in Philadelphia. Kudos to Bill Stevens for his help in securing this site.

**University of Louisiana, Lafayette.** Mary Faragher, Team Leader; Paul Albright, Brian Hemalgarn. Another great site in Cajun country, with a strong field including Tulsa, Air Force and others.



**University of San Francisco.** Mike Carter, Team Leader; Eric Asami, Kevin Cull. The USF Dons, led by Coach Jeff Nelson, and WCC Assignor, Karen Gee, are thanked for their work in coordinating this site.

A size seven thanks to Anne Pufahl for her help coordinating the Sun Belt sites, ULL and ASU. The cooperation from all of the assignors and coaches is invaluable to our program.



Applications can be found on the PAVO Web site. Please review the qualification requirements closely. Applications must be received by May 1, 2004. Please contact me for any questions you may have about the sites. •



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## New Board Members Astonished by What They Found on PAVO Board



By Crystal Lewis, PAVO Board Delegate and Fono Fisaga, PAVO Director at Large

Each year, the PAVO president asks the new board members to recap the highlights of their first board meeting, which is held each February in Wichita, Kan. Below are the responses from Director-at-Large Fono Fisaga and Board Delegate Crystal Lewis.

### Fono Fisaga

I felt like I had been drinking from a fire hydrant instead of a faucet as I left my first board meeting. The amount of information discussed in a three-day period is overwhelming. The amount of work accomplished by this group of men and women leads me to believe our membership is in good hands.

I want to take this opportunity to thank all the members for electing me to the PAVO Board of Directors. I value your ideas and comments, and I seek your input. I also want to thank the members of the Board who shared a long weekend of hard work, and fun. Joan welcomed me with her kind words, and the Board members made me feel welcome, too. It was the hardest working group I have ever worked with. Every single member has his/her own area of responsibility for this meeting. As new members, Crystal Lewis and I were charged with recording motions of the meeting. I am still in awe and amazed that I am a part of this accomplished group who make

the best decisions for the organization and its members.

It was emotional to see my friend Mary Faragher pass the Road Atlas (listing all camp sites) to Julie Voeck. Yes, even Fono was crying. Mary will be missed, but her family will appreciate her increased time around the house. Dale Goodwin is soft-spoken and full of great ideas. His expertise and great advice was much appreciated on some of the tough issues we discussed. I agree with Crystal that when Ben Jordan speaks everybody listens. Mike Carter, even though he thinks my son Erik is a better referee than me, is an honorable man and a pleasure to serve with. Lisa Paull and Julie Voeck have great ideas and energy. I will be picking their brains, and I hope they will call on me when they need help. Karen Gee is our budget wizard. Anne Pufahl is the funniest person that I had the privilege to get to know. That Wisconsin cow bell kept on ringing in my ear every time another action item needed to be recorded.

It was one of the most resourceful weekends I've had. Marcia Alterman is an amazing person and the spark plug behind the success of this organization. What a great group of men and women to work with. Thanks for making Crystal and me feel welcome to the Board of Director's meeting. A special thanks to Marcia and Miki Kennedy for all their hard work in preparation for the BOD meeting.

### Crystal Lewis

"Boy, what a weekend!" It's not easy putting these three highly productive days into 400 words, which is all my editor gave me for this report. But here goes.

When I first learned of my election and dates for our annual Board meeting (Feb. 6-8), I thought Friday would be reserved for arrivals, Saturday we'd work, and Sunday we'd go home. Wrong answer. Most of us flew in Friday morning, and we were meeting by 1:30 PM. Including our dinner meeting, we met until 10:30 PM. We were up and working at 8:30 Saturday morning, and didn't dismiss for dinner until 7:30 PM. Sunday we met until 3 PM. before catching flights home. I was suspicious of what we could possibly do for three days in Wichita until I received an e-mail the week before our meetings with a dozen downloadable reports from our directors. Thanks God for a 7-hour flight from Florida, which included a one-hour delay which I needed to complete my homework. I had prayed to God for some extra time, and He extended it. I'm glad the other passengers didn't know it was me who had created that delay.

When I finally sat down at my first Board meeting I looked around the room and felt such honor to be among these people who represent us. The volleyball knowledge in that room was overwhelming. I was so proud to have been elected by you.

*See PAVO Board on page 12*

## Updated Line Judge Brochure Available by July 1

### 2004 Exam Version Required for Line Judge Certification



By Marcia Alterman, Executive Director

Congratulations to all who obtained line judge certification in 2003! This program was a great success, and several local boards got involved in improving the line judge competency in their areas.

Don't forget – all line judge certifications expire on June 1 annually. For those of you who were certified in 2003, the renewal requirements are:

- Attend an annual training session where materials developed by PAVO are used, taught by an approved PAVO instructor.
- Pass the written Line Judge exam for the current season corrected to 100%
- Written recommendations are only required every other year (3 within each two-year period). If you were certified in 2003 with three recommendations, you do not have to get recommendations to renew for 2004.

The examination is included in the Line Judge Training Booklet. The booklet includes updated information and techniques as well, and should be reviewed each year. Booklets may be purchased separately from the Line Judge Training Video for a nominal cost, either on the PAVO web page e-store, or directly from the PAVO central office.

For those who did NOT certify in 2003, but are interested in pursuing that certification this year, the requirements are:

- Attend a training session where materials developed by PAVO are used, taught by an approved PAVO instructor. Approved PAVO instructors include any PAVO State or National referee, any NCAA Division I conference coordinator, and any individual who has been assigned as a line judge for a Division I NCAA Regional or Championship event in the last five years. Additional approved instructors may be listed on the PAVO web site ([www.pavo.org](http://www.pavo.org))

- Pass the written Line Judge exam for the current season, corrected to 100%.
- Obtain three written recommendations from any approved PAVO instructor, based on collegiate match performance (recommendation form is available on the PAVO web site or from the PAVO central office).
- Submit the corrected written examination, three signed recommendations, and \$15 in dues directly to the PAVO central office (P.O. Box 780, Oxford, KS 67119). There is no requirement to join a local PAVO board. However, referees who are already PAVO members do not have to submit the additional \$15 dues - line judge certification is included in the \$45 PAVO dues you pay.

All local boards are encouraged to offer line judge training, as a benefit to their own referee-members. Please contact the PAVO central office if you have questions. •

#### PAVO Board from page 11

As the meeting began I felt fortunate to have Ben Jordan on my left and Karen Gee on my right helping to guide me along. What astonished me most was the passion and conviction that each Board member had for the job they were appointed or elected to do. If you could see the integrity and leadership and hear them each speak, you would be pleased to know that each one on the board has your best interest at heart. Miki Kennedy, our member services coordinator, had everything ready, organized and scheduled. In other associations and boards I have been associated with, never have I seen a meeting function and flow

so well. Kudos to Miki for a job well done. (I even got a chair facing the window and could watch it snow, something this Floridian seldom sees, but I was glad to leave the cold weather behind.)

At the end of our first day, now 10:30 PM., our president Joan Powell says, "Don't forget your homework." Homework, tonight? So my roommate Lisa Paul and I complete our homework, and then begin to talk. I learn about this wonderful, diversified sport official, which reinforces the well-roundedness of this Board.

By the second day I'm feeling more comfortable, if not a little sleepy. We have Dale Goodwin keeping us all

in line and on track with the whistle and Anne Pufahl ringing the cow bell every time an action item is called for. What a hoot. There is such great camaraderie with every one of them it was a pleasure to watch. Watching these two with their toys we could have made a PAVO theme song.

It was sad to see Mary Faragher say good-bye. She has truly made PAVO a better organization, and she will be missed.

Day three comes and I reflect upon all the things I have learned from and about these people. For those whom I didn't speak of earlier, I found out that Mike Carter is a math

*See PAVO Board on page 13*

## NCAA Rules from page 9

the libero to serve during the spring experimentation period; seventy percent of survey respondents voted in favor of the libero serving. The original intent of the libero position was to create a defensive ball-handling specialist. By allowing the libero to serve, a team will be able to put their best six players on the court for a larger percentage of the game, and individual players are given another opportunity to play. In response, this rules change will allow the libero player to serve in one position designated for the game. Coaches must still designate the number of the libero player before the game, but can designate the rotation the libero will serve in at any time during the game.

**Libero Serving (Rule 11-2-5-b2, page 52)** – The current rule states that there must be a rally between two libero replacements. To allow the libero to serve, an exception will be made to this ruling. The libero will be allowed to replace the server without leaving the game for a rally.

**Libero Uniform. (Rule 11-2-5-c, page 53)** – The language describing the libero's uniform has been modified to require the libero to wear a uniform shirt or jacket that is immediately recognized from all angles as being in clear contrast to and distinct from the other members of the team. Any color that appears on more than 25% of the body of the non-libero team members' uniform may not be the principal color of the libero's uniform. In determining the body of the uniforms, the sleeves and collar should be ignored.

**Game Interruption Exceptions. (Rule 11-3-3, page 55)** – A conference may opt to establish rules to cover situations where a prolonged interruption prevents a

match from being completed and still consider the match a completed contest.

**Execution of the Service. (Rule 12-1-3-h, page 57)** – Delete language that allows a request for a lineup check, timeout, etc., when a replay is awarded between the authorization for service and the contact of the serve.

**Contact with the Ball. (Rule 13-1-2, page 61)** – Contact with the ball made only by hair is insignificant contact and should be ignored. Adding this language would be consistent with other parts of the rules book.

**Player contact with the Net. (Rule 14-2-1, page 67)** – The language regarding player faults at the net has been clarified regarding insignificant contact that should not be penalized. •

## PAVO Board from page 12

wiz. He had figured percentages in his head before Karen Gee could get them off the computer. Karen is our rock with budget management, and her extensive knowledge of our sport. Julie Voeck, Ben Jordan and Anne Pufahl amaze me on the continued development they bestow to our members through the camps, testing and clinics. Then there is Dale Goodwin who gives us guidance on what needs are to be met. He's like EF Hutton, when Dale speaks everyone listens. You would enjoy hearing his stories. Our foundation is Marcia Alterman, our executive director, who is a walking encyclopedia of volleyball history and knowledge. She does the work of three people in what is a part-time job (Not!). I don't know how she does it.

We were divided into groups and I was selected to help with the convention in Long Beach this year. So I want you all to know I'm looking forward to seeing you all there, especially the Californians who can attend in your own backyard!

•

## Voeck, Wager Assume New Roles on PAVO Board



By Dale Goodwin, Interim Board Member

After serving six years in various PAVO Board positions, including her latest stint as Officials Training Program-Camps Director, Mary Faragher, Wichita, Kan., has resigned her position to devote more time to family and educational pursuits. She has been replaced by Julie Voeck, Milwaukee, Wisc., who has earned her stripes on the Board over the past three years as an elected member-at-large. This past year she assisted Faragher with camps planning. Mara Wager, Delmar, N.Y., has replaced Voeck as a board delegate, and will serve the remaining time of Voeck's original term, through 2004. Both appointments were made by PAVO President Joan Powell. •



Mara Wager & Julie Voeck

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**Fono Fisaga**, Director at Large  
**Dale Goodwin**, Interim Board Member  
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**Ben Jordan**, Director of Examinations  
**Crystal Lewis**, Board Delegate  
**Anne Pufahl**, OTP - Clinic Director  
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**Julie Voeck**, OTP - Camps Director  
**Mara Wager**, Board Delegate

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