USA VOLLEYBALL BOARD OF DIRECTORS SPECIAL MEETING MINUTES
Wednesday, January 14, 2026

I. CALL TO ORDER & WELCOME - Dave Gentile, Chair

Mr. Gentile welcomed the Board, staff, and guests to the Board meeting.

II. CONFLICT OF INTEREST DECLARATIONS - Dave Gentile

Mr. Gentile reminded the Board of their fiduciary duties. Mr. Gentile also reminded the Board members of their duty to maintain strict confidentiality regarding Board discussions and provided materials.

III. ROLL CALL, DIRECTORY UPDATE, DECLARATION OF QUORUM - Dave Gentile

Mr. Gentile conducted roll call and declared quorum.

Present: B. Baker, T. Bunnell, K. Dagastino, P. Dalhausser, D. Gentile, T. Karlin, K. Kezbers, A. Lau, C. Litchman, P. Lucas-White, J. McGhee, J. Morningstar, M. Partain, D. Peixoto, A. Reitinger, T. Ricks, C. Seilkop, G. Thompson (Treasurer, ex officio)

Absent: D. Blanton, N. Nieves

Guests: K. Castillo, N. Kingston, K. Mooradian, J. Speraw, Z. Upp

IV. 2028 OLYMPIC GAMES

Mr. Gentile provided details on the randomized ticket draw for the 2028 Olympic Games in Los Angeles and advised Board members to review Ms. Wilkinson's email for information on how to enter the ticket lottery.

V. EXECUTIVE SESSION

Motion #1 to move into Executive Session (including staff and guests), made by J. McGhee, seconded by C. Seilkop. Approved unanimously.

The following topics were discussed during the Executive Session:

- USAV's 2026 Organization Transformation, Athlete Changes, and Objectives
- USAV's 2026 Operational Budget Discussion
- Marketing and Commercialization Perspectives
- USAV's Technology Capacity and Event Coordination Needs
- Phase I of the 2026 USAV Leadership Framework
- USAV Enterprise Guidelines
- Various Short Term Deliverables including town hall meeting, board meetings, visit to Colorado Springs, and Southwest Boys Classic
- USAV Operational and Organization Structure and Controls

- 2025 CEO Review Discussion (without CEO and staff)

Motion #2 to exit Executive Session and return to the regular session, made by D. Gentile, seconded by D. Peixoto. Approved unanimously.

VI. NEXT MEETING DATES AND LOCATIONS

Tuesday - Wednesday, February 24-25, 2026 – Board Strategy Session (In-person, Dallas, TX - TBD)
Wednesday, May 20, 2026 – Annual Meeting (In-person, Orlando, Florida - followed by Hall of Fame Reception and Dinner)

VII. ADJOURNMENT

Motion #3 to adjourn the meeting, made by D. Gentile, seconded by A. Reitinger. Approved unanimously.