

The USA Volleyball Nominating Committee (NC) is accepting applications for the Independent Board of Directors position. This position is currently held by Elizabeth King whose term ends on June 30, 2022 and is eligible for re-election. This position is a four-year term beginning July 1, 2022 and ending June 30, 2026.

### **Eligibility Requirement**

Minimum Criteria: An Independent Director will be determined to have no material relationship with the Corporation for a minimum of at least the past two years and shall meet the other criteria of independence as specified in Article 6.09. Successful candidates should be capable of contributing to advancing the best interests of the Corporation and the sport and bring special skills or associations to the Board. Election to the Corporation's Board of Directors does not invalidate Independent Director status for subsequent service on the Board.

### **Bylaws Article 6.09:**

#### **Independence.**

- A. A Director will not be considered an "Independent Director" for purposes of Article 6.02 I 2 if, at any time during the two years preceding commencement of or during his or her term or position as a Director:
  - 1. The Director or an immediate family member was employed by or held any paid position or any volunteer governance position with the Corporation;
  - 2. The Director or an immediate family member was affiliated with or employed by the Corporation's outside auditor or outside counsel.
- B. A Director will not be considered independent if at any time during the two years preceding commencement of or during his or her term or position as a Director the Director receives any compensation from the Corporation, directly or indirectly. For purposes of this rule, compensation does not include reimbursement of expenses in accordance with corporate policy.
- C. A Director will not be considered independent if at any time during the two years preceding commencement of or during his or her term or position as a Director the Director is an officer, member of senior management, controlling shareholder, or partner of a corporation or partnership or other business entity that does business with the Corporation.
- D. The definition of independence will extend to cover requirements for "independence" on Board committees.
- E. When the guidelines in Article 6.09 are unclear as to a person's "independent status", the matter shall be referred to the NC for resolution.

**General Qualifications:** Each Director shall possess the following general qualifications in addition to meeting the Minimum Criteria for the Independent Director:

1. Be a citizen of the United States; and not be affiliated with any national volleyball federation other than USA Volleyball.
2. Be at least eighteen years of age;
3. Be judged qualified and appropriate for the particular Board position based on but not necessarily limited to:
  - a. Possessing good character; and
  - b. Possessing appropriate communication and interpersonal skills.
4. Be committed to the principles and policies of the Corporation and serving the best interests of the Corporation and the sport regardless of the constituency which (s)elects the Board Member.

In addition, a successful candidate is required to pass a USAV background check and be SafeSport trained. Once elected to the Board the Director will also be required to sign a Conflict-of-Interest Form as well as a Non-Disclosure Agreement (NDA).

Qualified and interested applicants are requested by May 6, 2022 to submit a letter of interest and current resume/CV to: [ncusav@gmail.com](mailto:ncusav@gmail.com).