



**USAVolleyball**

## *Job Announcement – Director, Education Services*

### **About USA Volleyball**

Would you like to work in the Olympic movement with one of the most successful organizations serving one of the fastest growing and exciting sports in the world? USA Volleyball (USAV) is the national governing body for beach, indoor, sitting, snow, and para-beach volleyball in the United States with over 480,000 members, responsible for selecting the Olympic and Paralympic volleyball teams. USA Volleyball also supports a network of regional associations, youth and junior programs, national championships, coaching and officials training, grassroots development, and the SafeSport initiative. Visit [www.usavolleyball.org](http://www.usavolleyball.org) for more.

USAV is an equal opportunity employer committed to increasing the diversity of its community. We do not discriminate on the basis of race, color, national origin, gender, age, religion, gender identity or expression, disability, or sexual orientation in our programs and activities or our employment practices. To learn more about USAV's diversity, equity and inclusion efforts, please visit our DEI page at: <https://www.teamusa.org/usa-volleyball/dei>.

### **Job Description**

The USA Volleyball Director, Education Services is a regular full-time position reporting to the Chief of Sport. The position is responsible for developing and executing the long-term vision and strategy for coach, athlete, and volleyball community education. They will provide strategic oversight and leadership for all USA Volleyball education programs, initiatives, and team members. This position supervises two regular full-time employees. Extended hours may be required to include nights, weekends and holidays. This position is best suited for USA Volleyball Headquarters in Colorado Springs, CO. Consideration will be given to exceptional candidates to work remotely.

**Summary of Duties and Responsibilities** include but are not necessarily limited to:

- Execute and continually improve upon the USA Volleyball Education Services vision to improve coaching, athlete development, and the athlete experience, across the competitive spectrum.
- Understand and proactively address challenges associated with engagement in educational programming.
- Lead the development of an effective coach competency framework to clearly define and organize professional coaching milestones and how elements of our curriculum fit together.
- In collaboration with our National Team coaching staff and members of the coaching community, design phase- (age-, maturation-, and skill-level appropriate) and discipline-specific curricula, ensuring that content and programming is fully integrated within our 5-Pillars framework.
- Ensure independently contracted service obligations are met in accordance with provisions.
- Establish and actively engage in partnerships with USA Region Commissioners, Coach Education Working Group members, and Club Directors. Serve as primary point of contact for USAV Education Services Programming. Solicit feedback, understand needs, and support Coach Development at the Region and local levels.
- Contribute to and maintain oversight of Education Services programs including online module production and live coach, athlete, and parent education programs.
- Effectively use LMS and other digital platforms (e.g., website, social media, mobile coaching apps) to administer, improve awareness of, accessibility to, and engagement with coach education programs across all volleyball disciplines.



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- Establish and actively engage in partnerships with other Coach Education and holistic athletic development organizations and domain experts. Identify and secure opportunities to collaborate in terms of content, programming, and engagement efforts.
- Develop and implement metrics to evaluate and report upon the efficacy of education services programs, engagement, completion rates, stakeholder satisfaction, and program impact.
- Lead the development and implementation of education services content and programming to support parents, Club Directors, athletes, and other constituent members of USA Volleyball and the broader volleyball community.
- Actively engage in partnerships with Academia and across other sport and educational organizations to conduct or collaborate on research for the purpose of improving the quality, scientific rigor, breadth, and relevance of our content, the effectiveness of our delivery and distribution methods, and the overall experience afforded by our programs.
- Prepare and present written and verbal reports for internal and external stakeholders and present department program information as requested.
- Collaborate with internal departments to brand, effectively market, and communicate Education Services programs.
- Manage Value in Kind orders and inventory.
- Develop and monitor annual budgets. Write, approve, and organize contracts. Identify opportunities to generate revenue through a variety of program offerings.
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- Other duties and projects as assigned.

### **Work Experience and Skills:**

- Master's degree in Coach Education/Education/Coaching Science, and/or equivalent work experience is required.
- Minimum of five years' experience in a leadership capacity within a Coach Education and/or Sports Administration program including responsibility for curriculum design, development, and distribution is required.
- Demonstrated understanding of coaching and the coaching environment is required. This includes but is not limited to pedagogy, skill acquisition, practice design, feedback, athlete development, growth and maturation, team dynamics, and sport science (psychology, nutrition, S&C, biomechanics, motor learning/control). Formal training in one or more of these areas is preferred.
- Experience in designing, developing, and/or maintaining a digital coach education platform is strongly preferred (e.g., web based, app based).
- Previous work experience in an Olympic, Paralympic, or National Governing Body/Sports Federation is preferred.
- Must be able to successfully pass a USAV background screening (prior to hire date).
- Must successfully complete SafeSport training within two weeks of hire date. Training must be maintained throughout employment.

### **Personal and Professional Attributes of the Successful Candidate:**

- Curious, creative, and open to diverse perspectives and ideas



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- Critical thinker and problem solver with a growth mindset
- Professional and detail-oriented with a commitment to excellence
- Strong work ethic and intrinsically motivated to continuously improve
- Excellent communication skills
- Able to prioritize and execute competing assignments
- Exercises independent judgment and ability to collaborate across teams
- Passionate about engaging diverse groups of people
- Proficient with office software and tools
- Experience with or willingness to learn Tableau or other analytical reporting tools is a plus.

**Salary:**

\$ 70,000 - Commensurate with experience.

**Benefits:** are provided as permitted by law and include but are not limited to the following:  
USAV also offers a comprehensive benefits package to all full-time employees to include:

- Paid Time Off
- Up to 15.5 paid holidays per year
- 403(b) retirement plan
- Health Benefits (medical, dental, vision)
- Parental leave
- Robust EAP and wellness program
- Employer paid life insurance

Benefits may be modified or discontinued from time to time at the company's discretion as permitted by law.

**Applications accepted online only. Phone calls not accepted.** Applications must be received by no later than Friday, November 17, 2023.

<https://recruiting.paylocity.com/recruiting/jobs/List/3611/USA-Volleyball>