

MINUTES OF MEETING OF USA VOLLEYBALL BOARD OF DIRECTORS

Year-End Meeting with Annual Budget Approval

Monday, December 6, 2023

**I. Call to Order and Welcome** **Dave Gentile, Chair**

Mr. Gentile called the meeting to order.

**II. Meeting Guidelines, Introductions** **Dave Gentile**

Mr. Gentile noted the recent members added to the Board.

**III. Roll Call, Directory Update, Declaration of Quorum** **Rachael Stafford**

Ms. Stafford took roll call:

Present: T. Bourne, K. Shoji, C. Lichtman, N. Nieves, C. Seilkop, S. Bishop, P. Lucas-White, D. Eldridge, E. King, K. Kezbers, J. McGhee, D. Gentile, D. Peixoto, D. Donaghy, B. Baker, G. Thompson (Treasurer)

Absent: S. Hughes, D. Blanton, T. Karlin

Guests: E. Duda, R. Stafford, B. MacLean, S. Kearns, C. Vadala, M. Goodall, J. Davis, S. Smith, N. Wilkinson

A quorum was declared to be present.

**IV. Conflict of Interest declaration for any board member** **Dave Gentile**

Mr. Gentile called the meeting to order and asked if there were any conflicts of interest to be declared. No conflicts were declared.

**V. Board Administration** **Dave Gentile**

**a. Approval of Agenda**

A friendly amendment was accepted to add the Minutes back into the agenda.

Mr. Bishop asked to discuss the arbitrator program and the budget impact, this was added to the discussion of the Budget in Executive Session.

**Motion #1 to approve the Agenda as amended, made Bishop, seconded by Baker, approved unanimously.**

**b. Board Chair Update (verbal)**

Mr. Gentile reported that the focus of his efforts has been to work with Elizabeth King, B. MacLean and the Personnel Committee on personnel matters, as well as on budget matters.

**VI. CEO Update (Report found in Teams)**

**Jamie Davis**

**a. Training Facility Update**

Mr. Davis reported that he had a call with subgroup of the Board/task force on the training center and gave them an update on where we were and the potential opportunities. Ms. King asked if the athletes are aware of these discussions, and Mr. Davis replied that he held full town halls with athletes and the staff in August/September. Mr. Shoji reported that he has also been updating the athletes.

**Motion #2 to go into Executive Session, made by King, seconded by Eldridge, approved unanimously.**

**Motion #3 to come out of Executive Session, made by Peixoto, seconded by Baker, approved unanimously.**

Mr. Gentile reported that the following matters were discussed in Executive Session:

- Legal update
- Budget review and approval, including a review of Add Back Items
- Staff compensation
- Personnel Committee report

Mr. Gentile also reported that the Board adopted the following resolution in Executive Session:

**Motion #4, brought by the AFB Committee (so no second is needed), to approve the 2023-2024 Budget, a copy of which is attached, approved unanimously.**

**Motion #5 to approve the minutes, made by Peixoto, seconded by Baker, approved unanimously.**

**Motion #6 to adjourn, made by Lichtman seconded by Kezbers, approved unanimously.**

**Next Meeting: January 25, 2024 at 11:00 am CST.**