

USA VOLLEYBALL BOARD OF DIRECTORS

Minutes of Special CEO Performance Review Board Meeting

Thursday, January 4, 2024

4:00pm to 5:30pm EST / 3:00pm to 4:30pm CST / 2:00pm to 3:30pm MT
/ 1:00pm to 2:30pm PT

I. Call to Order and Welcome

Dave Gentile, Chair

Mr. Gentile called the meeting to order and welcomed the Board members to the meeting.

II. Meeting Guidelines, Introductions

Dave Gentile

There were no meeting guidelines discussed and no introductions provided.

III. Roll Call, Directory Update, Declaration of Quorum

Dave Gentile

Present: E. King, D. Gentile, P. Lucas-White, B. Baker, D. Peixoto, D. Eldridge, S. Bishop, C. Lichtman, T. Karlin, S. Hughes, K. Kezbers, C. Seilkop, J. McGhee, N. Nieves, T. Bourne, D. Donaghy, G. Thompson (Treasurer, Non-Voting Board Member)

Absent: K. Shoji, D. Blanton

Guests: E. Duda (Team USA AC Representative), S. Smith (Recording Secretary)

IV. Conflict of Interest declaration for any board member

Dave Gentile

No conflicts of interest were declared.

V. Board Administration

Dave Gentile

a. Approval of Agenda

Motion #1 to approve the agenda, made by King, seconded by Hughes, approved unanimously.

EXECUTIVE SESSION

Motion #2 to move into Executive Session, made by Peixoto, seconded by Baker, approved unanimously.

Motion #3 to come out of Executive Session, made by Eldridge, seconded by Peixoto, approved unanimously.

VI. Return to Regular Session

Dave Gentile

Mr. Gentile reported that the Board discussed the following topics in Executive Session:

- USA Volleyball Procurement Guidelines and Financial Thresholds, which were adopted in Executive Session.
- CEO Performance Review, which was approved.
- CEO Compensation Recommendation, which was approved.

Mr. Gentile also announced the following:

- The January 25th Board meeting is on. Board members are invited to submit topics for the Agenda for that meeting.
- He will discuss the Strategic Plan with Jaime.

VII. Adjournment

Motion #4 to adjourn, made by McGhee, seconded by Nieves, to adjourn, approved unanimously.