

USA VOLLEYBALL BOARD OF DIRECTORS MEETING MINUTES
Friday, July 11, 2025

I. CALL TO ORDER & WELCOME - Dave Gentile, Chair

Mr. Gentile welcomed the Board, staff, and guests to the Board meeting.

II. CONFLICT OF INTEREST DECLARATIONS - Dave Gentile

Mr. Gentile reminded the Board of their fiduciary duties and confirmed that no Board members need to provide a conflict of interest declaration. Mr. Gentile also reminded the Board members of their duty to maintain strict confidentiality regarding Board discussions and provided materials.

III. ROLL CALL, DIRECTORY UPDATE, DECLARATION OF QUORUM - Rachael Stafford

Ms. Stafford conducted roll call and declared quorum.

Present: B. Baker, D. Gentile, T. Karlin, K. Kezbers, C. Litchman, P. Lucas-White, J. McGhee, N. Nieves, M. Partain, D. Peixoto, A. Reitingner, T. Ricks, C. Seilkop.

Absent: T. Bunnell, D. Blanton, K. Dagastino, P. Dalhausser, S. Hughes, A. Lau, J. Morningstar, K. Shoji, C. Patterson, G. Thompson (Treasurer, non-voting).

Guests: K. Castillo, S. Kearns, N. Kingston, K. Mooradian, J. Speraw, R. Stafford, N. Wilkinson.

IV. BOARD ADMINISTRATION - Dave Gentile

Motion #1 to approve the agenda as presented for the July 11, 2025 Board Meeting, made by Dave Gentile, approved unanimously.

V. BOARD CHAIR REPORT - Dave Gentile

A. Path Forward Sub Group

Mr. Gentile noted that there are ongoing discussions regarding the go-forward arrangements for the operation of the Southern California Region.

B. New Board Member Orientation

Mr. Gentile confirmed that USAV has conducted a series of orientation sessions to onboard new Board members.

C. Approval of New Foundation Board Members

Mr. Gentile noted that the Nominating Committee has presented to the Board for its consideration the resumes of four prospective candidates for appointment to the Board of Directors of USA Volleyball Foundation (the “**Foundation**”).

Motion #2 to approve the appointment of the four prospective candidates presented by the Nominating Committee to the Board of Directors of the Foundation, made by A. Reitingner, approved unanimously.

VI. CEO REPORT - John Speraw

A. Update on Key Initiatives

Mr. Speraw provided an update on space for Los Angeles 2028 Paralympic Games . Mr. Speraw also provided an update regarding a Beach Event in Newport Beach with an announcement to come regarding the Elite 16 Events to be held in Newport Beach from October 7-11, 2025.

B. Review of Outside Consultants and Work Plans

Mr. Speraw noted that USAV has completed its review of contracts entered into with outside consultants and has established a well-delineated arrangement for the workflows of such consultants.

C. Update on National Training Center

Mr. Speraw and Mr. Kezbers provided an update on discussions concerning a potential national training center and location for indoor volleyball events for the Los Angeles 2028 Olympic Games.

VII. USAV STAFF REPORT – Stacie Kearns

Ms. Kearns provided an update on the proposed lease or sale of the USAV building to USA Wrestling. The building appraisal report concluded a fair market value of \$4.25 million. After ongoing discussions with Mr. Thompson, among others, Ms. Kearns stated that it is in the best interest of USAV to proceed with a sale of the building. In connection with this proposed sale of the building to USA Wrestling, Ms. Kearns noted that USAV would then enter into a lease contract with USA Wrestling and move into the first floor of the building following the sale.

Motion #3 to approve the sale of the USAV building to USA Wrestling at the fair market value of \$4.25 million and to give Mr. Speraw, Ms. Stafford and Ms. Kearns the authority to sign the sale contract and enter into a lease contract with USA Wrestling, made by S. Kearns, seconded by K. Kezbers, approved unanimously.

VIII. GOVERNANCE COMMITTEE REPORT – Bob Baker

Mr. Baker welcomed new members to the Governance Committee and noted that there will be some forthcoming proposed revisions to the USAV Bylaws, including revisions to the filling of vacancies, the creation of a Chair-Elect position and the restructuring of the Nominating Committee.

IX. CONSTITUENCY AND ATHLETE REPORTS

A. USOPC AC - Miles Partain/ Travis Ricks

Mr. Partain and Mr. Ricks noted that they are communicating with athletes to solicit feedback as it relates to the USOPC AC's policies and decisions.

B. Women's Indoor - Cassidy Lichtman

Ms. Lichtman provided a brief update on participation by the National Teams at international

indoor tournaments and noted that the team roster for the World Championships will be confirmed by the end of the summer.

C. Sitting - Nicky Nieves/Chris Seilkop

Ms. Nieves and Mr. Seilkop noted that the women's and men's sitting teams recently returned from the 2025 Dutch Tournament, where both teams won the gold medal. Ms. Nieves also noted that both teams will be attending training camp in the coming weeks.

X. GEOGRAPHIC CITY TRANSFER REQUEST – Rachael Stafford

Ms. Stafford noted that a club located in Abilene, Texas is consistently struggling season upon season with its current geographic location. Ms. Stafford requested that the Board consider a geographic city transfer of the club from its current location in Abilene, Texas to an alternate city in the North Texas District. At the request of the Board, Ms. Stafford will confirm the exact geographic boundaries of this transfer request prior to presenting the proposed transfer to the Board for a vote.

XI. EXECUTIVE SESSION

Motion #4 to go into Executive Session (including staff), made by C. Seilkop, seconded by A. Reitingner.

Motion #5 to exit Executive Session and return to regular session, made by A. Reitingner, seconded by K. Kezbers, approved unanimously.

Mr. Gentile reported that the following topics were discussed in the Executive Session:

Participation Rules and Congressional Update led by Ms. Stafford

Legal Case(s) Discussion led by Mr. Speraw and Ms. Stafford

Alaska Region Review and Discussion led by Mr. Speraw and Ms. Stafford

SCVA Agreement Status and Operational Plan Discussion led by Mr. Speraw and Ms. Stafford

Formation of a Strategic Planning Committee led by Mr. Speraw and Ms. Stafford

XII. NEXT MEETING DATES AND LOCATIONS

September/October – TBD

December 19, 2025 (In Kansas City - NCAA Women's Final Four (Semi-finals))

XIII. ADJOURNMENT

Motion #6 to adjourn the meeting, made by A. Reitingner, seconded by B. Baker, approved unanimously