### <u>USA VOLLEYBALL BOARD OF DIRECTORS SPECIAL MEETING MINUTES</u> Thursday, July 24, 2025

## I. CALL TO ORDER & WELCOME - Dave Gentile, Chair

Mr. Gentile welcomed the Board, staff, and guests to the Board meeting.

#### II. CONFLICT OF INTEREST DECLARATIONS - Dave Gentile

Mr. Gentile reminded the Board of their fiduciary duties and confirmed that no Board members need to provide a conflict of interest declaration.

## III. ROLL CALL, DIRECTORY UPDATE, DECLARATION OF QUORUM - Rachael Stafford

Ms. Stafford conducted roll call and declared quorum. Ms. Stafford also welcomed Holly Shick, Chief Ethics and Compliance Officer and USOPC Executive Staff member, as a guest to the special meeting.

*Present:* B. Baker, K. Dagastino, D. Gentile, T. Karlin, A. Lau, C. Litchman, J. McGhee, J. Morningstar, M. Partain, D. Peixoto, A. Reitinger, T. Ricks, C. Seilkop.

*Absent:* T. Bunnell, D. Blanton, K. Dagastino, P. Dalhausser, S. Hughes, P. Lucas-White, K. Kezbers, J. Morningstar, N. Nieves, K. Shoji, C. Patterson, G. Thompson (Treasurer, non-voting).

*Guests:* S. Bishop, K. Castillo, S. Kearns, N. Kingston, K. Mooradian, S. Mueth, H. Shick, J. Speraw, R. Stafford, N. Teleanu, P. Vint, J. Weston, N. Wilkinson.

#### IV. EXECUTIVE SESSION

Motion #1 to go into Executive Session (including staff), made by C. Seilkop, seconded by B. Baker, approved unanimously.

Motion #2 to exit Executive Session and return to regular session, made by D. Gentile, seconded by A. Reitinger, approved unanimously.

Mr. Gentile reported that the following topics were discussed in the Executive Session:

Participation Rules and Congressional Update led by Ms. Shick New USOPC Policy discussion led by Ms. Shick New USAV Gender Competition Policy discussion led by Ms. Stafford

#### V. ADOPTION OF NEW USAV GENDER COMPETITION POLICY – Dave Gentile

Motion #3 to adopt the new USAV Gender Competition Policy in its current form, subject to further revision based on ongoing evaluation of potential conflicts with the executive order, made by C. Seilkop, seconded by A. Reitinger. C. Litchman abstained and all others voted in favor.

#### VI. NEXT MEETING DATES AND LOCATIONS

October – Specific date during the week of October 6-10, 2025 to be confirmed.

December 18, 2025 (In Kansas City NCAA Women's Final Four (Semi-finals))

# VII. ADJOURNMENT

Motion #4 to adjourn the meeting, made by D. Gentile, seconded by A. Reitinger, approved unanimously.